



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Months of April, May, June and July 2022

SUBMITTED BY: Alejandra Salinas / Griselda Rodriguez

OF: Secretaries

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: August 17, 2022

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the Board Minutes for the Months of April, May, June and July 2022.

Regular Board Meeting – April 20, 2022
Special Called Meeting – April 26, 2022

Special Called Meeting - May 10, 2022
Safety & Security Committee Meeting – May 17, 2022
Regular Board Meeting – May 18, 2022

Special Called Meeting – June 7, 2022
Special Called Meeting – June 9, 2022
Regular Board Meeting – June 14, 2022
Special Called Meeting – June 22, 2022

Special Called Meeting – July 18, 2022
Regular Board Meeting – July 20, 2022

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

April 20, 2022

In Attendance:

David H. Gonzalez, Superintendent

Board of Trustees:

Ramiro Veliz, III, President - PRESENT

Aliza Flores-Oliveros, Vice President – ABSENT

Juan Roberto Ramirez, Secretary – PRESENT

Ricardo Molina, Sr., Parliamentarian – PRESENT

Francisco “Frank” Castillo, Member – PRESENT

Ricardo “Rick” Rodriguez, Member – PRESENT

Javier Montemayor, Jr., Member – ABSENT

A Regular Board Meeting of the Board of Trustees of United ISD will be held Wednesday, April 20, 2022, beginning at 6:00 PM in the UISD Student Activity Complex, Auditorium, located at 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

One or more board members may appear via video conference. A quorum of the board will be physically present at 5208 Santa Claudia Lane, Bill Johnson Student Activity Complex, Auditorium, Laredo, Texas 78043, in accordance with Section 551.127 of the Texas Government Code.

I. Roll Call, Establish Quorum, Call to Order

Aliza Oliveros calls this meeting to order at 7:02 PM. Quorum is established.

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

**A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God,
one and indivisible.**

IV. Recognitions

A. JOHN B. ALEXANDER HIGH SCHOOL

***Merit & Hispanic Scholars**

***Region 14 UIL Band Sweepstakes**

***2022 MA Nationals Dance Team Competition**

B. LYNDON B. JOHNSON HIGH SCHOOL

***National Hispanic Scholars**

***Region 14 UIL Band Sweepstakes**

***2022 Grand National Winner's Dance Team**

C. UNITED HIGH SCHOOL

***National Merit & Hispanic Scholars**

***Region 14 UIL Band Sweepstakes**

***2022 Grand National Dance Champion Team**

D. UNITED SOUTH HIGH SCHOOL

***National Hispanic Scholars**

***Grand National Dance Team**

***Grand National Champion Guard**

E. MIDDLE SCHOOLS BAND VARSITY / NON-VARSITY

***LAMAR BRUNI VERGARA**

***CLARK MIDDLE**

***SALVADOR GARCIA**

***ANOTNIO GONZALEZ**

***ELIAS HERRERA**

***LOS OBISPOS**

***RAUL PERALES**

***TRAUTMANN**

***UNITED**

***UNITED SOUTH**

***WASHINGTON**

F. MIDDLE SCHOOLS MA NATIONALS COMPETITION

***ELIAS HERRERA**

V. Public Comments

Comments are limited to three minutes per speaker except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public Comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Alexander S. Meyer – (Mr. George Altgelt for Mr. Meyer) Good evening, my name is George Altgelt and I am here on behalf of Mr. Meyer. As I said, I am here on behalf of Mr. Meyer and we have filed a grievance here with UISD regarding some anti-semitic comments that were made relevant to Mr. Meyers jewish heritage. Those comments were made by Mr. (M.G.). (

Legal counsel informs Mr. Altgelt that we do not mention names of staff/employees.)

George Altgelt - I cannot say (M.G.).

Legal Counsel – We cannot be talking about specific employees, we can just talk about the subject matter in general.

George Altgelt – Ok, and that grievance has yet to be heard. And as it has been a times, just as delayed is justice denied and for those reasons I bring this to your attention. And request that you direct your superintendent as soon as practicable to schedule Mr. Meyer's grievance.

Changing gears, the other reason that I am here is as a taxpayer. Very specifically, there was a vote that you all took, back on September 2, 2021, where in Mr. Molina, Mr. Veliz you all voted in favor of a contract for one of your own fellow board members, Mr. Rodriguez. To fumigate UISD facilities and as of February 24th, 2022 has been paid \$328K UISD taxpayer dollars. And I would submit to you that, that type of self-dealing is, perhaps you might find a creative way to legally maneuver your way through it but, it does not look good. It smells bad and what it appears to me, is that the votes for Mr. Gonzalez and his associate (whom we won't name) superintendent, have paid off very well. And it would seem that the correct thing to do would be to undo that vote. Because what is next. Mr. Molina are you going to open up a dry cleaning service for cheerleaders uniforms. You Mr. Ramirez, you want to setup a taco truck outside the UISD cafeteria. Where does it end? And frankly, for those that abstained, he is not here, Mr. Montemayor, as a lawyer knows that acquiescence is silent approval. And for those of you who are not paying attention at home and who were not here for that vote, to let it slide is to be part of the problem.

Ramiro Veliz – Your time is up sir, I will let you finish your thought.

George Altgelt – He signed up (meaning Mr. Meyer), but I also signed up. I think I can wrap it up pretty quickly. I have taken the liberty of producing open records requests and copying into a USB drive. The minutes of the vote and the supporting documentation. I am leaving a copy of that (though they are your own records), for purpose of this record. And then I believe we have some members of the press here (inaudible) well, and I will save one for the Laredo Morning Times. And that is all I have today.

Mr. Veliz thanks Mr. Altgelt for his comments.

Victor Vazquez – (speaking on two items, first one is agenda item VI.C) My name is Victor Vasquez, I came to talk about the dress code that Mrs. Gloria Rendon was proposing, and I think it is kind of vague. It is not pointing out a lot of things. Basically it is not pointing out like, kids wearing hoodies, profiling people with long jackets and using the word "safety" as to, no where in the school. The thing that drew my attention on the dress code is, it does not address a situation where a student should be affected by dress code enforcement because of racial, ethnicity, sex assigned by birth, gender identity or expression, sexual orientation, ethnicity culture, religious identity or household income. I mean, it is not addressing that in the dress code either. And just give it time so that people can read it a little bit more and probably post it somewhere in the webpage, so people can make comments. Because right now it is kind of vague of what she is asking for. Some of these sections does not even address things like, "allow students to observe religious customs or beliefs or accommodate student by medical or health needs", you know. So, I think the that the proposed by Mrs. Rendon I think is vague. I think it is time to do something to do a bit better. I know she took so much time in drafting, I guess but, I think we can do a better job.

(Item IV.G): Regarding contracts of the legal counsel. Mr. Vazquez wants the audience to know that the fees are too much. "It is ridiculous". He goes on to provide examples of what was paid to Mr. Juan Cruz, and basically between last year 2021 and May, he charged and made \$95K, in June - \$121K, in July - \$106K, in August - \$133K and in September \$134K. He provides an example of the fees of \$29 /10 minute email and continues to emphasize that legal fees are too expensive and questions the manner in which they assess the fees and requests that the district looks into ways how they can save money in lawyer fees.

VI. Consent Agenda Items

- A. Approval of monthly disbursements**
- B. Approval of budget amendments**
- C. Approval of awarding bids, proposals and qualifications**
- D. Approval of first and final reading of Board Policy CW (LOCAL)**
- E. Approval of boundary changes for the following elementary schools: Colonel Santos Benavides, Roberto J. Santos, and Borchers effective the 2022-2023 school year**
- F. Approval of boundary changes for the following middle schools: United Middle and Trautmann Middle effective the 2022-2023 school year**
- G. Approval of updates to TASB Risk Management Fund Interlocal Participation Agreement**

A motion is made by Mr. Ricardo Rodriguez to approve items VI.-A through G.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Juan Roberto Ramirez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Donations

Superintendent Gonzalez asks the board to graciously accept the following donations:

- **A donation was received by UISD education foundation in the amount of \$5,000 from Robert and S. Tijerina that will go to scholarships to graduating seniors.**
- **UISD also received a donation in the amount of \$5,000 from H.E.B. Excellence in Education (as UISD was a finalist).**
- **United HS Robotics team received a donation of \$1,000 East Laredo Home Place.**
- **LBJ, USHS, and south feeder schools received a donation of 2,600 sets of earbuds with an approximate monetary value of \$20,800 from Judge Bobby Quintana.**
- **Borchers elementary school library club received a donation of \$1026 from the PTC Booster Club to be used for Library upgrades.**
- **Raul Perales middle school Cheer Team, received a donation of \$1,490 from the Cheer Booster Club to be used toward travel expenses.**
- **UISD received a donation of \$3,000 from PNC Bank to be used towards National Nurses week event.**
- **UISD received a donation of Hand Sanitizers with a value of \$59,904 from the Laredo Heat Soccer Club.**
- **UISD received a donation of Hand Sanitizers with a value of \$48,384 from About Time Inc.**

Grand Total is \$145,604.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

B. Approval of Board minutes for the following months: August, September, October, November and December 2021 and January 2022

A motion is made to approve as presented.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

C. First and final reading of FNCA (LOCAL) Student Conduct Dress Code

Gloria S. Rendon: After obtaining feedback from a group of parents a few items were added including an item on exemptions such as for Religious or Philosophical reasons". Added item 8, 9, 10, 11, 12 and 13 of page 392 (now included in the policy). Other items addressed were shoes (no pajama slippers or stilettos allowed). The district is going back to "standardized dress". At the high school level we have a "dress code", not necessarily "standardized dress".

Mr. Veliz appreciates Mrs. Gloria Rendon's work on this policy.

Motion: So Move
Moved By: Juan Roberto Ramirez
Seconded By: Ricardo Molina
Any Discussion: Frank Castillo

Mr. Castillo, addressing Mrs. Rendon, regarding comment you just made that the students or parents have been already candidates perhaps or discussed.

Gloria Rendon – We had a group (inaudible). I am not sure how many people it was comprised of. But it is comprised of parents, employees in our community including teachers administrators and a number of students who are in that committee. Mrs. Annette

Perez the office of discipline management handles that committee meeting. We met on Thursday of last week, right before the Easter break. Revised the policy as per their recommendations. We presented the items to our student advisory group as well comprised of representatives of each of our high schools (12 students/each high school).

Frank Castillo – So the high school students were asked.

Gloria Rendon – Yes sir.

Frank Castillo – Are you re-establishing something we had before?

Gloria Rendon – Yes sir, at the high school level.

Frank Castillo – What is the difference now.

Gloria Rendon – The high school is just standard, it is a “dress code” not necessarily “standardized dress” as we have for elementary middle, the khaki pants, black pants, the blue pants, that is specific. There are no jeans allowed at the elementary and middle school. At the high school there is a little bit more flexibilities with regards to that attire.

Frank Castillo – That dress code, you basically resurrected what we had.

Gloria Rendon – What we had pre-pandemic.

Frank Castillo – And the only change is high school, correct?

Gloria Rendon - Correct

All In Favor: Unanimous

MOTION PASSES

D. Approval of Board travel for the H.E.B. Awards Ceremony in Austin, Texas on April 30th and the ROSBA Conference at South Padre Island on May 20-21, 2022

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Juan Roberto Ramirez
Any Discussion:	Francisco Castillo

I wanted to ask, the H.E.B. awards, there is nothing coming out of the school district, am I correct. It is being covered by H.E.B.

David Gonzalez – Yes sir, part of the donation of \$5K can be used for your travel and that is going straight to the travel.

Frank Castillo – Then that is something different. It's coming out of something that we were awarded, or is H.E.B. covering the cost?

David Gonzalez – H.E.B. will cover the Hotel and dinner but the travel itself, gas mileage and so on, is coming from the \$5K award for being a finalist.

All In Favor: Unanimous

MOTION PASSES

E. Approval of requests from Board Members in re: use of Board of Trustees Discretionary Funds for various campuses and departments

Mike Garza – In addition to what you received in your packets, we have some additional requests.

- From Centeno Elementary, Ms. Gonzalez is the requestor, Mr. Veliz the sponsor providing funds for faculty and staff incentives in the amount of \$824.68.
- For various campuses Mr. Veliz is sponsoring teachers and staff incentives for Teacher Appreciation week in district 4.
- For various campuses in District 3, Mrs. Oliveros for teachers and staff incentives for Teacher Appreciation Week, \$1000.00.
- For varios campuses in District 5, Mr. Montemayor for teachers and staff incentives for teacher appreciation week, \$1000.00

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

F. Discussion regarding naming of UISD Aquatic Center and matters incident thereto, including possible action

Ramiro Veliz – we have the ceremony scheduled for this Friday.

David Gonzalez – Yes, it's the ribbon cutting the official opening.

Ramiro Veliz – at this point we are already using the Aquatic Center, correct.

David Gonzalez – It is being used since October.

Ramiro Veliz - I know that Mr. Castillo and I had discussed as far as maybe creating a committee. I know that recently we are adjusting the policy for naming a building. Maybe we can take some action today as far as creating a committee, seeing the public's interest in the naming and coming back in the next several months and possibly naming the Aquatic Center.

Frank Castillo – My only interest in this, because I did here from the community. You are using the facility and we have not named it. Then I realized that normally all of our buildings have a name now. Facilities have a name other than central administration, they do not carry a name. The Aquatic Center I thought that we needed to name it or do away with naming facilities. That is why I brought it up and I talked to Mr. Veliz. We just thought that we should discuss it. My particular point of view was not to have a grand opening yet. You know how I feel about that. I do not want to go through two things, go through the invitations. All the things that have to be done in order to have just one event. So, tonight I was hoping that we would decide whether we want to name the Aquatic Center or not name it, or if we do name it that we add community input. Which I am very much proponent that the community has an input and maybe we could name one or two individuals per board member to sit on that committee and for them to give us a recommendation. Which is all they can do anyway is a recommendation. But it would be something that would have the community involved in the Aquatic Center. Because it belongs to all of us at UISD. The swimmers are everywhere and I did not know all of this information before. That is why I brought it up and I think Mr. Veliz talked about it. And Mr. Gonzalez knows that I am not in favor of doing a ribbon cutting until we actually have decided whether to name it or not name it, and if we do name it to have a name attached to that ribbon cutting ceremony.

Ramiro Veliz – I will make a motion to create a committee I think that follows the new policy that we have created committee, the interest that garners some feedback from the public, from employees within and come back maybe with next month's meeting and see where we are at as far as with the creation of the committee. I think we do have to go forward with the ribbon cutting that is already set. Invitations have already gone out. The center has already started being utilized so, in the future at some point, if we do name it we will either creates a plaque or do some type of recognition for the naming of the

facility. My motion is to proceed with creating a committee and seeing interest from the public to name it and maybe getting some recommendations.

Motion:	So Move
Moved By:	Ramiro Veliz
Seconded By:	Ricardo Molina, Francisco Castillo
Any Discussion:	Frank Castillo:

I think I would like to amend it so that we have two members of the committee per board member.

Ramiro Veliz asks legal counsel to provide input from the new policy on naming a building or facility.

Jaime Garcia – Tonight the motion sounds like it is an intent to name a committee so that under the new policy would need to be publicized to seek the communities' feedback as far as who wants to serve on the committee. And then the policy that you pass tonight instead of having it appointed by the board president, it would be elected by the board and the following individuals would be a part of that naming community. Would be four community members from the area where the facility is located, department head for the department located within the district building, two students who are or will be attending the facility or who will be using the district building and one district office administrator. That would be as the policy stands, the current members of the committee which as I mentioned, first is the intent to form the committee, which sounds like that motion is on the table right now. And then at a future meeting there will be the election.

Frank Castillo – So the Board Members cannot name anyway.

Jaime Garcia – As the policy stands no. Not the way it is written. But, it would still be an election by the board. So I imagine that at that time. If the intent is even if the intent to form a committee passes, then I would imagine you are all going to be receiving calls.

Frank Castillo – You mentioned the word election.

Jaime Garcia – Instead of the appointment. The election so it would be a motion and a vote. So where as before the board policy was just the board president appointed members. Now it is the board, so as I mentioned, I am sure you all get calls from community members once that intent to form a committee is publicized and then at a future meeting it sounds like you all's discretion it may be in a month or several months thereafter there would be the actual election of the committee

Frank Castillo – So, a board member could name two board members of the community in additions to the names you just mentioned.

Jaime Garcia – The policy is limited to those members but of course you could make a motion to modify the policy to add or remove members of the committee as named in policy. Because as you recall, previously it was unclear that the board could even take action on its own.

Frank Castillo – I never read anything about how you are going to distinguish with a facility

Jaime Garcia – And that is what we have done with this policy.

Frank Castillo – I understood but not the facility. And the only reason I bring it is because it defeats the purpose. We are not going to get community input. If we are not going to allow the community, if it is just going to be the administration. Administration is not asking us or asking me as a board member to name it. It is coming from the community.

Jaime Garcia – I guess another suggestion I would have is, out of the four community members from the area the facility is located you certainly could elect or nominate two individuals as you mentioned so that the board could nominate individuals, you could nominate people as part of that portion of the naming committee and see if that, you know came to pass.

Frank Castillo – I just wondered because it seems to me that the community is all of UISD (legal counsel agrees). It is not just that particular area. And so that is why I have a hesitation. Even though I want the clarification that I want to have it now, so we do not have to address it later.

Jaime Garcia – Sure.

Frank Castillo – If we can get that information now then I am ok with it but if we do not then you know there are people interested to know for whatever purpose or reason they have their own interest not mine.

Jaime Garcia – Absolutely, and as I mentioned, you could make a motion to modify the policy to add additional people. For instance at large, but as it stands right now the policy is written that it would be members from the community within the area where the department is located which again for the natatorium it's a little bit.

Ramiro Veliz – How about receiving feedback from the public like creating some type of email where it can be sent or an address where they can,

Jaime Garcia – Absolutely, those sort of I guess practical considerations would definitely be something that although it is not in the policy, it is more of a regulation type of deal. I

think that if you want to do email, you want to do or solicit feedback from the community, I am sure the administration could facilitate that for you all. But I would imagine you would still be getting phone calls and stuff.

Ramiro Veliz – Thank you Mr. Garcia for looking into creating a committee, I think there is a second, any further discussion, none. All those in favor;

All In Favor: Unanimous

MOTION PASSES

G. Discussion and possible action regarding legal services contract with Juan J. Cruz and Associates, LLC

Ricardo Molina – Discuss and possible action to terminate legal services.

Ramiro Veliz – the motion is to terminate legal service contract with Juan Cruz and Associates, LLC

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: Frank Castillo

I just want to make sure; he is not our counsel anymore, that is the only reason that he was, am I correct?

Stephen Trautmann – There is a contract still in place.

Ramiro Veliz – There is an active contract.

Ricardo Molina – It's an open contract.

Ramiro Veliz – This would be severing ties with that contract.

Stephen Trautmann – Yes, the motion as it is stated would be to terminate the contract, that is correct.

Frank Castillo – But he is available if anything ever is necessary for us, so they are available. I just want to be sure that is why.

Stephen Trautmann - If the contract is terminated at the point Mr. Cruz's firm does not represent UISD at any capacity, so let us say that a board member were to contact him, that would be on your own dime not on the districts dollar. If the contract were to be terminated.

Ramiro Veliz – I understand.

Frank Castillo – I am not sure because he is not any longer affiliated with us. I am not sure why we want to terminate something that is not even there anymore. The contract is still open. It has not been terminated, so there is still a contract in place.

Ramiro Veliz – Ok, so there is still an open contract. So this will be terminating contract, any further discussion? No further discussion.

All In Favor:	Ramirez, Molina, Rodriguez, Veliz
Abstain:	None
Oppose:	Frank Castillo

MOTION PASSES

H. Public Hearing on Application of Siete Wind, LLC for Appraised Value Limitation on Qualified Property, pursuant to Chapter 313 of the Texas Tax Code

A motion is made to open the Public Hearing on Application of Siete Wind, LLC for Appraised Value Limitation on Qualified Property, pursuant to Chapter 313 of the Texas Tax Code at 7:35 pm.

Motion:	So Move
Moved By:	Ricardo Rodriguez
Seconded By:	Ricardo Molina
Any Discussion:	Ramiro Veliz: Do we have any public comments?

Stephen Trautmann: No sir.

All In Favor:	Unanimous
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MOTION PASSES

A motion is made to close the Public Hearing at 7:35 pm.

Motion:	So Move
Moved By:	Ricardo Rodriguez

Seconded By: Ricardo Molina
Any Discussion: None

All In Favor: Unanimous

MOTION PASSES

I. Public Hearing on Application of Pradera Solar, LLC for Appraised Value Limitation on Qualified Property pursuant to Chapter 313 of the Texas Tax Code

A motion is made to open the public hearing on Application of Pradera Solar, LLC for Appraised Value Limitation on Qualified Property pursuant to Chapter 313 of the Texas Tax Code at 7:36 pm.

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina
Any Discussion: Ramiro Veliz: Do we have any public comments?

Stephen Trautmann: No sir.

All In Favor: Unanimous

MOTION PASSES

A motion is now made to close this public hearing at 7:36 pm.

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina
Any Discussion: None

All In Favor: Unanimous

MOTION PASSES

J. Public Hearing on intention of United Independent School District to consider designating and establishing the boundaries of the Hecate Energy Outpost Solar Reinvestment Zone

A motion is made to open the public hearing on intention of United Independent School District to consider designating and establishing the boundaries of the Hecate Energy Outpost Solar Reinvestment Zone.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan R. Ramirez
Any Discussion: Ramiro Veliz: We have no Public Comments,

All In Favor: Unanimous

MOTION PASSES

A motion is made to close this public hearing.

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina
Any Discussion: None

All In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into Closed Session at 7:37 PM.

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters**

- 1. Superintendent's Duties and Responsible**
- 2. Discussion, including consultation with legal counsel, regarding amendment to Mini-billboard Marketing Agreement between Impacto Media, Inc. and United Independent School District, and matters incident thereto**

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion regarding Internal Auditor's Annual Evaluation and modification of employment contract
2. Discussion regarding modification to Superintendent's Evaluation Instrument and matter incident thereto

C. TGC 551.071 Consultation with Board's Attorney

TGC 551.087 Deliberation regarding Economic Development Negotiations

1. Deliberation regarding Economic Development to discuss commercial and financial information received from renewable energy project developers related to the construction of renewable energy project(s) and possible offer of financial incentives related to the applications for an Appraised Value Limitation on Qualified Property under the Texas Economic Development Act, Chapter 313 of the Texas Tax Code of Pradera Solar, LLC Siete Wind, LLC and Hecate Energy Outpost Solar, LLC

D. TGC 551.071 Consultation with Board's Attorney

TGC 551.072 Deliberation Regarding Real Property

1. Legal consultation and report on pre-closing matters pertaining to the purchase and sale agreement regarding 10.16 acre tract on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of the Walmart Supercenter. Such property owned by Killam Development, Ltd.

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvenes from closed session at 8:47 pm.

A. Action to authorize legal counsel and Superintendent to negotiate amendment to Mini-Billboard Marketing Agreement between Impacto Media, Inc. and United Independent School District

Ramiro Veliz: The action is to negotiate an amendment.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Ricardo Rodriguez
Any Discussion:	Ramiro Veliz:

I will comment that we have an outstanding amendment that ends next August, and they want to extend that contract, is that correct (addressing legal counsel).

Legal Counsel: They have proposed basically, possibly extending that contract and so it requires negotiations and I believe Mr. Molina's motion is to authorize legal counsel and the superintendent to engage in negotiations.

All In Favor: Ricardo Molina, Juan R. Ramirez, Ricardo Rodriguez

All Oppose: Francisco Castillo, Ramiro Veliz

MOTION PASSES

B. Action regarding Internal Auditor's annual evaluation and modification of employment contract

The recommendation is to approve the Internal Auditor's annual evaluation and modification of employment contract as discussed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

C. Discussion and possible action to modify Superintendent's Evaluation Instrument

The recommendation is to modify the Superintendent's Evaluation Instrument as discussed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

D. Discussion and possible action on a Resolution adopting Findings of Fact and approving the Application of Siete Wind, LLC for Appraised Value Limitation on Qualified Property, pursuant to Chapter 313 of the Texas Tax Code, and other action incident thereto

The recommendation is that the board approve the Resolution adopting Findings of Fact as presented relating to the Application of Siete Wind, LLC for Appraised Value Limitation on Qualified Property, that such resolution and findings as presented be executed by the board president and be made as part of the minutes of this meeting and that the application of Siete Wind LLC, be approved all in accordance to Chapter 313 of the Texas Tax Code, and other action incident thereto

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

E. Discussion and possible action on an Agreement for Limitation Appraised Value of Property for School District Maintenance and Operation Taxes, pursuant to Chapter 313 of the Texas Tax Code, with Siete Wind, LLC

The recommendation is that the board approve the Agreement for Limitation of Appraised Value of Property for School District Maintenance and Operation Taxes, with Siete Wind, LLC pursuant to Chapter 313 of the Texas Tax Code, and authorize the board president to execute the agreement on the Districts behalf and direct the superintendent to take such other action as may be required under Chapter 313 of the Texas Tax Code or the Comptroller's related rules.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

F. Discussion and possible action on a Resolution adopting Findings of Fact and approving the Application of Pradera Solar, LLC for Appraised Value Limitation on Qualified Property, pursuant to Chapter 313 of the Texas Tax Code, and other action incident thereto

The recommendation is that the board approve the Resolution adopting Findings of Fact as presented, related to the Application of Pradera Solar, LLC for an Appraised Value Limitation on Qualified Property, that such resolution and findings as presented, be executed by the board president and be made as part of the minutes of this meeting and that the Application of the Pradera Solar, LLC be approved all in accordance with Chapter 313 of the Texas Tax Code, and other action incident thereto

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

G. Discussion and possible action on an Agreement for Limitation on Appraised Value of Property for School District Maintenance and Operation Taxes, pursuant to Chapter 313 of the Texas Tax Code, with Pradera Solar

The recommendation is that the board approve the Agreement for Limitation on Appraised Value of Property for School District Maintenance and Operation Taxes, with Pradera Solar, LLC, pursuant to Chapter 313 of the Texas Tax Code, and authorize the board president to execute the agreement on the district's behalf, and direct the superintendent to take such other action as may be required under chapter 313 of the Texas Tax Code or the Comptroller's related rules.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

H. Discussion and possible action on a Resolution designing the Hecate Energy Outpost Solar Reinvestment Zone, establishing the boundaries thereof and providing for an effective date, pursuant to Chapter 312 and 313 of the Texas Tax Code

The recommendation is that pursuant to Chapters 312 and 313 of the Texas Tax Code, that the board approve and adopt the resolution as presented, creating the Hecate Energy Solar Reinvestment Zone, establishing the boundaries thereof providing for today, April 20th, 2022, as the effective date of the resolution, and that the superintendent or his designee be authorized to take such further action as may be required to establish the Hecate Energy Outpost Solar Reinvestment Zone

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

I. Possible action with respect to the continuation of the pre-closing matters regarding the purchase and sale agreement regarding the 10.16-acre tract on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of the Walmart Supercenter owned by Killam Development, Ltd.

The recommendation is that the board make a motion to take no action.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

IX. Adjournment

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of April 20, 2022 was Adjourned at 8:55 PM.

Ramiro Veliz, III, Board President

Juan Roberto Ramirez, Board Secretary

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

April 26, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT

Aliza Flores-Oliveros, Vice-President – PRESENT

Juan Roberto Ramirez, Member – PRESENT

Ricardo Molina Sr., Parliamentarian – PRESENT

Ricardo Rodriguez, Member – PRESENT

Javier Montemayor, Jr., Member – PRESENT

Francisco "Frank" Castillo, Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD will be held Tuesday, April 26, 2022, beginning at 6:00 PM, in the UISD Boardroom – 201 Lindenwood Drive, Laredo, Texas 78045.

One or more board members may appear via video conference. A quorum of the board will be physically present at the UISD Boardroom, 201 Lindenwood Dr., Laredo, TX. 78045, in accordance with Section 551.127 of the Texas Government Code.

- I. Roll Call, Establish Quorum, Call to Order**
- II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**

III. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

Mr. Ramiro Veliz, calls this meeting to order and establishes quorum at **6:00 PM**.

IV. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Rene De La Viña – After greeting the audience, Mr. De La Viña informs the board that TSTA members are at 3000, and how he has been approached regarding salary pay raises. “I know you have given them bonuses in the past, and they are very appreciative of that, but they have not received a pay raise in three years.” He goes on to convey the members request of getting a pay raise versus a bonus incentive. “I’ve been doing this for a long time and not once have they ever said there is money. I know money is tight but, please give them a pay raise.” Mr. De La Viña exposed all the many reasons why employees need a pay raise. The pandemic, prices for groceries, gas and cost of health insurance all going up. “Thank you and God bless you”, says Mr. De La Viña.

V. Items for Information Only:

A. Workshop:

1. Presentation and Discussion of Board Budget Workshop

Ms. Laida Benavides begins her presentation with enrollment: 41,338 for the 1st 6 weeks. By April, the district was 1,200 students short on enrollment, with approximate 900 being identified as homeschooled (mostly elementary). And explains where our funds come in as far as enrollment. "So in our district we see our calculation is probably 75% of our students are state comp (economically disadvantage), so 3 out of every 4 students. So, on average we probably see about \$7,000 / student showing up 100%".

Sam Flores interjects – "the basic allotment is \$6,160, but because we are the type of district that Laida just described, we have special need students, different categories and so forth, our district actually will receive an average of about \$7,000 / student. If they are here 100% of the time". Mr. Flores provides crucial information regarding the projected enrollment revenue shortfall of \$26.4M. He continues do provide information based on whether this shortfall was due to enrollment loss compared to daily attendance. "We learned that we lost \$14.4M in enrollment and \$11.9 from the average daily attendance." He provides input on tax collections and interest rates and explains how there might be a slight positive impact regarding interest rates on returns and looking other ways to help cover the revenue shortfall.

The district will also rely on using ESSER III funds for covid related expenses and/or reimbursements. These funds Ms. Laida Benavides says "will have to carry us through the 2024 school year". Twenty percent of which must be used to address learning loss.

(SEE THE ATTACHED PRESENTATION)

V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

This meeting goes into **Closed Session at 6:56 PM.**

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting**

- 1. Discussion regarding the appointment of Director of Student Enrollment and matters incident thereto**

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

- 1. Discussion, including consultation with legal counsel, regarding Cause No. 2021CVK001546D3, styled *Pedro D. Lopez, et. Al. vs. United Independent School***

District, currently pending in the 341st District Court of Webb County, Texas, and matters incident thereto

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The meeting is reconvened from Closed Session at 7:08 PM.

A. Action regarding the appointment of Director of Student Enrollment

The recommendation for the appointment of Director of Student Enrollment is Thelma Martinez.

Motion:	So Move
Moved By:	Javier Montemayor
Seconded By:	Juan R. Ramirez
Any Discussion:	None

All In Favor: Unanimous

MOTION PASSES

B. Possible action and authorization to legal counsel regarding Cuase No. 2021CVK001546D3, styled Pedro D. Lopez, et. Al. vs. United Independent School District, currently pending in the 341st District Court of Webb County, Texas, and matters incident thereto

The recommendation on this item is to authorize legal counsel to proceed as discussed in closed session.

Motion:	So Move
Moved By:	Javier Montemayor
Seconded By:	Aliza Oliveros
Any Discussion:	None

All In Favor: Unanimous

MOTION PASSES

VI. Adjournment

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Aliza Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business of the UISD Board of Trustees, this Special Called meeting of April 26, 2022 was adjourned at 7:09 PM.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

These Minutes were completed by Griselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the August 2022 Regular Board Meeting.

UISD SCHOOL FINANCE UPDATE

April 26, 2022

UISD Review of Finances

- *Fiscal Year 2022-Student Enrollment; Projected Revenue; Update on Expenditures (thru March 2021)*
 - *SY 2022-Enrollment; Attendance*
- *Budget 2023-Projected enrollment; Projected state and tax revenue; Expenditures*

2021-2022 School
Business Operations

Enrollment

- **Enrollment**
- **Projected Enrollment 41,338**
 - 1st six weeks 38,527 (2,811)
 - 2nd six weeks 39,464 (1,874)
 - **Elementary (955) Secondary (919)**
 - 3rd six weeks 39,795 (1,543)
 - 4th six weeks 40,014 (1,324)
 - April 8 2022 40,114 (1,224)
 - # of Students identified as
homeschool (PEIMS): 1,493
 - **Elem: 1,032 Secondary: 461**

2021-2022 School
Business Operations

STATE FUNDING

- **STATE FUNDING**
- TEA allows the higher attendance rate from current 1st-4th six weeks (92.10%) or our Attendance rate for 2019-2020 (TPAR) for 1st-4th six weeks period (95.58%). No assistance for 5th & 6th six weeks. **No assistance for lost enrollment \$14.5M**
- Projecting final ADA **36,569** vs. budgeted ADA **38,839; \$11.9M attendance lost**
- Projected **\$ 26.4M** less than budgeted

2021-2022 School
Business Operations
(Cont'd)

LOCAL REVENUE

TAX
COLLECTIONS

INTEREST
INCOME

OTHER
REVENUE

• LOCAL/OTHER REVENUE

- **Tax Collections** as of March 31, 2022: **96.7%**;
Budgeted: \$**167.1M** collected thru March 2022 \$**161.5M**
- **Interest Income** Budgeted \$202.9K ; Projected \$183K
- **Other Revenue:**
Medicaid- Budgeted \$2.3M

2021-2022 School
Business Operations

Impact on
Expenditures
and General
Fund Balance

- **Payroll:**
 - Vacancies: \$5.4M savings
 - Tutorials and Summer School being funded through ESSER
- **Health Insurance shortfall projected: \$6.9M**
(\$2.1M-COVID reimbursement through Feb 2022)
- **Maintenance Projects:** HVAC systems \$403K, SLC modifications \$350K, alarm systems \$135K, other minor repairs \$383K
- Expect no significant decrease in General Fund Balance with ESSER relief

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2021-2022 School
Business Operations

Overall Impact
on General
Fund

- **State Revenue:** (\$26.4M)
- **Payroll:** \$5.4M
- **Maintenance Projects:** (\$1.3M)
- **Possible ESSER reimb.:** \$23.0M

- Expected minimal impact on the General Fund Balance from Fiscal Year 2021 ending balance

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Budget 2022-2023

Student enrollment
Attendance
State Revenue
Tax Revenue

- **Projected Student Enrollment:** 39,268 (draft 4)
 - 2022 Projected enrollment 41,338
 - **Decrease of 2070 students=\$14.5 M**
- **Attendance Issues:** Possibly project a lower attendance rate; parents may be concerned to send early grade students; TEA still allowing remote attendance under certain circumstances; do not know if TEA will grant some attendance relief
- **State Revenue:** same level of funding for various programs (i.e. state compensatory, special ed, bilingual, CATE, Early Education, etc.)
- **Tax Revenue:**
 - **Maintenance & Operation Tax rate-** "MCR" limits to 2.5% increase
 - **Tax values-Preliminary values (March 2022): 17.3% increase in values (will be updated at the end of April 2022)**
 - Mineral values up by 35%
 - All real property up by 12.6%

Budget 2022-2023

Personnel
Payroll
Non-payroll budgets
Health Insurance
ESSER III

- **Personnel:** Positions for opening Ricardo Molina Middle School; positions removed due to lower projected enrollment
- **Payroll:** Teacher scale; vacancies
- **Non-payroll Budgets:** No change to campus and department allocations
- **Health Insurance:** Impact of COVID treatments, testing and vaccinations (separate presentation)
- **ESSER III (American Rescue Plan) Through SY 2024**
 - At least 20% reserved for learning loss
 - Update plan in July 2022

Budget 2022-2023

Summer Board workshops

Calculation of MCR tax rate/I&S tax rate

Public Hearing

Budget Adoption

Tax Rate Adoption

- **Board Budget Workshops (June-August)**
- **Calculation of Tax Rates**
 - **Final Tax Values (July 25th) from WCAD**
- **Public Hearing**
 - **10 day notice in newspaper**
- **August Board Meeting:**
 - **Budget 2023 Adoption**
 - **Tax Rate Adoption**

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

May 10, 2022

In Attendance

David H. Gonzalez
Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – PRESENT
Aliza Flores Oliveros, Vice-President – PRESENT
Juan Roberto Ramirez, Secretary – ABSENT
Francisco "Frank" Castillo, Parliamentarian – PRESENT
Ricardo Molina, Sr., Member – PRESENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD was held Tuesday, May 10, 2022, beginning at 6:00 p.m. in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

Ramiro Veliz, III – called the meeting to order at 6:18 p.m.

III. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-english speakers requiring a translator, are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comments shall not be used for personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to Section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Rene De la Viña – TSTA – stated that he is proud that TSTA has given thousands of dollars in scholarships to students at Laredo ISD and United ISD and added that TSTA is not only there to advocate for employees but they are also there for students as well. He said he understood UISD is short about 2000 students which affects funding but thanked the district for not laying off any employees. He asked that they not forget about the special education students and asked the board to extend the contract for Superintendent Gonzalez. He added that he is doing a fantastic job and had not heard any negative comments and that as far as communication, he has always made himself available and returns

calls that same day. He also said there have been grievances that have been prevented because of the communication from the superintendent and the board members.

Javier Mendoza – stated that he was one of the bidders for the contract for disinfecting. He said he knew Mr. Gonzalez had stated that the contract went to the trustee because he was the lowest bidder but it was an RFP and RFP doesn't always go to the lowest bidder. It is always awarded to the best offer, the best company and added that his (trustee) company was the least qualified to do that. Mr. Mendoza said the district put students and teachers at risk when they hired the trustee to do a job that he was not qualified to do. He added that some companies were doing fraud by using water and not using the proper chemicals and since his company is one of the bidders, he would like to see Mr. Rodriguez's qualifications and what chemicals he used. He said this was an "as needed" contract and instead they started a schedule and awarded him hundreds of thousands of dollars. Mr. Mendoza doesn't think that contract should have been awarded at all and Mr. Rodriguez knew that was unnecessary because he had already started doing that on his own as a private company. He also said he (Mr. Rodriguez) is making more money than he has made at the university for two years. He added that this is so wrong because it was an open ended contract, it was an RFP and it should have never been awarded to the lowest bidder. He also mentioned that there were a lot of discrepancies on the bidding and gave an example that Mr. Rodriguez bid .001 all the way down and he bid .002 and said he knew what he was doing and that means someone told him the bid and that is what concerns him.

Jaime Mendoza – stated that two years ago is when Mr. Rodriguez started his company and on facebook he started a conversation with one of his family members about the using toxic chemicals and that they had to use full PPE because they were spraying with toxic chemicals and you probably die of cancer before dying of covid. Mr. Mendoza asked why they were using those chemicals especially if they were going inside a house or commercial building or anywhere where there's people. He continued by saying that his (Rodriguez) company was using those toxic chemicals and that is why their employees had to use full gown head to toe like they're dealing with ebola or a terminal disease. He said he doesn't do that. He said they use a disinfectant that kills within four minutes and it is a natural disinfectant from home depot. He stated that there was a problem with the chemicals because he be sued. He said they have been doing business for 20 years and have grossed about 2 million a year and they have done business with the city of Dallas, Dallas County, city of Georgetown, also UT, Texas A&M, Texas A&M Health Science Center. He added that they are not a small company and if they had been told they got the contract, they would have consulted just like they did with TAMU and Harmony and other bids that they won. He added that unfortunately Mr. Rodriguez is either so unqualified that he couldn't tell you that or he was so greedy that he just wanted that money. He said he didn't understand why Mr. Garza would approve for Mr. Rodriguez to be doing this kind of disinfecting. Three hundred thousand dollars, you could have paid overtime, you could have bought more equipment, that is what he did with harmony charter schools. He said TAMU and Harmony wanted to hire him to disinfect but he told them no. He stated that if custodians were cleaning and disinfecting during the day, why did they have to come in after and disinfect again? He said he was just there to tell the board that he (Rodriguez) violated his judiciary to him as a trustee because he should have known better not to be charging the the school district that much and that he took advantage of them, he stated he is their colleague, sits next to them and he couldn't be truthful.

Jose Ovando – stated he was also here to speak about the contract and said there is something political going on in the background and if they want to go back to 2020 to check on this contract when the previous consel was here, he approved it and said it was cautioned and some of the board members had the opportunity to vote on it, some abstained. He added that their job is to vote yes, not to understand how to do a job here and even the opponents are agreeing that this is something legal. He said he was not talking about ethical or moral, just talking about legal and he thinks this is just a waste of time and wishes this time was spent in an effort to advance the education of his kids. He added that he didn't mean to diminish what the other gentleman spoke of earlier about someone making more money than he does and said sorry about that or that somebody sometime said something on facebook because anybody can use anybody's name to do that on facebook. He added that to him this is just political propoganda and wishes they all took the effort to look into other contracts when the previous superintendent was favoring the trophy guy and look into the corporate relief, the money that is being spent on magazine that nobody knows who owns that magazine and nobody knows if its being published yet we're giving money to publish. He also said to notice that he was being very

careful not to name anyone because at a previous meeting he was removed from the board and was also present when a pregnant lady made a comment to a very common last name and was walked out of the building. He said an effort could be spent in other places furthering the education of our children. He added that if they are looking back at other contracts, there's other things that he would like to be looked into. He said sometime back he had some information for the superintendent and he doesn't want to share anything because he's not about to name someone but he is surprised that today everybody that comes in names people and nothing happens to them, they don't get kicked out. He said he got kicked out just for saying the name and that didn't happen today and said he'd just like to end this by asking for permission to hand a paper over to the superintendent because the last time it got lost.

Paz Biggs – stated she was here to talk about the children and the children alone and said they are uisd and not to forget that. She said that when we run for whatever, we are here for the children and nothing else. She said she was here to ask them, to beg them to please stop the politicking and that staff tend to the children's needs and to the teacher's needs. She said she worked for the district for 32 years and the children always came first.

Tomas Trevino – stated he was here to speak about Agenda Item IV-B and asked why Mr. Castillo sponsored that item if he did not attend the original board meeting in September and why Mr. Montemayor abstained from the vote in September since he was elected to vote either one way or another. He asked what is going to be done to protect students and staff from covid and stated children need to be protected. He added that he doesn't know what the other people were saying about the contract and said Mr. Rodriguez was doing a hell of a job. He said in his opinion these are political attacks from the district former legal counsel and the former superintendent who is also running for the board. Mr. Trevino mentioned that as per Dr. Arturo Garza-Gongora, there has been an increase in covid cases and the number of hospitalizations. He thanked the board and superintendent.

IV. Items for Individual Consideration:

A. Approval of renewal of employment contracts and addendums for professional employees for the 2022-2023 school/work year

Mr. David Garcia presented the information and stated that after the information was provided to them, three individuals resigned. He stated administration is recommending the renewal of contracts for 275 professional teachers, 1,836 one year term teachers and 8 non-certified teachers for a total of 2,119 professional teacher contracts. He added that on administrative professional, there are 34 probationary administrative contracts, one year term 504, non-certified 181 for a total of 719 total administrative contracts, the total number of contracts to be presented are 2,838 and added that 391 continuing contracts are not reflected in the packet which are automatically renewed. He added that we have 116 people that are employees that have certification indebtedness, District of Innovation we have 21 and those that are retire/rehire are seven.

Stephen Trautmann asked to confirm if the three names they have received this afternoon have been removed from the list.

Mr. David Garcia confirmed yes the names have been removed.

Moved by:	Aliza Oliveros
Seconded by:	Ricardo Rodriguez
Discussion:	None
In Favor:	Unanimous

MOTION PASSES

B. Discussion and possible action regarding contract with Disinfect Pro Master and matters incident thereto

Ricardo Rodriguez stated he will be abstaining from this item.

Jaime Garcia stated he wanted to discuss some of the legal issues and processes that were followed regarding this contract. He explained that UISD distributed 273 proposals for disinfecting services for various district facilities and advertised a couple of days in 2021 July and August and did receive seven proposals and Disinfect Pro Master was a registered vendor for United since the Fall of 2020 so they did receive an invitation along with those other 272 vendors. He added that several resources personnel were involved in the proposal process including fixed asset and custodial department leadership and purchasing department leadership, four UISD employees voted for the proposed suppliers on the basis of cause, specification responses, attribute questions and references and Disinfect Pro Master received first place, Mendoza Maintenance Group received second place, therefore Disinfect Pro Master was deemed to legally provide the best value to the district so it wasn't just the lowest bid, it was the best value which is a different phrase. He continued to say that with Mendoza Maintenance Group as a secondary vendor, and it is his understanding that the secondary vendor provides services to UISD in the event that the primary vendor is unable to. He added that as advised by the district's prior legal counsel J. Cruz and Associates, LLC, trustee Rodriguez did file the required Conflict of Interest Disclosure forms and more recently his office reviewed these forms and found them equally compliant and found that all legal processes and rules were followed. Mr. Garcia stated that at the September 2, 2021 board meeting the board did have a quorum of four board members present and the common law provides that for a school board to act, the motion must be passed by a majority of those members present in voting, therefore two members voting, both members had to vote for a majority and both members did vote in the affirmative and lastly a review by the district's external auditor concluded that the selection of the vendor of this award was done in compliance with the district's policy and procedures and added that he stands here to answer any legal questions on this item.

Francisco Castillo stated external auditors are not an investigative firm, they do accounting so that's why there is a question.

Jaime Garcia stated that they do follow a governing body that they have to protect their certification and it is a highly regulated industry so there is a lot of credibility when a CPA firm walks in and does an external audit.

Aliza F. Oliveros asked if they are required to have an investigation.

Jaime Garcia stated that not that he is aware of.

Aliza F. Oliveros stated that she didn't think so and nothing illegal is being done here.

Jaime Garcia stated that upon their review, the documents that were submitted and the proposal were done legally and did not find any issues.

Francisco Castillo asked that an investigation would be something that they ordered.

Jaime Garcia replied probably yes.

Aliza F. Oliveros asked based on Mr. Garcia's knowledge of the law, is there a reason for an investigation?

Jaime Garcia replied that at this time he could not think of a reason for an investigation based on law.

Aliza F. Oliveros stated that they are here for the children, for the students that we serve and is almost embarrassed for the teachers that they have to face students everyday knowing that this is happening, that we

are being badly spoken of and as a board member she feels like she is being bullied. She added that she was not at that meeting but she was being included in a lot of social media propaganda and said that they have to remember their sole purpose is to protect the students. She mentioned there was a concern for covid, there was a new variant and it was going rapid through the school district, attendance suffered severely that we had to request a waiver and added that students were either sick or afraid to come to school. She said the district was minus 30 custodial staff members and was not going to ask teachers to suit up or not suit up to disinfect the classroom because they already had enough on their plates. She stated that the district not having the staff needed to provide a service to ensure the safety of students and staff in the classroom, had to go out to a vendor and mentioned that there was nothing illegal about it and that she probably would not have voted for it because of the optics but agreed with Mr. Molina about saving the district money because if they had gone with the other vendor they would have spent 1 million dollars instead of half million.

Ricardo Molina stated he went through everything to see who was the best vendor and who would save us money and added that this was not about Mr. Rodriguez or anybody else. He said he is not here to do political stuff for Mr. Rodriguez or anybody and at that time, 48 schools were being serviced because of covid and that is looking out for the teachers and kids. He stated this company has been here since 2020 and now they're bringing up all this political stuff and added that if the contract needs to be modified because there are no schools to be serviced then do it but we don't break anybody's contract so why should we break this one. He said the superintendent can look at it and modify but we used it when we needed it the most.

David Gonzalez stated that he was the one that requested the auditors that were here back in the Fall and that he had reported it to the board because he wanted to have experts here to make sure everything was done correctly.

Javier Montemayor asked if there was a contract or written agreement.

Jaime Garcia stated there were terms and conditions.

Javier Montemayor asked if all we're getting are invoices and whether verified or not verified and whether they actually go and do these things is really very difficult to clarify. He said there may be politics and he has made it known in public that he has no intention of running for re-election so he has no political interest in terminating or hurting Mr. Rodriguez but he has stressed over this since the story broke. He mentioned that the community, the teachers and people in general have expressed a lot of disappointment in this particular item and that is why he was debating the placing this item on the agenda and felt he needed to have this aired out. He added that just to be fair Mr. Rodriguez met the legal qualifications for this contract even though the law itself is primarily for rural areas where there may not be services to provide in that small town, Encinal, Jim Hogg County, Cotulla. Laredo is not necessarily a rural area anymore so we have many vendors who can do the job but he met it and the contract was approved. He said it was vetted through a committee system and they give the best value, it was recommended by the superintendent, it was submitted to an outside agency and it was passed. He continued to say that what was presented at the meeting was a \$60,000 contract but found out later that that was the cost of one cleaning of the entire district based on that value but what has been paid out to date is close to \$480,000 and those are his concerns. He said the optics looks really bad and thinks this has brought morality into a different level than before and added that he has been on the board for 12 years and has never seen the board in a place where they are at right now and feels they are in a bad place. He added that as board members they are supposed to self-police themselves and nobody has a policy where board members cannot get contracts because there is a lot of self-policing going on and said that as a board member he can never sell that to the community that its ok for a board member to have a contract or to benefit monetarily with the district in which they serve and no offense to Mr. Rodriguez but he personally does not think its right. Mr. Montemayor stated that besides that, we have custodians that have been trained and there is equipment in our warehouse and they could have earned overtime and maybe we didn't have the staff but we had the equipment and suggested that from now on we look into in-house servicing of our facilities and our

schools. He said this company has been in existence for two years according to the documentation submitted and he has access to the appraisal district, county records, district records and there is no Disinfect Pro Master and they have not paid a single tax to the school district, the county or the city and as far as he could tell there is nothing registered with the secretary of state. He also asked who vetted the employees that were accessing our schools and who cleared them when they were conducting their scheduled cleanings, who approved these cleanings at the end of the day, who said they actually occurred. Whether it be Pro Master or any third party, who made sure they were actually completed? He said those are the questions he had, all politics aside. He added that the superintendent or CEO, because it was a board member, should have had that file right here and should have known this was coming because it was a board member and you become neon and stand out. He said he does not want this to happen again and thinks this district has always been in a good place, the board has always worked well together and there are a lot of things they need to do to tackle education wise and thinks Mr. Gonzalez needs that support and needs to get rid of these things that are holding him back and be able to spring forward and start working on academics and on successful programs instead of being stuck in this black cloud. He said this contract expires in August and his recommendation is, for the sake of the district, that a board member not have a contract and the district can go to a third party or re-bid the contract and added that he cannot see himself supporting this situation again because it creates a lot of distrust among the district.

Aliza F. Oliveros asked if it was a contract.

Jaime Garcia replied it was a service agreement.

Aliza F. Oliveros said it will end in August and asked if we are currently not using the services.

David H. Gonzalez stated they have modified the schedule and is as needed and schools are doing it themselves but the issue back in September was the lack of personnel. He added they are moving forward for the safety of the students whether it be this company or another one to be as effective as we can.

Javier Montemayor stated it has been difficult see UISD kicked around because we have always been in a good place and even an abstention is not good anymore because either vote yes or we have to vote no. He added he's a firm believer in committee systems because legal counsel approved it, superintendent recommended it and the committee approved it and even at that, because of the optics he is not going to participate. He hoped they can move past this and be in a better place but it is his recommendation that they not continue forward with these kinds of services.

Aliza F. Oliveros stated that she was not in that meeting and had a different legal counsel at that time and it was clear that at that time she was out of town and had made it clear that she was going to vote no and that she and the previous legal counsel had at least two or more conversations regarding her questions as to how can a board member have business with a school district but that previous counsel told her so and so entity does this also, this happens and it is legal and to her it didn't look good. When the meeting was scheduled, she was out of town and didn't think they would make the quorum and the reason she thinks this is political is because one of the outspoken members of the community said that in November we need to vote a new board in but in November the whole board is not up for re-election. She said three of them are and Mr. Montemayor just stated he is not up for re-election, Mr. Ramirez was not there and he is up for re-election and she wasn't there and she is up for re-election so his statements made it clear that the reason he is doing this is for political reasons and said politics need to stay out of the district. She continued to say that if they want a politician sitting in her place there will be plenty of people running against her in December and they can vote for them but if they want someone that is here for the children, that is her and added that she does not get involved in politics and asked why this issue is being questioned right now and said it because of the election in November.

Francisco Castillo stated he agreed with a lot of the statements that they are here for the children but said they are also here for the tax payers, for their constituents and the optics that he saw and agrees that they are not

favorable to us. He said he feels for the staff that need to see all this and mentioned it is not political in one respect because it has to do with just one contract and explained that he was not present because the meeting was set for September 1st and he was ready to go but then it was changed to September 2nd but he had already committed to attending a family gathering. He questions now why they moved the meeting from September 1st to the 2nd. He said the only question he has is coming from his constituents and it is why we had to have this service when we have almost 400 janitors in the district and was sure some of them would have appreciated working a few extra hours to do the disinfecting. He said that when they evaluate, it is your judgement and wants to make sure that nobody is ever influenced by anybody in how they grade the vendors and stated he agrees with Mr. Montemayor to modify that because it is suspicious that a 20-year business versus one with less than two years and also asked why they did not place a limit in the amount of costs we were going to expand on this and that to him is a flashing light. He said this is not political but just have questions and people deserve answers and the people asking the questions are not political they just want to know what we're doing with their taxes and who we are paying. His individual feeling is that he has a right to express his concern and doesn't feel good, he feels embarrassed, disappointed and asked who they rely on, the history of the superintendent, the legal counsel who worked with previous counsel and said they should tell them what is right and what is wrong. He said they need to remember that they are here to serve others and not themselves.

Ricardo Molina stated he disagrees with a lot of Mr. Castillo's comments and said we're here to save money for the district and we went with the lowest bidder and it was legal. He told Mr. Castillo if he has legal things he wants to investigate, then who is going to pay for that just because he has personal questions.

Aliza Flores Oliveros clarified that this responsibility falls on this governing body and not the superintendent and depends on our legal counsel. Legal counsel will advise whether something is legal or not and it is the board's responsibility to determine whether its ethical or not.

David H. Gonzalez stated he takes offense when anybody criticizes any of our employees, in particular the committee members that made the choice and added he has full confidence in the people we have in the district and has never had any issues in the past and stands by the people who work for UISD.

Ramiro Veliz asked for a motion.

Ricardo Molina made a motion to evaluate the contract to be as needed but do not terminate.

Ramiro Veliz stated the contract has always been as needed so that if there's cases, the services are provided at the request

Mike Garza stated that back in September we had about 31 staff members that were short, today we're at 41 so we have more vacancies and added that in order for us to fulfill our basic needs, we are asking for bus drivers to come in on their off time and food service workers to finish their day and work after hours and we have been to the point where we don't have enough staff. He added that these vacancies are advertised on billboards, on our buses, and every single individual that applies gets hired and said the reality is that we don't have enough people.

Aliza F. Oliveros stated there was something mentioned by the Mendoza firm that she was unsettled by it and it was the statement that they may be using harmful chemicals and asked Mr. Garza if he could assure the public about the chemicals being used by the Rodriguez company.

Mike Garza explained that just like any other vendor that is contracted they ask for material safety data information and that is a standard practice for all vendors whether it's an air conditioning company or another janitorial service and it is a requirement and OSHA requirement to have that information.

Aliza F. Oliveros also asked if we are vetting all the contracted employees that are coming into our classrooms.

Mike Garza stated it is after hours and what we do with every single vendor is a certification that they are certifying that all their employees have been vetted and have been checked for any criminal history. He added that it is not done on an individual basis because there are thousands of contractors that we have but we do require that certification in case something comes up, we can cancel the contract based on their disclosure statements.

Francisco Castillo wanted clarification as to how soon the preferred vendor was contacted to come and do his services. He asked even before the board voted on September 2nd, if anyone had contacted the vendor to ensure that his bidding forms had been completed after the deadline of August 11th or possibly contacted him to schedule something even before the board approved it.

Mike Garza replied and said yes that we do have a work policy that allows for staff to be able to contract with services up to a certain dollar amount and explained that we have a scale from up to ten thousand dollars, we're able to get three price quotes, telephone price quotes; from 10 to 25,000 we are able to get written price quotes; from 25 to 50,000 it is a more formal process called an RFCQ that ends up going out for bids coming back with pricing that does not require board approval and anything over 50,000, is taken to the board for approval recommendation to the superintendent. Mr. Garza added that in this instance, we were seeking services prior to the start of school or right when school started to be able to get school started.

Francisco Castillo asked if he remembered how many vendors were contacted.

Mike Garza replied that the bid that they had already received had given us the price quotes that we needed from the legal board policy standpoint so we had a low bidder, the second low bidder and the third low bidder.

Francisco Castillo asked if he contacted all of them or just one to come and do the work.

Mike Garza replied yes because we had the information, at the time, and they were the lowest priced vendor.

Stephen Trautmann asked Mr. Garza to confirm if that was approved by the prior counsel.

Mike Garza replied yes and said it was the prior counsel's recommendation to hold off services until we go on September 2nd to formally approve it so that we could spend over the \$25,000.

Francisco Castillo mentioned that Stephen Trautmann and Jaime were part of the previous counsel so they would know.

Stephen Trautmann replied that he was an employee not a partner or managing partner so he had no decision making power there.

Aliza F. Oliveros stated that it has been mentioned on social media that federal esser funds were used for this contract.

Laida Benavides replied that they have not used any esser funds or any other federal funds and that we have in our system a way to track our covid expenses where we are keeping track of all the expenses we've had that we have not charged to federal grants. She stated that no esser or federal funds have been used.

Sam Flores stated that is has all been general funds and added that they are getting audited and they have good rapport with the auditors and supplying all the documentation and said the auditors have visited with them several times and so far he has not received any comments and everything looks good and is hoping for a

really good result. He added that they respect the federal funds and did not take these funds lightly, it is a lot of money and as an employee that runs the business office he doesn't like hearing that there is abuse or that there is any kind of misconduct with the funds. He said they're taking care of everything and are not going to mess around with esser funds.

Francisco Castillo made a motion to terminate the contract immediately and see if Mr. Mendoza can help us and legal counsel can make any arrangements necessary but the motion is to terminate the contract today.

Ricardo Molina stated he had made a motion before.

Ramiro Veliz explained that there was no second to his motion.

Moved by: Francisco Castillo

Seconded by: Javier Montemayor

Discussion: *Javier Montemayor stated he will second this motion because he doesn't believe any board member should be handling a contract with the district.*

Aliza F. Oliveros stated that every agreement we have has a clause that we can terminate without cause.

Stephen Trautmann clarified that there is really not a contract here and it is more of a service contract in terms and conditions so it is based off of the RFP

Aliza F. Oliveros stated we have terminated a contract based on prior administration's recommendation and spent a lot of money on legal fees and didn't win in the end. She said she did not want to repeat that with two months left to ride it out and added all they have to do is not use their service and use the vendors you like and asked why they would set themselves up for a legal battle, spend more taxpayer money and said she does not agree with this.

In Favor: Francisco Castillo, Javier Montemayor

Opposed: Ricardo Molina, Ramiro Veliz, Aliza F. Oliveros

MOTION DOES NOT PASS

V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into Closed Session at 7:21 p.m.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion, including consultation with legal counsel, regarding proposed nonrenewal of Classroom Teacher(s) Term Contract(s), and matters incident thereto

2. Discussion, including consultation with legal counsel, regarding proposed termination of Classroom Teacher(s) Continuing Contract(s), and matters incident thereto

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Discussion, including consultation with legal counsel, regarding a potential agreement with Lewis Petro Properties, Inc. for a Subsurface Easement, Pipeline Easement and Right-of-Way on the Webb County School Lands and matters incident thereto

VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened from Closed Session at 7:38 p.m.

A. Action regarding proposed nonrenewal of Classroom Teacher(s) Term Contract(s), designation of Board-Appointed attorney to conduct nonrenewal hearing, and authorization to Superintendent to send notice of same to affected employee(s)

Stephen Trautmann stated his recommendation is to have motion to take no action

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

B. Action regarding proposed termination of Classroom Teacher(s) Continuing Contract(s) and authorization to Superintendent to send notice of same to affected employee(s)

Stephen Trautmann stated his recommendation is to have motion to take no action

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

C. Discussion and possible action to authorize legal counsel to negotiate an agreement with Lewis Petro Properties, Inc. for a Subsurface Easement, Pipeline Easement and Right-of-Way on the Webb County School Lands and to authorize legal counsel to present for approval any potential agreement with Lewis Petro Properties, Inc. to the Webb County Commissioners Court

Stephen Trautmann stated the recommendation is to allow legal counsel to negotiate an agreement with Lewis Petro Properties, Inc. for a Subsurface Easement, Pipeline Easement and Right-of-Way on the Webb County School Lands and to authorize legal counsel to present for approval any potential agreement with Lewis Petro Properties, Inc. to the Webb County Commissioners Court

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Javier Montemayor
Discussion: None
In Favor: Unanimous

MOTION PASSES

VII. Adjournment

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Javier Montemayor
Discussion: None
In Favor: Unanimous

MOTION PASSES

There being no further business before the Board of Trustees, the Special Called Meeting of May 10, 2022 was adjourned at 7:39 p.m.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent

Safety and Security Committee Meeting
The State of Texas
United Independent School District
The County of Webb

May 17, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools
Gloria S. Rendon, Deputy Superintendent-Safety & Student Services
Ricardo Rangel, Safety and Crisis Response Manager

A Safety and Security Committee Meeting of the Board of Trustees of United ISD was held on Tuesday, May 17, 2022, beginning at 11:00 AM in the Student Activity Complex, Fine Arts Building, Room #1, 5208 Santa Claudia Lane, Laredo, Texas 78043.

I. Call Meeting to Order

The meeting started at 11:08 a.m.

Mr. David Gonzalez welcomed the committee to the meeting and stated that the district's priority is the safety of our students and staff members. He thanked the committee on behalf of United ISD for all that they do.

Ms. Gloria Rendon stated this is a very critical meeting that we are having today. She said we are going to need the committee's input on various items and added that we rely on their expertise to assist us. She asked the committee to introduce themselves and to state what entity they represent.

II. Call Roll

Samuel Flores – UISD Assistant Superintendent for Business and Finance
Edith Landeck, Director of Grants Administration
Ofelia Dominguez, Director of Risk Management
David Perez, UISD Parent / Teacher
Emma Cavazos, UISD Safety Officer
Roman Garcia, UISD Safety Specialist
Ray Garner, UISD Chief of Police
Rene Garza – Representing – Victor Sotelo, Texas DPS Captain
Irma Pompa, UISD Parent
Rebecca Morales, Executive Director-Federal & State Programs
Jennifer Escamilla, UISD Parent / Teacher
Rosemary Santos – Webb County Emergency Management Specialist
Steve Landin, Webb County Emergency Management Coordinator
Eduardo Leal – FBI
David Saldivar, UISD Police Sergeant
Jose G. Moreno – Representing Guillermo Heard, Laredo Fire EMS Chief

Jose G. Izaguirre – Representing Guillermo Heard, Laredo Fire EMS Chief
Chris Niles - Representing - Guillermo Heard, Laredo Fire EMS Chief
Jaime Garcia – Legal Counsel for United ISD

Ms. Gloria Rendon introduced other staff members from her department. Ricardo Rangel, Alejandra Salinas and Alfredo Hernandez. The committee members were re-grouped.

III. Public Comments on Agenda Items

No Public Comments

IV. District Report

A. School Safety and Security Audit Status (2020-2023 Cycle) – TEC 37.108

Roman Garcia went over the following items on the District Report:

- *School Safety and Security Audit Status*
 - *7 of 8 High School Audits completed*
 - *Target date of March 2023 Audit completion for all of UISD*
 - *14 Audit Teams to cover all UISD schools and departments*

Mr. Garcia explained the audit process. He stated there are 572 questions and they meet with the principals, assistant principals, counselor to go through every question and then they walk through. He added that every auditor has the questions that they all answer individually and then they come together as a team to verify answers and discuss findings and to state whether they agree or disagree. He added that campuses keep them informed by submitting work orders on items that need to be fixed.

Ms. Gloria Rendon explained that the reason we do this is that it is a requirement from the state and we have to submit the report of our findings to the School Safety Center every three years. She added that kids have to be in school when we have our audits.

V. Closed Session: The Committee will adjourn into Closed Session pursuant to the following sections of the Texas Open Meetings Act, Texas Government Code and 37.109 of the Texas Education Code:

The committee adjourned into Closed Session at 11:16 a.m.

A. 2022-2023 Multi-Hazard Emergency Operations Plan Draft – Workshop – TEC 37.108

VI. Reconvened from Closed Session

The Committee reconvened from Closed Session at 12:23 p.m.

Ms. Gloria Rendon stated that this is a working plan and if they see anything in the plan that they would like to add to please provide any feedback. She added that the August 2nd meeting is very critical because the board meeting is August 17th and it is two weeks prior to school starting and that is when we want to take our plan to our board members to approve and review that action plan with all of you. She thanked the committee for attending and adjourned the meeting.

VII. Announcements:

A. Meeting Dates:

1. August 2, 2022

VIII. Adjournment

There being no further business, the Safety & Security Committee Meeting of May 17, 2022 was adjourned at 12:25 PM

Gloria S. Rendon
Deputy Superintendent for Safety & Student Services

Ricardo Rangel, Safety/Crisis Manager
Facilitator, Safety & Security Committee

Regular Board Meeting
The State of Texas
United Independent School District
The County of Webb

May 18, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – ABSENT
Aliza Flores Oliveros, Vice-President – PRESENT
Juan Roberto Ramirez, Secretary – PRESENT
Francisco "Frank" Castillo, Parliamentarian – PRESENT
Ricardo Molina, Sr., Member – ABSENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – PRESENT

A Regular Meeting of the Board of Trustees of United ISD was held on Wednesday, May 18, 2022, beginning at 6:00 PM in the United ISD - Bill Johnson Student Activity Complex, Auditorium, 5208 Santa Claudia Lane, Laredo, Texas 78043.

Ms. Aliza F. Oliveros welcomed everybody to the Student Activity Center and announced that they don't have a quorum yet but will start with recognitions.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

Ms. Aliza F. Oliveros called the meeting to order at 7:07 p.m.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Recognitions

A. TEA Texas ACE Reading Warriors Challenge - State Recognition

*Perez Elementary

*Kennedy-Zapata Elementary

B. TEA Texas ACE Regional NBA Math Hoops Champions

*Centeno Elementary

C. The Stock Market Game National Competition

*Kennedy-Zapata Elementary

D. ROTEX Community Partnership Program Recipients

*UHS

E. RAUL PERALES MIDDLE SCHOOL - MCDA Virtual Cheer Competition - 1st Place Middle School Non-Tumbling

F. UNITED MIDDLE SCHOOL

*National Cybersecurity Poster Winners

*Non-Varsity Orchestra

*Varsity Orchestra

G. UNITED SOUTH MIDDLE SCHOOL

*Cheer Team - Virtual Competition / Champions and High Point Award

*Junior Steppers - MCDA Division Champion and High Point Champions

H. UNITED HIGH SCHOOL

*National Cybersecurity Poster Winners

*Cheer Team - 1st Place UCA Regional Cheer Competition

*CTE - Securities & Investments, Stock Market Game Competition Winners - Fall 2021 Region

*CTSO Winners

*UIL

*Swimming Boys & Girls Team - Girls District Co Champions, Boys & Girls Regional Qualifiers, Boys & Girls State Qualifiers

*Boys Basketball - District 30-6A Champions - Bi-District & Area Champions, Regional Qualifiers

*Tennis Team - District Champions - Regional Semi-Finalists - Sweet 16

*Symphonic Band

*Wind Ensemble

*Concert Band

I. ALEXANDER HIGH SCHOOL

***CTE - Securities and Investments - Stock Market Game Competition Winners - Fall 2021 Region Jorge Guajardo - 1st Place Region - 2nd Place in State**

***CTSO Winners**

***UIL**

***Swimming Boys & Girls - Regional Champions - State Qualifiers**

***Tennis Team - Bi-District Area Champions ,Regional Semi-Finalists, Sweet 16**

***Girls Basketball Team - Bi-District Champions, Area Finalists**

***Concert Winds**

***Symphonic Winds**

***Honors Wind Ensemble**

***Non-Varsity Orhcestra**

***Varsity Orchestra**

J. UNITED SOUTH HIGH SCHOOL

***CTE - Securities & Investments - Stock Market Game Competition Winners - Fall 2021 Region**

***CTSO Winners**

***UIL**

***Swimming Boys & Girls Team - Regional Qualifiers**

***Girls Basketball - District 30-6A Champions - Bi-District & Area Champions, Regional Quarterfinalists**

***Honors Winds**

K. LYNDON B. JOHNSON HIGH SCHOOL

***CTE - Securities & Investments - Stock Market Game Competition Winners - Spring 2022 Region**

***CTSO Winners**

***UIL**

***Band Wind Ensemble**

V. Public Comments: Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public about an item that is not listed on the agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Rene De La Viña - addressed the board regarding pay raises for all employees. He thanked the board for the stipend they gave last year. He stated employees want a pay raise since they have not been given a pay raise in three years and added that this pay raise will help employees when they retire. He said they are asking for 9% for all paraprofessionals and 7% for all teachers and other professionals. He mentioned that TSTA is not only about school employees, they advocate for students and have given out thousands of dollars in scholarships for high school students.

Aliza F. Oliveros – clarified that if the board does not respond to any of their questions it's not that they don't want to, it is because they are not allowed to respond.

Maricela Treviño - stated that she works at Washington Middle School and said that from May 2021 to May 2022 she gets \$22.00 less deposited into her bank account and said it is because the board promised that if we didn't get a raise then the insurance would not go up and it did plus we pay more for doctors visits and specialty doctors also. She added that another thing that increased for all employees was the work load and she is not only a special education clerk but also a diagnostician clerk but is not getting the pay of a diagnostician clerk and she is doing her job to the best of her ability. She asked the board to listen to them and to be considerate and open their hearts when they decide on the raises because they have been without a raise for three years and added that not only is she getting \$22.00 less in her bank account but she also has to pay double for gasoline. Once again she asked that the board open their minds and their hearts and give them the raise they desperately deserve and desperately need.

Roberto Villarreal – asked the board to consider pay raises for all employees. He mentioned he worked for UISD for 21 years as a police officer and then as a supervisor and everytime he would get a raise, it was very comfortable for his family. He told a story about a man who worked in the maintenance department but had to sell paletas and on othe weekends work at the flea market just to make ends meet and said maybe if they give a raise they can keep this man from working a third job so he can spend more time with his family. He asked the board members to be considerate of their employees and give them a good well deserved raise.

Edna Olmeda – stated she has been teaching for 20 years and asked the board to increase the salaries and added that they shouldn't have to ask for a raise. She asked if the board was oblivious to their needs and if they realize they have not given employees a raise in the past three years and that inflation is up 50% , that there is a teacher and substitute teacher and staff shortage and that students are behind in grade levels. She mentioned other districts are realizing that something needs to be done and giving their teachers an increase in pay. She asked why UISD is not doing the same and stated they have waited patiently for them to value their profession and they have let them down. She said that on December 7, 2021, she and another colleague went to ask for an increase in their salary and hoped they would have given them an increase at that time but were once again disappointed with no raise, only an incentive pay. She said they can no longer sit back and accept this because

they are worth a lot more and deserve and need a raise to match the high cost of living due to inflation. She ended with a quote from a letter dated May 3rd from Mr. Gonzalez, our Superintendent. "We comprehend how vital you are to the future of our world, the lives you teach, the moments you create and the impact that you make daily are immeasurable." She asked the board to give them a substantial raise that will show how vital they are. She also read on social media from Senator Zaffirini dated February 20, 2020, "the Texas Legislature increased funding and provided teachers with a pay raise in 2019, I believe we must do even better in 2022-2023. The best thing we can do for our students is to provide the best teachers and to express our support for them before, during and after their teaching careers." She stated we are failing there and asked to make it right.

Clarissa Fraga – she stated she was there on behalf of other colleagues who are afraid to speak up for fear of retaliation. She thanked the board for the stipend given in December but said a one-time stipend is not enough and said they are there to help them understand why they are in dire need of a substantial raise to help meet their basic survival needs. She explained that inflation is increasing day by day meaning they buy less and less with the same amount of money they are earning and added that with gas increasing, some teachers have started carpooling. Ms. Fraga said with the pandemic, a lot of students lost their jobs now forcing parents to pay for their kids bills, relying on deferments making it difficult for them to catch up on bills. She explained that many struggled with their mortgage loans, student loans and bills. Ms. Fraga said teaching has become an incredible challenge and asked the board to walk in their shoes. She asked the board to please consider a salary increase and not an increase in their medical insurance.

Miriam Orta – stated that like Ms. Maricela Treviño, her paycheck is \$34.00 shorter since 2019 and said many, including herself are living on credit and drowning in debt and that is not including medical expenses. She explained how a teachers household, on average, is negative \$493.00 and said they shouldn't have to be negative in their bank accounts. She also mentioned that she is a diagnostician assistant and she is now also an office aide. She asked the board for help and for mercy and for the board to take care of them because they are overworked and underpaid. Ms. Orta said she knew it's not the board's fault but the inflation and everything going on in the world is suffocating them and she has to have another job and because of this, she rarely gets to see her kids. She added that she has not seen a big salary increase since 2009, only \$500.00 from 2009 to now. She pleaded to the board to please consider and reconsider giving them a raise.

Julissa Garza – Patricia Meyers spoke on her behalf – she stated that a competitive salary is an obvious way to acknowledge the hard work teachers and staff do every day and said there are more research benefits to increasing pay life. 1 – strengthens the pipeline... when pay is the problem if you want to become teachers or work in the education field increasing the pay to strengthen the quality of our future workplace; 2 – keeps teachers in the classroom; 3 – helps staffing, especially in our priority campuses; 4 – means fewer teachers and employees working second jobs; 5 – higher pay means students do better, teaching is one of the most important professions. She added that increasing pay will also help you

elevate teachers burnout and help recruit and retain the teachers and said it is time to recognize the value of educators and staff that have been at the forefront of this school. Ms. Meyers stated she will now speak on her behalf. She said she was there to advocate for the teachers and everyone there. She said to the board that they get raises, they benefit from each other, some are under investigation and asked how dare they forget about their teachers and their staff and how dare they sit there and want to run for re-election and want them to elect. She said she didn't understand that and stated she was not afraid of retaliation and that they know she has a lawsuit against them for trying to fire her and bully her and humiliating her. She mentioned she appreciates Ms. Oliveros but not others. She told the board not to represent our school district and our children if they are not going to do right by our students and right by our teachers. She added that everyone deserves a raise and said everyone works hard and that she has worked for the district 26 years and it is excessive work on the teachers. Ms. Meyers stated they take away their planning period and harass some of them and retaliate against some and said she was not there to beg because it is the board's obligation.

Carmela Godines – stated she was there to represent the East compound and not only them but all her co-workers because everyone works the same. She thanked all the others that spoke before her and told the board she hopes that their hearts break because they not only do their job, they do two jobs. She said she is a bus monitor but also does the job of a bus driver and besides being a monitor, she also sells tacos to make ends meet and because she is a widow. She mentioned that even teachers, who make more money than she does, can't make ends meet.

Aliza F. Oliveros – stated on behalf of the entire board that they appreciate them taking time out of their busy schedules to be there with them and said their hearts are broken and said they do hear everything that they are saying. She added they do everything in their power to take care of all employees of United ISD and repeated what one of the diagnosticians mentioned in her comments that they cannot control the inflation that is taking place and said that she herself has a second job and knows its tiring and exhausting. She explained that the last increase they gave did count towards retirement and stated that on behalf of the board, they hear them and they will do all they can to help everyone.

Juan Roberto Ramirez – stated they do everything they can within the law and they listen and hear them and take note and will do the best that they can to help them.

VI. Consent Agenda Items

- A. Approval of new course: Ethnic Studies: African American Studies
- B. Approval of monthly disbursements
- C. Approval of disposition of technology equipment
- D. Approval of awarding bids, proposals and qualifications

Mr. Ricardo Rodriguez made a motion to approve items VI-A to IV-D

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Donations

Mr. David Gonzalez read the donations into the minutes for a total of \$10,168.02

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Javier Montemayor
Discussion: None
In Favor: Unanimous

MOTION PASSES

B. Approval of board minutes for the months of November 2021 and February 2022

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

C. Adoption of health instructional materials

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: *Francisco Castillo – asked if that was provided to them already.*

Dolores Barrera – replied yes it was provided to them.

Javier Montemayor – stated there were several people that showed up at the committee meetings and expressed concerns regarding certain instruction topics that would potentially be taught and just wants to clarify that this textbook that the committee has chosen is approved by TEA and said it is important to note that for parents who do not want their child to participate in a certain lesson that is being taught or actually if they are going to participate in that lesson, the parent needs to opt in and it's not just automatic.

Dolores Barrera – stated they also have the option to view the lesson before.

Francisco Castillo – stated as a follow up to Mr. Montemayor that it is being regulated by TEA to us.

Dolores Barrera – stated it is a state law now that we have to provide.

Aliza F. Oliveros – mentioned that the state gave us some options to pick from and we went with the most conservative.

Dolores Barrera – state yes the one that TEA...

Francisco Castillo – said not to call it conservative and in his book it is regressive and he doesn't like the word conservative.

Aliza F. Oliveros – stated in her book it is and it is not going to be thrown at and said a student can't get the lesson without the parent authorizing so if there is no authorization, the child does not get the lesson. She added that she doesn't think this is controversial and it shouldn't be, it is education.

In Favor: Unanimous

MOTION PASSES

D. Approval of requests from Board Members in re: use of Board of Trustees Discretionary Funds for various campuses and departments

Mr. Mike Garza read additional requests into the minutes from the following schools/departments: United South Middle School, South Transportation Compound,

United High School 9th Grade, Ray Garner, Col. Santos Benavides Elementary, Federal Programs Department, LBJ High School, David Canales (Admin Offices)

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Juan Roberto Ramirez

Discussion: *Francisco Castillo – stated that on the marquee, he did want to participate and asked if they still need it.*

Mike Garza – replied that he is included in the request.

In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourned into closed session at 7:47 p.m.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities

2. Discussion, including consultation with legal counsel, regarding Board Policy BE (LOCAL) and matters incident thereto

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion regarding the appointment of Kennedy-Zapata Elementary Principal

C. TGC 551.071 Consultation with Legal Counsel

TGC 551.076 Deliberation Regarding Security Devices or Security Audits

1. Student Activity Funds Audits: Departments

a. Stipend and Supplemental Duty Pay

b. Police and Security Dept. Overtime

c. Utilities Billings and Usage

d. Athletic Gate Receipts

e. Communications Dept.

f. Status of Ongoing Audits

**D. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.087 Deliberation Regarding Economic Development Negotiations**

1. Legal consultation and report on pre-closing matters pertaining to the purchase and sale agreement regarding 10.16-acre tract on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of the Walmart Supercenter. Such property is owned by Killam Development, Ltd.

2. Legal consultation and report on Potential Holdings, LLC regarding the presentation of a schematic of a portion of the private UISD's street, Santa Monica, as a part of an agreement pertaining to such street, pursuant to which access would be facilitated to property owned by Potential Holdings, LLC,

3. Report regarding Aquero Boulevard Road extension

4. Legal Consultation and report on the possible execution of a purchase and sale contract regarding the acquisition of approximately 13 acres from San Isidro Northeast limited with such 13 acres located at Northeast of FM 1472 and South of Bob Bullock Loop across from the Fasken Blvd. entrance from FM 1472

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvened from closed session at 8:31 p.m.

A. Action regarding the appointment of Kennedy-Zapata Elementary Principal

Mr. David Gonzalez stated his recommendation is to appoint Mrs. Yolanda Mauricio Alvarez as principal of Kennedy Zapata Elementary School

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

MOTION PASSES

B. Possible action with respect to Potential Holdings, LLC regarding the presentation of a schematic of a portion of the private UISD's street, Santa Monica, as part of an

agreement pertaining to such street, pursuant to which access would be facilitated to property owned by Potential Holdings, LLC

Stephen Trautmann – stated the recommendation is to allow legal counsel to continue negotiations as discussed in closed session.

Motion: So Move

Moved by: Juan Roberto Ramirez

Seconded by: Francisco Castillo

Discussion: None

In Favor: Unanimous

MOTION PASSES

C. Possible action regarding the Aquero Boulevard Road extension

Stephen Trautmann – stated the recommendation is to allow legal counsel to continue negotiations as discussed in closed session.

Motion: So Move

Moved by: Juan Roberto Ramirez

Seconded by: Francisco Castillo

Discussion: None

In Favor: Unanimous

MOTION PASSES

D. Possible action with respect to the possible execution of a purchase and sale contract regarding the acquisition of approximately 13 acres from San Isidro Northeast limited located with such acreage located Northeast of FM 1472 and South of Bob Bullock Loop across from the Fasken Blvd. entrance from FM 1472

Stephen Trautmann – stated the recommendation is that a motion be made to take no action.

Motion: So Move

Moved by: Francisco Castillo

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

MOTION PASSES

X. Adjournment

Motion: So Move
Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

There being no further business before the Board of Trustees, the Regular Board Meeting of May 18, 2022 was adjourned at 8:35 p.m.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: Alejandra Salinas, Deputy Superintendent's Secretary

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

June 7, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - ABSENTT

Aliza Flores-Oliveros, Vice-President –ABSENT

Juan Roberto Ramirez, Secretary – PRESENT

Ricardo Molina Sr., Parliamentarian – PRESENT

Javier Montemayor, Jr., Member – PRESENT

Ricardo “Rick” Rodriguez, Member – PRESENT

Francisco “Frank” Castillo, Member - ABSENT

A Special Called Meeting of the Board of Trustees of United ISD will be held Tuesday, June 7, 2022, beginning at 6:05 PM in the SAC Room #2, Fine Arts Building, at 5208 Santa Claudia Lane, Laredo, Texas 78043.

One or more board members may appear via videoconference. A quorum of board will be physically present at the UISD Student Activity Complex, Fine Arts Building, Room #2, Laredo, TX. 78043, in accordance with Section 551.027 of the Texas Government Code.

- I. Roll Call, Establish Quorum, Call to Order**

- II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present,**

that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

Mr. Javier Montemayor, calls this meeting to order and establishes quorum at 6:23 PM.

IV. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS

V. Items for Individual Consideration:

A. Approval of TASB 2022-2024 Advocacy Agenda Resolutions

Gloria Rendon presents on a series of resolution to propose to legislators. The resolutions are requested from TASB and then they will taken to the delegate assembly. The delegate assembly will in turn adopt the resolutions to be presented at the upcoming legislative session in January. These twenty-two resolutions address anything from finance, to accountability, personal issues (human resources), certification, pre-kinder funding and curriculum. Mrs. Rendon informs the board that the resolutions were submitted by different members of the management team and that they would need to be signed individually by the board president, should they be approved as presented.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez
Any Discussion: None

All In Favor: Unanimous

MOTION PASSES

B. Discussion and possible Board action to approve extension of the time period for considering Hecate Energy Outpost Solar LLC's Application for an Appraised Value Limitation on Qualified Property pursuant to Chapter 313 of the Texas Property Tax Code

Legal Counsel requests an extension due to the ongoing negotiations most likely to be reviewed until after the current deadline of June 12, 2022.

The recommendation is that the district move to adopt the resolution as presented extending the time period to consider and take action on Hecate Energy Outpost Solar LLC's application for an Appraised Value Limitation on Qualified Property, pursuant to Chapter 313 of the Texas Property Tax Code and extend such time to December 31, 2022, the maximum amount of time as noted in the comptroller certification of March 9, 2022, and authorize the superintendent to provide notice of such extension.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

VI. Adjournment

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

*There being no further business of the UISD Board of Trustees, this Special Called meeting of June 7, 2022 is adjourned at **6:28 PM.***

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

These Minutes were approved by Cassell R. Rodriguez and Silvana J. Rodriguez on behalf of the UISD Board of Trustees at the August 2022 Regular Board Meeting.

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

June 9, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT

Aliza Flores-Oliveros, Vice-President – PRESENT

Juan Roberto Ramirez, Secretary – PRESENT

Ricardo Molina Sr., Parliamentarian – PRESENT

Javier Montemayor, Jr., Member – PRESENT

Ricardo “Rick” Rodriguez, Member – PRESENT

Francisco “Frank” Castillo, Member - PRESENT

A Special Called Meeting of the Board of Trustees of United ISD will be held Thursday, June 9, 2022, beginning at 6:00 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

- I. **Call Meeting to Order / Establish Quorum**

- II. **Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**

- III. **Pledge of Allegiance**
 - A. **Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

Mr. Ramiro Veliz, calls this meeting to order and establishes quorum at 6:05 PM.

IV. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS

V. Team-Building Session/Team of Eight Training pursuant to 19 TAC 61.1(b)(4) Conducted by Region One in regards to required training pertaining to enhancing the effectiveness of the Board Superintendent team and to assess the continuing education needs of the Board – Superintendent Team

This Board-Superintendent training was presented by Dr. Judith Solis, Deputy Director at Region One. Dr. Solis presented on required trainings and topics to enhance and reinforce the boards visions and goals for evaluating and improving student outcome.

VI. Adjournment

Motion:	So Move
Moved By:	Javier Montemayor
Seconded By:	Juan Roberto Ramirez
Any Discussion:	NONE

All In Favor:	Unanimous
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MOTION PASSES

There being no further business of the UISD Board of Trustees, this Special Called meeting of June 9, 2022 is adjourned at 7:47 PM.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

These Minutes were completed by Griselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the August 2022 Regular Board Meeting.

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

June 14, 2022

In Attendance:

David H. Gonzalez, Superintendent

Board of Trustees:

Ramiro Veliz, III, President - ABSENT

Aliza Flores-Oliveros, Vice President – PRESENT

Juan Roberto Ramirez, Secretary – PRESENT

Ricardo Molina, Sr., Parliamentarian – PRESENT

Francisco “Frank” Castillo, Member – ABSENT

Ricardo “Rick” Rodriguez, Member – PRESENT

Javier Montemayor, Jr., Member – ABSENT

A Regular Board Meeting of the Board of Trustees of United ISD will be held Tuesday, June 14, 2022, beginning at 6:00 PM in the UISD Student Activity Complex, Auditorium, located at 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

One or more board members may appear via video conference. A quorum of the board will be physically present at 5208 Santa Claudia Lane, Bill Johnson Student Activity Complex, Auditorium, Laredo, Texas 78043, in accordance with Section 551.127 of the Texas Government Code.

I. Roll Call, Establish Quorum, Call to Order

*Aliza Oliveros calls this meeting to order at **6:04 PM**. Quorum is established.*

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

V. Public Comments

Comments are limited to three minutes per speaker except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public Comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

David Perez, president of United CTA; Mr. Perez expresses his support for superintendent, David H. Gonzalez – Over the past year Mr. Gonzalez has performed excellently. He has guided the district out of the worst pandemic that we have seen in our lifetime. Mr. Gonzalez is an educator who has not forgotten that he was once a teacher. He is always out in the field visiting campuses and interacting with the school administration and staff. Mr. Gonzalez also shows his interest in our students as he visits with them. We could have asked for a better superintendent to continue to lead UISD forward as we face continuing new challenges ahead. Again, I would like to restate my support for Superintendent Gonzalez in his evaluation. Thank you very much for your consideration.

IV. Recognitions

- A. DoD task FORCE OFFICER / U.S. Army Major Brandon I. Davison – Appreciation for Use of UISD Facility – Aquatic Center Faculty and Staff

- B. TYLER EXCELLENCE AWARD – PEIMS / Technology Department

- C. **ALEXANDER HIGH SCHOOL BASEBALL TEAM – District 30-6A Champions, Bi-District Champions**

VI. Consent Agenda Items

- A. **Approval of United USD's appraisal calendar for the 2022-2023 academic year**
- B. **Approval of the 2022-2023 Student Code of Conduct**
- C. **First and final reading of Board Policy EIC (LOCAL) – Academic Achievement – Class Ranking**
- D. **First and final reading of Board Policy BE (LOCAL) – Board Meetings**
- E. **Approval of Monthly Disbursements**
- F. **Approval of Budget Amendments**
- G. **Approval to designate Monica Madrigal to calculate the 2022 Tax Rate**
- H. **Approval of adoption of Health Insurance Resolution**
- I. **Approval of District Group Health Insurance HMO Plan Rates, District Contributions**
- J. **Annual Renewal of District Workers Compensation Insurance Program**
- K. **Approval of awarding bids, proposals and qualifications**
- L. **Approval to rescind the award of JOC 005-2021 Water Bottle Filling Stations at current water fountains on USD campuses**
- M. **Approval of CSP (Competitive Sealed Proposals) as the Method of Procurement for District Wide Water Bottle Filling Stations**
- N. **Approval of CSP (Competitive Sealed Proposals) as a Method of Procurement for HVAC Replacement at Centeno & Nye Elementary Schools**

A motion is made by Mr. Ricardo Rodriguez to approve items VI.-A through N.

Motion: **So Move**
Moved By: **Ricardo Rodriguez**
Seconded By: **Juan Roberto Ramirez**

Any Discussion:

Aliza Olieros - I just want to recognize the financial department from United ISD and of course Mr. Gonzalez, for hearing our employees. If you remember we had this auditorium filled with employees that were having an outcry with regards to increased insurance rates and I think this is a testament to your ability to hear their cries and a call to action on your part, to ensure that there is not an increased cost to the employee in regards to the health insurance. So congratulations on that.

Ricardo Rodriguez – I would also like to thank Mr. Flores on the great job you have done for the department. Thank you for what you have done.

Aliza Oliveros – Congratulations!

Ricardo Molina – I would like to thank everybody. All the departments that work so hard, Mr. Flores and the rest of the department that work behind the scenes.

All In Favor: **Unanimous**

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Donations

Superintendent Gonzalez asks the board to graciously accept the following donations:

- **A donation was received from Mario Castillo Law Firm in the amount of \$600.00 to the Aquatic Center for the purchase of Kayaks used for training.**
- **Another donation made by the Matias De Llano PTC in the amount of \$5000.00, divided for different grade levels activity accounts.**

And we have one donation under \$1000.00 for a grand total this month of \$5800.00

Motion: **So Move**

Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

B. Approval of Board minutes for the months of February and March 2022

A motion is made to approve as presented.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

C. Approval of Board travel to attend the TASB Summer Leadership Institute Conference in San Antonio, Texas, June 15-18th 2022

The Board travel is approved as presented.

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina, Juan Roberto Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

D. Approval of requests from Board Members in re: use of Board of Trustees Discretionary Funds for various campuses and departments

Hector Perez presenting on behalf of Mr. Mike Garza – We have only one item that needs to be amended. For the transportation department, an individual travel, it is for a school

bus driver instructor course for April Renteria as a driver. You all had approved \$1,500.00 and there is an additional \$237.59 that are needed to complete the request.

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into Closed Session at 6:15 PM.

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters**

1. Conduct Superintendent's annual evaluation

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Discussion, including consultation with legal counsel, regarding legal issues related to Attorney General Opinion KP-04063 and matters incident thereto

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvenes from closed session at 6:52 PM.

A. Action regarding Superintendent's evaluation

The recommendation is to approve the Superintendent's 2021-2022 annual evaluation as discussed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez, Juan Roberto Ramirez
Any Discussion:

Aliza Oliveros congratulates the superintendent. I know that we are expecting a very good report card and despite the pandemic, despite the freeze, despite the many water issues. I have already heard many people speaking of our district in a very positive light and that is definitely a reflection of your leadership, congratulations.

Ricardo Molina – Just want to congratulate the staff because one person does not run the whole district. It is everybody who runs the district. So, great leader, great people we have and I really appreciate your hard work because you make people shine.

All In Favor: Unanimous

MOTION PASSES

X. Adjournment

Motion: So Move
Moved By: Ricardo Rodriguez
Seconded By: Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of June 14, 2022 was Adjourned at 6:55 PM.

Ramiro Veliz, III, Board President

Juan Roberto Ramirez, Board Secretary

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

June 22, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT
Aliza Flores-Oliveros, Vice-President – PRESENT
Juan Roberto Ramirez, Secretary – PRESENT
Ricardo Molina Sr., Parliamentarian – PRESENT
Javier Montemayor, Jr., Member – PRESENT
Ricardo “Rick” Rodriguez, Member – PRESENT
Francisco “Frank” Castillo, Member - PRESENT

A Special Called Meeting of the Board of Trustees of United ISD will be held Wednesday, June 22, 2022, beginning at 6:00 PM in the SAC Room #2, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- I. Roll Call, Establish Quorum, Call to Order**
- II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**
- III. Pledge of Allegiance**
 - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

Mr. Ramiro Veliz, calls this meeting to order and establishes quorum at 6:00 PM.

IV. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

David Perez – After greeting the audience, Mr. David Perez (president of local Classroom Teachers Association, teacher at United High School and a Member of the employee benefits committee); For the past two and a half years, UISD and the education system has been under assault under the covid-19 pandemic. UISD has had to face unprecedented losses in learning, lives and personnel and enrollment. Our teachers have been under tremendous stress, to keep our students learning. Despite all the challenges our UISD staff has done it's best to be successful. Some staff members have resigned some have retired. We are facing the challenges of not having enough teachers in our school districts just as other school districts are struggling to fill the gaps in their teaching positions. One way we are going to fill the gaps is through compensation. I want to thank the board and administration for their consideration of salary and compensation increases tonight. I am aware of the fiscal challenges that the districts face with tens of billions of dollars of revenue losses and nearly \$20 million in subsidies for our health insurance plan to cover covid cost. As I have said before, UISD has a superior health plan compared to our neighboring district. The board has recently shown his commitment to our policyholders by increasing the board's contribution by six hundred dollars a year without raising premiums to our employees, thank you for this. I respectfully ask that you give our employees a fair salary adjustment as we deal with this continuing problem over the next few years and with inflation. In conclusion, I would like to reiterate my support for the superintendent, David H. Gonzalez on the outstanding job he has done in his first year at the helm of UISD. Thank you for your consideration.

Paz Biggs – After greeting the audience and administration, Ms. Biggs asks the board to “please help the teachers and all the UISD employees”. Ms. Biggs says right now there is a big need for raises and reminds the board that those employees at the campuses are the ones that deal with the children, “and children, come first” she says. In addition, Ms. Biggs congratulates the UISD Board and the superintendent for a great year. She expresses how great full she is to everyone and that she hopes they continue to work for the children.

Joe Ovando – Mostly to discuss about the salary increase for the teachers. I know there are fiscal challenges that they just spoke about, but I also believe that teachers not only have a fiscal challenge themselves. They took up a big pay cut. The inflation is just a pay cut across the board for everyone. This district was far behind in pay for teachers as it was before the pandemic. And now, it is even greater. I hope that you all have the forethought to think about teachers and to authorize that pay raise not as a bonus, but as a straight pay raise to the teachers. I would also like to touch up on the associate superintendent for human resources. I hope that you choose the most capable individual for that position. I trust the school district that they are going to choose the appropriate person for that place. With regards to the superintendent, I too am satisfied with the job you have done up until now sir. I congratulate you. I know it has been a very, very difficult year. But there are more challenges ahead. I know that I have spoken with you personally and I have the full trust that you are ready to face those challenges. Regarding the reclassification for ITV position with the communications department. I think it is an excellent idea to save money. To have these two departments under the capable hands of Ms. Carlson. I think that is an excellent way to save money. Not that dumb idea that they had about that master's program to spend money on your personal friends. That money should be saved for the teachers, bus drivers for the substitute teachers, or para-professionals, not just the top or the friends like they wanted to do for that master's program. So again, I hope that you approve this salary increase for the benefit of all the teachers and kids. Teachers that are fully vested they do not have to worry about outside the classroom. That is all, thank you.

Julissa Garza – Good evening, honorable members of the board and superintendent and guests for the record my name is Julissa Garza. I would like to start off as well by thanking you for always being receptive and listening to employees and constituents alike and considering our comments before you make any decisions. Teachers staff in essence all are in need and deserving of a raise. We feel undervalued, stressed and stretched far beyond and we do not feel that we are getting compensated for the added duties. You all know what happens when you stretch out different types of material right. I mean they stretch at the seams and they burn, they break, they burst right. That is unfortunately some of my co-workers. That is the way they feel right now. And some of them have already broken and have resigned unfortunately. And we have lost very valuable employees with experience because of that. We actually feel as well as a slap in the face every time that we open up our news and there is an advertisement or there is news indicating that there is a new position being funded versus there is an opening and yet we do not see that trickling down. And so that is our frustration where we do not see that, we are getting compensated. I mean it has been three years that you all had us, we had a salary freeze. It is three years that you all have had to work on a budget that will enable us to get that salary increase for the employees. We have tighten our belts as teachers as employees, we have tighten our belts. And it is time that you all can see it. That we need that raise right now. Inflation is up. Like I was telling my board member Mr. Veliz, we also have the added worry that the U.S. department of agriculture is cutting their funding for the free and reduced program. So, that is an added cost in lunch meals for our kids. We are middle class. We do not qualify for all these programs and so that is more of our money that is going to leave our pockets. I know that there are ways that you can justify salary increases. I used to write and administer grants at a public university. So I know that there are ways of coming up with a substantial

amount for each one of us. So that we can recuperate that feeling of being valued. And so I ask that you consider that and that you provide your employees, your constituents and their families the need cost salary adjustment that we need, in order for us to get through this recession. Thank you.

Larissa Fraga – Dr. Stephanie Elizalde, that name should ring a bell as she is a former Laredo educator currently superintendent at Austin ISD and headed to Dallas. She is an influential leader who advocates for her educators and staff members. She is not afraid to speak up nor stand up to the Texas Governor. She understands it is the teachers who bring about student success and publicly admits that teaching is not an eight to three job it requires longer hours yet it is paid as though the hours worked are far less. We deserve better. We deserve the three years worth of raises that have been withheld from us. We deserve the total of the five thousand state allocated money that LISD did give it's teachers. While UISD, the "A" rated district, brought to you by your teachers, withheld those two thousand out of the five. I would like to refer back to the previous board meeting in which I remind you, respectfully, miss Oliveros stated, "there is never no money". And we know the validity of that statement. In a previous meeting miss Laida Benavides stated that UISD actually had a surplus of money. Where is it, what has been done with it. So truly I tell you there is indeed always money and you do not really need to look far for it. So, where do we look for it. Perhaps by cutting costs in unnecessary spending. Such as awarding contracts that already exist. Cutting unnecessary positions like the multiple executive director positions you hold under one department. Cutting costs by eliminating the plethora of secretarial positions that are not needed. But instead, send a negative message that of which the people of the main office can handle their job. Listen, if a teacher with 20 plus students and some with special needs, some with behavioral issues does not need an assistant in the classroom, then your secretaries do not need their own secretaries. And do we really need so many superintendent positions. If there is no money, then should we really be reclassifying positions. If it is to save money, yes. Perhaps we should spend less on STAAR related resources that go untouched. Not because teachers refuse t use them, but because you provide far too many for the time allotted. Do away with software and apps, again, way too many for too little time. And maybe, just maybe, if your administrators truly honored the code of ethics you would be saving big bucks on those attorney fees. Avoiding grievances, means you save money. Your employees need and deserve a decent raise. You are nothing without them. It is a shame we have to stand here today to request it. The competition is fear right now. And there is a heavy number of your employees who have already put in applications elsewhere and who are considering leaving, should you choose to give us what our neighboring district referred to as a slap in the face. If you look behind me you will see, there are a lot of people here supporting us today. Many of which have already applied or are considering leaving. Based on the decision that our "A" rated district makes regarding our raise. It's time for a raise, thank you.

Sara Santos – Good evening everyone, me name is Sara Santos and I want to thank you all for listening. I am just a concerned citizen, concerned teacher. Because, and I know that you all are aware, the cost of living has gone up. Every time we put gas in our vehicles we see it. Every time we go to the grocery store, we see it. Every time we get a bill, we see it. The thing is this, I am very concerned because I worked this summer school, I am still working. When I had 46 students in the morning and 44 in the afternoon. Why, no one wanted to apply. Why, because they could not afford for their childcare. I hear teachers getting second jobs. We are educated people. Why should we get two to three jobs. We need a pay raise, or we

are going to lose more teachers. That is all I wanted to tell you all and I know that you all are feeling the cost of living has gone up. And I know that the state is the one that sends the funding and sometimes you have your hands tied. However, we have to look for other means, for teachers to get a decent salary. Most teachers take home less than four thousand a month. Rent on a house is over a thousand. Plus your electricity, plus your water, plus your vehicle, plus your gas, plus your food? That is why they are not making it. And it saddens me to see that the younger generation going in to other fields because they say we do not get paid as teachers. So thank you for listening.

Rene De La Viña - I just want you to know that we are asking for a pay-raise, not a one-time salary increase or a bonus which means same thing but a different word. We want a pay-rise and let me tell you why, in case you keep wondering why we keep bringing this up. If you look at the board approved teacher base, salary schedule. A 10-year teacher back in 2019-2020 school year, they make \$57,828, a 30-year veteran makes \$69,337. Last year, what I am trying to say is they make more money, back then, than they do right now. In example, 2021-22 a 10-year teacher makes \$56,550. In 2020-2021 a 10-year teacher makes \$56,980. In 2019-20 a 10-year teacher makes \$50,828. They were making more money back then than they do now. Why is that, because every time you freeze the salaries, or you give a bonus, and believe me they are very appreciative that you give bonuses and that you give them something but really, thank you. Do not think we do not appreciate it, we really do. But, every time you have a bonus or a one-time salary increase which equals a bonus it moves down everything. And this is why they were paying back then more than what they are paying now, because you keep freezing the salary. When you give a bonus you are basically freezing the salary schedule. We like the bonus do not get me wrong, but a pay-raise follows them all the way till retirement. Versus, a bonus or one-time salary increase. A pay-raise throughout the career. This is why I keep coming back and telling you all and this is one example. If you want to see it, here it is black and white. It was approved by the board. So, again we are asking for a pay-raise. Having said that I just wanted to mention also that, I heard that the scores are excellent this year. That they came out real good, thanks to the board, thanks to superintendent Gonzalez and also his administration. Teachers, everyone, para-professionals everybody is a big team. So having said that I believe the teachers and para-professionals they really deserve a big salary increase or pay-raise because of the scores. They are excellent scores. And I am also asking you to please extend superintendent Gonzalez's contract. I think he is doing a darn good job. I think we all know that. He is doing a great job. And also, last but not least you are an excellent school board I have always said that. I was a college board member for 12 years and I was always the first one in line you can ask employees, to fight for a pay-raise. Mr. De La Viña pays his condolences to Mrs. Oliveros and family.

Melissa Castro – Good afternoon board members. Thank you for giving me the opportunity to speak. I have come to express my concern over appropriate teacher compensation and my experience has been far from easy to accommodate my pay rate to the current cost of living. In January of this year, I became sick with the covid virus, but after approximately three days, I had a negative result and my doctor advised me that I could come back to work. However the ever changing UISD covid protocols forced me out of the classroom for 10 days. Because of my personal choice to not vaccinate myself, the district protocols deemed my sick days less than and did not pay me for those days I was forced out of the classroom. Ever since, my days were taken away, I have not been able to get back on my feet. I am not

sure why a public school's protocols supersede a licensed doctor's orders. Especially since just the following week the protocols were changed from 10 days to 5 days. Since then, it has been difficult to pay my bills. I have had to find small side jobs. Delivering food orders, donating plasma, selling some of my belongings just to pay my bills. Is this what you see fair for a full-time working teacher. For a teacher that has worked two summer schools in a row. For a teacher that has a master's degree. Teaching is already a full-time job but it is lacking giving us full-time pay. I ask that you all make a choice to hire teacher pay. Especially because I know, I am not the only one who has suffered due to the UISD covid protocols. I am not the only UISD employee that has a higher cost of living due to this tremendous inflation. I am not the only one who has to find several side jobs. I am not the only one who is doubting that my love and dedication for our schools may have been a naïve choice. I know that you all realize that teachers and para-professionals are at the heart of every school. So I ask that you make the appropriate choice to higher our pay-raise because if this is what truly would be in the best interest of all UISD employees. Thank you very much.

Edna Olmeda – After greeting the audience; I am here today to discuss our pay increase. And be present while you contemplate what you feel we deserve. Every year practically, I come before you and ask, that you give us a decent pay increase. And not just a stipend or bonus. Being a 28-year veteran I am currently contemplating retiring. The reason I have not retired is because, I am waiting in qualifying for the partial lumps. Yet, with three years of a salary freeze and TRS allocating my retirement payments based on the last five years of employment, you are cheating me out from my retirement payments. Why you might ask would I say cheating me out, let me elaborate a bit on that. *Ms. Olmeda explains how in 2019-2020 she was teaching for 26 years and according to the pay scale she was earning \$65,646, for the 2020-2021 she would have earned \$66,409. And in 2021-2022 she would have made \$67,257. Yet with the adjustment of the pay schedules, I have been cheated out of a total of \$2,374. Now, if I add the \$2,000 (from what I remember but correct me if I am wrong), the state allocated \$5,000 to teachers, yet we were given three thousand dollars. So if I add those other \$2,000, that I feel we should have been given, just like LISD did. I would add the additional \$2K totaling to a \$4,374 that I have been cheated out of my retirement payment. So in essence, not only do you freeze the salary but at the high rate of inflation which was a 4% back in 2019-2020 school year. Now it has doubled. And the three years that the freeze has been going on, I know that you get what I mean. I am not going to go over the details. I am sure that you all know the high rate of inflation, you are familiar with the gas prices, groceries and everything else. Just like everyone here, we are struggling. I would not be struggling should I had decided to become a coordinator I'm sure. But, my passion is teaching. Thank you so much. So sorry, I did want to mention, I am very happy with Mr. Gonzalez and I will tell you why. Previous board meetings, I would come and I do not know if all of you remember me but, I would come and I could feel the thickness in the air. I could feel the hostility and now I come and I feel very confident and I really appreciate that Mr. Gonzalez. Although I will be honest, I had a very difficult time convincing all the teachers which I think is totally wrong. For them to come up and speak. Because before, I could not. And now I am very grateful to everyone present and who has been brave enough to speak. And I thank you for that. I think if you are a public school, you should receive and invite the public. Ms. Olmeda thanks Julissa Garza for making her aware of this meeting.*

Board president Ramiro Veliz thanks the public who took their time to join us at this meeting and making their public comments.

END OF PUBLIC COMMENTS.

V. Items for Individual Consideration:

A. Discussion and possible action to approve a Board resolution authorizing a one-time salary increase for the 2022-2023 school year

Mrs. Laida Benavides presents on the Funds using ESSER III and how this one-time salary increase would be applicable to TRS with this resolution as of July 1, 2022.

David Gonzalez reads in the resolution, describing a one-time TRS eligible salary increase for all full-time employees of \$1,600.00, allowed under ESSER III. One time payment will be paid in early October 2022.

Aliza Oliveros makes a motion to increase the one-time payment to \$2,000.00/full-time employee to be given in one lump sum in early October 2022.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Javier Montemayor, Ricardo Rodriguez
Any Discussion:	

Aliza Oliveros – I appreciate all the comments that were made and we are all feeling inflation. It's across the board. There is not a person in the United State that is not feeling it. But I think there was miscommunication going around on social media and maybe because of this item there was misinformation stating that we were only going to give a one-time TRS applicable, and the reason I am supporting this motion is because we are going to try and do more. I can already feel the tension. Hopefully there is more to come but, in regards to the five thousand dollars that LISD gave and we only gave three (calling on Mrs. Laida Benavides).

Laida Benavides – Yes, well last year we did \$3,500.00 and then we came back in December (2021) and the board approved an additional \$750.00 so total was at \$4,250.00.

Aliza Oliveros – So then with these \$2,000.00 we are actually going to exceed LISD. There is always money if we look, and this is an effort on behalf of Mr. Gonzalez, but really the hard work of staff in looking for these funds.

Francisco Castillo – I do like the idea of going to this payment, but I would prefer that it go to teachers. More so that would increase it. But, I know administration staff does a lot of work, but I

think that they have already been given some raises. By staff reclassifications, and things of that nature. That is my comment.

All in Favor: Unanimous

MOTION PASSES

B. Discussion and possible action regarding approval of employment compensation increases for the 2022-2023 school/work year

David Gonzalez – This is a compensation plan per say, I want to recognize the board for allowing our district to go first off with their health insurance, we have not increased premium for all our employees (within the district). So what you approved just last week, was \$600.00 per employee. So the employees if the employees would now get an increase of \$2.3M (all employees at UISD). That is part of the compensation packet. So at this time, administration is recommending (and I am going to say each at one time) and they vote on each one, correct?

Legal counsel – That would be fine.

David Gonzalez – For one-time staff teachers (rm pay schedule) there is an increase of \$1200.00.

Aliza Oliveros – Are doing one by one. Then I would like to increase that to \$1600.00

David Gonzalez – That is doable. For teachers and rm pay schedule.

Mr. Montemayor asks for clarification.

David Gonzalez – For all teachers and those who are at the “rm” pay schedule category.

Javier Montemayor – That is a raise.

David Gonzalez – That is a raise. That is not a one-time.

Aliza Oliveros – It is TRS'sable (referring to is being applicable to TRS).

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

David Gonzalez – The next one is for para-professionals, the recommendation is at 3.5 form the mid-point.

Ricardo Molina – Make it 4.5% (from the mid-point)

David Gonzalez – And that is doable Mr. Molina

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez, Francisco Castillo
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

David Gonzalez – For administration professionals, an increase of 2.5% of the pay grade mid-point, this is what is doable right now.

Aliza Oliveros – I make a motion for approval.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Rodriguez, Juan Roberto Ramirez
Any Discussion:

Javier Montemayor – I just want to congratulate your staff Mr. Gonzalez, the finance department for coming up with these numbers. I had that conversation with Mrs. Benavides. Some time back regarding creativity that it is going to take to get to where we are right now. And Mr. De La Viña has been up here many times and UISD has had a healthy fund balance. I think being financially responsible is important for the school district. It helps us in our ratings whenever we go out for bonds. Whenever we go out for projects. But it is raining. It has been raining in Webb County, it has been raining at UISD for the last couple years. We have lost enrollment, we have gone through some difficult times and as inflation hits us in our personal lives it also hits the district as well. We have increased cost across the board. And so it is really impressive I would say that we come up with these numbers. I truly wish we could do more. I do come from a family of educators. Both my parents

were teachers. I still have family that works in both districts. And It is tough being a teacher. Not only salary wise but the requirements that are imposed on our teachers from the state and our own district. I think it's very trying and I know speaking with some universities, not a lot of people registering to become teachers these days. So we do need to take care of our employees and we do need to keep incentivizing them to retain them. So I congratulate you and my hats go off to all of to all the teachers and all the staff in helping UISD get this "A" rating. You have got all walks of life here. Lawyers, superintendents and so on. No one, not one not one person in this room would be here without a teacher. Congratulation!

All In Favor: Unanimous

MOTION PASSES

David Gonzalez – Finally sir, our part-time substitute teachers we are recommending a \$5.00 pay increase per day from the pay schedule.

Aliza Oliveros – Motion for approval

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Juan Roberto Ramirez, Francisco Castillo
Any Discussion:

Mr. Veliz inquires about the substitutes daily rates.

Patricia Gonzalez – Our High School Diploma Level - \$80/day so this would increase to \$85.00/day. And then we have other levels and those would increase all \$5.00 each as well.

All In Favor: Unanimous

MOTION PASSES

IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

This meeting goes into **Closed Session** at **6:42 PM**.

- A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting**
- TGC 551.074 Personnel Matters; Closed Meeting**

1. Conduct Level Three DGBA (Local) grievance Hearing of employees Amanda Sanchez, et al.
2. Discussion regarding the appointment of the Associate Superintendent for Human Resources
3. Discussion, including consultation with legal counsel, regarding modification to Superintendent's employment contract
4. Discussion regarding reclassification of Director of ITV position

B. 551.071 Consultation with Legal Counsel

1. Deliberation, including consultation with legal counsel, regarding Level Three DGBA (Local) Grievance of Employees Amanda Sanchez, et al., and matters incident thereto

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The meeting is reconvened from closed session at 7:14 PM.

A. Action regarding the Level Three DGBA (Local) Grievance of employees Amanda Sanchez, et al., and matters incident thereto

A motion is made to postpone the Level Three Grievance.

Motion:	So Move
Moved By:	Juan Roberto Ramirez
Seconded By:	Aliza Oliveros
Any Discussion:	None

All In Favor:	Unanimous
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MOTION PASSES

B. Action regarding the appointment of the Associate Superintendent for Human Resources

The recommendation for the Associate Superintendent of Human Resources is David Canales.

Motion: So Move
Moved By: Juan Roberto Ramirez, Aliza Oliveros
Seconded By: Ricardo Molina, Juan Roberto Ramirez
Any Discussion: None
All In Favor: Unanimous

MOTION PASSES

C. Action regarding modification to Superintendent's employment contract

Juan Roberto Ramirez – it is an honor for me to make a motion to amend Mr. David H. Gonzalez, employment contract to extend his service for an additional two years until June 2026.

Motion: So Move
Moved By: Juan Roberto Ramirez
Seconded By: Ricardo Molina
Any Discussion:

Mr. Veliz congratulates Mr. Gonzalez for a great job.

All In Favor: Unanimous

MOTION PASSES

D. Action regarding reclassification of Director of ITV position

The recommendation is that Susan Carlson who is out interim director, for communications she is presently director and for ITV, be changed to Executive Director for Communications and ITV.

Motion: So Move
Moved By: Aliza Oliveros, Juan Roberto Ramirez
Seconded By: Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

VI. Adjournment

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Aliza Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business of the UISD Board of Trustees, this Special Called meeting of June 22, 2022, is adjourned at 7:17 PM.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

These Minutes were completed by Griselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the August 2022 Regular Board Meeting.

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

July 18, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – ABSENT
Aliza Flores Oliveros, Vice-President – PRESENT
Juan Roberto Ramirez, Secretary – PRESENT
Francisco “Frank” Castillo, Parliamentarian – PRESENT
Ricardo Molina, Sr., Member – ABSENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD was held on Wednesday, July 18, 2022, beginning at 1:00 PM in the UISD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

I. Roll Call, Establish Quorum, Call to Order

Mr. Javier Montemayor called the meeting to order at 1:00 p.m.

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-english speakers requiring a translator, are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comments shall not be used for personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be

escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to Section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public about an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

V. Items for Individual Consideration:

A. Approval of low attendance day waivers for May 25, 26 and 27, 2022

Ms. Gloria Rendon – stated she was presenting to them three separate waivers. She said the last three days of school we took a major hit on our attendance and a lot of it had to do with the event that happened in Uvalde and explained that a lot of parents were hesitant to send their children to school for the last three days. She explained that on May 25th we had 17 campuses that had low attendance, May 26th we had 22 campuses with low attendance and for May 27th, which was the last day of school for students, we had 73% attendance rate across the district so on that one, she will submit for all the campuses. She asked this be approved so we can submit to the state today so that when Mr. Perez submits his PEIMS report, this can already be included and hopefully approved at the state level.

Motion: So Move

Moved by: Aliza F. Oliveros
Seconded by: Ricardo Rodriguez
Discussion: None
In Favor: Unanimous

MOTION PASSES

VI. Adjournment

Motion: So Move

Moved by: Francisco Castillo
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

There being no further business before the Board of Trustees, the Special Called Meeting of July 18, 2022 was adjourned at 1:03 p.m.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent

Regular Board Meeting
The State of Texas
United Independent School District
The County of Webb

July 20, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – Present
Aliza Flores Oliveros, Vice-President – Present
Juan Roberto Ramirez, Secretary – Present
Francisco “Frank” Castillo, Parliamentarian – Present
Ricardo Molina, Sr., Member – Present
Javier Montemayor, Member – Absent
Ricardo Rodriguez, Member – Present

A Regular Meeting of the Board of Trustees of United ISD was held on Wednesday, July 20, 2022, beginning at 6:00 PM in the United ISD - Bill Johnson Student Activity Complex, Auditorium, 5208 Santa Claudia Lane, Laredo, Texas 78043.

I. Roll Call, Establish Quorum, Call to Order

Mr. Ramiro Veliz called the meeting to order at 6:00 p.m.

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments: Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Ben Bondoc – stated that on behalf of the United Police Officers Association he was there to offer support to Chief Aaron Salazar. He said their union consists of over 100 members including police officers and securities. He added he knows Chief Salazar on a personal and professional level and said he is a man who leads by example and his transparency has earned him respect and is a true definition of professionalism, leadership and excellence in law enforcement. He asked the board and superintendent to consider Aaron Salazar as the next Chief of Police.

Jose Luis Hernandez – stated he is a parent that lives by the Alexander subdivision and stated he knows Chief Salazar on a personal level and also through work when he used to do the presentations for the youth together with Mr. Espinoza. He added Mr. Salazar was a big motivation in his life. He said he worked with Mr. Salazar when he was a security guard with UISD and with his guidance he earned an award. He added he would feel very secure having Mr. Salazar as the next Chief of Police.

Jose Ovando – said its very important to start the school year with the right foot. He stated he knows Mr. Salazar personally and thinks he would be a great candidate for Chief of Police and its important to have a Chief not an Interim Chief. He added he is glad someone is being chosen from within the ranks, someone from UISD who knows the district. He said he is very concerned with the safety of the children and it is important to start the shool year with a chief in place.

Victor Vazquez – stated he doesn't know Mr. Salazar and has only seen his picture on the UISD web page but heard some bad news about him so he made an open records request on him and found he had no criminal investigation on him and didn't commit no felony so he has a clear record. He stated he previously met with him and asked him a few questions and he liked the way he was thinking and admitted he had to make a lot of good changes in UISD. Mr. Vazquez stated he agreed with some of his ideas and asked the board to take him into consideration for the position.

V. Informational Items:

A. PUBLIC HEARING: The Board will take public comments regarding the Optional Flexible School Day Program for the 2022-2023 school year to continue the PASS (Positive Approach to Student Success) Program at Lyndon B. Johnson High School and United South High School

Mr. Ramiro Veliz asked for a Motion to open the Public Hearing at 6:10 p.m.

Motion:	So Move
Moved by:	Ricardo Molina
Seconded by:	Juan Roberto Ramirez
Discussion:	None
In Favor:	Unanimous

MOTION PASSES

Ms. Gloria Rendon presented information on this program (available upon request). She explained that this program is approved annually and stated we have this program at two of our high schools which have a higher at-risk population. United South High School started with the program last year and LBJ High School has had it for five years. She stated the application was ready to go with their approval and added that TEA manages the program on an annual basis. She added that we use Oddyseyware for our students and one teacher at each campus is

assigned to monitor these students on a flexible schedule. They start from 8 to 12 and the next session is from 12:30 to 4:30. Ms. Rendon stated the data was lower than last year but added that LBJ had a total of 17 students and United South High School had 16 students and when she looks at the credits, LBJ had 55 attempted credits and 36 credits were attempted at United South High School and were able to graduate six students at each site. She asked for their approval for the PASS Program.

Mr. Ramiro Veliz stated this is a great program and anytime they try to help individuals is good and he understood that other years the numbers have been higher but this past year and a half have been stressful on everyone. He stated this is a good program that is definitely helping and would like to incorporate into the other campuses.

Ms. Aliza Oliveros asked to clarify if any UISD student can participate in the program at those two schools.

Ms. Gloria Rendon replied that we used to have that when LBJ first had it and both principals Mr. Armando Salazar and Adriana Ramirez had an agreement and allowed some students from United South High School to go to LBJ but now Ms. Ramirez has her own program. She stated we do offer Odyssey at other campuses but not the PASS Program and we do offer credit recovery at United High School and Alexander High School.

Ms. Aliza Oliveros asked if a student from United High School could attend?

Ms. Rendon stated they could let other students but it's very difficult to allow for transportation. Ms. Aliza Oliveros stated we need to get this at all the campuses because even if we have one student graduate, that is successful.

Francisco Castillo stated he believes everybody should be given the same educational services and he will be stressing that all campuses have this program.

Mr. Ramiro Veliz asked for a motion to close the Public Hearing at 6:15 p.m.

Motion:	So Move
Moved by:	Aliza F. Oliveros
Seconded by:	Ricardo Molina
Discussion:	None
In Favor:	Unanimous

MOTION PASSES

B. PUBLIC HEARING on intention of United Independent School District to consider designating and establishing the boundaries of the Gransolar Texas Two Reinvestment Zone

Mr. Ramiro Veliz asked for a Motion to open the Public Hearing at 6:16 p.m.

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

Ms. Laida Benavides presented information and stated they did an ad in the paper as required by law in the Laredo Morning Times on July 12th and that is within the time period of telling people about this public hearing. She stated they also sent letters to the taxing entities informing them of the reinvestment zone. She added they will be asking the board to approve these boundaries and explained they are on Hwy. 59 and all are in United ISD area. She explained that we will also benefit when the project is completed because we will not only get the taxes on the tax roll but we'll also get some type of royalties once the agreement is settled.

Stephen Trautmann explained that in order for the application to be approved by the comptroller, the creation of the reinvestment zone is required.

Mr. Ramiro Veliz asked for a motion to close the Public Hearing at 6:18 p.m.

Motion: So Move

Moved by: Aliza F. Oliveros
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

MOTION PASSES

VI. Consent Agenda Items

A. Approval of Monthly Disbursements

B. Approval of Property Tax Refunds for the Month of June 2022

C. Approval of submission of the certified estimated 2022 debt collection rate and certified excess debt collections for 2021

D. Approval of Contract with the Webb County Elections Administrator to Conduct November 8, 2022 Election

E. Approval of the Order of Election for Districts Three (3), Five (5) and Six (6)
Aprobación de la orden de elección para los distritos Tres (3), Cinco (5) y Seis (6)

F. Approval of Amendment No. 1 to the Design Build Contract with Leyendecker Construction of Texas, Inc. for Clark Elementary School replacement to increase the contract guaranteed

maximum price amount for cost increases for additional sitework requirement and utilities infrastructure installation

G. Approval of Amendment No. 1 to the Design Build Contract with Leyendecker Construction of Texas, Inc. for Juan Roberto Ramirez Middle School to decrease the contract guaranteed maximum price amount for deletion of the allowance for instructional technology infrastructure and equipment

H. Approval of Amendment No. 3 to the Design Build Contract with Leyendecker Construction of Texas, Inc. for Ricardo Molina Middle School to increase the contract guaranteed maximum price amount for cost increases related to instructional technology infrastructure and equipment installation

I. Approval of CSP 2022-019 Construction of Aquero Blvd. Extension and related infrastructure for United ISD's new middle school, Juan Roberto Ramirez Middle School

J. Approval of Awarding Bids, Proposals and Qualifications

K. Approval of Appraisers for the 2022-2023 School Year

L. Approval of the updated Vision and Mission Statement for United ISD

M. Approval of Memorandums of Understanding between the United Independent School District and Webb County for their Head Start / Early Head Start Pre-K4 Teaching Program at Veterans Elementary, Zaffirini Elementary, Perez Elementary, Prada Elementary, Arndt Elementary, Newman Elementary and Freedom Elementary

N. Approval of Optional Flexible School Day Program for 2022-2023 school year to continue the PASS (Positive Approach to Student Success) Program at Lyndon B. Johnson High School and United South High School

O. Approval of Interlocal Cooperation Agreement Between the United ISD and The City of Laredo for Shared Data Connectivity (Video Integration)

P. Approval of Interlocal Agreement Between Webb County and United ISD for Juvenile J.P. Court Coordinators

Q. Approval of the Ed-Flex Schoolwide Eligibility Waiver for 2022-2023

Motion: So Move

Moved by: Aliza F. Oliveros

Seconded by: Ricardo Rodriguez

Discussion: *Mr. Francisco Castillo stated he had a question on item J – Awarding of Bids on the Charter Bus Services. He asked why is there quite a bit of vendors. Ms. Cordy Jackson explained they approve all of the vendors that submit proposals because there are times throughout the year when we have sports traveling and extra-curricular clubs traveling we don't have enough vendors to service all our district. She explained they have a tabulation that they provide to all the campuses and departments showing how much*

they charge for different trips and it is up to each person's budget to select the vendor that provides the best fee. She added that when we get to the times when there are no more buses available they may have to go with one of the higher vendors but at least they'll have a vendor that has been vetted by the district, provided the insurance and has also been cleared through the FMCSA.

Mr. Castillo asked if the list was in a ranking order.

Ms. Jackson explained they are in alphabetical order because one vendor may have a better price for San Antonio and another vendor may have a better price for Corpus so it is up to the end user to look at the tabulation and select a vendor.

Mr. Castillo asked how they handle complaints.

Ms. Jackson explained they have a Vendor Complaint Form that is available on-line that must be filled out and that form comes to Purchasing Department to the buyer that did the solicitation. She gets the complaint form from the end user and communicates the complaint to the vendor and tries to come up with a resolution and if there is no resolution then she will get involved.

Mr. Castillo asked if there is a break down in the middle of the road, who is responsible for the assurance that transportation continues.

Ms. Jackson explained that it is up to the vendor depending on the location of the bus to determine the length of time to get a replacement bus.

Mr. Castillo asked who makes the final decision to assign a vendor to a particular class or school.

Ms. Jackson responded that the end user decides which bus company they are going with; whoever is making the arrangements for that particular field trip or athletic event.

Mr. Castillo asked if the vendors for band instrument repairs were local vendors.

Ms. Jackson stated not all the vendors are local.

Mr. Castillo asked when you have an instrument that is broken do you go to one vendor or select who gives the best price.

Ms. Jackson stated the band directors are the experts so the district provides several vendors to give them the opportunity to select the vendor that works best for them.

Aliza F. Oliveros commented that on Agenda Item M she always asks if she has to abstain because it involves head start and she is the Webb County Headstart Director.

Stephen Trautmann stated she does not have to abstain.

Aliza F. Oliveros stated she is just an employee of the Webb County Headstart Program doing her job and has no financial interest in this whatsoever.

In Favor: Unanimous

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Donations

Mr. David Gonzalez read the donations into the minutes for a total of \$2,000.00

Motion: So Move

Moved by: Aliza F. Oliveros
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

B. Approval of Disposition of Portable Buildings

Mr. Hector Cavazos presented the information and requested approval of items as listed and explained the total changed from 52 buildings to 60.

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Aliza F. Oliveros
Discussion: None
In Favor: Unanimous

MOTION PASSES

C. First and Final Reading of DMA (LOCAL): Professional Development: Required Staff Development

Ms. Gloria Rendon and Ms. Emma Leza presented information on this item (available upon request) Ms. Rendon explained that this polciy is part of Update 119 and stated it must be

approved prior to August 1st so that the professional development plan can be presented to the board and approved by them. It is a new policy for required staff development for all district employees. She added it was a first and final reading and will be bringing the rest of the policies in Update 119 as first reading only. Ms. Emma Leza proceeded with her presentation.

Mr. Ramiro Veliz asked if there was tracking at the campuses on these trainings.

Ms. Emma Leza responded yes these trainings are tracked through the Vector and Omnitrack systems. They receive reminder notifications to complete the trainings and are able to track who has and has not completed these trainings.

Motion: So Move

Moved by: Juan Roberto Ramirez

Seconded by: (inaudible)

Discussion: None

In Favor: Unanimous

MOTION PASSES

D. Discussion and possible action on a Resolution designating the Gransolar Texas Two Reinvestment Zone, establishing the boundaries thereof and providing for an effective date, pursuant to Chapter 312 and 313 of the Texas Tax Code

Mr. Stephen Trautmann stated the recommendation is pursuant to Chapters 312 and 313 of the Texas Tax Code that the board approve and adopt the resolution as presented creating the Gransolar Texas Two Reinvestment Zone, establishing the boundaries thereof providing for today, July 20, 2022 as the effective date of the resolution and that the superintendent or his designee be authorized to take such further action as may be required to establish the Gransolar Texas Two Reinvestment Zone

Motion: So Move

Moved by: Aliza F. Oliveros

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

E. Discussion and presentation from UISD administration regarding state-mandated school safety action steps and matters incident thereto

Mr. Ramiro Veliz, III made a motion to table this item for the August meeting. He added Mr. Montemayor was not present but had spoken to him earlier and he is one of the sponsors of this item and he would like to be present.

Motion: So Move

Moved by: Ramiro Veliz, III

Seconded by: Aliza F. Oliveros

Discussion: *Ms. Gloria Rendon asked to make a comment. She stated she would like to thank the individuals who assisted with a lot of the requirements from the state that are coming down prior to the start of the school year. She mentioned the school year starts August 10th and there is a lot to do in the short period of time and wants to do a shout-out to all those who assisted with the audits and requirements by the state. She started with Chief Aaron Salazar for taking the lead, Sgt. Mireles, Sgt. Lopez, Sgt. Galindo, Sgt. Garcia, Lt. Salinas and all of the Internal Audit team. She added that during the last two days they went to all 52 campuses to do all the door inspections and we are now working on submitting those work orders so we can be ready for August 10th when students start arriving. She also did a shout-out to the Safety and Crisis Response Manager, Ricardo Rangel and said they have been working late getting the presentations ready for campus administrators. She extended an invitation for them for July 26th, to attend the sessions at the SAC where they will be presenting the safety plans to staff members. She stated ITV is also working on videos to be consistent across the district with everybody getting the same message. She reminded those who serve on the Safety Committee meeting that the meeting is on August 2nd at 11:00 a.m. at one of the rooms at the SAC.*

Aliza F. Oliveros also did a shout out to all the men and women present at the meeting for putting their lives on the line protecting our students and staff.

In Favor: Unanimous

MOTION PASSES

F. Discussion and possible action to modify legal services contract between USD and USD's general counsel

Mr. David Gonzalez made a recommendation to modify the current legal services contract with Trautmann and Garcia Attorneys at Law. He stated Trautmann and Garcia have served the district since 2021 and was extremely pleased with their services and professionalism and recommended that they be granted a three year term until July 31, 2025 with automatic renewal clauses unless the board of trustees provides the firm 60 days notice prior to the expiration of the contract of their attempt to terminate the contract. He added he strongly believes that the firm has stability and as superintendent he has confidence in the firm to guide the district in a legal and ethical manner.

Motion: So Move

Moved by: Aliza F. Oliveros

Seconded by: Ricardo Molina

Discussion: *Francisco Castillo asked if this is a similar contract that we had with Juan Cruz.*
Stephen Trautmann stated no and said the contract they brought to them in December 2021 was an at-will contract which is what they are currently on. He stated job security is very beneficial so he found it in their best interest to draft a term contract with a 3-year term that is presented to the board for approval.

Francisco Castillo asked what is considered unsatisfactory performance.

Stephen Trautmann stated if the board took a motion that they are unsatisfied with any part of their services with any regard, if they are performing inadequately the board has the right to say they are not satisfied with their services then they are done.

Francisco Castillo asked what they meant by compensated by the rendition of the general counsel legal services.

Stephen Trautmann explained for example if they got terminated today and they haven't gotten paid for the month of July, they would owe them July 1st through today. He stated for the record that it is not uncommon for school law attorneys to have very different types of contracts; there are some big law firms in Texas that require school districts to enter into retainer agreements and ask for 100 grand to 200 grand up front. He added there are a lot of different mechanisms out there and this is the one being presented for their consideration.

In Favor: Unanimous

MOTION PASSES

Stephen Trautmann thanked the board and administration and added this is a the most humbling and honorable experience in his professional life to represent the greatest school district in the state of Texas.

G. Approval of Request(s) from Board Member(s) in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses

Mr. Mike Garza stated there were no additional requests other than those presented at the Business Committee meeting.

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Ricardo Rodriguez
Discussion: None
In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourned into Closed Session at 6:41 p.m.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities
2. Discussion, including consultation with legal counsel, regarding status of negotiations between UISD and Impacto Media, Inc. pertaining to Mini Billboard Marketing Agreement and matters incident thereto
3. Discussion, including consultation with legal counsel, regarding Board Policies BED (LOCAL) - Public Participation and BDB (LOCAL) - Internal Committees and matters incident thereto

**B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.072 Deliberation Regarding Real Property**

1. Status of negotiation regarding the donation of a Mandel Family Interest tract described as an 82.44 more or less, acre tract of land out of a 638.7019 acre tract of land originally out of the Mandel Tract being a 1,486.2 acre tract, situated in Porcion 6, Blas Maria Diaz, Abstract 38, Webb County, Texas
2. Legal consultation and report on pre-closing matters pertaining to the Purchase and Sale Agreement regarding 10.16-acre tract on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of the Walmart Supercenter. Such property is owned by Killam Development , Ltd.

**C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.087 Deliberation Regarding Economic Development Negotiations**

1. Legal consultation and report on Potential Holdings, LLC regarding the presentation of a schematic of a portion of the private UISD's street, Santa Monica, as part of an agreement pertaining to such street, pursuant to which access would be facilitated to property owned by Potential Holdings, LLC
2. Legal consultation and report on best and final price received for the extension of Aquero Boulevard and associated utilities and street plat improvements as well as discussions with Aquero Ltd., regarding reimbursement obligations arising under the Original Purchase and Sale Agreement executed in connection with the purchase of the half undivided in the property over which the extension of Aquero Boulevard will run.

**D. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters**

1. Discussion regarding appointment of Chief of Police

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvened from Closed Session at 7:41 p.m.

A. Possible action regarding the negotiation pertaining to the donation of a Mandel Family Interest tract described as an 82.44 more or less, acre tract of land out of a 638.7019 acre tract of land Originally out of the Mandel Tract being a 1,486.2 acre tract, situated in Porcion 6, Blas Maria Diaz, Abstract 38, Webb County, Texas

Stephen Trautmann recommended that a motion be made for No Action.

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

MOTION PASSES

B. Possible action regarding pre-closing matters pertaining to the purchase and sale agreement regarding 10.16-acre tract on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of the Walmart Supercenter. Such property is owned by Killam Development, Ltd.

Stephen Trautmann recommended that a motion be made for No Action.

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

C. Possible action regarding Potential Holdings, LLC regarding the presentation of a schematic of a portion of the private USD's street, Santa Monica, as part of an agreement pertaining to such street, pursuant to which access would be facilitated to property owned by Potential Holdings

Stephen Trautmann recommended that a motion be made for No Action.

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

D. Possible action regarding the best and final price received for the extension of Aquero Boulevard and associated utilities and street plat improvements as well as discussions with Aquero Ltd., regarding reimbursement obligations arising under the Original Purchase and Sale Agreement executed in connection with the purchase of the one half undivided in the property over which the extension of Aquero Boulevard will run.

Stephen Trautmann recommended that a motion be made for No Action.

Motion: So Move
Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

E. Possible action regarding the appointment of Chief of Police

Mr. David Gonzalez stated our Interim Chief Aaron Salazar began his career at UISD in 1993 and after multiple positions with the district, he was working on his degree and in 1999 Mr. Salazar was hired as a district Police Officer. He added that he was later assigned as a Gang Investigator in 2005, a position he held until he earned Captain of Field Operations in 2007; in 2009 he was reassigned to Lieutenant and later resumed his role as Captain of Field Operations in 2015. In January 2021, Salazar was promoted to Assistant Chief of Police until recently when he was assigned Interim Chief of our proud and dedicated United ISD Police Department. Mr. Gonzalez mentioned that for three decades the superintendents, Dr. Barboza, Dr. Jerry Barber, Mr. Rodriguez and Mr. Roberto J. Santos supported Aaron in the past. He stated Administration had recently reviewed Mr. Salazar's personnel file and confirmed all legal requirements and certifications for advancement and added that at this time, as superintendent of schools he was recommending Aaron Salazar as the next Police Chief for United I.S.D.

Motion: So Move
Moved by: Aliza F. Oliveros
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

MOTION PASSES

X. Adjournment

Motion: **So Move**

Moved by: **Aliza F. Oliveros**
Seconded by: **Juan Roberto Ramirez**
Discussion: **None**
In Favor: **Unanimous**

MOTION PASSES

There being no further business before the Board of Trustees, the Regular Board Meeting of July 20, 2022 was adjourned at 7:45 p.m.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Deputy Superintendent's Secretary