

# Minutes of Personnel Committee

## The Board of Trustees Red Wing Public Schools - ISD 256

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A Personnel Committee of the Board of Trustees of Red Wing Public Schools - ISD 256 was held Monday, June 1, 2020, beginning at 3:45 PM in the Virtual via Google Hangouts.

### 1. Introduction

#### 1. 1. Call to Order and Roll Call

*Janie Farrar, Pam Roe, and Mike Christensen were the board members present. Karsten Anderson was the district official present.*

#### 1. 2. Meeting Agenda

### 2. Business Items

#### 2. 1. Long-Term Substitute Pay

*Jackie or Amy will contact the substitute at the high school who worked for several weeks before getting an out-of-field license in special education. We will offer him full pay beginning on October 1<sup>st</sup>.*

#### 2. 2. Processor for Post-Employment Benefits

*Jackie explained that Alerus is used to process post-employment benefits for some retirees, but the district plans to expand the service to all retirees. This will help ensure compliance with state and federal laws, save time for district office staff, and provide retirees with extra features such as online payments.*

#### 2. 3. Principal Negotiations

*Beth Borgen, Chris Palmatier, and Mike Pagel presented Proposal #1 of the Principals Association for the 2020-21 and 2021-22 contract. Board members asked some questions about the proposal. Committee members and Superintendent will review the proposal and develop a counter-proposal.*

#### 2. 4. Fall Coaches

*Paul Hartmann and Karsten Anderson solicited initial thoughts about the hiring of fall coaches and payments for coaches if the fall season is shortened or cancelled. We will continue to explore questions about liability claims if a student or staff member contracts COVID at school. Paul will develop options for payments this fall after receiving guidance from the state and reviewing plans being made by other schools.*

#### 2. 5. Other Issues

*No other issues were discussed.*

### 3. Adjournment

*The meeting adjourned at 4:39 pm.*

