

DRAFT MEETING MINUTES – BOARD SPECIAL MEETING SEPTEMBER 26, 2025**Board Members Present:**

Sunita Garg, Chair
Justice Rajee, Vice Chair
Dr. Vân Truong
Dr. Karen Pérez
Dr. Melissa Potter
Syed Qasim
Dr. Tammy Carpenter

Absent:**Staff Present:**

Kerry Delf	Chief of Staff
Sarah Weiland	Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Board Chair Sunita Garg called the special meeting to order at 5:45 p.m. She noted that all seven board members were present.

II. EXECUTIVE SEARCH FIRM INTERVIEWS

Chief of Staff Kerry Delf briefly recapped the superintendent search firm selection process, outlining the steps taken to date and the timeline moving forward. She shared data that had been reviewed by the board's superintendent search committee, showing that on all three quantitative evaluation measures — the committee's original detailed evaluation of firms' proposals guided by the criteria and evaluation matrix, board members' scoring of the finalist firms' interviews, and board members' ranked preferences among the finalist firms — Human Capital Enterprises received the highest scores, McPherson & Jacobson the second highest, and Ray & Associates the third highest. In board members' individual ranking, Human Capital Enterprises was the first choice of five board members, tied for first choice of one board member, and the close second choice of one board member.

The chair shared the committee's recommendation to select Human Capital Enterprises as the firm to support the district's superintendent search process.

Dr. Karen Pérez moved that the board select Human Capital Enterprises to provide executive search services to assist the district in the recruitment and selection of its next superintendent, subject to the negotiation and execution of contract terms acceptable to the district. Justice Rajee seconded. The motion passed unanimously, 7:0.

III. CLOSE MEETING

Sunita Garg adjourned the work session at 5:56 p.m.

Belong. Believe. Achieve.