



# SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

## Agenda Item Summary

Meeting Date: June 20, 2018

Purpose: ☒ Presentation/Report ☐ Recognition ☐ Discussion/ Possible Action

☐ Closed/Executive Session ☐ Work Session ☐ Discussion Only ☐ Consent

From: Monica Lopez, Human Resource Director

Item Title: Report on Superintendent Constraint 1 Progress Measures: 1.2 Teacher Absence Rate

### Description:

Report on Superintendent Constraint 1 Progress Measures addressing the teacher absence rate.

### Recommendation:

Report Only

### District Goal/Strategy:

Strategy 2 We will establish a system of extraordinary customer service to attract and retain members of our community.

Funding Budget Code and Amount:

CFO Approval

APPROVED BY:

SIGNATURE

DATE

Chief Officer:

Superintendent:

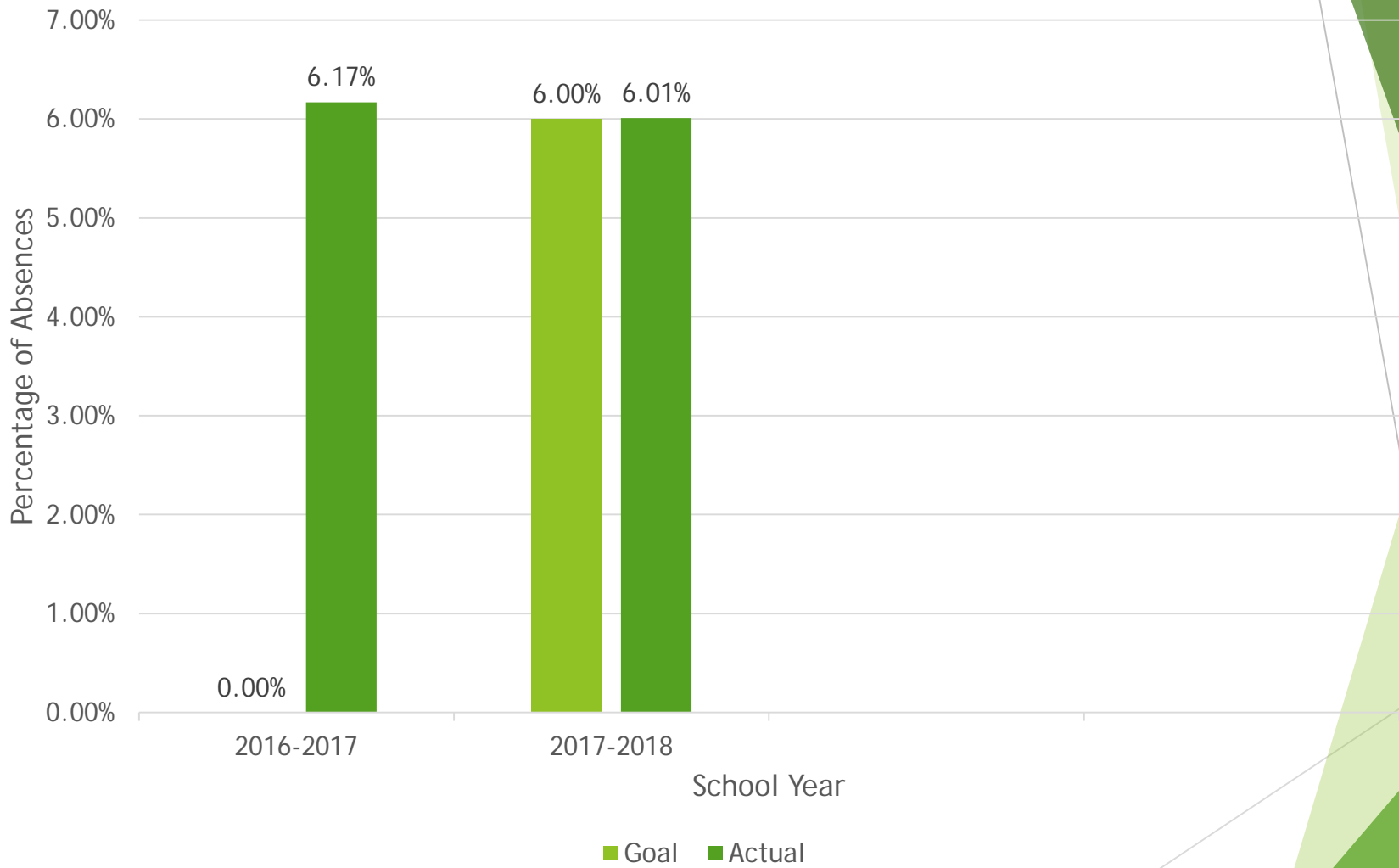
*[Handwritten Signature]*

*6/11/18*  
*6-14-2018*

# Constraint Progress Measure

- ▶ The Superintendent will not allow the absence rate to increase or remain the same.
- ▶ 1.2: The teacher absence rate will not exceed 6% in 2017-2018

# Constraint 1.2 Teacher Absence



# Formula

- ▶ **2016-2017**  
611 teachers x 187 work days= 114,257  
7049 total absences / 114,257= 6.17%
- ▶ **2017-2018**  
552 teachers x 187 work days= 103,224  
6,204 total absences / 103,224= 6.01%