



Board Members Present: Risteen Follett, Soren Rounds, Deb Lindberg, Jamie Olsen, Russ Ceperich

Board Members Absent: Russ Ceperich

Staff Present: Krista Nieraeth, Don Staehely, Lora Nickle. Attending online: Heather Shunk, Joe Harris, Brynn Campbell. Holly Olsen

Patrons Present: Clyde Rood, Luhui Whitebear

1. Call to Order - 6:01 PM

- a. Flag Salute
- b. Approval of Agenda
Agenda approved with no amendments.

2. Consent Agenda

- a. Approval of Minutes - November 12, 2024 School Board Meeting minutes
- b. Approval of Minutes - November 18, 2024 Work Session minutes
Deb Lindberg motioned to approve the consent agenda. Jamie Olsen seconded the motion. The Board did not have any questions. Motion carried 4-0

Recess at: 6:05 PM

Reconvened at: 6:07 PM

3. Patron Comments:

Luhui Whitebear spoke to the Board about her reasons for running for the OSBA Board of Directors Position 10.

4. Reports

- a. Superintendent Report and K-12 Principal Report

Speaker(s): Krista Nieraeth

- i. Superintendent Report
- ii. Principal Report
- iii. District and State Report Cards
- iv. Alsea Valley Voice
- v. Accountability and Assessment Checklist
- vi. Regular Attenders Report

Ms. Nieraeth presented her reports to the Board. The documents are available online. The Board asked clarifying questions.

- b. K-5 LaHO Principal Report

Speaker(s): Heather Shunk

Ms. Shunk presented her report to the Board. The document is available online. The Board asked clarifying questions.

- c. Athletics and Activities Report

Speaker(s): Joe Harris

Mr. Harris presented his report to the Board. The document is available online. The Board did not have any questions.

d. Business Manager Report

Speaker(s): Don Staehely

Mr. Staehely presented his report to the Board. The documents are available online. The Board did not have any questions.

e. Construction / Bond Report

Speaker(s): Krista Nieraeth

Ms. Nieraeth presented the report for Chris and Nancy Giggy. The documents are available online. The Board did not have any questions.

f. Student Representative Report

Speaker(s): Krista Nieraeth

Ms. Nieraeth presented the report for Paisley Jacobsen. The document is available online. The Board discussed.

g. Enrollment Report - ADM History

Speaker(s): Krista Nieraeth

Ms. Nieraeth presented the report to the Board. The document is available online. The Board did not have any questions.

h. Safety Committee Report

Speaker(s): Lora Nickle

Ms. Nickle presented the report to the Board. The document is available online. The Board did not have any questions.

5. **New Business**

a. Licensed Administrative HRA Plan Design

Mr. Staehely presented the report to the Board. The document is available online. Jamie Olsen motioned to approve the 100% of the excess monthly benefit amount for Licensed Administrator Group up to the limit as defined in the Alsea Education Association CBA. Deb Lindberg seconded the motion. The Board discussed. Motion carried 4-0.

b. Superintendent Contract - HRA

Mr. Staehely presented the report to the Board. The document is available online. Deb Lindberg motioned to approve the proposed superintendent contract language for insurance and retirement benefits as outlined in the Memorandum of Agreement. Soren Rounds seconded the motion. The Board discussed. Motion carried 4-0.

c. Sole Source Determination - Fire Alarm System

Ms. Nieraeth presented to the Board. The documents are available online.

d. Sole Source Quote

Ms. Nieraeth presented to the Board. The documents are available online. Jamie Olsen motioned to approve the proposal by Salem Fire Alarm as presented. Soren Rounds seconded the motion. The Board board asked clarifying questions. Motion carried 4-0.

d. Preliminary 2 Year Financial Projections

Mr. Staehely presented his report to the Board. The documents are available online. Jamie Olsen motioned to approve the 2 Year Financial Projections as presented. Soren Rounds seconded the motion. The Board discussed at length. Motion carried 4-0.

e. Work Session - Leadership Operating Agreement Date and Time

Risten Follett asked the Board to set a date and time for discussion around the Leadership Operating Agreement. The Board discussed at length and determined this agenda item be tabled until the May 2025 School Board meeting.

6. Old Business

a. KL - AR Work Session Review

Risteen Follett spoke to the Board recapping the discussion the Board had during the work session.

b. OSBA Elections and Resolutions

i. Election - Board of Directors Position 10

- a. Clyde Rood
- b. Luhui Whitebear

The Board discussed the candidate qualifications. Deb Lindberg nominated Luhui Whitebear. Soren Rounds seconded. Motion carried 2-1 with one Board member abstaining.

ii. Election - Legislative Policy Committee Position 10

- a. Soren Rounds
- b. Jason Curtis

The Board discussed the candidate qualifications. Deb Lindberg nominated Soren Rounds. Jamie Olsen seconded. Motion carried 4-0.

iii. Dues Schedule Resolution

Jamie Olsen motioned to amend the OSBA Dues Schedule Resolution. Soren Rounds seconded the motion. Motion carried 4-0.

iv. PRIDE Caucus Resolution

Jamie Olsen motioned for the Alsea School Board to abstain from voting on the PRICE Caucus Resolution. Risteen Follett seconded the motion. Motion carried 4-0.

v. Bylaws Update Resolution

Soren Rounds motioned to amend the OSBA 2023 Bylaws Update Resolution. Jamie Olsen seconded the motion. Motion carried 4-0.

7. First Reading *(Shaded words are new/strikethroughs are deleted)

f. KL - AR - Public Complaint Procedure

Ms. Nieraeth spoke to the Board to answer the questions they had. She let them know she has updated the district website to better reflect the complaint policy and procedure. The Board discussed and requested Ms. Nieraeth to contact OSBA regarding the wording in step three (A form is available, but is not required) is repetitive.

8. Second Reading

- g. EEA - Student Transportation Services -
- h. EEA - AR - School Bus Scheduling and Routing
- i. EEACA - School Bus Driver Examination and Training
- j. EEACCA - Video Cameras on Transportation Vehicles
- k. EEACCA - AR - Video Cameras on Transportation Vehicles

Deb Lindberg motioned to approve the policies. Jamie Olsen seconded. The board discussed. Deb Lindberg amended her motion to approve policies EEA, EEA-AR, EEACA, EEACCA and EEACCA-AR. Jamie Olsen seconded. Motion carried 4-0.

9. Board Comments

Soren Rounds spoke to the Board about his visit with State Representative Blumenauer when he met with him in Philomath.

10. **Future Agenda Items**

Revisit the Student Representative process.

11. **Key Dates**

- Winter Break - December 23-January 3
- Teacher Work Day - January 6, No Students
- Students Return - January 7
- Next School Board meeting - January 14

12. **Adjournment - 8:34 PM**

Risteen Follett, Board Chair Date

Krista Nieraeth, Superintendent Date