



### RECOMMENDATION FOR NEW EMPLOYEE

Date: November 3, 2025	Recommended by: Tom Marcum
Primary position to be filled: Junior High Track Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Miyax Leon	New position:
Name of recommended individual: Mackenzie Egert	
College or University and Major/Minor field of study: Carthage College - Bachelor of Arts in Spanish and Sociology	
Please list all relevant prior experience:  Cross Country/Track & Field Athlete (11 years) Kaneland School District - 7 years Carthage College - 4 years	
Start date: ASAP	Board approval date: November 24, 2025
Recommended salary schedule placement: Category 5, Level 1, Step 1 (\$3,063)	
Full-time equivalency (FTE):	Contracted days:
Background information:  I recommend Mackenzie Egert to fill the Track & Field coaching position.  Mackenzie will bring passion, relatability, and firsthand experiences of how large track programs can successfully operate while keeping the student-athletes' experience at the forefront of all decisions.  I look forward to seeing her grow our program.	