

Browning Public Schools

Extracurricular Salary Schedule

Effective: November 6, 2017 July 1, 2025

***BPS Board of Trustees will review this schedule on the same cycle as the

Certified Collective Bargaining Agreement (2025-2028)

Browning Public Schools is an official name for School District No. 9, Glacier County, MT

Basic Stipend Before Experience Credit			
Position	Stipend	Payable	Special Requirements
Athletic Coordinators (full school term)			
BMS	\$8,000.00	½ in December	
Napi Elementary	\$6,000.00	½ end of school.	
Basketball			
Head Coach, BHS	\$3,440.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,408.00		
Elem. Coach, 6-7-8	\$1,032.00		
Elem. Coach, 4-5	\$600.00		
Special Olympics (Mid-September to Mid-May)			
Coach, BPS	\$2,000.00	1/3 in December and 2/3 upon completion	Various sports activities for special-education students such as basketball, skiing and summer events
Other Athletic Sports (except Cheerleading) (for term of sport)			
Head Coach, BHS	\$3,096.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,064.00		
Elem. Coach, 6-8	\$860.00		
Elem. Coach, 4-5	\$600.00		
Cheerleading (Fall and/or Winter Seasons)			
Head Coach, BHS	\$3,096.00	Per season, Fall and Winter, payable upon completion of each season. *	
Assist. Coach, BHS	\$2,064.00		
BMS Coach	\$516.00		
Band Director (full school term)			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.

Chorus Director (full school term)			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.
Pep Club Director (Fall and/or Winters Seasons)			
BHS	\$496.00	Per season, Fall and Winter, payable upon completion of each season. *	
Drama Director (Mid-November to end of April)			
BHS	\$2,064.00	1/3 in December and 2/3 upon completion	Two major play productions.
BMS	\$1,376.00		Two play productions
Speech/Debate (Early October to early February)			
Director, BHS	\$3,096.00	½ in December and ½ upon completion	Involve students in two public debates
Assist., BHS	\$2,064.00		
Student Clubs/Sponsors (Mid-October to end of School)			
Club Sponsors, all schools ***Will bring Clubs back for board approval July 1, 2026	\$516.00	100% end of school	Stipend split for multiple sponsors of same club. Activity must be outside classroom instructional time.
Concession Sponsor	\$6,000.00	½ in December and ½ in March	***Moved this position to the Temporary Compensation Schedule
Afterschool Activities Coordinator- Ee Gah Kii Maht	\$6,000.00	½ in December and ½ in March	***Full-time position of the district (removed from this salary schedule)

Browning Public Schools
Extracurricular Salary Schedule
Effective: July 1, 2025

Districtwide

Position	Season Length	Stipend	Payable
Special Olympics	August-May (10-months)		
Head Coach		\$5,900.00	50% MOY (December) 50% EOY (June)

Browning High School

Position	Season Length	Stipend	Payable
Golf	7 ½ Weeks		100% upon completion
Head Coach		\$3,220.00	100% upon completion
Assistant Coach		\$2,100.00	100% upon completion
Cross Country	10 ½ Weeks		
Head Coach		\$4,335.00	100% upon completion
Assistant Coach		\$2,780.00	100% upon completion
Assistant Coach		\$2,780.00	100% upon completion
Boys Soccer	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Assistant Coach		\$2,700.00	100% upon completion
Girls Soccer	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Assistant Coach		\$2,700.00	100% upon completion
Volleyball	13 ½ Weeks		
Head Coach		\$5,485.00	100% upon completion
Assistant Coach		\$3,800.00	100% upon completion
Freshmen Coach		\$3,335.00	100% upon completion
Football	14 ½ Weeks		
Head Coach		\$5,600.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Freshmen Coach		\$3,580.00	100% upon completion
Freshmen Coach		\$3,580.00	100% upon completion
Fall Cheer	14 Weeks		
Head Coach		\$4,330.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
Speech & Debate	15 Weeks		
Head Coach		\$5,700.00	100% upon completion
Assistant Coach		\$3,790.00	100% upon completion
Winter Sports			
Girls Basketball	16 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant JV Coach		\$4,600.00	100% upon completion
Freshmen Coach		\$3,900.00	100% upon completion

Assistant Coach		\$3,900.00	100% upon completion
Boys Basketball	16 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant JV Coach		\$4,600.00	100% upon completion
Freshmen Coach		\$3,900.00	100% upon completion
Assistant Coach		\$3,900.00	100% upon completion
Winter Cheer	16 Weeks		
Head Coach		\$4,160.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
Wrestling	12 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Girls Wrestling	12 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Spring Sports			
Track	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Softball	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Boys Tennis	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Girls Tennis	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Baseball	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
BHS Class Sponsor(s) & Counselors grades 9 and 10, 11, & 12	10-20 hours \$500 21-30 hours \$750 31-40 hours \$1000 41-60 hours \$1500	100% at end of school year, documented by timesheet and approved by supervisor	Assist with planning, coordinating, and supervising class activities, events, fundraising, etc. outside of the contracted work day.

Browning Middle School

Position	Season Length	Stipend	Payable
BMS Athletic Coordinator	Full Year		

BMS Athletic Coordinator	All Seasons	\$10,500.00	50% Paid in December 50% Paid in June
Football 6th-8th grade	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Girls Basketball 7th-8th grade	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Girls Basketball 6th grade	8 weeks		
Coach		\$1500.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Cross Country 6th-8th grade	8 Weeks		
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Boys Basketball 7th-8th grade	8 Weeks		
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Boys Basketball 6th grade	8weeks		
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Volleyball 6th-8th grade	8 Weeks		
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Wrestling 6th-8th grade	8 Weeks		
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Track 6th-8th grade	8 Weeks		
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Softball 7th-8th grade	8 Weeks		
Coach		\$2,100.00	100% upon completion

Coach		\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion
Golf 7th-8th grade			
Coach	8 Weeks	\$2,100.00	100% upon completion
Coach		\$2,100.00	100% upon completion

Napi Elementary

Position	Season Length	Stipend	Payable
Napi Athletic Coordinator	Full Year		
Napi Athletic Coordinator		\$10,500.00	50% Paid in December 50% Paid in June
Football 4th-5th grade	6 Weeks		
Coach		\$900.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Cross Country 4th-5th grade	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Volleyball 4th-5th grade	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Girls Basketball 4th-5th grade	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Boys Basketball 4th-5th grade	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Girls Softball 4th-5th grade	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion

Track 4th-5th grade	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion

Babb Elementary

Position	Season Length	Stipend	Payable
Flag Football	6 weeks	\$900.00	100% upon completion
Volleyball	6 weeks	\$1,200.00	100% upon completion
Boys Basketball	6 weeks	\$1,200.00	100% upon completion
Girls Basketball	6 weeks	\$1,200.00	100% upon completion
Track	6 weeks	\$1,200.00	100% upon completion

***Fall sports:** Football, Boys Cross Country, Girls Cross Country, Boys Golf, Girls Golf, Volleyball. Boys Soccer, Girls Soccer, and Fall Cheerleading

***Winter sports:** Boys and Girls Speech, Debate & Drama GBB, BBB and Boys Wrestling, Girls Wrestling, and Winter Cheerleading

***Spring Sports:** Girls Tennis, Boys Tennis, Baseball, Softball and Boys Track & Girls Track

- 1 Scope – This salary schedule applies only to extracurricular positions shown above. Excluded are officials, ticket takers, crowd control officers, and helpers for extracurricular events.
- 2 Contracted Services – Extracurricular positions are subject to the terms, conditions and provisions of the individual contracts issued following a recommendation to hire by the Superintendent and approval by the Board of Trustees.
- 3 Performance – All extracurricular activities must be performed outside regular school hours.
- 4 Compensation:
 - A. Extracurricular compensation shall not duplicate, in any manner, other compensation the extracurricular employee receives in some other capacity, exclusive of banked leave, with BPS (MCA 2-2-104 et seq.)
 - B. Unless otherwise employed by BPS, no benefits accrue for extracurricular employment.
 - C. Compensation is based on completion of the entirety of the duties and season of the contracted period. Partial stipends will not be paid.
 - D. In the event of a resignation, if another coach assumes the responsibilities of the vacated position, the full stipend associated with that position will be awarded to the coach assuming those duties.

1. ~~Experience Credit~~ The base stipend amount for the current year will be increased according to the following previous experience:

1 year, +2%	2 years, +4%	3 years, +7%	4 years, +10%	5 years, +14%
6 years, +18%	7 years, +23%	8 years, +28%	9 years, +34%	10 years, +40%

A "year" means successful completion of the sport/activity for its designated or scheduled duration for a school year. Experience credits are expressed in terms of the equivalent number of years: "0" means no previous experience with "10" being the maximum.

- A. ~~Previous experience will be credited beginning from 1981-82 (first year adopted) to a maximum of 10 years. The Personnel Department will maintain the experience credit data for each extra-curricular employee by sport/activity.~~

- B. ~~Experience will transfer between positions, except Assistant to Head Coach, in the same sport or activity within the same school:~~

From	To	Experience Transfers?
School	A different school	No
Sport/Activity	A different sport/activity	No
Assistant Coach	Head Coach (same sport)	No
Head Coach	Assistant Coach (same sport)	Yes

- C. ~~Existing experience credits will remain unchanged unless the extracurricular employee requests an increase and complies with requirements shown below.~~

- D. ~~A person requesting additional experience, including from outside the district, must provide written documentation substantiating the experience claimed, including phone numbers of references, to the Personnel Department for verification.~~

- E. ~~For experience outside the district the Director of Student Activities may grant up to five (5) years of experience based on school size and equivalent responsibilities.~~

- F. ~~Gaps between years of experience will not affect the number credited.~~

- G. ~~Final determination of experience credits are made by the Director of Student Activities in conjunction with Personnel Department.~~

