

Occupational injuries in schools

Average claim costs have increased 20% since 2022
This is what is driving that increase and how you can help mitigate it:



Student Sourced Injuries

Make up 25% of claims
up from 5% in 2010

TIP

Many of these injuries involve agitated students acting out violently toward staff. Staff training on de-escalation tactics and internal communication of behavior triggers before they interact with children prone to violent outbursts is key.



Aging Employees

40% of claims from
employees 55+

TIP

As the workplace ages across many industries, open staff communication paired with reviewing and reporting early warning signs before injury occurs is crucial. Leadership may consider other job tasks better suited to aging employees' abilities if they experience discomfort in completing duties.



Slips and Falls

30% increase in costs
in last 10 years

TIP

Make it easy for your staff to report and correct slip and fall hazards inside and outside buildings. Educate staff about proper footwear, and keep snow and ice off of parking lots and sidewalks when winter-weather events occur.



Employee Tenure

Over 40% of claims <2.5
years of tenure

TIP

New employees may not yet be physically conditioned for demanding tasks and are still learning the best ways to do their job. It's important to provide solid initial training, encourage the use of proper tools, and give new hires time to build up their abilities rather than expect full productivity right away.