

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MAY 14, 2019, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Jim Nelson, Mike Adkins, David Harwell, Todd Hiner, Dr. Stephanie Howard, Dr. Lilia Náñez, Dr. Gregory Nelson, Dr. Kellie Wilks, Patrick Young

Others: Mike Atkins, Tatiana Dennis, Elaine Smith, Omega Loera, Amanda Montelongo, Annette Macias, Nancy Vanley, Shari Story, Yesenia Barajas, Lisa Wills, Michael Neiman, Liz Quintela, Maria Gonzalez, Wendy Ramirez, Yvonne Tarango, Heather Potts, Aaron Hawley, Jo Lynn Logan, Adrian Vega, Amy Russell, Ruth Campbell, Elaine Sparks, Mary Franco

24697 Meeting Called to Order: Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

Special Presentations

24698 Introduction of Superintendent's Student Advisory Council: The Superintendent's Student Advisory Council involves four Junior and four Senior Students from each of our high schools. The Council meets once per month with the Superintendent and his Leadership Team. Students provide their perspective on the school district, on things we might improve and on those things we are doing well. Communication Officer Mike Adkins introduced the following Senior Student Advisory Council Members:

OHS

Parker Cherry
Carlos Garcia
Evette McClure
Mary Fox

PHS

Kylee Corbell
Roberto Garcia
Maryam Rajput
Joshua Smiley
Kei'Ausha Williams

GHWBNTO

Ethan Baeza
Emilia Gutierrez
Auden Salazar
Andrea Liette Ruiz

Falcon

Angel Benavides
Faith Eleby
Jocelyn Hernandez
Caleb Kirby

OCTECH

Wyate Costob
Courtnee Dunn
Jherman Morales
Sara Ryan

24699 **Recognition of Mexican American School Boards Association Scholarship Winner:** Odessa Career & Technical Early College High School student Cristián Rodriguez was one of ninety-three winners of the 2019 Mexican American School Boards Association Scholarships. Each MASBA Scholar received a certificate, scholarship check, and MASBA graduation cord.

24700 **Recognition of Perfect Attendance for 12 Years:** Permian High School Students Colton Roemisch and Bryson White were recognized for 12 years of perfect attendance.

24701 **Introduction of Top 10 Graduates from OCTECHS, Falcon ECHS, GHWB New Tech Odessa, Odessa High School, and Permian High School:** For the first time in Ector County ISD history, the District is graduating five high schools, as the District's two Early College High Schools are graduating their first senior classes this year. Their respective principals introduced the Top 10 Graduates from OCTECHS, Falcon ECHS, GHWB New Tech Odessa, Odessa High School and Permian High School:

The Top 10 Graduates from OCTECHS

- 1) Jherman Morales, *Valedictorian*
- 2) Alecia Jade Mabry, *Salutatorian*
- 3) Destiny, McGinnis
- 4) Eilene Najera
- 5) Fe Gypsy Joyce Quimbo
- 6) Makayla Allison Welch
- 7) Chantelle Jolie Vallejo
- 8) Taryn Brown
- 9) Brittney Kathleen Lucero
- 10) Leigha Grijalva

The Top 10 Graduates from Falcon ECHS

- 1) Haley Lavergne, *Valedictorian*
- 2) Ashley Faith Tolentino, *Salutatorian*
- 3) Kiara Villagonzalo
- 4) Angel Benavides
- 5) Portia Ameyaw
- 6) Alexis Castillo
- 7) Jasmine Alolong
- 8) Abigail Galvan
- 9) Guadalupe Nabarrette
- 10) Glenn Diana Maria De La Peña

The Top 10 Graduates from GHWB New Tech Odessa

- 1) Morena Leyva, *Valedictorian*
- 2) Cesar Montano, *Salutatorian*
- 3) Emilia Gutierrez
- 4) Jesus Rodriguez Carrasco

- 5) Annalisa Iniguez
- 6) Hailie Zundt
- 7) Brianna Amparan
- 8) Sara Bolton
- 9) Nelson Nabua
- 10) Auden Salazar

The Top 10 Graduates from Odessa High School

- 1) Carlos Garcia, *Valedictorian*
- 2) Kathryn Spickermann, *Salutatorian*
- 3) Iris Ramirez
- 4) Nicholas Arenivas
- 5) Jiovanni Jimenez
- 6) Sydney Velasquez
- 7) Alejandro Hernandez
- 8) Jazmin Grijalva
- 9) Aldo Silva
- 10) Jazmine Arenivas

The Top 10 Graduates from Permian High School

- 1) Marshall Wemmer, *Valedictorian*
- 2) Colton Higgins, *Salutatorian*
- 3) Brianna Dunston
- 4) Sydnie Stewart
- 5) Ryan Dominguez
- 6) Christian Tschauner
- 7) Criselle Velasco
- 8) Haley Carrasco
- 9) Bryson White
- 10) Minji Ko

24702 **Verification of Compliance with the Open Meetings Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Doyle Woodall certified that the provisions of Section 551.001 of the Texas Government Code had been met in connection with the public notice of this meeting. [6:57 – 6:57 p.m.] Other: 1 minute

No action required.

24703 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge brought against an employee of the school district by another employee]**

(Discussion of Naming Dr. Scott R. Muri for the Position of Superintendent, Terms of Proposed Employment Contract, and Terms of Relocation Agreement; Discussion to Extend Jim Nelson's Employment Contract.):

Board President Doyle Woodall convened the Board of Trustees to closed session at 6:58 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 7:11 p.m.

- 24704** **Request for Approval of Naming Dr. Scott R. Muri for the Position of Superintendent, Terms of Proposed Employment Contract, and Terms of Relocation Agreement:** Moved by Beaty, seconded by Gregg to approve naming Dr. Scott R. Muri for the position of Superintendent, Terms of Proposed Employment Contract, and Terms of Relocation Agreement as presented. [7:11 – 7:16 p.m.] [Structure - Voting: 5 minute](#)

Motion unanimously approved.

- 24705** **Request for Approval to Extend Jim Nelson's Employment Contract:** Moved by Abalos, seconded by Gregg to approve the extension of Jim Nelson's Employment Contract as presented. [7:16 – 7:17 p.m.] [Structure - Voting: 1 minute](#)

Motion unanimously approved.

Action Items

(Interim Superintendent Jim Nelson briefly thanked Board of Trustee Ray Beaty for his 13 years of service to the students of the District.) [7:17 – 7:19 p.m.] [Other: 2 minutes](#)

- 24706** **Administration of Board of Trustees' Oath of Office:** Judge Dennis Jones Administered the Board of Trustees' Oath of Office for Carol Gregg, Donna C. Smith, and Tammy Hawkins all who were certified as unopposed candidates on March 5, 2019. Tammy Hawkins is a newly elected school board member who is replacing Ray Beaty, D.C. of SMD Position 6. [7:19 – 7:23 p.m.] [Structure - Voting: 4 minutes](#)

Motion unanimously approved.

- 24707** **Discussion and Request for Approval of Quarterly Investment Report:** Moved by Gregg, seconded by Abalos to approve the Quarterly Investment Report as presented. [7:23 – 7:25 p.m.] [Structure - Voting: 2 minutes](#)

Motion unanimously approved.

- 24708** **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Brown, seconded by Minyard to approve purchases over \$50,000 as presented. Three items met this requirement: Acclaim Global Education India Teacher Recruitment, International Teacher Recruitment Services – Alliance Abroad

Group, and Johnson, Miller & Company. [7:25 – 7:35 p.m.] Structure - Voting: 10 minutes

Motion unanimously approved.

24709 **Discussion of and Request for Approval of Nimitz Middle School, Falcon ECHS, and OCTECHS Out-of-State Travel to Chantilly, Virginia and Washington, D.C.:** Moved by Smith, seconded by Brown to approve the Nimitz Middle School, Falcon ECHS, and OCTECHS Out-of-State Travel to Chantilly, Virginia and Washington, D.C. as presented. [7:35 – 7:37 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

24710 **Discussion of and Request for Approval of New Tech Odessa Odyssey of the Mind Students' Out-of-State Travel to East Lansing, Michigan at Michigan State:** Moved by Minyard, seconded by Smith to approve the New Tech Odessa Odyssey of the Mind Students' Out-of-State Travel to East Lansing, Michigan at Michigan State as presented. [7:37 – 7:38 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24711 **Discussion of and Request for Approval of Permian High School Orchestra Students' Out-of-State Travel to Orlando, Florida (Disney Land & Universal Studios):** Moved by Smith, seconded by Minyard to approve Permian High School Orchestra Students' Out-of-State Travel to Orlando, Florida (Disney Land & Universal Studios) as presented. [7:38 – 7:39 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24712 **Discussion of and Request for Approval of Appointment of TASB Delegate and Alternate:** Moved by Abalos, seconded by Gregg to approve the Appointment of Nelson Minyard as Delegate and Doyle Woodall as Alternate of the Delegate Assembly of the Texas Association of School Boards (TASB). [7:40 – 7:41 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24713 **Discussion of and Request for Approval of MOU between Ector County ISD and Intercultural Development Research Association (IDRA) for the Coca-Cola Valued Youth Program at Odessa High School:** Moved by Minyard, seconded by Gregg to approve the MOU between Ector County ISD and Intercultural Development Research Association (IDRA) for the Coca-Cola Valued Youth Program at Odessa High School as presented. [7:41 – 7:42 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24714 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge brought against an employee of the school district by another employee] (Discussion of Recommendation to Hire Campus Principal for Cavazos Elementary School, Travis Elementary School, and Bonham Middle School):**

Board President Doyle Woodall convened the Board of Trustees to closed session at 7:43 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 7:59 p.m.

24715 **Request for Approval of Recommendation to Hire Campus Principal for Cavazos Elementary School:** Moved by Minyard, seconded by Brown to approve recommendation to hire Amanda Montelongo as the campus Principal for Cavazos Elementary School as presented. [7:59 – 8:00 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24716 **Request for Approval of Recommendation to Hire Campus Principal for Travis Elementary School:** Moved by Gregg, seconded by Minyard to approve recommendation to hire Amy Russell as the campus Principal for Travis Elementary School as presented. [8:00 – 8:01 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24717 **Request for Approval of Recommendation to Hire Campus Principal for Bonham Middle School:** Moved by Brown, seconded by Gregg to approve the recommendation to hire Mitch Gerig as the campus principal for Bonham Middle School as presented. [8:01 – 8:02 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

Report/Discussion Items

24718 **Presentation of School Health Advisory Council (SHAC) Yearly Report and Recommendations:** Health and P.E. Coordinator and SHAC District Liaison Michael Neiman along with SHAC Co-Chair Dawn Weakes presented their annual report. The committee made the following recommendations for Trustees consideration:

- Implement “C-SHAC” Fall of 2019 at a Secondary Campus
- Continued Expansion of “Recess Before Lunch” at Elementary Campuses
- Hearty Appreciation for Award Winning Human Growth & Development
- Human Growth & Development Curriculum for Secondary SPED
- Trauma-Informed Care Training for “ALL ECISD Staff”.

- Mindfulness Classroom Pilot Campuses (1- Elementary and 1- Middle School)
- New District Police Radios
- Additional AED's for OHS/PHS Athletic Trainers
- Campus First Responders First Aid Equipment (Tourniquets, CELOX Gauze, Stop the Bleed Kits) [8:02 – 8:12 p.m.] Other: 10 minutes

No action required.

24719 **Report on Middle School Education Action Network Mentoring Program:** Dr. Adrian Vega presented Trustees with an update on the Middle School Action Network Coaching Program. The Education Partnership of the Permian Basin introduced this program. Bonham Middle School piloted the program, identifying 75 at-risk 6th-graders, who spent one class period on eight different days with 25 community volunteers. The adults, from a variety of occupations, coached the kids through different lessons – things like greeting people, shaking hands, setting goals, and much more. Committee members say they saw the students grow in confidence through the semester. The Middle School Action Network plans to expand this coaching model to all ECISD middle schools next year. [8:12 – 8:31 p.m.] Other: 19 minutes

No action required.

24720 **Middle School Redesign Plans for 2019-2020 Update:** Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez, along with Executive Directors of Secondary Education Robert Cedillo and Dalia Benavides presented this item for discussion. In order to turnaround underperforming schools and low attendance, several structural changes will be made to middle schools next year. Sixth- and 7th grades will implement 90-minute daily blocks of English Language Arts/Reading, and 6th grade will also have 90-minute blocks for Math each day, and all 6th-graders will participate in AVID Bridges to Success through ELAR and Social Studies. AVID Excel will be implemented at all campuses to support English Learners. Seventh and 8th graders will use “7 Habits of Highly Effective Teens” as a character-building curriculum. Advanced Academics courses will be labeled “Honors” with rigorous and challenging lessons. Honors courses will require a contract signed by students and their parents agreeing to meet the advanced expectations. [8:32 – 9:09 p.m.] Other: 1 minute

No action required.

24721 **Discussion to Revise Board Policies CH(LOCAL) Purchasing and Acquisition; FD(LOCAL) Admissions; FM(LOCAL) Student Activities; GKD (LOCAL) Community Relations: Nonschool Use of School Facilities (First Reading):** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. These policies will be presented for second reading and approval at the May 2019 Board meeting. [9:09 – 9:14 p.m.] Other: 5 minutes

No action required.

24722 **Discussion to Add Board Policy GKDA (LOCAL) Nonschool Use of School Facilities: Distribution of Nonschool Literature (First Reading)**: Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This policy will be presented for second reading and approval at the May 2019 Board meeting. [9:14 – 9:17 p.m.] Other: 3 minutes

No action required.

24723 **Discussion of Board Student Outcome LSG Goal 1 and Goal Progress Measures 1.1 - 5th & 8th Grade Results (1st Administration)**: Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez and Executive Director of Accountability & Assessment Annette Macias provided Trustees with first administration results of 5th and 8th grade Math and Reading. [9:17 – 9:24 p.m.] Vision – Student Outcome Goal Monitoring: 7 minutes

No action required.

24724 **Report on Pre-K and Employee Daycare for 2019-2020**: Chief Operations Officer Patrick Young and Ann McClarty presented Trustees with employee daycare options for next year. Recommendations included changes to the employee daycare at Zavala Elementary, which would include a cost increase from \$300 to \$400 per month that would come with breakfast, lunch, snack and formula for infants, plus add the option for older siblings to be “drop-ins” on professional development days for \$20. A new Pre-K unit at Blanton would be designated for employees, and a three-year old program added for employees at Carver and Lamar Early Education Centers. Additionally, new Pre-K classes at Gale Pond Alamo, Milam, and Reagan elementary schools would create opportunities for more students (not just employees’ children) to attend pre-kindergarten. [9:24 – 9:57 p.m.] Other: 33 minutes

No action required.

24725 **Information Items**: The Board of Trustees were provided with the Financials, Purchasing Report, and the Routine Personnel Report.

No action required.

24726 **Adjournment**: Board President Doyle Woodall adjourned the Board meeting at 9:57 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (7 minutes) = 6.48%
Vision – Student Outcome Goal Monitoring: 7 minutes
Structure - Voting: 29 minutes
Other - 72 minutes
Total Minutes: 108