



ADDENDUM

**Regular School Board Meeting
Wednesday, April 15, 2026
SPCC-Governor's Room
5:00 PM**

VII. ACTION ITEMS

8. AGENDA ITEM #8

Subject: Non-renewal of Probationary Teacher

Action: Resolution

Background: "The first three consecutive years of a Teacher's first Teaching experience in Minnesota in a single district is deemed to be a probationary period of employment, and the probationary period in each district in which the Teacher is thereafter employed shall be one year." During the probationary period, a contract with a Teacher may be non-renewed as the school board determines. There is one probationary teacher in the district teaching with an Out of Field Permission (OFP). The OFP is good for one year at a time. For Teachers who hold an OFP to be offered a subsequent contract in the same assignment in the same district, the district must open and advertise the position for 60 days before offering the position to that Teacher. The teachers currently employed with OFP status, will need to be non-renewed based on this requirement. The resolution for non-renewal is attached.

Presentation: Superintendent of Schools, Jon Graff

Options/Recommendation: I recommend you approve the resolution for non-renewal.