



1897 Delaware Avenue
Mendota Heights, MN 55118
P 651.403.7006 F 651.403.7010
www.isd197.org

TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: November 4, 2024

SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on November 4, 2024 at the School Board meeting.

Non-Licensed Employment

- Arrigoni, Nicole - 5.5 hours per day Special Education Paraprofessional at Moreland Elementary School, at an hourly rate of \$23.21, effective October 21, 2024.
- Glebus, Jeff - 6.25 hours per day Special Education Paraprofessional at Pilot Knob Elementary School, at an hourly rate of \$23.21, effective October 28, 2024.
- Harrison, Toni - 3.0 hours per day SAC Support Paraprofessional at Mendota Elementary School, at an hourly rate of \$16.89, effective October 28, 2024
- Hetzel, Maryn - 13 hours per week SAC Special Education Paraprofessional at Mendota Elementary School, at an hourly rate of \$23.21, effective October 25, 2024
- Jenkins-Whitmore, Andrea - 3.25 hours per day SAC Support Paraprofessional at Somerset Elementary School, at an hourly rate of \$16.89, effective October 28, 2024.
- Jones, Jean - 5 hours per day Child Nutrition Kitchen Assistant at Heritage Middle School, at an hourly rate of 18.68, effective October 21, 2024.
- Klotzbach, Ivy - 3.5 hours per day SAC Support Paraprofessional at Mendota Elementary School, at an hourly rate of \$16.89. effective October 21, 2024.
- McGregor, Stacy - 6.25 hours per day Special Education Paraprofessional at Somerset Elementary School, at an hourly rate of \$23.21, effective October 18, 2024.0
- McNamara, Denise - 5.5 hours per day Special Education Paraprofessional at The Early Learning Center, at an hourly rate of \$23.21, effective October 21, 2024.
- Neveu, Kateri - 6.25 hours per day Special Education Paraprofessional at Moreland Elementary School, at an hourly rate of \$23.21, effective October 21, 2024.
- Niedert, Jodi - 3.5 hours per day Special Education Paraprofessional at Somerset Elementary School, at an hourly rate of \$23.21, effective October 21, 2024
- O'Brien, Erin - 4 hours per day SAC Special Education Paraprofessional at Moreland Elementary School, at an hourly rate of \$23.21, effective October 21, 2024.
- Povarchuk, Adam - Varied hours per week Community Education Lifeguard at Two River Aquatics Center, at an hourly rate of \$17.00
- Power, Rachel - 2.5 hours per day Supervisory Paraprofessional at Pilot Knob Elementary School, at an hourly rate of \$21.19, effective September 25, 2024.

- Schaffer, Lori - 3.75 hours per day Child Nutrition Kitchen Assistant at Garlough Elementary, at an hourly rate of \$18.48, effective October 28, 2024.
- Sher, Sher - 3 hours per day SAC Support Paraprofessional at Garlough Elementary School, at an hourly rate of \$16.89, effective September 16, 2024.
- Smith, Brandi - 6.25 hours per day, Special Education Paraprofessional at Somerset Elementary School, at an hourly rate of \$23.21, effective November 4, 2024.
- Smith, Shataura - 3 hours per day SAC Special Education Paraprofessional at Garlough Elementary School, at an hourly rate of \$21.21, effective October 25, 2024.
- Volkman, Steve - 5 hours per day Support Paraprofessional at The Early Learning Center, at an hourly rate of \$16.89, effective October 07, 2024.
- Xiong, Alyssa - 3.5 hours per day SAC Support Paraprofessional at Mendota Elementary School, at an hourly rate of \$16.89, effective October 18, 2024.
- Zerefu, Simret - 6 hours per day Child Nutrition Kitchen Assistant at Two Rivers High School, at an hourly rate of \$18.68, effective October 21, 2024.

Non Licensed Leaves of Absence

- Hamid, Lynette - 5.25 hours per day District Wide Bus Driver, leave of absence requested from September 25, 2024 through June 30, 2025.

Non-Licensed Resignation, Retirement, Termination

- Carlson, Leona - 5.5 hours per day Special Education Paraprofessional at Friendly Hills Middle School, retirement effective August 30, 2024.
- Grannes, Katie - 8 hours per day Buildings and Grounds Worker split between Friendly Hills and Pilot Knob Elementary School, resignation effective November 8, 2024.