

# Minutes of Regular Meeting

## The Board of Trustees Beeville ISD

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A Regular Meeting of the Board of Trustees of Beeville ISD was held Tuesday, October 20, 2015, beginning at 5:30 PM in the Board Room at 201 N. St. Mary's, 2nd Floor, Beeville, TX 78102.

1. Call to Order: **5:31 PM**  
**Present: Nick Cardenas, Kevin Behr, Darryl Martin, Eddie Salazar, and Leticia Munoz. John Fish and Viola Maldonado were absent.**
2. Consideration and Possible Approval of Oath of Office for Newly Appointed Board Member  
**The Superintendent's Secretary Minnie Sandoval Administered the Oath of Office to the Newly Appointed Sub-District I Board Member Orlando Vasquez. Mr. Vasquez took his seat at the dais. (Replacing John Fish)**
3. Adjourn to Closed Session: **5:35 PM**
  - A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
    1. Purchase, Exchange, Lease, or Value of Real Property
    2. Employment of Personnel
    3. Personnel
    4. Lease Agreement Between Beeville ISD and BCFS Education Services
    5. Pursuant to Section 551.071 of the Texas Government Code, Consultation with the School District's Attorney to Receive Legal Advice Regarding Level III Employee Grievance Appeal of Kathy Saenz
    6. Pursuant to Sections 551.074 of the Texas government Code, Consider Level III Employee Grievance Appeal of Kathy Saenz. Any Action on This Item Will Be Taken In Open Session.
    7. Consultation with Attorney to Receive Advice Regarding Legal issues Involved in the Process for Conducting a Superintendent Search. This Item will be in Closed Session in Accordance with Tex. Gov't Code 551.071.

4. Reconvene in Open Session: **6:44 PM**

A. Consideration and Possible Approval of Items Discussed in Closed Session.

1. Purchase, Exchange, Lease, or Value of Real Property

**No action taken.**

2. Employment of Personnel

**Darryl Martin made the motion to approve the Employment of Personnel as presented. The motion was seconded by Kevin Behr and carried by unanimous vote.**

3. Personnel

**No action taken.**

4. Lease Agreement Between Beeville ISD and BCFS Education Services

**Darryl Martin made the motion to approve the Lease Agreement Between Beeville ISD and BCFS Education Services. The motion was seconded by Eddie Salazar and carried by unanimous vote.**

5. Pursuant to Section 551.071 of the Texas Government Code, Consultation with the School District's Attorney to Receive Legal Advice Regarding Level III Employee Grievance Appeal of Kathy Saenz

**No action taken.**

6. Pursuant to Sections 551.074 of the Texas government Code, Consider Level III Employee Grievance Appeal of Kathy Saenz. Any Action on This Item Will Be Taken In Open Session.

**No action taken. Kathy Saenz withdrew her Level III Grievance Appeal.**

7. Consultation with Attorney to Receive Advice Regarding Legal Issues Involved in the Process for Conducting a Superintendent Search. This Item will be in Closed Session in Accordance with Tex. Gov't Code 551.071.

**No action taken.**

5. Presentation of Colors/Pledge of Allegiance and Prayer:

**ACJHS Principal DeeDee Bernal**

6. Welcome of Special Guests

7. Recognition of Students/Employees and/or Programs

8. Public Forum: **ACE Program Director Traci Younts invited the board to Lights On For After School on October 22, 2015. External Evaluator Dr. Elizabeth (Becky) Simonson addressed positive impacts of student achievements who attend the ACE Program, while Texas A&M Corpus Christi Chair of Curriculum and Instruction, Dr. Dan Pearce, spoke highly of the ACE Program.**

9. Consent Items:
  - A. Consideration and Possible Approval of September 15 & 29, 2015 Board Meeting Minutes
  - B. Consideration and Possible Approval of September 2015 Expenditures  
**Kevin Behr made the motion to approve the Consent Items. The motion was seconded by Eddie Salazar and carried by unanimous vote.**
10. Board Training: **School Finance by Doug Arnold, Consultant for School Administration and Finance**
11. Superintendent's Reports:
  - A. Enrollment Figures
  - B. Travel Expenses: Mileage and Meal Amounts
  - C. TEA Correspondence
12. Information Items:
  - A. Business Office Report: **Erasmus Rodriguez**
13. Action Items:
  - A. Consideration and Possible Approval of Joe Barnhart Bee County Library Agreement  
**Leticia Munoz made the motion to approve the Joe Barnhart Bee County Library Agreement. The motion was seconded by Kevin Behr and carried by unanimous vote.**
  - B. Consideration and Possible Approval of 2015 Tax Roll Submission  
**Darryl Martin made the motion to approve the Submission of the 2015 Tax Roll to Governing Bodies Pursuant to Section 26.09(e) of the Texas Property Tax Code. The motion was seconded by Leticia Munoz and carried by unanimous vote.**
  - C. Consideration and Possible Approval of Student Drug Testing  
**Kevin Behr made the motion to approve Student Drug Testing for the 2015-2016 School Year. The motion was seconded by Eddie Salazar and carried by unanimous vote.**
  - D. Consideration and Possible Approval of Revisions to Policy FB(Local)  
**Leticia Munoz made the motion to approve the Revisions to Policy FB(Local). The motion was seconded by Eddie Salazar and carried by unanimous vote.**
  - E. Consideration and Possible Approval of Revisions to Policy FFH(Local)  
**Eddie Salazar made the motion to approve the Revisions to Policy FFH(Local). The motion was seconded by Darryl Martin and carried by unanimous vote.**
  - F. Consideration and Possible Approval to Adopt FFC(Local)  
**Kevin Behr made the motion to approve the Adoption of Policy FFC(Local). The motion was seconded by Leticia Munoz and carried by unanimous vote.**

G. Consideration and Possible Approval of Update 103 (First Reading) Affecting Policies:

1. BF(Local): Board Policies
2. CAA(Local): Fiscal Management Goals and Objectives-Financial Ethics
3. CB(Local): State and Federal Revenue Sources
4. CO(Local): Food Services Management
5. DBD(Local): Employment Requirements and Restrictions-Conflict of Interest
6. DH(Local): Employee Standards of Conduct
7. DIA(Local): Employee Welfare-Freedom From Discrimination, Harassment, and Retaliation
8. FEA(Local): Attendance-Compulsory Attendance
9. FEC(Local): Attendance-Attendance for Credit
10. GKA(Local): Community Relations-Conduct on School Premises
11. GRA(Local): Relations With Governmental Entities-State and Local Governmental Authorities

**Darryl Martin made the motion to approve the First Reading of Update 103. The motion was seconded by Leticia Munoz and carried by unanimous vote.**

H. Consideration and Possible Action to Select the Process and/or Timeline for Choosing a Superintendent of Schools

**Darryl Martin made the motion to Begin the Process for Choosing a Superintendents of Schools by First Posting the Position at Beeville ISD and Interviewing Interested and Qualified Beeville ISD Employees; and that Should We Want to Expand Our Superintendent Search After Interviewing Current Beeville ISD Employees, the Board Will Reconsider the Selection Process at that Time. The motion was seconded by Eddie Salazar and carried by unanimous vote.**

I. Consider and Discuss Preferred Qualities and/or Qualifications for Superintendent and Job Posting for Superintendent Vacancy

**Darryl Martin made the motion that the Board President Work with Legal Counsel to Develop a Job Posting and Profile to Reflect the Qualities and Qualifications Using the Majority of the Consensus from the Board Profile Surveys. The motion was seconded by Leticia Munoz and carried by unanimous vote**

14. Adjournment: **8:02 PM**

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Board President

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Board Secretary

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**PERSONNEL ACTION**

**OCTOBER 20, 2015**

**EMPLOYMENT**

**NAME**

**POSITION/LOCATION**

**EFFECTIVE DATE**

Naomi Garcia	English Teacher/A.C. Jones HS	October 12, 2015
Haley Janda	Elementary Teacher/R.A. Hall Elementary	October 21, 2015
Jim Henshall	Special Education Teacher/Moreno JH	September 8, 2015
Amy Hinson	English Teacher/A.C. Jones HS	October 12, 2015
Aubrey Rice	English Teacher/A.C. Jones HS	October 19, 2015
Jason Rosalez	Elementary Teacher/FMC Elementary	October 12, 2015
Rachiel Soliz	English Teacher/A.C. Jones HS	October 12, 2015
Grace Taylor	Elementary Teacher/FMC Elementary	October 12, 2015