

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: January 14, 2025



---

**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☒ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other: Waiver Request  
This action request pertains to   ☐ Elementary (only)                      ☒ High School/District Wide

---

**Date:**     01/09/25

**To:**        Rebecca Rappold  
              Superintendent of Schools

**From:**    Bev Sinclair  
**Title:**     Director of Human Resources

**Subject: Waiver of 5% Penalty Fee for Early Resignation 2024-2025**

**Description:** Dennis Juneau is requesting that the School Board waive the 5% liquidated damages for early release of his contract due to his resignation from the position of Principal at BMS. Section six (6) states that the employee shall provide a written request to the Superintendent at least thirty (30) days prior to the date by which the Employee seeks to be released from his/her obligations under the contract. The written request must include:

- a) An explanation of the reasons for the requested release;
- b) A separate, signed letter of resignation;
- c) Payment for the liquidated damage sum referenced above.

**Financial Impact: \$2,450.34**

**Attachment(s):** Waiver Request and Resignation Letter

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred     Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

---

**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Dennis Juneau shared a document

Request to Board of Trustees 1/7/25

---

TO: BPS Board of Trustees

FR: Dennis Juneau

RE: Request for waiver of early contract termination penalty

BPS Board of Trustees,

Please accept this letter as my formal request for a waiver of the early contract termination penalty. I have requested to resign from my position as BMS principal effective January 17, 2025. My request is due to the need to be with my family full time- as a parent and as a husband. I am not leaving my current position for another position or company; I am leaving for the sake of my mental wellness and mental health. I did verbally notify district administration as soon as possible in mid-November to help implement a smooth transition and to ensure that I left at a time that has the potential to help with this transition as well, which is the end of the second quarter. In closing I want to add that working with the people of this reservation was a life-long dream and I very much appreciate the opportunity provided to me by BPS over the past 20 years. It is heartbreaking to leave but at the same time it is exciting to begin a new chapter of my journey. Thank you for your time and consideration in this request, I very much appreciate the leadership that you all provide.

Dennis Juneau

BMS Principal

12/18/24, 11:11 AM

Browning Public Schools Mail - Resignation



Rebecca Rappold <rebeccar@bps.k12.mt.us>

---

## Resignation

---

Dennis Juneau <DennisJ@bps.k12.mt.us>

Tue, Dec 17, 2024 at 9:59 AM

To: Rebecca Rappold <rebeccar@bps.k12.mt.us>

Cc: Jennifer LaFromboise-Wagner <JenniferL@bps.k12.mt.us>, Angela Murray-Heavy Runner <AngelaM@bps.k12.mt.us>

Superintendent Rappold,

Please accept my resignation from the principal position at BMS. I am requesting that my final day be January 17, 2025 which is the last day of the second quarter. I also am requesting to be released from my contractual obligations as this decision is a very personal decision that leaves me without any options to remain in employment with BPS and finish the 24-25 school year. This decision also came up after the school year had already completed the 1st quarter. Thank you to the staff I have been fortunate to work with and a special shout out to the students who I have worked with throughout the years. Good luck BMS and BPS, I wish you all the best.

[Quoted text hidden]

--  
**Dennis Juneau**  
**BMS Principal**

Received

DEC 18 2024

Browning Schools-HR Dept.