



MEMO

TO: Board of Education, Weber School District:
Paul Widdison, President; Jon Ritchie, Vice President; Douglas Hurst; Janis Christensen;
Bruce Jardine; Kelly Larson; and Jan Burrell

FROM: Gina Butters, Superintendent

DATE: June 4, 2024

SUBJECT: Weber School District Strategic Plan - *Elevate28*

Dear Members of the Board,

I am writing to present and recommend the approval of the new strategic plan for Weber School District. ***Elevate28*** is a visionary blueprint for Weber School District which aims to *elevate* both the educational environment and the individuals within it. This comprehensive framework outlines targeted focus areas, priorities, goals, strategies and measures of improvement over a four-year period. By integrating the concept of "elevating," the plan emphasizes not only academic achievement but also the holistic development of students, educators and the broader community. It seeks to create an enriched educational experience that fosters innovation, inclusivity and excellence. The strategic plan guides the district in optimizing resources, fostering leadership development and enhancing collaboration among stakeholders. This forward-thinking approach is designed to *elevate* our childrens' learning to new heights and to ensure educational achievement and community engagement over the four-year horizon.

Overview of the Strategic Plan:

1. Vision and Mission:

- **Vision:**

With CHARACTER as our guide, COMMITMENT as our foundation, CONNECTIONS as our bridge, and COMMUNITY as our strength, we aim to empower all learners to achieve success and realize their fullest potential.

- **Mission:**

Preparing Future-Ready Learners and Leaders

2. Core Values: *Our Core Four*

CHARACTER, COMMITMENT, CONNECTION, COMMUNITY

3. Foundational Beliefs:

- Every student is OUR student and can grow and learn!
- We will meet all students where they are and will strive to personalize their learning by providing individualized support and/or extension they need to be successful. This will be accomplished using a holistic approach to academics, social/emotional and positive behavior supports and interventions.
- We understand the importance of finding the purpose and meaning in all of our vital roles and will

continuously strive to find the “why” in everything we do.

- D. We will courageously tell our story and will celebrate the amazing things that happen in our district every day.
- E. We are proud to serve in the Weber School District!
- F. Strong systems create healthy schools.
 - 1. Portrait of a Graduate Competencies
 - 2. High quality instruction and assessment
 - 3. Leadership
 - 4. Professional Learning Communities
 - 5. Multi-Tiered Systems of Support (MTSS)
 - a. Positive Behavior Interventions & Supports (PBIS)
 - 6. Positive School Climate

3. Focal Areas (4) and Priorities:

A. Academic Excellence

- Priority 1 - Pre-K to 6th Grade Achievement
- Priority 2 - 7th to 12th Grade Achievement
- Priority 3 - Future-Ready Learners & Leaders

B. Safe & Healthy Schools

- Priority 1 - Culture of Caring & Connection
- Priority 2 - Community Engagement
- Priority 3 - Safe & Secure Campuses

C. Character Competence

- Priority 1 - Positive Behavior Systems Development
- Priority 2 - Skills for Student Success

D. Talent Engagement

- Priority 1 - Recruit & Retain Highly Effective Employees
- Priority 2 - Professional Collaboration & Innovation
- Priority 3 - Employee Wellness and Health, Support and Recognition

4. Related Goals, Strategies & Measures (To be detailed in presentation)

Conclusion: The new strategic plan represents a collaborative effort to create a roadmap for the future success of our district. It is designed to address current challenges, leverage opportunities, and ensure that every student receives a high-quality education. I am confident that with the Board's approval, we can move forward in implementing this plan to achieve our collective goals.


I recommend that the Board of Education approve the new strategic plan as presented. Your support and commitment are crucial as we embark on this important journey to enhance the educational experience for all students in our district.

Thank you for your consideration.

Sincerely,

Gina Butters
Superintendent

Attachments:

 Elevate28 - WSD Strategic Plan - Draft Form

 Goals for Strategic Plan - Draft Form