

**Unofficial and Unapproved
Minutes of Regular Board Meeting
1-22-2026
The Board of Trustees
Judson ISD**

A Regular Board Meeting of the Board of Trustees of Judson ISD was held January 22, 2026, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, José Macias, Laura Stanford and Acting Superintendent Dr. Lacey Gosch. Stephanie Jones arrived at while the Board was in closed session.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

Board President Monica Ryan called the meeting to order at 6:00 PM. Roll call was taken and a quorum was established.

2. RECOGNITIONS

Pledges were led by Selma Elementary student Brielle Blockley. Colors were presented by Wagner High School JROTC students Cadet Lieutenant Colonel Noah Perez, Cadet Staff Sergeant Angel Sarabia, Cadet Captain Lieutenant Nicholas Brinegar and Cadet Captain Sergeant Branden Domiguez. Counselors Christy Duhart from Escondido Elementary, Amy Hadas from the Fine Arts Academy at Olympia Elementary and Mirza Estrada from Copperfield Elementary that were awarded the CREST award sponsored by the Texas School Counselor Association were recognized. The Judson ISD Community Connections Award was awarded to Tito Cubriel representing Birdies for Better Sight and the EssilorLuxottica Foundation OneSight for offering vision screening to Candlewood Elementary students at no cost. Judson ISD Board Members Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, José Macias, Stephanie Jones and Laura Stanford were recognized for January's School Board Recognition Month theme: Our Future is Public.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

Gilbert Flores, Matthew Fields, David Glascoe, Jessica McMillian, Carolina Mancilla and Scott Willis addressed the Board.

4. SUPERINTENDENT REPORT

A. Bond & Construction Update

Dr. Gosch noted there was a Bond Oversight Meeting earlier in the week and called on Mr. Brooks to give a update on the Construction Report. Mr. Brooks highlighted the progress on the playgrownds at Escondido and Copperfield.

- B. Intruder Detection Security Audit
Dr. Gosch shared that there were three security audits that took place and there were two campuses with no and one with findings that will be discussed in closed session.
 - C. Staffing & Vacancy Report
There was brief discussion regarding Librarians and Paraprofessionals vacancies. Vacancies are being filled to ensure the library is available for students to use. Other vacancies are being filled with individuals that are indistrict.
 - D. Growth & Planning Report
Dr. Gosch gave an update on the Growth and Planning Committee Meetings that have been held since November. Members were selected from across the district to participate in the committee. The committee considered several factors of each campus for the consolidation process. The feedback and data that the committee collected was shared with the Board.
5. CONSIDERATION OF CONSENT ITEMS
Consent items A, E, F, and J – S were unanimously approved.
Motion made by Ms. Ryan to approve consent agenda items A, E, F, J, K, L, M, N, O, P, Q, R, and S, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Kenoyer, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes. Ms. Jones was absent for vote.
- A. Consider and take action regarding approving Minutes from the Regular Meeting on November 20, 2025, the Special Meetings held on December 9, and December 15, the Public Hearing and Regular Meeting held on December 18, 2025
Consent item passed unanimously.
 - B. Consider and take action regarding approving the December 31, 2025 monthly financial statements and the November 30, 2025 tax collection report and bond reports
Motion made by Ms. Ryan to approve the December 31, 2025 monthly financial statements and the November 30, 2025 tax collection report and bond reports, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Kenoyer, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes. Ms. Jones was absent for vote.
 - C. Consider and take action regarding approving expenditures equal to or greater than \$50,000
Motion made by Ms. Lee to approve expenditures equal to or greater than \$50,000, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Kenoyer, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes. Ms. Jones was absent for vote.
 - D. Discussion and possible action approving the attached budget amendments to the budget for the 2026 fiscal year

Motion made by Ms. Ryan to approve the attached budget amendments to the budget for the 2026 fiscal year, seconded by Ms. Poteet

Aye: Ryan, Poteet, Lee, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes. Ms. Jones was absent for vote.

- E. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services
Consent item passed unanimously.
- F. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services
Consent item passed unanimously.
- G. Consider and take action approving the selection of general contractor services for the RFCSP 25-02 Districtwide MEP (Mechanical, Electrical and Plumbing) Package III project in Bond 2022
Motion made by Ms. Ryan to postpone items, 5G, 5H and 5I to the February Board Meeting and ask that they be represented at the Regular Board Meeting with the additional bond finance data, seconded by Ms. Poteet
Motion withdrawn, second withdrawn.
Motion made by Mr. Macias to approve consent items G, H and I, seconded by Ms. Ryan
Aye: Ryan, Poteet, Lee, Kenoyer, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes. Ms. Jones was absent from the vote.
- H. Consider and take action approving the selection of general contractor services for the RFCSP 25-03 Districtwide MEP (Mechanical, Electrical and Plumbing) Package IV project in Bond 2022
Consent item passed with item 5G.
- I. Consider and take action approving the selection of general contractor services for the RFCSP 25-04 Districtwide MEP (Mechanical, Electrical and Plumbing) Package VI project in Bond 2022
Consent item passed with item 5G.
- J. Consider and take action regarding approving District-Wide Technology Package 03 Change Orders for Judson CARE Academy and Judson Middle School from Bond 2022
Consent item passed unanimously.
- K. Consider and take action regarding approving a contingency fund for Package 03 of the District-Wide Technology Upgrades associated with Bond 2022
Consent item passed unanimously.
- L. Consider and take action regarding approving NEISD Regional Day School Program for the Deaf (RDSPD) Shared Services Agreement (SSA)
Consent item passed unanimously.
- M. Consider and take action regarding the approval of pay for early release on December 19, 2025

- Consent item passed unanimously.
- N. Consider and take action regarding approving the resolution required by the Office of the Governor for the Victims of Crime Act (VOCA) Grant Program application and award
Consent item passed unanimously.
- O. Consider and take action regarding approving the resolution required by the Office of the Governor for the Youth Diversion Program, formerly the Truancy Prevention and Intervention Program application and award
Consent item passed unanimously.
- P. Consider and take action regarding approving a Proclamation to declare February 2026 Career & Technical Education Month®
Consent item passed unanimously.
- Q. Consider and take action regarding approving the proclamation declaring February 2026 as Black History Month
Consent item passed unanimously.
- R. Consider and take action regarding approving the proclamation for National School Counseling Week, February 2 - 6, 2026, for Judson ISD
Consent item passed unanimously.
- S. Consider and take action regarding approving the Proclamation Declaring January 26-30, 2026 as Holocaust Remembrance Week
Consent item passed unanimously.
6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
- A. Discussion and possible action regarding the Board of Trustees Budget for 2025-2026 and 2026-2027
No action taken.
- B. Discussion and possible action regarding board protocols on board legal expenditures and fees (Macias)
Motion made by Mr. Macias to form an ad hoc committee to review legal costs, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Kenoyer, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes. Ms. Jones was absent for the vote.
- C. Discussion and possible action regarding the formation of a Board Ad Hoc Committee to address discipline/bullying issues (Stanford)
Motion made by Ms. Stanford that we create an Board Ad Hoc Committee to address discipline and bullying issues, seconded by Ms. Ryan
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes. Ms. Jones was absent for the vote.
7. DISCUSSION ITEMS/REPORTS
- A. Discuss Board member requests and practices (Macias)
The Board discussed the number of requests that staff received this school year.
- B. Discuss and update on district ASVAB initiatives (Macias)

Dr. Gosch invited Mr. Devin Holmes, Director of College, Career and Military Readiness the brief the Board on the districts ASVAB initiatives.

C. Update on Training, Conferences, Events, Board Committee Updates and Board Norms

Mr. Macias visited staff at multiple campuses. Ms. Lee attended Candlewood Elementary School Horse Clinic, the Wagner High School Wizard of Oz play, and the Regional Band Performance at the PAC. Ms. Kenoyer promoted the JEF Gala on March 20th, she attended the Wizard of Oz production at Wagner High School, she watched the judging of the FFA Show. Ms. Stanford attended the Wizard of Oz as well, she gave an update on the Reading Contest and the winner will be announced in February, she attended the Ag Expo awards. Ms. Ryan will be attending Leadership TASB in February to Amarillo and will be attending Region 20's School Board Summit in Boerne.

Motion made by Mr. Macias to have legal counsel, Walsch Anderson legal counsel in closed session for item 8D pertaining to the status of the Superintendent investigation, seconded by Ms. Stanford

Motion made by Ms. Ryan to postpone until after we talk about this, seconded by Ms. Poteet

Aye: Ryan, Poteet, Lee

Nay: Kenoyer, Macias, Stanford

Abstained: None.

Motion fails. Ms. Jones was absent for the vote.

Vote was taken on Mr. Macias motion to have legal counsel in closed session for item 8D pertaining to the status of the Superintendent investigation

Aye: Ryan, Poteet, Lee

Nay: Kenoyer, Macias, Stanford

Abstained: None.

Motion fails. Ms. Jones was absent for the vote.

The Board adjourned into closed session at 9:23 PM.

8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
- B. Pursuant to Texas Government Code Section 551.076 Discussion regarding Intruder Detection Security Audit and Security Devices
- C. Pursuant to Texas Government Code Section 551.074, discussion regarding board member duties roles and responsibilities (Kenoyer)
- D. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding legal issues pertaining to and status of Superintendent investigation
- E. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to the proposed termination of Matthew Short's contract during the contract period for good cause

- F. Pursuant to Texas Government Code Section 551.074, consider and discuss issues related to the proposed termination of Matthew Short’s contract during the contract period for good cause

The Board reconvened in open session at 1:00 AM. No final action, decision or vote was taken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

Motion made by Ms. Kenoyer to approved the Personnel Report as presented, seconded by Ms. Poteet

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias

Nay: None.

Abstained: None.

Motion passes. Ms. Stanford was absent for the vote.

- B. Consider and take possible action regarding Superintendent’s recommendation to propose termination of Matthew Short’s contract during the contract period for good cause

Motion made by Ms. Poteet to propose termination of the probationary contract of Matthew Short during the contract period for good cause as determined by the Board of Trustees and further move to authorize the Superintendent to deliver written notice to Dr. Short of this Board action as required by law, seconded by Ms. Kenoyer

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias

Nay: None.

Abstained: None.

Motion passes. Ms. Stanford was absent for the vote.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 1:02 AM on Friday, January 23, 2026.

Board President

Date

Board Secretary

Date