

# Minutes of Regular Board Meeting on January 21, 2014

## The Board of Trustees West Orange-Cove CISD

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A Regular of the Board of Trustees of West Orange-Cove CISD was held Tuesday, January 21, 2014, beginning at 6:00 PM in the Board Room of the WO-C Education Service Center, 902 W. Park Street, Orange, Texas 77630.

### **I. Routine Business**

- A. Call To Order – Pete Amy
- B. Invocation – Pete Amy
- C. Pledge of Allegiance – ALL
- D. Certification of Notice – Pete Amy

Board Members Present: Pete Amy, Eric Mitchell, Tony Dallas, Andrew Hayes, Rev. Hardy O’Neal & Bryan “Chop” Thomas Muhammad

Board Members Absent: Mary Ann Kirksey

Board Attorney Present: George Barron

### **II. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

Shirley Joseph concerned about the low student scores/performance ratings on the following list. PEG list, AYP, Federal Priority list, Focus list for Title I & Accountability rating.

Harry Barclay concerned about the student scores/performance ratings. Mr. Barclay feels that the Board needs to allocate a minimum of \$500,000. per year for elementary teachers to get that student/teacher ratio down where it needs to be. The Board needs to get involved in the process or things will continue and nothing will change.

### **III. QSCB Report ( Sam Lucia)**

Mr. Lucia stated the following:

HVAC – completed in December 2013  
West Orange-Cove ESC – 95% complete  
Security fencing – To be completed late February early March 2014

Pete Amy stated that the extra material is still sitting out at the High School parking lot. Asking once again to get it out of the parking lot.

Mr. Colbert stated that the material is still in the process of litigation. Waiting on the advice of the attorney on whether we can move the material or not.

#### **IV. Superintendent's Report (James Colbert)**

Mr. Colbert stated the following:

The new Education Service Center is a product of the QSCB.  
The new ESC building brings honor to our employees.  
The pictures on the walls of the new ESC brings honor to our students.  
There will be an open house soon.  
Community Outreach Center will be open to the public.

Board Appreciation Month.

Board members unselfishly give their time to advocate for the children in our community. They are under appreciated for the time spent during board meeting, preparing for them and fielding questions from our community. Decisions are not easy. I appreciate the Board of Trustees of West Orange-Cove CISD and we thank you for your support.

#### **V. Action Item:**

##### **A. Approval of Consent Agenda Items:**

##### **1. Budget Amendments (Melinda James)**

Tony Dallas motioned to approve the budget amendments excluding the line item for contract repairs (expansion)

Bryan “Chop” Thomas Muhammad seconded the motion

Motion passes unanimously

#### **VI. Finance (Melinda James)**

##### **A. Information/Discussion Items:**

##### **1. Financial Statements**

- a. General Operating Funds
- b. Student Nutrition Fund
- c. Debt Service
- d. Check Register

- e. Tax Collection
  - (1) Tax Collection 2012
  - (2) Tax Collection 2013
- f. Head Start

## **VII. Instruction**

### **A. Information Item:**

1. High School 2014-2015 Choices Catalog - Draft Review (Silvia Martinez)

Dr. Martinez is presenting the Choices Catalog in draft form. The state board is still making decisions and once those are complete we will bring the updated Choices Catalog to the board in February.

2. Accountability Update (Dr. Wayne Guidry)

Dr. Guidry gave a presentation on Accountability Update for the District.

3. School Priority List (Pete Amy)

Pete Amy is very concerned and upset about the school scores. Upset about being on “The List”.

Mr. Colbert stated that the District is getting better but we are still on the list because we are not improving fast enough to get off the list.

Pete Amy state that he appreciates all the hard work that everyone is doing but we have to double down and get off the list.

Mr. Hayes feels that having after school programs at different locations in the community to help students that were in need was a great thing and helped the scores go up.

Rev. Hardy O’Neal states that we need to have Hope and Faith in God that the District will get better.

4. School Calendar 2013-2014 (Pete Amy)

Pete Amy stated that deviations to the school calendar need Board approval.

## **VIII. Action Items:**

- A. Approval of Head Start Integrated Plans - (Shannon Larson)
- B. Approval of Head Start Shared Decision Making (Shannon Larson)
- C. Approval of Head Start Standard of Conduct for Staff, Consultants & Volunteers (Shannon Larson)
- D. Approval of Impasse Procedures for Internal Disputes (Shannon Larson)

Eric Mitchell motioned to approve VIII/A,B,C&D  
Tony Dallas seconded the motion  
Motion passes unanimously

## **IX. Policy**

### **A. Action Items:**

#### 1. Bid Property (Melinda James)

Bryan “Chop” Thomas Muhammad motioned to approve the bid property as presented  
Eric Mitchell seconded the motion  
Motion passes unanimously

Board convened to closed session at 7:07 p.m.

Board reconvened to open session at 7:37 p.m.

### X. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

#### A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

##### 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

#### B. Teachers and Administrators (Tex.Gov't Code 551.074)

##### 1. Discussion of Selection/Employment

##### 2. Reassignment and Resignations

##### 3. Discussion of Evaluation

##### 4. Duties

##### 5. Discipline

##### 6. Discussion of Termination

##### 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

#### C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

#### D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

#### E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

### XI. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

## **XII. Personnel**

### **A. Action Items:**

1. Approval of Hiring Contractual Staff (Anitrea Goodwin)

Tony Dallas motioned to approve the hiring of contractual staff  
Eric Mitchell seconded the motion  
Motion passes unanimously

**B. Information Item:**

1. Resignations

XIII. Adjourn: 7:38 p.m.