

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
		1	GANTT, LEIGH	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 247-ESOL K-12, 276-Build Level Admin P-12	253	253-Elementary K-6	23-24 24-25	Granted
0501000	ALPENA SCHOOL DISTRICT	2	MARCHAND, KAY	215-Family & Con Sci 7-12, 411-Career Orientation Endorsement 7-12, 412-Career Preparation Endorsement 7-12, 418-Career Development 4-8	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			SMITH, MICHAEL	271-Coaching K-12, 500-P. E. & HEALTH K-12	276	276-Build Level Admin P-12	23-24	Granted
	ARCH FORD EDUCATION SERVICE COOPERATIVE	1	ROCH, MORGAN	001-Early Childhood Education PK-4	519	519-Age 3-4 Special Education endorsement P-K	24-25	Granted
1002000	ARKADELPHIA SCHOOL DISTRICT	3	COLBERT, JAYDEN	166-Eng Lang Arts 7-12	254, 257	254-Middle School Math 4-8, 257-Middle School Science 4-8	23-24 24-25	Granted
			GIBSON, BRIAN	167-Social Studies 7-12, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 271-Coaching K-12	276	276-Build Level Admin P-12	23-24 24-25	Granted
	ARKANSAS RIVER EDUCATIONAL SERVICE COOPERATIVE	4	BURKETT, LINDSEY	300-Guid & Counseling 7-12, 001-Early Childhood Education PK-4, 299-Guid & Counseling PK-8, 288-Guid & Counseling K-12	258	258-Special Education K-12	24-25	Granted
			EVANS, CINDY	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 230-Special Ed Inst Specialist 4-12, 296-Lib Media Sci 7-12, 308-ESL 7-12, 566-Technical Permit 7-12, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 295-Lib Media Sci PK-8, 307-ESL PK-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8, 286-Library Media Spec K-12, 247-ESOL K-12, 5012-Keyboarding/KeyCode 5-8	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	24-25	Granted
			SUMMERS, KRYSTLE	566-Technical Permit 7-12, 001-Early Childhood Education PK-4, 276-Build Level Admin P-12, 5012-Keyboarding/KeyCode 5-8	258	258-Special Education K-12	24-25	Granted
6092000	ARKANSAS SCHOOL FOR THE DEAF	1	LYNCH, CAMILLIA	167-Social Studies 7-12	288	288-Guid & Counseling K-12	24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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	ASU Mountain Home	1	BROWN, AMANDA	200-Mathematics 7-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 254-Middle School Math 4-8	518	518-Adult Edu P-S	24-25	Granted
5801000	ATKINS SCHOOL DISTRICT	2	MARTIN, LENA	085-Elementary Physical Education K-6, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 500-P. E. & HEALTH K-12	215, 250	215-Family & Con Sci 7-12, 250-Business Technology 4-12	24-25 24-25	Granted Granted
7301000	BALD KNOB SCHOOL DISTRICT	1	HENLEY, ABIGAIL	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted
3201000	BATESVILLE SCHOOL DISTRICT	1	LOGAN, GENI	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 183-Elementary K-6 K-6, 253-Elementary K-6, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
6301000	BAUXITE SCHOOL DISTRICT	2	PARSONS, DUSTIN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12, 280-Curriculum Prog Adm/Curriculum P-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			WHITEHEAD, OLIVIA	259-Art K-12	418	418-Career Development 4-8	24-25	Granted
5201000	BEARDEN SCHOOL DISTRICT	2	MAGBY, MEGAN	001-Early Childhood Education PK-4	259	259-Art K-12	24-25	Granted
			RAY, AMY	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 262-Instrumental Music K-12, 265-Vocal Music K-12	258	258-Special Education K-12	24-25	Granted
6302000	BENTON SCHOOL DISTRICT	1	HOLLOWAY, RANDI	215-Family & Con Sci 7-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
0401000	BENTONVILLE SCHOOL DISTRICT	2	BEECROFT, CHRISTOPHER	008-German 7-12, 167-Social Studies 7-12, 215-Family & Con Sci 7-12, 225-Business Tech 7-12, 308-ESL 7-12, 418-Career Development 4-8, 250-Business Technology 4-12, 702-German K-12, 247-ESOL K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			HOLDEN, JENNIFER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 214-Family & Con Sci 4-8, 215-Family & Con Sci 7-12, 418-Career Development 4-8, 256-Middle School Social Studies 4-8	412	412-Career Preparation Endorsement 7-12	24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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0502000	BERGMAN SCHOOL DISTRICT	1	PONDER, KERRY	056-Middle School English 5-8, 159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 253-Elementary K-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	282	282-Curr Prog Admin / (Spec Ed) P-12	24-25	Granted
0801000	BERRYVILLE SCHOOL DISTRICT	2	JUAREZ, MADISON	254-Middle School Math 4-8	530, 428	530-Special Education Resource Elementary K-6, 428-Special Ed. Resource-Math 7-12	24-25 24-25	Granted Granted
2901000	BLEVINS SCHOOL DISTRICT	1	NEWTON, ASHLYN	218-Agri Sci & Tech 7-12	418	418-Career Development 4-8	24-25	Granted
4702000	BLYTHEVILLE SCHOOL DISTRICT	2	ALEGADO, KEN BRIAN	253-Elementary K-6, 256-Middle School Social Studies 4-8	167	167-Social Studies 7-12	24-25	Granted
			O'NEAL, SUSIE	250-Business Technology 4-12	255	255-Middle School English 4-8	24-25	Granted
4801000	BRINKLEY SCHOOL DISTRICT	1	LEON, ROSALIND	413-Career Ser Special Population 7-12, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8	418	418-Career Development 4-8	24-25	Granted
1603000	BROOKLAND SCHOOL DISTRICT	3	ANNABLE, KERRI	236-PE/Wellness/Leisure 7-12, 566-Technical Permit 7-12, 603-Criminal Justice 7-PS, 235-PE/Wellness/Leisure PK-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			FAY, KATIE	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
			HODGE, CASSANDRA	200-Mathematics 7-12, 254-Middle School Math 4-8	428	428-Special Ed. Resource-Math 7-12	24-25	Granted
6303000	BRYANT SCHOOL DISTRICT	7	HENDERSON JR, GARY	500-P. E. & HEALTH K-12	250	250-Business Technology 4-12	24-25	Granted
			JOHNSON, ASHLEY	108-Journalism 7-12, 113-Drama 7-12, 114-Speech 7-12, 595-Television Broadcasting 7-PS, 618-Communications 7-PS	258	258-Special Education K-12	24-25	Granted
			LINCH, MARY	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	24-25	Granted
			MILLER, CHRISTOPHER	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			MITCHELL, ZACHARY	200-Mathematics 7-12, 254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	250	250-Business Technology 4-12	24-25	Granted
			PARKER, KELVIN	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	254	254-Middle School Math 4-8	23-24 24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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6303000	BRYANT SCHOOL DISTRICT	7	SMITH, CASI	262-Instrumental Music K-12, 265-Vocal Music K-12	258	258-Special Education K-12	24-25	Granted
4304000	CABOT SCHOOL DISTRICT	3	MCNIEL, NOLAN	257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			RAMSEY, STEPHANIE	214-Family & Con Sci 4-8, 215-Family & Con Sci 7-12, 566-Technical Permit 7-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
			SUMNER, RYAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 230-Special Ed Inst Specialist 4-12, 418-Career Development 4-8, 231-Special Ed Ech Inst Specialist PK-4, 256-Middle School Social Studies 4-8, 528-Computer Science 4-12, 5016-Computer Sciences 7-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
3601000	CLARKSVILLE SCHOOL DISTRICT	4	ELIZONDO-PLUGGE, DANIELA	710-Spanish K-12	254	254-Middle School Math 4-8	24-25	Granted
			HENSLEY, TRUMAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24 24-25	Granted
			MINTON, KOURTNEY	166-Eng Lang Arts 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	24-25	Granted
			WARREN, ALISHA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 247-ESOL K-12	258	258-Special Education K-12	23-24 24-25	Granted
7102000	CLINTON SCHOOL DISTRICT	3	HAMERLINCK, MADISON	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
			MAZE II, JAMES	167-Social Studies 7-12, 302-Building Level Administrator 5-12, 6520-General Science 7-12, 6525-Biology 7-12, 6530-Chemistry 9-12, 276-Build Level Admin P-12	258	258-Special Education K-12	24-25	Granted
			SHEPPARD, DANIELLE	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24 24-25	Granted
2301000	CONWAY SCHOOL DISTRICT	9	BINGHAM, CARRIE	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24 24-25	Granted
			JAMES, JENNIFER	218-Agri Sci & Tech 7-12, 566-Technical Permit 7-12, 597-Welding 7-PS, 268-Biology Life Science 7-12	417	417-Driver Education Endorsement 7-12	23-24 24-25	Granted
			JEMISON, TARA	253-Elementary K-6	517	517-Early Childhood Pre-K P-P	24-25	Granted
			KNAPP, DENISHA	254-Middle School Math 4-8	258	258-Special Education K-12	23-24 24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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2301000	CONWAY SCHOOL DISTRICT	9	LE, STACEY	001-Early Childhood Education PK-4, 253-Elementary K-6, 419-Grade 5/6 Business Tech Endors 5-6	258	258-Special Education K-12	23-24 24-25	Granted
			NELSON, RAY-VEN	253-Elementary K-6	517	517-Early Childhood Pre-K P-P	24-25	Granted
			WASHINGTON, SHERRY	257-Middle School Science 4-8, 247-ESOL K-12	166	166-Eng Lang Arts 7-12	24-25	Granted
			WHITWORTH, TERRA	500-P. E. & HEALTH K-12	258	258-Special Education K-12	24-25	Granted
			WOOD, CHEYENNE	168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24 24-25	Granted
0302000	COTTER SCHOOL DISTRICT	2	DAVIS, RORY	225-Business Tech 7-12, 510-P. E. & HEALTH 7-12	167, 417	167-Social Studies 7-12, 417-Driver Education Endorsement 7-12	24-25 24-25	Granted Granted
2601000	CUTTER MORNING STAR SCHOOL DISTRICT	1	MASON, TONY	254-Middle School Math 4-8	118	118-Geometry 7-12	24-25	Granted
7504000	DARDANELLE SCHOOL DISTRICT	5	DAVENPORT, CODY	413-Career Ser Special Population 7-12, 566-Technical Permit 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
			HOOVER, SCOTT	258-Special Education K-12	254, 118	254-Middle School Math 4-8, 118-Geometry 7-12	24-25 24-25	Granted Granted
			STANDRIDGE, ALICIA	166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
			WARREN, BRITNEY	001-Early Childhood Education PK-4	215	215-Family & Con Sci 7-12	24-25	Granted
0402000	DECATUR SCHOOL DISTRICT	1	GOMEZ, EDERLEE	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted
0101000	DEWITT SCHOOL DISTRICT	1	GUNNELL, JOHN	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 5020-Driver Education 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	276	276-Build Level Admin P-12	24-25	Granted
3102000	DIERKS SCHOOL DISTRICT	1	SIMMONS, LESLEY	200-Mathematics 7-12, 228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	428	428-Special Ed. Resource-Math 7-12	24-25	Granted
5802000	DOVER SCHOOL DISTRICT	5	FIELDS, LAURA	184-Elementary 1-6, 247-ESOL K-12, 115-Online Teaching K-12	258	258-Special Education K-12	24-25	Granted
			JONES, AMBER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 256-Middle School Social Studies 4-8, 247-ESOL K-12	258	258-Special Education K-12	24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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5802000	DOVER SCHOOL DISTRICT	5	MINKS, ALICIA	253-Elementary K-6, 255-Middle School English 4-8, 288-Guid & Counseling K-12	418	418-Career Development 4-8	24-25	Granted
			ROBERTS, PAULA	002-Middle Childhood Lang Arts/SS 4-8, 139-Middle School Science 5-8, 168-Middle Childhood Science/Math 4-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	24-25	Granted
			SRADER, MARY	184-Elementary 1-6	258	258-Special Education K-12	24-25	Granted
2202000	DREW CENTRAL SCHOOL DISTRICT	7	ADAMS, CHRISTOPHER	254-Middle School Math 4-8	418	418-Career Development 4-8	24-25	Granted
			CHILDS, JELISA	001-Early Childhood Education PK-4, 276-Build Level Admin P-12	200	200-Mathematics 7-12	24-25	Granted
			DONALDSON, RUBY	253-Elementary K-6, 530-Special Education Resource Elementary K-6	258	258-Special Education K-12	23-24 24-25	Granted
			GONZALES, LINDSAY	317-Spch Lang Path PK-12	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24 24-25	Granted
			MERCER, CHANDLER	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24 24-25	Granted
			RAINES, TYLER	268-Biology Life Science 7-12	133	133-Chemistry 7-12	23-24 24-25	Granted
			STROUD, MORGAN	254-Middle School Math 4-8, 257-Middle School Science 4-8	286	286-Library Media Spec K-12	23-24 24-25	Granted
1802000	EARLE SCHOOL DISTRICT	1	WATSON, FELICIA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 200-Mathematics 7-12, 300-Guid & Counseling 7-12, 299-Guid & Counseling PK-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12, 288-Guid & Counseling K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
7201000	ELKINS SCHOOL DISTRICT	3	BAKER, CASSIE	215-Family & Con Sci 7-12, 308-ESL 7-12, 411-Career Orientation Endorsement 7-12, 307-ESL PK-8, 247-ESOL K-12, 115-Online Teaching K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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7201000	ELKINS SCHOOL DISTRICT	3	CULPEPPER, WHITLEE	236-PE/Wellness/Leisure 7-12, 566-Technical Permit 7-12, 235-PE/Wellness/Leisure PK-8, 254-Middle School Math 4-8, 255-Middle School English 4-8, 257-Middle School Science 4-8, 271-Coaching K-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
			MCCAIN, BREANNA	224-Business Tech 4-8, 225-Business Tech 7-12, 413-Career Ser Special Population 7-12, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
0802000	EUREKA SPRINGS SCHOOL DISTRICT	1	SAAB, JUSTIN	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	23-24 24-25	Granted
2002000	FORDYCE SCHOOL DISTRICT	5	CASH, REBECCA	167-Social Studies 7-12	276	276-Build Level Admin P-12	24-25	Granted
			HINES, TRINISHA	254-Middle School Math 4-8, 255-Middle School English 4-8, 288-Guid & Counseling K-12	289	289-Gifted & Talented K-12	22-23 23-24 24-25	Granted
			LYNN, CARRIE	253-Elementary K-6	250	250-Business Technology 4-12	24-25	Granted
			MOORE, JANNA	230-Special Ed Inst Specialist 4-12, 231-Special Ed Ech Inst Specialist PK-4	282	282-Curr Prog Admin / (Spec Ed) P-12	24-25	Granted
			STEPHENS, SETH	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted
6601000	FORT SMITH SCHOOL DISTRICT	13	AKIN, TESS	268-Biology Life Science 7-12	133	133-Chemistry 7-12	24-25	Granted
			BREWER, ANGELA	228-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 308-ESL 7-12, 5020-Driver Education 7-12, 227-PE/Wellness/Leisure PK-8, 307-ESL PK-8, 271-Coaching K-12, 5016-Computer Sciences 7-12, 247-ESOL K-12	258	258-Special Education K-12	23-24 24-25	Granted
			BRUNK, ROBERT	167-Social Studies 7-12, 256-Middle School Social Studies 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			CANFIELD-LOGAN, SAVANNAH	167-Social Studies 7-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			MARR, CHELSEA	202-Art 7-12, 201-Art PK-8	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			NGUYEN PRESCOTT, HEATHER	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12, 115-Online Teaching K-12	518	518-Adult Edu P-S	24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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6601000	FORT SMITH SCHOOL DISTRICT	13	OLIVAREZ, DIEGO	167-Social Studies 7-12, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	276	276-Build Level Admin P-12	23-24 24-25	Granted
			PATINO, JACQUELINE	001-Early Childhood Education PK-4, 288-Guid & Counseling K-12	259	259-Art K-12	23-24 24-25	Granted
			REDMAN, CONNOR	167-Social Studies 7-12	257	257-Middle School Science 4-8	24-25	Granted
			SHARP, LESLIE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 256-Middle School Social Studies 4-8, 247-ESOL K-12	215, 702	215-Family & Con Sci 7-12, 702-German K-12	24-25 23-24 24-25	Granted
			WARR, FAYONNA	253-Elementary K-6	517	517-Early Childhood Pre-K P-P	24-25	Granted
			WILLIAMS LOVE, ALEXIS	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted
2602000	FOUNTAIN LAKE SCHOOL DISTRICT	2	SMITH, HANNAH	167-Social Studies 7-12	255	255-Middle School English 4-8	24-25	Granted
			WILLIS, RANDALL	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	257	257-Middle School Science 4-8	24-25	Granted
6640700	FUTURE SCHOOL OF FORT SMITH	2	PHILPOTT, JESSICA	259-Art K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			SILVERS, JACQUELINE	308-ESL 7-12, 307-ESL PK-8, 258-Special Education K-12, 276-Build Level Admin P-12, 519-Age 3-4 Special Education endorsement P-K, 247-ESOL K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
4602000	GENOA CENTRAL SCHOOL DISTRICT	2	DAVIS, KRISTIN	001-Early Childhood Education PK-4, 253-Elementary K-6	286	286-Library Media Spec K-12	23-24 24-25	Granted
			TEAGUE, MOLLY	001-Early Childhood Education PK-4, 253-Elementary K-6, 258-Special Education K-12, 241-Educational Examiner K-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
0403000	GENTRY SCHOOL DISTRICT	1	FULLMER, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted

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2024 - 2025 School Year
November State Board Meeting

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3002000	GLEN ROSE SCHOOL DISTRICT	3	TANNER, CRYSTAL	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 282-Curr Prog Admin / (Spec Ed) P-12, 419-Grade 5/6 Business Tech Endors 5-6	167, 200	167-Social Studies 7-12, 200-Mathematics 7-12	24-25	Granted
			WOOD, CAMRYN	256-Middle School Social Studies 4-8	167	167-Social Studies 7-12	24-25	Granted
0404000	GRAVETTE SCHOOL DISTRICT	1	STEELE, MARY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
2303000	GREENBRIER SCHOOL DISTRICT	8	ANDERSON, ASHLEY	215-Family & Con Sci 7-12	258	258-Special Education K-12	24-25	Granted
			BALL, CALEB	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			DARLING, KENNETH	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	23-24 24-25	Granted
			HAMMETT, ASHLEY	001-Early Childhood Education PK-4, 276-Build Level Admin P-12, 527-Dyslexia K-12, 499-MTSS Behavior/Mental Health K-12	277	277-District Administrator P-12	24-25	Granted
			LITTLE, ELLE FAITH	001-Early Childhood Education PK-4, 287-Reading K-12, 527-Dyslexia K-12	286	286-Library Media Spec K-12	24-25	Granted
			ROBERSON, WILLIAM	170-Life/Earth Science 7-12, 500-P. E. & HEALTH K-12, 510-P. E. & HEALTH 7-12	276	276-Build Level Admin P-12	22-23 23-24 24-25	Granted
			WILLIAMSON, COURTNEY	001-Early Childhood Education PK-4	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	24-25 24-25	Granted Granted
2807000	GREENE COUNTY TECH SCHOOL DISTRICT	1	GILL, KORINA	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24 24-25	Granted
6602000	GREENWOOD SCHOOL DISTRICT	4	COPHER, KARA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 308-ESL 7-12, 307-ESL PK-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	286	286-Library Media Spec K-12	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6602000	GREENWOOD SCHOOL DISTRICT	4	HIGGINS, DANA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 640-Career-Medical Detectives 7-12, 641-Career-Science of Technology 7-12	418	418-Career Development 4-8	24-25	Granted
			PORTER, KELSEY	253-Elementary K-6	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			WARE, ADRIANNE	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
1003000	GURDON SCHOOL DISTRICT	5	BONDS, PATSY	056-Middle School English 5-8, 166-Eng Lang Arts 7-12, 184-Elementary 1-6, 255-Middle School English 4-8, 530-Special Education Resource Elementary K-6, 427-Special Ed. Resource-Eng. Lang. Arts 7-12	258	258-Special Education K-12	24-25	Granted
			HATLEY, JEREMIAH	257-Middle School Science 4-8	254	254-Middle School Math 4-8	24-25	Granted
			MORROW, BRITTANY	254-Middle School Math 4-8	118	118-Geometry 7-12	24-25	Granted
			SHIELDS, ERIN	258-Special Education K-12	253	253-Elementary K-6	24-25	Granted
			STONE, TRACY	517-Early Childhood Pre-K P-P	253	253-Elementary K-6	24-25	Granted
5205000	HARMONY GROVE SCHOOL DISTRICT (Ouachita)	1	JERRY, ABIGAIL	262-Instrumental Music K-12, 265-Vocal Music K-12	418	418-Career Development 4-8	24-25	Granted
5602000	HARRISBURG SCHOOL DISTRICT	1	WEAVER, WILLIAM	113-Drama 7-12, 204-Vocal Music 7-12, 206-Instrumental Music 7-12, 566-Technical Permit 7-12, 203-Vocal Music PK-8, 205-Instrumental Music PK-8, 262-Instrumental Music K-12, 265-Vocal Music K-12, 5012-Keyboarding/KeyCode 5-8	114	114-Speech 7-12	24-25	Granted
0503000	HARRISON SCHOOL DISTRICT	4	BRASEL-HERRERA, HANNAH	184-Elementary 1-6	253	253-Elementary K-6	23-24 24-25	Granted
			BURGE, LAURA	112-Basic Math Endorsement 7-12, 200-Mathematics 7-12	428	428-Special Ed. Resource-Math 7-12	24-25	Granted
			MATHIS, CAITLYN	267-Earth Science 7-12, 268-Biology Life Science 7-12	257	257-Middle School Science 4-8	24-25	Granted
			WOODRUFF-ROGERS, DANYA	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
5903000	HAZEN SCHOOL DISTRICT	3	BOOTH, SUSAN	254-Middle School Math 4-8, 257-Middle School Science 4-8, 419-Grade 5/6 Business Tech Endors 5-6	288	288-Guid & Counseling K-12	24-25	Granted
			FULMER, HEATHER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 214-Family & Con Sci 4-8, 215-Family & Con Sci 7-12, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12	428	428-Special Ed. Resource-Math 7-12	24-25	Granted
			MORPHIS, ZACHARY	166-Eng Lang Arts 7-12	254	254-Middle School Math 4-8	24-25	Granted
5403000	HELENA WEST HELENA SCHOOL DISTRICT	1	GLASS, JOLANDA	186-Provisional Secondary 7-12, 566-Technical Permit 7-12, 591-Radio Television Broadcasting 7-PS, 595-Television Broadcasting 7-PS	418	418-Career Development 4-8	24-25	Granted
0601000	HERMITAGE SCHOOL DISTRICT	2	HILLIARD, GREGORY	7070-Psychology 7-12, 268-Biology Life Science 7-12	133	133-Chemistry 7-12	24-25	Granted
			MCDUGALD, RANDI	253-Elementary K-6	289	289-Gifted & Talented K-12	24-25	Granted
2903000	HOPE SCHOOL DISTRICT	5	BRADLEY, LATONYA	170-Life/Earth Science 7-12	288	288-Guid & Counseling K-12	23-24 24-25	Granted
			DELGADO, TRACY	253-Elementary K-6	258	258-Special Education K-12	23-24 24-25	Granted
			MCGHEE, KEITH	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24 24-25	Granted
			VINES, LESLIE	255-Middle School English 4-8	258	258-Special Education K-12	24-25	Granted
			WALLER, ANNA	107-Grade 5-6 Endorsement (P-4) 5-6, 113-Drama 7-12, 001-Early Childhood Education PK-4, 258-Special Education K-12, 262-Instrumental Music K-12, 265-Vocal Music K-12, 247-ESOL K-12	259	259-Art K-12	24-25	Granted
6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	7	BEARDEN, HUNTER	5020-Driver Education 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			HUDSON, MELISSA	001-Early Childhood Education PK-4, 247-ESOL K-12	259	259-Art K-12	24-25	Granted
			IRVIN, NATARI	500-P. E. & HEALTH K-12	253	253-Elementary K-6	23-24 24-25	Granted
			JONES, CARLOS	271-Coaching K-12, 500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	7	PARKER, TAMMY	111-Middle School Mathematics 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 224-Business Tech 4-8, 225-Business Tech 7-12, 308-ESL 7-12, 418-Career Development 4-8, 307-ESL PK-8, 250-Business Technology 4-12, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	258	258-Special Education K-12	23-24 24-25	Granted
			STRICKLAND, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 256-Middle School Social Studies 4-8, 247-ESOL K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			WILLIAMS, MICHAEL	271-Coaching K-12, 500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted
5102000	JASPER SCHOOL DISTRICT	4	ALLEN, SANDRA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6	286	286-Library Media Spec K-12	24-25	Granted
			FOREST, LORRIE	001-Early Childhood Education PK-4, 253-Elementary K-6, 254-Middle School Math 4-8	200	200-Mathematics 7-12	24-25	Granted
			THOMAS, COLIN	257-Middle School Science 4-8	133	133-Chemistry 7-12	24-25	Granted
			WILLIS, KAYLEE	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
2604000	JESSIEVILLE SCHOOL DISTRICT	6	GRAVES, JORDAN	257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			HEFLEY, JAMIE	215-Family & Con Sci 7-12	418	418-Career Development 4-8	24-25	Granted
			JONES, TYLER	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	255	255-Middle School English 4-8	24-25	Granted
			MARTIN, SUSAN	253-Elementary K-6, 254-Middle School Math 4-8, 258-Special Education K-12, 499-MTSS Behavior/Mental Health K-12	288	288-Guid & Counseling K-12	22-23 23-24 24-25	Granted
			MARTIN, JORDAN	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted
			PACKARD, ASHLEY	167-Social Studies 7-12	255	255-Middle School English 4-8	23-24 24-25	Granted
1608000	JONESBORO SCHOOL DISTRICT	2	BARROW, JOURDON	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
1608000	JONESBORO SCHOOL DISTRICT	2	LAWRENCE, BRITTANY	218-Agri Sci & Tech 7-12, 411-Career Orientation Endorsement 7-12, 412-Career Preparation Endorsement 7-12, 413-Career Ser Special Population 7-12, 566-Technical Permit 7-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
7003000	JUNCTION CITY SCHOOL DISTRICT	9	BALL, DEVIN	500-P. E. & HEALTH K-12	250	250-Business Technology 4-12	24-25	Granted
			HAMAKER, RAEGHAN	268-Biology Life Science 7-12	215	215-Family & Con Sci 7-12	24-25	Granted
			JONES, BYRAN	500-P. E. & HEALTH K-12	418	418-Career Development 4-8	24-25	Granted
			MASON, TAYLOR	258-Special Education K-12	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24 24-25	Granted
			MCLELLAND, KENSLEE	253-Elementary K-6	255	255-Middle School English 4-8	24-25	Granted
			MILLER, ORICE	225-Business Tech 7-12, 411-Career Orientation Endorsement 7-12, 412-Career Preparation Endorsement 7-12, 250-Business Technology 4-12, 258-Special Education K-12, 5016-Computer Sciences 7-12, 101-Dyslexia K-12	274	274-Speech/Drama K-12	24-25	Granted
			TALLEY, KEVIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24 24-25	Granted
			WARD, SHELBY	253-Elementary K-6, 256-Middle School Social Studies 4-8	274	274-Speech/Drama K-12	24-25	Granted
2605000	LAKE HAMILTON SCHOOL DISTRICT	3	HUNT, LEWIS	169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12, 218-Agri Sci & Tech 7-12, 236-PE/Wellness/Leisure 7-12, 412-Career Preparation Endorsement 7-12, 418-Career Development 4-8, 276-Build Level Admin P-12	412	412-Career Preparation Endorsement 7-12	23-24 24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
2605000	LAKE HAMILTON SCHOOL DISTRICT	3	SHEPHERD, STEPHANIE	169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12, 218-Agri Sci & Tech 7-12, 300-Guid & Counseling 7-12, 411-Career Orientation Endorsement 7-12, 418-Career Development 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 288-Guid & Counseling K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			WHITE, SHIRELL	167-Social Studies 7-12, 288-Guid & Counseling K-12, 419-Grade 5/6 Business Tech Endors 5-6	418	418-Career Development 4-8	24-25	Granted
3604000	LAMAR SCHOOL DISTRICT	1	MUMMEY, ROBERT	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
0506000	LEAD HILL SCHOOL DISTRICT	2	ROGERS, DEREK	236-PE/Wellness/Leisure 7-12, 418-Career Development 4-8, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	257, 268	257-Middle School Science 4-8, 268-Biology Life Science 7-12	24-25	Granted
							24-25	Granted
7205000	LINCOLN SCHOOL DISTRICT	1	GARZA, CADENCE	166-Eng Lang Arts 7-12	418	418-Career Development 4-8	24-25	Granted
3004000	MALVERN SCHOOL DISTRICT	2	BARBER, KEALY	255-Middle School English 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	24-25	Granted
			SMYLY, DREW	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 264-P. E. & HEALTH K-6, 500-P. E. & HEALTH K-12, 510-P. E. & HEALTH 7-12	418	418-Career Development 4-8	24-25	Granted
2501000	MAMMOTH SPRING SCHOOL DISTRICT	2	CATES, KASSANDRA	056-Middle School English 5-8, 166-Eng Lang Arts 7-12, 184-Elementary 1-6, 255-Middle School English 4-8	288	288-Guid & Counseling K-12	24-25	Granted
			FLYNN, ZACKERY	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	254	254-Middle School Math 4-8	24-25	Granted
6606000	MANSFIELD SCHOOL DISTRICT	1	STERLING, KARON	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 530-Special Education Resource Elementary K-6, 499-MTSS Behavior/Mental Health K-12	258	258-Special Education K-12	24-25	Granted
1804000	MARION SCHOOL DISTRICT	1	WEIMER, ALEXIA	001-Early Childhood Education PK-4, 312-Build Administrator PK-8, 276-Build Level Admin P-12	258	258-Special Education K-12	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
5604000	MARKED TREE SCHOOL DISTRICT	1	MILLER, LINDSEY	215-Family & Con Sci 7-12	418	418-Career Development 4-8	24-25	Granted
2105000	MCGEHEE SCHOOL DISTRICT	1	MCGRAW, JOHN	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
5703000	MENA SCHOOL DISTRICT	2	CATLETT, HEATHER	167-Social Studies 7-12, 413-Career Ser Special Population 7-12, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			ERICKSON, SHAWN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	268	268-Biology Life Science 7-12	24-25	Granted
3211000	MIDLAND SCHOOL DISTRICT	1	CONLEY, CHARLES	082-Secondary Physical Education 7-12, 086-Middle School Physical Edu 5-8, 159-Middle School Social Studies 5-8, 225-Business Tech 7-12, 403-Secondary Principal 5-12, 9042-Work Place Readiness 7-12, 311-District Administrator PK-12, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12, 277-District Administrator P-12	418	418-Career Development 4-8	22-23 24-25	Granted
4902000	MOUNT IDA SCHOOL DISTRICT	6	CRANFORD, CARRI	001-Early Childhood Education PK-4, 276-Build Level Admin P-12	288	288-Guid & Counseling K-12	24-25	Granted
			FARMER, BRIDGER	256-Middle School Social Studies 4-8, 271-Coaching K-12	257	257-Middle School Science 4-8	24-25	Granted
			HALL, JACQUELINE	001-Early Childhood Education PK-4	253	253-Elementary K-6	23-24 24-25	Granted
			SCOTT, JIMMY	082-Secondary Physical Education 7-12, 257-Middle School Science 4-8	500	500-P. E. & HEALTH K-12	28-29	Granted
			STRICKLAND, JERRY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 228-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 227-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	167	167-Social Studies 7-12	24-25	Granted
			WHISENHUNT, CAITLIN	215-Family & Con Sci 7-12	418	418-Career Development 4-8	24-25	Granted
0303000	MOUNTAIN HOME SCHOOL DISTRICT	1	CHAISSON, VANESSA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6	258	258-Special Education K-12	22-23 23-24 24-25	Granted
1703000	MOUNTAINBURG SCHOOL DISTRICT	3	MIHAILA, AMBER	253-Elementary K-6, 289-Gifted & Talented K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			SEVERSON, BRITTANY	001-Early Childhood Education PK-4	253	253-Elementary K-6	28-29	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
1703000	MOUNTAINBURG SCHOOL DISTRICT	3	SIMMONS, DANIELLE	133-Chemistry 7-12	528	528-Computer Science 4-12	24-25	Granted
1704000	MULBERRY PLEASANT VIEW BI COUNTY SCHOOL DISTRICT	1	PITTS, WENDY	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	24-25	Granted
3105000	NASHVILLE SCHOOL DISTRICT	1	WORTHEN, MEGAN	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 247-ESOL K-12	259	259-Art K-12	23-24 24-25	Granted
1503000	NEMO VISTA SCHOOL DISTRICT	1	DONALDSON, SARAH	001-Early Childhood Education PK-4	259	259-Art K-12	24-25	Granted
1611000	NETTLETON SCHOOL DISTRICT	11	ACKLEY, SUNNI	001-Early Childhood Education PK-4	265	265-Vocal Music K-12	24-25	Granted
			ALMARAZ, KEYLA	500-P. E. & HEALTH K-12	710	710-Spanish K-12	28-29	Granted
			BAKER, LONNA	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	253	253-Elementary K-6	24-25	Granted
			CLIBREY, JARRETT	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24 24-25	Granted
			GIBSON, TY	253-Elementary K-6	528	528-Computer Science 4-12	24-25	Granted
			HALL, VANESSA	001-Early Childhood Education PK-4	500	500-P. E. & HEALTH K-12	24-25	Granted
			JAQUES, JULIE	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24 24-25	Granted
			SANDS, TIFFENY	083-Physical Education K-12, 087-Coaching 7-12, 159-Middle School Social Studies 5-8, 228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	114	114-Speech 7-12	23-24 24-25	Granted
			WATTS, KENA	200-Mathematics 7-12, 5016-Computer Sciences 7-12	288	288-Guid & Counseling K-12	24-25	Granted
			WILKISON, KELSEY	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
WRIGHT, MADELINE	500-P. E. & HEALTH K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted			

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
5008000	NEVADA SCHOOL DISTRICT	1	FOSTER, CAROL	107-Grade 5-6 Endorsement (P-4) 5-6, 418-Career Development 4-8, 001-Early Childhood Education PK-4, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	276	276-Build Level Admin P-12	23-24 24-25	Granted
3403000	NEWPORT SCHOOL DISTRICT	2	ROBERSON, RANDY	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 312-Build Administrator PK-8, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12	257	257-Middle School Science 4-8	24-25	Granted
			SIMPSON, AUTUMN	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted
6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	6	EGGLETON, BENJAMIN	166-Eng Lang Arts 7-12, 247-ESOL K-12	167	167-Social Studies 7-12	24-25	Granted
			HALEY, AMY	253-Elementary K-6, 5012-Keyboarding/KeyCode 5-8	259	259-Art K-12	24-25	Granted
			HICKS, NATALIE	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	24-25	Granted
			MIDDLETON, ASHLEY	113-Drama 7-12	166	166-Eng Lang Arts 7-12	24-25	Granted
			MOORE, CHASITY	517-Early Childhood Pre-K P-P	253	253-Elementary K-6	24-25	Granted
			SELA, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	118	118-Geometry 7-12	23-24 24-25	Granted
4713000	OSCEOLA SCHOOL DISTRICT	2	BELL, DONA	258-Special Education K-12	259	259-Art K-12	24-25	Granted
			THOMAS, KENNETH	256-Middle School Social Studies 4-8	500	500-P. E. & HEALTH K-12	28-29	Granted
6505000	OZARK MOUNTAIN SCHOOL DISTRICT	1	CAMPBELL, SARA	253-Elementary K-6	255	255-Middle School English 4-8	24-25	Granted
2404000	OZARK SCHOOL DISTRICT	2	HILLARD, JAMES	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	254	254-Middle School Math 4-8	24-25	Granted
			KLEIST, ALESHA	253-Elementary K-6, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
2808000	PARAGOULD SCHOOL DISTRICT	8	AGEE, CHRISTEN	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	288	288-Guid & Counseling K-12	23-24 24-25	Granted
			GARRETT, NICHOLAS	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			HAYS, TYLER	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 268-Biology Life Science 7-12, 271-Coaching K-12	258	258-Special Education K-12	24-25	Granted
			LANCASTER, JACOB	167-Social Studies 7-12	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	24-25 24-25	Granted Granted
			MOSLEY, ROBBIE	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 159-Middle School Social Studies 5-8, 403-Secondary Principal 5-12, 417-Driver Education Endorsement 7-12, 256-Middle School Social Studies 4-8, 271-Coaching K-12, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			PATE, ASHLYNN	255-Middle School English 4-8	258	258-Special Education K-12	24-25	Granted
			TOUNSAND, GENNA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 419-Grade 5/6 Business Tech Endors 5-6	258	258-Special Education K-12	24-25	Granted
4203000	PARIS SCHOOL DISTRICT	5	CANNON, ANDREW	257-Middle School Science 4-8, 268-Biology Life Science 7-12	289	289-Gifted & Talented K-12	24-25	Granted
			EUBANKS, STACY	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	22-23 23-24 24-25	Granted
			HAMILTON, MARIAH	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			HORN, JONATHAN	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24 24-25	Granted
			KAMPLAIN, BILLIE	114-Speech 7-12, 166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
7007000	PARKERS CHAPEL SCHOOL DISTRICT	4	LOONEY, BARBARA	250-Business Technology 4-12	255	255-Middle School English 4-8	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
7007000	PARKERS CHAPEL SCHOOL DISTRICT	4	MALONE, AMANDA	224-Business Tech 4-8, 225-Business Tech 7-12, 412-Career Preparation Endorsement 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			MASON, CINDEE	166-Eng Lang Arts 7-12, 001-Early Childhood Education PK-4, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	167	167-Social Studies 7-12	23-24 24-25	Granted
			WHITEHEAD, SAMUEL	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
5303000	PERRYVILLE SCHOOL DISTRICT	1	LANGSTON, JENNIFER	001-Early Childhood Education PK-4	258	258-Special Education K-12	24-25	Granted
3505000	PINE BLUFF SCHOOL DISTRICT	1	HULSEY, SHANEE	254-Middle School Math 4-8	200	200-Mathematics 7-12	23-24 24-25	Granted
	Piney Ridge Treatment Center	1	SOLLOWAY, AARON	166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
5006000	PRESCOTT SCHOOL DISTRICT	1	WOOD, TAYLOR	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	24-25	Granted
6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	13	APPLETON, BRYAN	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 302-Building Level Administrator 5-12, 312-Build Administrator PK-8, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12	258	258-Special Education K-12	24-25	Granted
			BRAND, CHAD	167-Social Studies 7-12	258	258-Special Education K-12	24-25	Granted
			CLEVELAND, HOLLY	166-Eng Lang Arts 7-12, 7015-American History 5-8, 7020-Contemp Am History 7-8, 7030-World Cult/History 5-8	247	247-ESOL K-12	23-24 24-25	Granted
			GIBSON, JR., JOHNNY	500-P. E. & HEALTH K-12	258	258-Special Education K-12	24-25	Granted
			IRELAND, ALEXYS	215-Family & Con Sci 7-12, 257-Middle School Science 4-8	418	418-Career Development 4-8	24-25	Granted
			ISLAM-LUKENS, SOLONA	200-Mathematics 7-12, 276-Build Level Admin P-12	258	258-Special Education K-12	24-25	Granted
			KELLOMS, SEAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	200	200-Mathematics 7-12	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	13	OWENS, KARI	108-Journalism 7-12, 114-Speech 7-12, 166-Eng Lang Arts 7-12	247	247-ESOL K-12	24-25	Granted
			SULLIVAN, MATTHEW	200-Mathematics 7-12, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	258	258-Special Education K-12	24-25	Granted
			THORNTON, MONTY	087-Coaching 7-12, 200-Mathematics 7-12, 225-Business Tech 7-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 250-Business Technology 4-12, 271-Coaching K-12	258	258-Special Education K-12	24-25	Granted
			TURNER, SHERYL	222-Marketing Tech 7-12, 225-Business Tech 7-12, 302-Building Level Administrator 5-12, 412-Career Preparation Endorsement 7-12, 418-Career Development 4-8, 312-Build Administrator PK-8, 250-Business Technology 4-12, 276-Build Level Admin P-12	215	215-Family & Con Sci 7-12	24-25	Granted
			WHITE, DARRELLE	5020-Driver Education 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24 24-25	Granted
			WILLIAMS, ROQUEL	258-Special Education K-12	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24 24-25	Granted
4706000	RIVERCREST SCHOOL DISTRICT	2	BENSON, ASHLIE	133-Chemistry 7-12, 218-Agri Sci & Tech 7-12, 412-Career Preparation Endorsement 7-12, 268-Biology Life Science 7-12	418	418-Career Development 4-8	24-25	Granted
			CARR, TERRY	167-Social Studies 7-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
7307000	RIVERVIEW SCHOOL DISTRICT	2	BOYCE, STEFANIE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
			LEE, HEATHER	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 256-Middle School Social Studies 4-8	286	286-Library Media Spec K-12	23-24 24-25	Granted
5805000	RUSSELLVILLE SCHOOL DISTRICT	5	LOWE, AMANDA	250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			MCCLURE, JUSTIN	167-Social Studies 7-12	418	418-Career Development 4-8	24-25	Granted
			MILLER, KAYLA	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
5805000	RUSSELLVILLE SCHOOL DISTRICT	5	STARR, DEBORAH	002-Middle Childhood Lang Arts/SS 4-8, 051-Reading 1-12, 159-Middle School Social Studies 5-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 298-Reading Specialist 7-12, 308-ESL 7-12, 413-Career Ser Special Population 7-12, 297-Reading Specialist PK-8, 307-ESL PK-8, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12, 280-Curriculum Prog Adm/Curriculum P-12, 247-ESOL K-12	418	418-Career Development 4-8	24-25	Granted
			TOWNSEND, LATASHA	254-Middle School Math 4-8	253	253-Elementary K-6	24-25	Granted
2502000	SALEM SCHOOL DISTRICT	3	PARDUE, KATHRYN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	24-25 24-25	Granted Granted
			SANDERS, AMY	002-Middle Childhood Lang Arts/SS 4-8, 107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 256-Middle School Social Studies 4-8	530	530-Special Education Resource Elementary K-6	24-25	Granted
7311000	SEARCY SCHOOL DISTRICT	2	ESTES, AUDREY	031-Business Ed/Sect Endors 7-12, 035-Business Ed/Comp Tech Endors 7-12, 036-Business Ed/Voc Endors 7-12, 229-Adult Educ PK-PS, 250-Business Technology 4-12, 518-Adult Edu P-S	418	418-Career Development 4-8	24-25	Granted
			WEDDLE, BRETT	271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
2705000	SHERIDAN SCHOOL DISTRICT	2	RICHARDSON, GINA	288-Guid & Counseling K-12	253	253-Elementary K-6	24-25	Granted
			ROGERS, LYNDSLEY	001-Early Childhood Education PK-4, 289-Gifted & Talented K-12	289	289-Gifted & Talented K-12	24-25	Granted
7104000	SHIRLEY SCHOOL DISTRICT	1	WARD, RICKY	200-Mathematics 7-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 286-Library Media Spec K-12	276	276-Build Level Admin P-12	22-23 23-24 24-25	Granted
0406000	SILOAM SPRINGS SCHOOL DISTRICT	3	BEEKS, KRISSI	166-Eng Lang Arts 7-12, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	286	286-Library Media Spec K-12	23-24 24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0406000	SILOAM SPRINGS SCHOOL DISTRICT	3	CAUDILL, REBECCA	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
			MILLSAP, YOCHABEL	253-Elementary K-6	252	252-ECH/SP. ED. INTEG B-K	22-23 23-24 24-25	Granted
5504000	SOUTH PIKE COUNTY SCHOOL DISTRICT	1	ERWIN, RACHELLE	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 168-Middle Childhood Science/Math 4-8, 228-PE/Wellness/Leisure 7-12, 001-Early Childhood Education PK-4, 227-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8	288	288-Guid & Counseling K-12	23-24 24-25	Granted
3209000	SOUTHSIDE SCHOOL DISTRICT (Independence)	1	SKIPPER, ALICIA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24 24-25	Granted
7207000	SPRINGDALE SCHOOL DISTRICT	3	GRIEP, RENE	002-Middle Childhood Lang Arts/SS 4-8, 004-Spanish 7-12, 168-Middle Childhood Science/Math 4-8, 003-Spanish PK-8, 256-Middle School Social Studies 4-8, 289-Gifted & Talented K-12, 710-Spanish K-12	418	418-Career Development 4-8	24-25	Granted
			JOBE, MACKENZIE	253-Elementary K-6, 247-ESOL K-12	418	418-Career Development 4-8	24-25	Granted
			KIMBROUGH, ALLISON	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 247-ESOL K-12	418	418-Career Development 4-8	24-25	Granted
4003000	STAR CITY SCHOOL DISTRICT	1	SOCIA, BRITTANY	001-Early Childhood Education PK-4	215	215-Family & Con Sci 7-12	24-25	Granted
0104000	STUTTGART SCHOOL DISTRICT	1	ROGERS, BARRY	218-Agri Sci & Tech 7-12, 412-Career Preparation Endorsement 7-12	268	268-Biology Life Science 7-12	24-25	Granted
4605000	TEXARKANA SCHOOL DISTRICT	4	ASKEW, LYNDSE	001-Early Childhood Education PK-4, 253-Elementary K-6	288	288-Guid & Counseling K-12	23-24 24-25	Granted
			BURGESS, CAMILLE	001-Early Childhood Education PK-4, 253-Elementary K-6	252	252-ECH/SP. ED. INTEG B-K	23-24 24-25	Granted
			MOORE, LAYNA	167-Social Studies 7-12	258	258-Special Education K-12	23-24 24-25	Granted
			NEAL, AMBER	166-Eng Lang Arts 7-12	258	258-Special Education K-12	22-23 24-25	Granted

Additional Licensure Waiver Requests
2024 - 2025 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied	
7510000	TWO RIVERS SCHOOL DISTRICT	2	BRANNIN, JAMIE	222-Marketing Tech 7-12, 412-Career Preparation Endorsement 7-12, 250-Business Technology 4-12, 253-Elementary K-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	530	530-Special Education Resource Elementary K-6	24-25	Granted	
			STONE, KELSEY	257-Middle School Science 4-8	265	265-Vocal Music K-12	23-24 24-25	Granted	
1705000	VAN BUREN SCHOOL DISTRICT	3	ELLIOTT, CHRISTOPHER	228-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 227-PE/Wellness/Leisure PK-8, 271-Coaching K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted	
			HAYNES JR., JOE	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	412	412-Career Preparation Endorsement 7-12	24-25	Granted	
			PETREE, JOHN	500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted	
6401000	WALDRON SCHOOL DISTRICT	1	BROWN, LAUREL	114-Speech 7-12, 166-Eng Lang Arts 7-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted	
3509000	WATSON CHAPEL SCHOOL DISTRICT	1	MAULDIN, ERICA	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	23-24 24-25	Granted	
7208000	WEST FORK SCHOOL DISTRICT	1	MCCLURE, REBECCA	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted	
1204000	WEST SIDE SCHOOL DISTRICT (Cleburne)	2	COSSEY, TERI	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 419-Grade 5/6 Business Tech Endors 5-6	262,	262-Instrumental Music K-12, 265-Vocal Music K-12	24-25	Granted	
					265		24-25	Granted	
1602000	WESTSIDE CONSOLIDATED SCHOOL DISTRICT (Craighead)	1	WINSTON, WENDY	230-Special Ed Inst Specialist 4-12, 255-Middle School English 4-8, 257-Middle School Science 4-8	268	268-Biology Life Science 7-12	24-25	Granted	
3606000	WESTSIDE SCHOOL DISTRICT (Johnson)	1	BATES, KAYLEE	167-Social Studies 7-12, 5016-Computer Sciences 7-12	418	418-Career Development 4-8	24-25	Granted	
3510000	WHITE HALL SCHOOL DISTRICT	2	HAMPTON, STORMY	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted	
			PASSMORE, ALEXIS	166-Eng Lang Arts 7-12	255	255-Middle School English 4-8	24-25	Granted	
4502000	YELLVILLE SUMMIT SCHOOL DISTRICT	1	BLOOMQUIST, CALEB	083-Physical Education K-12, 566-Technical Permit 7-12, 5012-Keyboarding/KeyCode 5-8	256	256-Middle School Social Studies 4-8	24-25	Granted	
117	Total # Districts Requesting Waivers	316	Total # Waivers Requested this month						
								Total # of Waivers Granted	316
								Total # of Waivers Denied	0
								Total # of Waivers this month	316