

TERMINATION DISCHARGE FOR CAUSE AND RESIGNATION

DISCHARGE FOR CAUSE TERMINATION

~~Employment contracts may be suspended or terminated upon a majority vote of the Board of Education. In such cases, the Board shall abide by due process.~~

Through the term of each administrator's contract, the administrator shall be subject to discharge for cause; provided, however, the Board shall not act in an arbitrary or capricious fashion with respect to such discharge.

In the event of discharge for cause, the Board shall deliver to the administrator, in the manner provided by law, notice of said discharge for cause. Such notice, when given by the Board, must be in writing stating the specific reason or reasons thereof.

Within ten (10) school days after receipt of such notice of discharge for cause, the administrator may request a Closed Session hearing before the Board of Education on the discharge. At such hearing, the administrator shall have the right to present evidence, witnesses and defenses on the grounds for discharge, may cross examine witnesses, and may have counsel present at such hearing of his or her own choosing, at his or her expense.

Nothing in this section shall be construed as preventing the Superintendent from suspending an administrator, or the Board President from suspending the Superintendent, with or without pay, in accordance with Board Policy.

RESIGNATION

An administrator may resign in accordance with the terms of his/her employment contract.

An administrator may resign **at the end of any administrative contract** by filing a written **irrevocable letter of** resignation with the Superintendent at least thirty (30) days prior to the effective date of the resignation.

The Superintendent may act for the Board in the acceptance of **an administrative** resignation.

A resignation, once accepted **by the Superintendent or the Board**, may not then be rescinded except by majority vote of the Board.

**BOARD OF EDUCATION
GENEVA COMMUNITY UNIT
SCHOOL DISTRICT #304**

ADMINISTRATION
1540/page 2 of 2

105 ILCS 5/24-11,12

Adopted 6/26/06

To Policy Committee 4/28/2014, Revised Collins

To Board 5/12/2014 1st Reading; 5/27/2014 2nd Reading