

Weber Administrator's Association
Draft Negotiated Agreement for 2020-2021
May 11, 2021

This Agreement shall be governed by and subject to the laws of the State of Utah. Any provisions of this agreement that conflict with prevailing Utah law shall be null and void.

- It is agreed for the 2021-22 school year that the district will fully fund:
 - Steps and Lane Changes
 - A 5.75% Base Increase
 - H.S.A. Contribution Increase

- It is agreed that for the 2021-22 insurance plan year, administrators will have no increase in their share of the employee health insurance premium. It is also agreed that the district's base insurance plan for administrators will be a qualified high-deductible plan paired with a tax-exempt health savings account (HSA) through a sole source provider.

- It is agreed for the 2021-22 school year that the Weber Administrators' Association Handbook will be updated to include all negotiated items (an associated language) over the past year:
 - Evaluation Procedure (3)
 - Grievance Procedures (5.2)
 - Retirement (13.5)
 - Termination (17.1.4)


WAA Representative Signature

June 1, 2021
Date


District Representative Signature

20 May 2021
Date