

School Board Meeting:

January 26, 2015

Subject:

2014-15 and 2015-16
Individual Agreements

Presenter:

Moreen Orr

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2014-15 and 2015-16 Agreements between Independent School District No. 877 and individual coordinators, technicians, confidential employees, and miscellaneous individual contracts.

DESCRIPTION:

The individual contracts include:

- District Technology Coordinator
- Information Services Coordinator
- Communications Coordinator
- Controller
- Three Senior Technology Technicians
- Three Technology Technicians
- Administrative Assistant to the Superintendent/Board of Education
- Two Confidential Office Personnel
- Mental Health Practitioner

The settlements are in alignment with settlements of similarly banded/graded positions in the school district. Most individuals received a salary increase of 2.00% to 3.00% in year 1 and 1.75% to 3.00% salary increase in year 2. The average settlement for the employees listed above is 3.52%.

Dependent health VEBA contributions increased in year 1 to cover the increase effective October 1, 2014, and the projected increase in year 2, effective October 1, 2015, with a cap.