



T-PESS APPRAISAL CALENDAR
2019-2020

	ACTIVITY	PERSONAL RESPONSIBLE	FORM	DUE DATE
August Beginning Of Year	<ul style="list-style-type: none"> • Orientation for New Principals 	<ul style="list-style-type: none"> • Dr. Ball or designee 	<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • September 3, 2019
Goal Setting 2019/2020	<ul style="list-style-type: none"> • Principal Self-Assessment and Beg. of Year Goal Setting 	<ul style="list-style-type: none"> • Principal 	<ul style="list-style-type: none"> • 2019/2020 Self-Assessment • 2019/2020 Goal Setting 	<ul style="list-style-type: none"> • September 9, 2019
Pre-Evaluation Conference	<ul style="list-style-type: none"> • Pre-Evaluation Conference 	<ul style="list-style-type: none"> • Dr. Ball or designee schedules conference • Principal prepares for conference 	<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • September 20, 2019
Mid-Year Progress	<ul style="list-style-type: none"> • Mid-Year Progress Monitoring 	<ul style="list-style-type: none"> • Dr. Ball or designee meets with Principal • Principal prepares the progress form 	<ul style="list-style-type: none"> • Mid-Year Progress Form 	<ul style="list-style-type: none"> • December 6, 2019
Performance Assessment	<ul style="list-style-type: none"> • Performance Assessment submitted to appraiser 	<ul style="list-style-type: none"> • Dr. Ball or designee meets with principal • Principal collects/prepares supporting artifacts/evidence 	<ul style="list-style-type: none"> • End of Year Goal Attainment Form 	<ul style="list-style-type: none"> • May 1, 2020
Final Evaluation	<ul style="list-style-type: none"> • Final Evaluation Meeting with Appraiser 	<ul style="list-style-type: none"> • Dr. Ball or designee schedules meeting • Principal prepared to present completed performance assessment 	<ul style="list-style-type: none"> • Summary Rating Form 	<ul style="list-style-type: none"> • June 18, 2020
Goal Setting 2020/2021	<ul style="list-style-type: none"> • Prepare Goals for 2020/2021 in Draft 	<ul style="list-style-type: none"> • Principal 	<ul style="list-style-type: none"> • Draft in a word doc 	<ul style="list-style-type: none"> n/a

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It is the policy of Judson Independent School District not to discriminate on the basis of age, race, religion, color, national origin, sex, marital or veteran status, disability (or relationship or association with an individual with a disability), genetic information or other legally protected status in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. In addition, the District also provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding non-discrimination on the basis of disability: Director of Guidance and Counseling (210) 945-5215. The following person has been designated to handle inquiries regarding compliance with Title IX and all other non-discrimination policies: Chief Human Resources Officer, 8012 Shin Oak, Live Oak, TX, 78233. (210) 945-5101.