

**MEMORANDUM OF UNDERSTANDING BETWEEN
CENTENNIAL SCHOOL DISTRICT 28j
And
NON-UNION EMPLOYEES
REGARDING JUNETEENTH for 2025**

This Memorandum of Understanding (MOU) is entered into by and between the Centennial School District (“District”) and Non-Union employees of Centennial School District.

TERMS OF MEMORANDUM OF UNDERSTANDING

In 2021, Congress passed a resolution establishing June 19th (Juneteenth) as a national holiday for federal employees in recognition of this critical date in our nation's history, honoring the freedom of enslaved people in the United States, acknowledging our nation’s racist history, and celebrating the contributions of Black Americans in the face of inequity and systemic oppression. Following Federal action, on June 1, 2021, the Oregon Senate passed HB 2168, establishing [Juneteenth](#) as a state holiday effective in 2022.

In agreement, the Centennial School District and Non-Union Employees agree to designate Juneteenth, June 19, 2025 as a paid holiday for Non-Union Employees whose 2024-25 work year calendar ends after June 19, 2025 or are year round employees.

This Memorandum of Understanding shall become effective upon signatures of the District, the Board Chair and the Non-Union Representative. This MOU is not precedent-setting and expires on June 30, 2025.

Non-Union Representative Date

Superintendent Date

Director of Human Resources Date

Board Chair Date