

Regular Board Minutes (Draft)
Wednesday, May 29, 2024 @ 5:00PM
Hosted by BNAS, Administration Conference Room

Present: James RunningFisher-Chair, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup. **Absent:** Kristy Bullshoe,

Mr. RunningFisher called the meeting to order at 5:00PM

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes 4/24/24 and Regular Board Minutes 5/14/24, Second by Ms. YellowOwl. Board discussion: Ms. YellowOwl stated that Mr. Evans did not attend the evening session at the April 24 board meeting and the vote to hire the Athletic Director was 4-3.

Approval of Agenda: Motion by Mr. Bremner to approve the agenda with no changes. Second by Mr. Evans. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

BNAS Recognitions/Presentations: Robert Hall recognized Stan Whiteman who performs an important piece of the Blackfoot language conversing with younger students. Marci Burd who promotes students by getting people to see who they are. Leela Pepion, student of the year. goes above and beyond in everything she does. Anna Armstrong, developed Blackfoot games for the students; she brings very insightful things to the table. Kevin KickingWoman, Teacher of Year. BPS is very lucky to have Matthew Johnson as a mentor, he has great insight and the students look up to him and he supports Blackfeet studies, Mr. Johnson is a strong component of restorative practices and is a guiding light for everyone; a strong leader. Corrina Guardipee-Hall is very supportive, and has ability to show intelligence that comes from the reservation. She supports BNAS department in everything. Rebecca Rappold shows kindness to all. Has empathy in her way of approaching things which is critical for the restorative justice BPS is aiming for. Ms. Rappold is a very hard worker in instructional coach support, and leadership. Mr. Hall felt it is very important for BPS leader to have the name, she is guiding our children and our ancestors would want her to be brought into our community with a name. Mr. KickingWoman named Ms. Rappold Mountain Butterfly Woman. Not present: Jason Krane, works on data for grants. Jocelyn Big throat has a lot of energy she brings to students. Jake Deroche keeps class engaged. Triston Crawford, builds bridge between teachers and self. Mr. Hall explained the meaning of the BNAS logo; explained phonetics; and presented the BNAS dictionary in color and how to use it. Dictionary will be very in depth. It is not on district website but is working with Tanner IronPipe and it soon will be. All teachers will get a copy of these and the schools will get a binder on the curriculum and he will get the assessment plan to the board.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Child Nutrition/Warehouse-Dalaina Grant, Curriculum and Instruction-Rebecca Rappold, Parent/Community Outreach/FIT-Irene Augare, Blackfeet Language/Native American Studies-Robert Hall, Childcare Program-Rose Racine, Gear Up -Melanie Magee (No report submitted), Spookinapi (Good Health) Project-Cinnamon Salway, 21st Century Tutoring Program-Heidi Bullcalf, Athletic Department-Tony Wagner, Technology Department-Travis Miller, Transportation Department-Francis Bullcalf, Maintenance Facilities/Security/Construction-Reid Reagan. No discussion.

Superintendent's Report

BPS Recruiting Videos 2023-2024: Superintendent Hall presented the recruitment videos that are on district website by Robert Hall and Drew Landry.

MQEC Membership Information Update 2024: MQEC membership is calculated by enrollment and BPS pays \$2,500 annually.

Laura Bush Grant Awarded: The Library Grant was awarded to KW Bergan for \$5,000.

Summer School Update: Dennis Juneau reported on Summer School hours and locations and stated that Eekahkiimaht will work with summer school. Based on student ratios, there are 40 positions for k-2, 56 3-5, 60 6-8, 120 9-12, plus 2 Sped TAs. And 1 nurse. Registration started Monday 6/7/2024, after that onsite registration begins 6/10.

Monthly budget Reports for EL/HS April 2024: No discussion.

HR Status Update: Kw teacher +3, sped ta, BES music, Napi teacher, sped, music, BMS teacher, sped teacher, nurse, ½ time speech. BHS principal, vo-tech auto welding, bus ed, tech, SS, Ela, 3 math, drivers ed, resource, sped self-contained, attendance aid. BHA: sped teacher. Big sky: sped teacher, teacher, curriculum director, sped director, adaptive pe, 9-month bus drivers, 1 mechanic, athletic director, BMS coordinator, YDHP case coordinator, colonies: 1 teacher, ½ teacher, gear up specialist/BHS, assistant cook BES, BHS. flex cook, supper prog cook, flex custodian, facilities sec.

Coaches Update: Bev Sinclair stated they are waiting for rehire recommendations. Mr. Bremner asked why they need so many in 2nd and 3rd grade. Ms. Sinclair stated that is due to transfers, emergency authorizations that the district cannot move yet. Licensure expirations are 6/30 then wait for 60 days to conduct interviews and then approval for emergency license; the cycle repeats every year.

Resignations: The following resignations were accepted by the superintendent: Felecia MadPlume, Teacher Assistant-Stamiksiitsiikin Elementary, Effective 5-13-2024; Lyle St Goddard, Personal Care Attendant-BHS, Effective 5-14-2024; Katherine Nomee, Hi Set Program-PCOP, Effective 5-22-2024; Edna Pollock, Head Secretary-BMS, Effective 6-3-2024; Domaneek Crossguns, Attendance Clerk-BHS, Effective 6-4-2024; Myranda Sinclair, School Nurse-BMS, Effective 6-4-2024; Sulee Blackman, Elementary Teacher-BES, Effective 6-4-2024.

ITEMS OF ACTION

Hiring: Mr. Evans motioned to approve hiring Kimberly Walker, Track Coach-Babb Elementary 2023-2024 (\$894.00) and Samantha Devereaux, Elementary Teacher-BES 2024-2025 (\$42,195.00). Second by Mr. Hoyt. Board discussion: Mr. Evans asked why the contract is after the fact. Superintendent Hall stated there was confusion with the hiring. Ms. YellowOwl stated the board talked about making sure contracts are brought to the board for hire first and felt the district should follow that. Superintendent Hall stated that they are trying to find coaches; some quit the day they start then have to find new coaches. Mr. Hoyt stated the contributing factor of the budget; if they are hired and quit same day, have a special to work something out. Ms. YellowOwl stated is this on the audit that we hire after the fact; Ms. Rivas stated it might be if they find it happened. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Motion by Mr. Bremner to approve hiring Travis Miller, Technology Director 2024-2025 (\$83,420.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: A.W.A.R.E. Inc. Children Developmental Disabilities 2024-2025 (\$65,525.76); William BigBull, BigBull Writing System, Blackfoot Literacy, Astronomy 2023- 2024 (\$5,000.00); Reggie Crow, Blackfoot Language, Blackfoot Astronomy 2023-2024 (\$7,000.00); Chase Hall, Filming & Editing BNAS Films for Blackfoot Language Instruction 2023-2024 (\$2,900.00); Dee Ann Kipp, Emergency Preparedness School Safety Plan 2024-2025 (\$5,600.00); Lacey Salois, BAWAP Summer Program TA 2024 (\$1,344.00) and Earl Tail, EeKahKiiMaht Summer Program Adult Assistant 2023-2024 & 2024-2025 (\$3,968.00). Second by Mr. Bremner. Board discussion: following discussion regarding board relationship of board member to Rick Hoyt, Mr. Bremner removed second and Mr. Evans called for new motion to approve all except Rick Hoyt, Adult, Summer School

Assistant-21st Century 2024 (\$1,456.00) to be advertised for board relation. Second by Mr. Bremner. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Motion by Mr. Bremner to approve the following contract service agreements pending successful background checks: Student Workers, 21st Century Summer Program 2023-2024 (\$4,614.40); Certified Teachers, 21st Century Summer Program 2023-2024 (\$11,760.00); EeKahKiiMaht Student Workers Summer 2023-2024 & 2024-2025 (\$7,663.20); EeKahKiiMaht Certified Summer School Teachers 2023-2024 & 2024-2025 (\$20,832.00) and EeKahKiiMaht Summer Program Classified Staff 2023-2024 & 2024-2025 (\$10,416.00). Second by Mr. Evans. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Out of State Travel: None

In State Travel: Motion by Mr. Evans to approve Tony Wagner, State Track Meet in Laurel, Montana 2023-2024 (\$153.00), Second by Mr. Gallup. Board discussion: It was noted that Mr. Wagner is at the State track meet now. Motion passed with James RunningFisher, James Evans, Lockley Bremner, Thomas Gervais, Brian Gallup voting for and Ms. YellowOwl and Michael Hoyt voting opposed.

Motion by Mr. Evans to approve Tony Wagner, John Salois, Class A Summer Meeting at Fairmont, Montana 2023-2024 (\$938.02 ea). Second by Mr. Evans. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Brian Gallup voting for and Ms. YellowOwl, Lockley Bremner and Michael Hoyt voting opposed to Tony Wagner's travel.

Approvals: Motion by Ms. YellowOwl to approve the following: Extended Contracts for Elementary Certified Summer School Teachers 2024 (\$19,803.84); Replace Essential Desk-Top Computers (\$31,121.00) and Migration from the ESXi and Acronics Backups to K12 Panel and Kickstart (\$13,908.50). Second by Mr. Evans. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Motion by Mr. Evans to approve the following items: Repair Wind Damaged Gymnasium Roof – BHS; Extended Contracts: BHS Certified Summer School Teachers 2023-2024 (\$18,753.60); Extended Contract: Jack Parrent, Summer School Counselor-BHS 2024 (\$4,323.00) and Extended Contracts: Certified Summer Program Teachers, BHA and BAWAP 2024 (\$19,776.96). Second by Mr. Bremner. Board discussion: Sandra Rivas stated the wind damage to the roof has been open for 3-years and each time someone has said they were submitting a quote for the work, they never come in. The insurance wants to settle at \$10,000. This person will go onto the roof and give a quote on the cost of the repairs and the insurance will cover the cost; this person can banded it or give the district a better quote. Reid Reagan stated that Maddox was to return to work on the roof and never did; Aluminum Products was to inspect and did not want to do the repairs and two locals were supposed to submit quotes but neither one has done it yet. Mr. RunningFisher asked if the district can take the \$10,000 and be done with it. Ms. Rivas stated if BPS accepts it, and it costs more, we won't get any more from the insurance but if we get someone to look at it for \$10,000 and submit a quote to repair it, the insurance company may pay the cost. The problem is over the gym floor and already leaked on the new logo; this company will do this right now, pull apart and look at it, then give BPS a bid. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Motion by Mr. Gallup to approve the following items: Extended Contract: Charlene WhiteQuills, Summer School Nurse (\$5,122.00); Extended Contracts: BNAS Assessment Team, Summer Professional Development- Ai po'yii Grant 2023-2024 (\$10,488.00); Extended Contracts: Certified Teachers, Leadership Week, Curriculum & Assessment 2023-2024 & 2024-2025 (\$5,799.00); Substitute Eligibility Roster 2023-2024; Lea Whitford, Coordinate and Write Teacher Quality Partnership Grant 2024-2025 (\$3,060.00); Amend 2023-2024 Academic Calendar to Include Make-Up Days for January 4&5, 2024; ; Early Literacy Targeted Intervention for HB 352, Final

Reading of Required Policies: Policy #2165 Early Literacy Targeted Intervention and Form 2165F Early Literacy Targeted Intervention; School Board Calendar 2024-2025; Declare Property Surplus 2023-2024; Proposed Increases for Facility Use & District Rentals, Effective July 1, 2024; District Claims #64597-64771 (\$209,230.86); Student Activities Claims #705898-#705908 (\$5,409.31) and Additional Pays/Payroll. Second by Mr. Evans. Board discussion: Ms. YellowOwl asked about the proposed increases for facility use and district rentals. Superintendent Hall stated that rentals will be \$600 and it includes Napi apartments, 2 mobile homes plus \$600 deposit, Lot rent to \$200 plus \$200 deposit, deposits/gym use fees \$300.00 plus \$500 daily rental fee, tables \$5.00 & chairs \$2.00 plus \$50.00 deposit are increased with deposits returned when all are buildings are checked and everything is okay. Insurance, Custodial and security will depend on the event, if it is an event for our students there is no cost but all others will pay. All new rates will become effective July 1, 2024 and those living in/on BPS facilities will be given notice. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Personnel: Motion by Mr. Evans to approve the following NonRenewals: Kourney Vielle, Beth Augare, Joshua Shooter, Marti SpottedEagle, Jasmine Littleplume, Sarah Flamond, RaeLynn CalfBossRibs, Francine DeRoche, Patrick BlackWeasel, Elva Dorsey, Ellen Christoferson. Second by Mr. Hoyt. No discussion. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Motion by Mr. Gallup to adjourn at 6:40 pm. Second by Mr. Bremner. Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Michael Hoyt, Lockley Bremner, Thomas Gervais, Brian Gallup voting for.

Respectfully submitted by:

_____ Carlene Adamson, Secretary

_____ James Running Fisher, Board Chair

_____ Sandra Rivas, District Clerk