



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** February 11, 2013

**AGENDA ITEM:** Discussion of process to hire new Superintendent

**PRESENTER:** Dan Manning, Bobby Riques

**ALIGNS TO BOARD GOAL(S): HUMAN RESOURCES-** the District shall recruit, hire, train, and retain a highly qualified staff.

**Background Information:**

- With Mr. Manning's impending retirement in June, it is important for the Board to discuss the process to be followed for the hiring of the next superintendent.

**Administrative Considerations:**

- One consideration that is most commonly used by Districts our size is to hire a third party to assist in the entire process of finding the right person.
- TASB provides a service for needs such as this: Executive Search Services.

**FISCAL NOTE:** Financial impact to be determined by services selected

**Administrative Recommendation:** Administration recommends that the Board consider hiring a third party service such as TASB's Executive Search Services to assist the Board in this important process.