

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: August 10, 2009

Presented by: Mr. Horace Williams, Superintendent of Schools

Subject: Compensation Manual for 2009-2010 (Revision)

**Consent Items**

**BOARD GOAL:**

Align the budget process to achieve district goals.

**BACKGROUND INFORMATION:**

Additional adjustments made were to move positions from one pay grade to another. Adjust days to reflect position calendars; delete some outdated stipends and add stipends for new duty assignments.

**RECOMMENDATION:**

Approve the 2009-2010 Compensation Manual revision as recommended by administration.

**BOARD ACTION REQUIRED:**

Motion to approve Compensation Manual revisions for 2009-2010 as presented by administration.

**POLICY AUTHORIZATION:**

CHISD POLICY DEA (LOCAL)

**CONTACT PERSON(S):**

Horace Williams, Superintendent of Schools  
Michael McSwain, Chief Financial Officer  
Jayshree Mehta, Assistant Superintendent Business Services  
Shana Nix, Executive Director of Human Resources

**FUNDING SOURCE:**

The proposed 2009-2010 budget will contain provisions for the payment of wages, salary, stipends, benefits and incentives as presented in the 2009-2010 Compensation Manual.

**ENCLOSURES:**

**Under separate covers**