



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Resolution Adopting Additional Employee Retention Incentive Payment to Full
Time District Employees during the 2011-12 School Year and Approval of Required Budget
Amendment

SUBMITTED BY: Roberto J. Santos **OF:** Superintendent

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: August 22, 2012

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve a Resolution Adopting Additional Employee Retention Incentive Payment to Full Time District Employees during the 2011-12 School Year and Approval of Required Budget Amendment.

RATIONALE:

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:

UNITED INDEPENDENT SCHOOL DISTRICT

UNITED INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting
August 22, 2012

Agenda Item: VI - G



Board of Trustees

Judd Gilpin
President
District 7

Juan Roberto Ramirez
Vice President
District 6

Ricardo "Rick" Rodriguez
Secretary
District 2

Ricardo Molina, Sr.
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District 1

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Member
District 3

Juan Antonio Molina, Jr.
Member
District 4

Javier Montemayor, Jr.
Member
District 5

Roberto J. Santos
Superintendent

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RESOLUTION ADOPTING ADDITIONAL EMPLOYEE RETENTION INCENTIVE PAYMENT TO FULL TIME DISTRICT EMPLOYEES DURING THE 2011-12 SCHOOL YEAR

Whereas, the 82nd State Legislature called for and implemented severe budgetary cuts to the funding of public education, which affected public school districts across the state of Texas; and

Whereas, due to the loss of state funding, the United Independent School District has reduced expenses wherever necessary; and

Whereas, the District wishes to retain its highly valued employees who have remained loyal to the District during these financially challenging times; and

Whereas, the District would like to provide its current full-time employees with an additional Employee Retention Incentive Payment this school year, which will be paid on or about August 24, 2012 to those employees who were employed with the District during the 2011-12 school year on a full-time basis; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the United Independent School District that the District issue an additional Employee Retention Incentive Payment in the amount of \$ _____ for all District employees payable on August 24, 2012 to full time employees who were employed during the 2011-12 school year on a full-time basis and who will continue their employment for the 2012-13 school year.

SO ORDERED this 22nd day of August, 2012.

BOARD OF TRUSTEES:

Board President

WITNESSETH:

Board Secretary