



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: January 18, 2022

AGENDA ITEM: Consideration and Possible Action Granting the Superintendent the Authority to Extend and Administer Additional COVID-19 Leave

PRESENTER: Sherry Taylor, Executive Director Human Resources

BACKGROUND INFORMATION:

Benefits providing additional leave days for employees impacted by the pandemic as required by the Families First Coronavirus Relief Act (FFCRA) expired on December 31, 2020. Through board action, a resolution was approved on September 21, 2021, providing an extension of these benefits through December 17, 2021.

Due to the recent resurgence of COVID-19 cases in our community, AISD employees are continuing to be impacted by COVID-19. It is proposed that the district extend supplementary COVID-19 leave benefits for employees who meet the following criteria:

1. The employee is required to isolate due to a positive COVID-19 test, or
2. The employee is quarantining due to an immediate family member, as defined by board policy DEC(LOCAL), who is living in the employee's household and is required to isolate due to a positive COVID-19 test.
3. The employee provides the Aledo ISD Human Resources Department a positive COVID-19 test for themselves or the immediate family member, as defined by board policy DEC(LOCAL), who is living in the employee's household.

These benefits will include up to one week or 40 hours of paid sick leave at the employees' regular rate of pay. In cases where a Campus Guest Teacher is impacted, up to one week or five days paid at the regular campus guest teacher rate will be provided for those who meet the above criteria.

FISCAL INFORMATION: Actual cost paid leave in Fall 2021 was \$130,348.62. The estimated cost for paid COVID-19 leave from December 18, 2021, through June 30, 2022, is \$130,000 and will be paid with ESSER funds.

ATTACHMENTS: Resolution of the Board of Trustees Regarding Extended COVID-19 Leave During Pandemic.

ADMINISTRATIVE RECOMMENDATION: The administration recommends the Board of Trustees approve the Resolution of the Board Regarding Extended COVID-19 Leave During Pandemic.