

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES  
May 25, 2010**

The Board of Trustees of the Tupelo Public School District convened in a regular meeting of the Board held in open session at noon on Tuesday, May 25, 2010, at the Hancock Leadership Center, 1920 Briar Ridge, Tupelo, Mississippi.

**CALL TO ORDER**

The meeting was called to order by President Lee Tucker who welcomed guests attending the meeting.

**ROLL CALL AND ESTABLISHMENT OF A QUORUM**

The following School Board members were present during roll call:

Members Present: Mr. Mike Clayborne  
Mrs. Amy Heyer  
Mr. John Nail  
Mr. Eddie Prather  
Mr. Lee Tucker

Staff Present:	Dr. Randy Shaver	Mrs. Jennifer Strunk
	Mrs. Diana Ezell	Mrs. Kay Bishop
	Dr. Fred Hill	Mrs. Marissa Martin
	Dr. George Noflin, Jr.	Mrs. Kay Bishop
	Mr. David Meadows	Ms. Patrice Tate
	Mrs. Julie Hinds	Mr. Brenda Meriweather
	Mrs. Mary Ruth Wright	Mr. Kenneth Roberts
	Mr. Jim Turner	Mr. Bob Monroe
	Mrs. Linda Pannell	Mr. Terry Hatch
	Mrs. Dale Warriner	Mr. Jason Harris
	Dr. Derwood Tutor	Mrs. Lynne Rogers
	Mr. Larry Harmon	Dr. Terry Harbin
	Mrs. Glenda Scott	Mrs. Kelly Stimpson

Mr. Tucker announced a quorum and stated that the meeting was lawfully in session. Several members of the press were present.

**APPROVAL OF THE AGENDA**

Upon a motion by Mr. Nail, seconded by Mrs. Heyer, the Board voted unanimously to approve the agenda with the following additions:

1. Addendum to Contractual Agreements – (CO1054 and CO1055)
2. Addendum to Personnel Report (retirement of Rankin Principal Brenda Johnson)
3. Memorandum of Understanding – “Race To The Top” Grant Project

Mr. Tucker announced that the motion passed. The agenda is marked EXHIBIT 1 and held in the Exhibit Book of this meeting date and incorporated herein.

## **APPROVAL OF THE MINUTES**

Upon a motion by Mr. Clayborne, seconded by Mr. Prather, the Board voted unanimously to approve the minutes of the April 21, 2010, called meeting and April 27, 2010, regular meeting as presented. The President of the Board declared the motion passed.

## **PUBLIC COMMENTS AND RECOGNITIONS**

### **A. Public Comments**

Chairperson Charles Penson of the “Committee for King” presented a Resolution adopted on May 17, 2010, to especially express appreciation and recognize the following individuals who have gone beyond the call of duty in cooperating with the “Committee for King” and assisting wherever needed at the Tupelo Civic Auditorium and the Middle School Cafeteria:

Dr. Randy Shaver, Superintendent

Mr. Bob Monroe, Administrative Assistant

Mrs. Lynne Rogers, Food Service Director

Mr. David Bradley Hilliard, Maintenance

The Resolution states that the “Committee for King” has co-hosted an annual conference in Tupelo, Mississippi in honor of Dr. Martin Luther King, Jr. for twenty-three (23) years and the annual celebrations have always included Sunday Commemorative Services which have been held at the Tupelo Civic Auditorium and Tupelo High School Performing Arts Auditorium, courtesy of the Tupelo Public School District. The Resolution also expresses appreciation for the use of the Tupelo Civic Auditorium and the Middle School Cafeteria for the *Apollo Nigh Youth* activities during the 2010 Dr. Martin Luther King, Jr. celebrations.

The Resolution is marked EXHIBIT 2 and held in the Exhibit Book of this meeting date and incorporated herein.

### **B. Recognition – “Fred Factor Award” – TPSD Bus Driver Brenda Crump**

Tupelo Public School District Bus Driver Brenda Crump was presented the district’s “Fred Factor Award” for exemplifying through her outstanding actions on Bus #29 on May 17, 2010, the District’s goal of maintaining a safe and secure environment for the children of the Tupelo Public Schools.

## **COMMUNICATION TO THE BOARD**

### **A. National School Boards Association Conference Report**

Superintendent Randy Shaver and Board Members Eddie Prather and Mike Clayborne presented a trip report on the recent National School Boards Association Annual Conference in Chicago, Illinois.

### **B. Senior Project Survey**

Assistant Superintendent Fred Hill presented survey results and an analysis of the Senior Project Class Survey conducted of current junior parents to receive their opinion on Tupelo High School offering a Senior Project Class.

Mr. Prather stated that it is his belief that many parents still do not understand the purpose of senior projects.

A copy of the above report is on file in the Superintendent's Office.

## **SUPERINTENDENT'S REPORT**

### **A. Consent Agenda**

In accordance with Dr. Shaver's recommendations, Mrs. Heyer moved to approve and ratify the Consent Agenda as listed below:

1. Contractual Agreements (CO1051 through CO1053)  
Contract for Charter Bus Service -- #BC09-22
2. Donations #2009-2010-149 and #2009-2010-150
3. Authorized the Removal of Eleven (11) Items from the TPSD Capital Assets List and the Addition of Three (3) Items to TPSD Capital Assets
4. Approved Memorandum of Understanding between Jobs for Mississippi Graduates and Tupelo Public School District for the 2010-2011 school year to provide school-to-work training and incentives to stay in school for selected students at Tupelo High School. The cost of the program is \$5,000.00.

The motion was seconded by Mr. Nail and was approved unanimously by all members present. The President of the Board declared the motion passed.

#### Addendum to Contractual Agreements:

On a motion by Mr. Clayborne, seconded by Mr. Nail, Contracts #CO1054 and #C01055 were approved as submitted. The motion was approved unanimously by all members present. The President of the Board declared the motion passed.

A copy of the Consent Agenda report is marked EXHIBIT 3 and held in the Exhibit Book of this meeting date and incorporated herein.

**B. Personnel Recommendations**

Mr. Nail moved to approve the Personnel Report which included the following items:

- a. Licensed Personnel
- b. Classified Personnel
- c. Employment of Four (4) Bus Drivers for the 2010 Summer Food Service Program
- d. Addendum to Personnel Report: (Retirement of Rankin Principal Brenda Johnson)

The motion was seconded by Mr. Prather and was approved unanimously. The President of the Board declared the motion passed.

A detailed copy of the Personnel Report is marked EXHIBIT 4 and held in the Exhibit Book of this meeting date and incorporated herein.

**C. Docket of Claims**

Mr. Clayborne reviewed the Docket of Claims and Check Registers prior to the meeting and recommended approval as listed below:

- Docket of Claims for the period May 1 through May 14, 2010, Docket of Claims #84400 through #84853, Accounts Payable Checks #60213 through #60455 in the amount of \$265,012.98.
- Tupelo High School Activity Check Register for the period April 2010, Checks #3180 through #3191 in the amount of \$2,859.16.
- Athletic Activity Check Register for the period April 2010, Checks #4386 through #4442 in the amount of \$3,754.90.

The motion was seconded by Mr. Prather and approved unanimously. The President of the Board declared the motion passed.

This affirms that the claims are legal and proper and they should be allowed and ratified as paid by the Superintendent or his designee pursuant to Section 37-9-14 (7) of the Mississippi Code of 1972 Annotated.

The Docket of Claims is marked EXHIBIT 5 and held in the Exhibit Book of this meeting date and incorporated herein.

**D. April 30, 2010 Financial Statements**

Finance Director Linda Pannell submitted the Statement of Income and Expenditures through month ending April 30, 2010, for consideration of approval. Mrs. Pannell stated that a listing by fund is available for the Board's information.

On a motion by Mr. Prather, seconded by Mr. Nail, the Board voted unanimously to approve the April 30, 2010, Financial Statements as submitted. Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

A copy of the April 30, 2010, Financial Statements is on file in the Superintendent's Office.

**E. Student Discipline Report (Student #0525)**

Dr. Shaver recommended ratification of the following student discipline issue as listed below:

- Readmission of Student #0525 to Tupelo Middle School.

Mr. Clayborne moved to ratify the above recommendation. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

A copy of the above Student Discipline Report is on file in the Superintendent's Office.

**F. Memorandum of Understanding – Mississippi Department of Education and the Tupelo Public School District – “Race To The Top” Grant Project**

Dr. Shaver reported that as part of the American Recovery and Reinvestment Act of 2009 (ARRA), the federal government has created “Race To The Top”, a program that will allow eligible states to compete for \$4.35 billion in competitive grants to help lead education reform and innovation in classrooms. The state can receive up to \$175 million to help lead innovative K-12 public education reform. Peer reviewers from across the country will judge each state's application based on its own merit. These funds will ensure academic opportunities to prepare students to compete in a global economy.

Dr. Shaver recommended approval of a Memorandum of Understanding between the Mississippi Department of Education and the Tupelo Public School District pertaining to the “Race To The Top” Grant Project.

Mrs. Heyer moved to approve the Memorandum of Understanding for the “Race to the Top” Grant Project as recommended. The motion was seconded by Mr. Clayborne and was approved unanimously. The President of the Board declared the motion passed.

A copy of the “Race To The Top” Grant Project Memorandum of Understanding is marked EXHIBIT 6 and held in the Exhibit Book of this meeting date and incorporated herein.

**G. Policy Changes**

1. Recommendation to Amend Section D of the Tupelo Public School District Policy Manual

Mrs. Kelly Stimpson recommended changes to Section D of the Tupelo Public School District Policy Manual as described in Exhibit 7 and held in the Exhibit Book of this meeting date and incorporated herein.

Mr. Clayborne moved to approve the recommended changes to Section D of the TPSD Policy Manual as presented. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

2. Recommendation to Amend Policy IHB Special Instructional Programs and Accommodations

Mrs. Kelly Stimpson recommended an amendment to Policy IHB Special Instructional Programs and Accommodations.

Mr. Clayborne moved to amend Policy IHB as recommended. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

A copy of Policy IHB Special Instructional Programs and Accommodations is marked EXHIBIT 8 and held in the Exhibit Book of this meeting date and incorporated herein.

It was the consensus of the Board to move discussion regarding of TPSD Policy GCBA Instructional Staff Salary Schedule, Exhibit GCBA 1.0510 Instructional Staff Salary Schedule and Exhibit GCBA 2.0510 Supplementary Pay Plan to later in the meeting.

## **UNFINISHED BUSINESS**

### **Approval of Apple Tech Class Offering, Tupelo High School Advancement Academy, and School Aged Mothers Program**

Assistant Superintendent Fred Hill recommended approval of the following programs to provide educational opportunities for at-risk students:

- a. Apple Tech Class Offering
- b. Tupelo High School Advancement Academy
- c. School Aged Mothers Program

Mr. Clayborne moved to approve the above new programs for at-risk students as recommended. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

## **NEW BUSINESS**

### **A. Ombudsman Program – Alternative Education Services Agreement**

Ombudsman Senior Vice President Lisa Chitty presented a report regarding its on-campus program intended to reduce drop-out rates, increase graduation rates, increase

attendance levels, improve academic performance for drop-out prevention and offer the District's non-traditional learns a new opportunity to encounter an individualized learning experience different than that they encountered in the traditional school setting. Ms. Chitty gave an overview of the services provided by Ombudsman.

Superintendent Randy Shaver explained that the District will provide the campus space for the Ombudsman learning center, however, Ombudsman will provide the staffing needs based upon average daily attendance to operate the learning center between the hours of 7:00 a.m. and 5:00 p.m., maintaining a student/instructor ratio of approximately 10:1 during the majority of the school day.

On a motion by Mrs. Heyer, seconded by Mr. Clayborne, the Board voted unanimously to approve the Ombudsman Program Alternative Education Services Agreement.

Dr. Shaver stated that administrators will meet with Fillmore Center employees whose positions will be eliminated because of the change to Ombudsman and will advise those employees that they can apply for positions with Ombudsman and other vacancies within the District.

A copy of the Ombudsman Agreement is marked EXHIBIT 9 and held in the Exhibit Book of this meeting date and incorporated herein.

#### **B. Aquatic Program for Second Grade Students – SafeSplash Proposal**

Assistant Superintendent Diana Ezell presented for consideration for approval a request by Tupelo Department of Parks and Recreation to work directly with Tupelo Public Schools to develop an aquatic program for second grade students. The proposed program will be planned as an introduction to swimming and basic water safety.

Mr. Clayborne moved to approve the recommendation to develop an aquatic program for second grade students. The motion was seconded by Mr. Nail and was approved unanimously. The President of the Board declared the motion passed.

A copy of the Tupelo Parks & Recreation SafeSplash proposal is marked EXHIBIT 10 and held in the Exhibit Book of this meeting date and incorporated herein.

#### **C. Looping Pilot Program at Joyner Elementary School**

Assistant Superintendent Diana Ezell and Joyner Principal Jason Harris presented for consideration for approval a Looping Pilot Program at Joyner Elementary School.

Mr. Clayborne moved to approve a Looping Pilot Program at Joyner Elementary School as presented. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

A description of the Looping Pilot Program is marked EXHIBIT 11 and held in the Exhibit Book of this meeting date and incorporated herein.

**D. Single Gender Classroom Pilot Program at Lawndale Elementary School**

Assistant Superintendent Diana Ezell and Joyner Principal Terry Harbin presented for consideration for approval a proposed for single gender classrooms at Lawndale Elementary School. The proposal is for 1 boys' and 1 girls' class per grade level.

Mrs. Heyer moved to approve a Single Gender Classroom Pilot Program as recommended. The motion was seconded by Mr. Nail and was approved unanimously. The President of the Board declared the motion passed.

A description of the Single Gender Classroom Pilot Program is marked EXHIBIT 12 and held in the Exhibit Book of this meeting date and incorporated herein.

**MISCELLANEOUS BUSINESS**

**A. Future Agenda Topics**

No "Future Agenda Topics" were requested at this meeting of the Board.

**B. Executive Session**

Board President Lee Tucker suggested to the School Board a temporary executive session to determine the need for a permanent executive session for the purpose of discussing a student matter and personnel matters.

On a motion by Mr. Nail, seconded by Mr. Prather, the Board voted unanimously to enter temporary executive session for the purpose of determining a need for permanent executive session. Upon motion duly made, seconded, and carried unanimously by all members present, the President of the Board declared the motion passed.

The room was cleared and the temporary executive session was called to order by President Lee Tucker with the following people present: Mr. Mike Clayborne, Mrs. Amy Heyer, Mr. John Nail, Mr. Eddie Prather, Mr. Lee Tucker, Dr. Randy Shaver, Mrs. Kelly Stimpson, Mr. David Meadows, Mrs. Linda Pannell, and Ms. Patrice Tate.

The Executive Session was called to order and the Board first considered the reason for entering executive session. Upon a motion by Mr. Nail with a second by Mr. Prather, the Board voted unanimously to remain in Executive Session for the purpose of discussing a student matter and personnel matters.

Upon motion duly made, seconded, and carried unanimously by all members present, the President of the Board declared the motion passed.

Mr. Tucker reopened the meeting to tell all those in attendance the reason for going into Executive Session was to discuss a student matter and personnel matters.



First, the Board discussed a student matter. Next, the Board discussed personnel matters. No action was taken during the Executive Session.

Upon a motion by Mr. Nail with a second by Mr. Prather, the Board voted unanimously to come out of Executive Session. Upon motion duly made, seconded, and carried unanimously by all members present, the President of the Board declared the motion passed.

Mr. Prather left the meeting at approximately 3:10 p.m.

**C. Consideration of TPSD Policy GCBA Instructional Staff Salary Schedule, Exhibit GCBA 1.0510 Instructional Staff Salary Schedule and Exhibit GCBA 2.0510 Supplementary Pay Plan**

Mr. Nail moved to adopt amendments to TPSD Policy GCBA Instructional Staff Salary Schedule and Exhibit GCBA 1.0510 Instructional Staff Salary Schedule. Mr. Nail's motion also included the adoption of Exhibit GCBA 2.0510 Supplementary Pay Plan with noted changes. The motion was seconded by Mr. Clayborne and was approved unanimously. (Mr. Prather was absent for this vote). The President of the Board declared the motion passed.

Copies of Policy GCBA and Exhibits GCBA 1.0510 and GCBA 2.0510 are marked EXHIBIT 13 and held in the Exhibit Book of this meeting date and incorporated herein.

**ADJOURNMENT**

On a motion by Mr. Clayborne, seconded by Mr. nail, the Board voted unanimously to adjourn the meeting. The President of the Board declared the motion passed and the meeting in adjournment at 3:35 p.m.

APPROVED:  
TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES

ATTEST:

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Lee Tucker, President

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Eddie Prather, Secretary