



School Board Meeting Agenda Memorandum

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DATE: May 5, 2025
TO: Mark Jenson, Superintendent and Board of Education
FROM: Kylie Johnson – Human Resources Director
SUBJECT: **Schedule C Committee Recommendations**

The Schedule C Ad Hoc Committee met on May 5, 2025 to review the requests and rationale for proposed changes to Schedule C compensation. The committee has the following recommendations:

1. **Girls Swim & Dive:** Review of season length, comparison of fall activities internally and across other districts. The committee does not recommend an increase in compensation at this time.
2. **HS Instrumental Music Director:** The committee recommends removal of “marching in the NW Water Carnival Parade at a minimum” from OTHER CONDITIONS. Student participation declines during the summer and would not be an accurate representation of the District’s marching band.
3. **MS 7th/8th Golf:** The committee recommends an increase in compensation from 4.0% to 4.5%. The MS golf season is the same length as other MS spring sports and is currently the only MS spring coaching payment at 4.0%- all other MS spring activity coaches are paid at 4.5%.
4. **Speech (Correction):** In 2019, a schedule C change was enacted increasing the Assistant Varsity Coach from 4.5% to 7%. This aligns with other activities in which the head coach is paid 11%. An error occurred omitting the revision from Schedule C. The change will be reflected in the 2025-27 EMDL contract.

Additional Items for Consideration:

State Tournament & Clinic: Coaches are currently allotted one day to attend state clinic or tournament each year. Request for consideration that two days be allotted to attend clinic and tournament.

Administration recommends approval for consideration during the EMDL 2025-27 contract negotiations.
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CC: Rob Nielsen
Tim Siewert
Jennifer Burnside
Jason Kuehn
Brett Maass
Josh Omang
Kathy Owens
Matie Hanson