

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : JANUARY 22, 2024
TO : BOARD OF EDUCATION
FROM : Dr. JEREMY OLSON, SUPERINTENDENT OF SCHOOLS
JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT: CASUAL HOURLY - TERMS & CONDITIONS OF EMPLOYMENT

COMMENT:

Attached please find the terms and conditions of employment for Casual Hourly staff. The District employs Casual Hourly staff to fill part-time positions that are not covered by any other union contract or terms and conditions of employment. Casual Hourly employees work positions such as crossing guard, lunchroom monitor, after school childcare, etc.

Implementation of state legislation regarding "Sick and Safe Leave" requires changes to the Terms & Conditions of Employment for Casual Hourly staff. The changes are necessary to comply with the requirements of the new legislation.

It is recommended that the revised terms and conditions of employment for Casual Hourly employees be approved and implemented.

ACTION:

The motion was offered by _____, seconded by _____, and carried () to approve the provisions of the terms and conditions of employment for Casual Hourly employees effective January 1, 2024.