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## MEMORANDUM

TO: Members of the School Board and Superintendent Holmberg  
FROM: Dan Melde  
DATE: September 22, 2025  
RE: Centennial Kids Club Contract Settlement

The Centennial Kids Club and the Centennial ISD 12 Negotiations Team have reached an agreement on the contract for the 2025-27 contract years for Kids Club employees in the district. The agreement has been ratified by the members of the unit. The Negotiations Committee recommends approval of this agreement. Highlights of the agreement are as follows:

- Steps both years
- Salary Schedule:
  - Year 1:
    - KC Workers: 1.5% on schedule; Add \$.25 to step 9
    - ASM and SM: 1.75% on schedule; Add \$.50 on step 9
  - Year 2:
    - KC Workers: 1.5% on schedule; Add \$.25 to step 9
    - ASM and SM: 1.75% on schedule; Add \$.50 on step 9
- Health Insurance: Increase 4% each year of the contract.
- Vacation: Increase 1 vacation day for employees at each level.
- Language Changes
- Continue with current MOU's.