

LETTER OF INTENT REGARDING PILOT EDUCATOR APPRAISAL PROJECT FOR SCHOOL YEAR 2014-2015

March 24, 2014

This Letter of Intent expresses the agreement between Scurry-Rosser ISD (“District”) and the Texas Education Agency (“Agency”) regarding pilot implementation of new appraisal systems for teachers and principals (Pilot) during the 2014-2015 school year.

It is the express intent of the District to participate in the Pilot during the 2014-2015 school year agreed to by the superintendent, District school board, or other equivalent governing authority. In accordance with Texas Education Code (TEC) §21.352 and guidelines set out in the Agency’s Conditional Waiver from the Elementary and Secondary Education Act from the U.S. Department of Education, the board adopted the Pilot appraisal system as the local options appraisal system on [insert date]. The District agrees that all schools in its jurisdiction will participate in the pilot unless the District has negotiated a separate list of participating campuses with the Agency and that list is attached to this letter.

The Parties agree as follows:

Agency Commitments

- 1) The Agency will provide all required training for District leaders, principals, and appraisers between June 1 and October 31, 2014. This will include training materials, trainers, and electronic access to supplemental materials as available. Appraisers who complete the Pilot training, and pass the subsequent certification examination, will be considered certified in accordance with Texas Administrative Code (TAC) §150.1006. The Agency will provide on-going access to appraisal system training and support until July 31, 2015.
- 2) The Agency will provide an electronic dashboard for all district appraisal results.
- 3) The Agency will provide training opportunities in all participating Education Service Center regions.
- 4) Data Collection Requirements—Agency data requests will be in writing as far in advance as reasonably possible. The Agency will protect individual teacher and student identifiable data and teacher confidentiality in accordance with the Family Educational Rights and Privacy Act (FERPA), 20 USC §1232g, the Health Insurance Portability and Accountability Act (HIPAA), 42 USC §1320d et seq., if applicable, TEC §21.355, and any other federal or state statutes or regulations pertaining to educational and/or personnel records. The Agency considers this information confidential and will not voluntarily release this information.