

SOUTH SAN ANTONIO ISD
ACTING SUPERINTENDENT EMPLOYMENT AGREEMENT

STATE OF TEXAS §
 §
COUNTY OF BEXAR §

This Acting Superintendent Employment Agreement (the “Agreement”) is made and entered into effective as of the 19th day of February 2025, by and between the SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT (the “District”) and SAUL HINOJOSA (the “Acting Superintendent”).

The Board of Managers (the “Board”), as the governing body of the District, and the Acting Superintendent, for in and consideration of the terms hereinafter established and pursuant to Section 11.201 of the Texas Education Code and the general laws of the State of Texas, do hereby agree as follows:

Section 1. The District hereby employs the Acting Superintendent, and the Acting Superintendent hereby accepts employment as Acting Superintendent of Schools for the District for a term commencing on February 19, 2025, and ending at such time as a Superintendent Contract of Employment is entered into between the District and the Acting Superintendent.

Section 2. The Acting Superintendent shall faithfully perform the duties of the Superintendent of Schools for the District as prescribed in the job description for the position, and as may be assigned by the Board. The Acting Superintendent shall perform all duties with reasonable care, skill, and expertise and in a thorough, prompt, and efficient manner using her professional training and experience. The Acting Superintendent shall comply with all lawful directives of the Board, state and federal law, and District policy, rules, and regulations, as they exist or may hereafter be adopted or amended. The Acting Superintendent agrees to devote his full time, skill, labor, and attention to performing his duties.

Section 3. For each day the Acting Superintendent works as Acting Superintendent of Schools for the District, the District shall pay the Acting Superintendent One Thousand Two Hundred Thirty-Eight and 94/100 Dollars (\$1,238.94). Further, the District will pay or reimburse the Acting Superintendent for reasonable and necessary costs incurred in performing the role of Acting Superintendent.

Section 4. This Agreement is governed by the laws of the State of Texas and it shall be performable in Bexar County, Texas, unless otherwise provided by law. Venue for any dispute concerning the interpretation or enforcement of this Agreement shall be in Bexar County, Texas, unless venue is required elsewhere by Texas law.

Section 5. This written Agreement contains and constitutes the entire understanding and agreement between the Board and the Acting Superintendent with respect to the Acting

Superintendent's compensation, and it supersedes any previous negotiations, discussions, agreements, understandings, or written communications with respect to its subject matter.

Section 6. No representations, warranties, recitals, covenants, or statements of intention have been made by, or on behalf of, any party hereto which is not embodied in this Agreement, and no party hereto shall be bound by, or liable for, any alleged representation, warranty, recital, covenant, or statement of intention not so set forth.

Section 7. Each party represents and warrants to the other that the execution of this Agreement has been duly authorized, and that this Agreement constitutes a valid and enforceable obligation of such party according to its terms.

Section 8. The wording of this Agreement was reviewed and accepted by all parties after reasonable time to review with legal counsel. No party shall be entitled to have any wording of this Agreement construed against the other party as the drafter of the Agreement in the event of any dispute in connection with the Agreement.

Section 9. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, and all of which taken together shall constitute one agreement.

EXECUTED AND AGREED TO on this 26th day of February, 2025.

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

By: _____
Raymond Tijerina
Board Chair

Date: _____

ACTING SUPERINTENDENT OF SCHOOLS

By: _____
Dr. Saul Hinojosa

Date: _____