

AMPHITHEATER PUBLIC SCHOOLS
Tucson, Arizona

MINUTES OF REGULAR PUBLIC MEETING OF THE GOVERNING BOARD

Place, Date and Time of Meeting

Wetmore Center, 701 West Wetmore Road, March 5, 2013 6:00 p.m.

Board Members Present

Mrs. Susan Zibrat, President
Dr. Kent Paul Barrabee, Vice President
Mrs. Julie Cozad, Member
Mss. Deanna M. Day, Member
Mrs. Jo Grant, Member

Central Administrators Present

Mr. Patrick Nelson, Superintendent
Todd A. Jaeger, J.D., Associate to Superintendent and General Counsel
Mrs. Monica Nelson, Associate Superintendent
Mr. Scott Little, Chief Financial Officer

OPENING OF MEETING

Call to Order and Signing of Visitors' Register

Mrs. Zibrat called the meeting to order at 6:01 p.m. and asked members of the audience to sign the visitors' register. Procedures for addressing the Board were described.

Pledge of Allegiance

Mr. Bob Hehli, Principal from Nash Elementary School, introduced the following students, who were present and led the Pledge of Allegiance: Teresa Tran, Karla Robles, and Daniel Fierros (Angel Fuentes was unable to be in attendance). Each student was presented with a Certificate of Commendation.

Dr. Barrabee acknowledged the Art Display in the Board Room. He commended Nash Elementary School students and art teacher, Jenny Knappenberger, for their contributions.

Announcement of Date and Place of Next Special Governing Board Meeting

Mrs. Zibrat announced the next special meeting of the Governing Board: Tuesday, March 26, 2013, 5:00 p.m., Wetmore Center, 701 W. Wetmore Road.

PUBLIC COMMENT

There were no comments from the public.

1. INFORMATION² AND RECOGNITION(S)

A. Status of Bond Projects

Mr. Louth, Bonds Project Manager, was introduced to present this month's (PowerPoint) status update on the current Bond-funded Projects (as provided with Board book materials). Mr. Louth noted that the reporting format is listed within the five categories, as identified by the Blue Ribbon Committee, as areas of need. *[A Bond-election initiative to fund capital improvement projects was voter-passed on November 6, 2007; this is the monthly update, which began at the 12/11/07 Governing Board meeting].*

I. INSTRUCTIONAL SPACE / PORTABLE REPLACEMENT

A. Amphitheater Middle School Addition / Remodel & IT Re-cabling: Construction is 40% complete.
Administration Building: Drywall is being installed in the remodeled admin. CMU (concrete masonry unit) walls for the addition are being constructed. New Classroom Building: Exterior CMU walls are being constructed.
Gym interior painting, rough electric, and insulation are complete. HVAC units are being installed and started

to condition the space for wood flooring installation. Locker room MP&E (mechanical, electrical, plumbing) is being completed. Campus wide re-cabling is being performed in the 300 wing as night work. AMS is on schedule and on budget.

B. Canyon Del Oro High School Addition / Remodel: Construction is 99% complete. Final site grading and turf replacement is in process. Punch list corrections are in process. The CDO project is on schedule and on budget.

C. Amphitheater High School Renovations: Construction is starting this week.

D. Holaway Elementary Classroom Addition: Construction is starting this week.

E. Rio Vista Elementary Classroom Addition: Construction documents are being prepared for pricing and permitting. Line and Space Architects L.L.C. will present a fly-through of the proposed project at the conclusion of this update.

F. Nash Elementary Library Renovation: Construction Documents is starting this week.

G. Cross / Harelson Addition / Remodel / Campus Re-cabling: Programming with site staff, the architect of record, general contractor, Amphi Tech staff, and Bond Department personnel is in process.

H. Wetmore Professional Development Building: Design programming is in process.

II. HEALTH, SAFETY, AND SECURITY

A. Copper Creek Site Drainage and Playfield Resurfacing: Design Development drawings are complete and have been reviewed by Amphi staff. Construction Documents are in process.

Mrs. Zibrat, on behalf of the Board thanked Mr. Louth for his presentation; expressing praise for continued on-schedule and on-budget projects.

At the conclusion of Mr. Louth's presentation, he introduced Mr. Henry Toms and Mr. Johnny Birkenbine from Line and Space Architects L.L.C. A computer aided design (CAD) presentation via PowerPoint was shown while Mr. Toms provided an overview of the proposed elevation designs and timeline for the Rio Vista classroom addition project.

B. Introduction of Canyon del Oro High School Student Advisory Council Members

Mr. Nelson invited Mrs. Marcia Volpe, Principal from Canyon del Oro High School, to introduce the students in attendance from Canyon del Oro High School who serve on the Superintendent's Student Advisory Council. Mrs. Volpe introduced the students in attendance and also highlighted their academic and personal achievements.

Dr. Barrabee expressed appreciation to the students for their dedicated commitment to their school and its community.

C. Presentation of Distinguished Service Award

Board book information: *The Distinguished Service Award was established to recognize employees' initiative, collaboration, loyalty, and contribution to the Amphitheater Public School District. Employees will be recognized on a monthly basis during the school year. All Amphitheater employees are eligible to be nominated by their colleagues for this recognition. We would like to recognize the following individuals for the month of March: Jenny Een, English Teacher, Ironwood Ridge High School and Suzy Dyer, Educational Assistant, Prince Elementary School.*

Mr. Nelson invited Mr. Michael Bejarano, Executive Director of Secondary Education, to provide an overview about the Distinguished Service Award.

Mr. Bejarano introduced each of the recipients for the March awards: Mrs. Suzy Dyer, who serves as the Educational Assistant at Prince Elementary School and Ms. Jenny Een, who is an English teacher at Ironwood Ridge High School. He provided a review of the accomplishments and comments made about each of them as submitted by the person nominating them for recognition.

On behalf of the Board, Mrs. Zibrat expressed gratitude to Mrs. Dyer and Ms. Een for their contributions to the District and for exemplifying the Distinguished Service Award principles of: initiative, collaboration, loyalty, and contributions to the District. Each was presented with a Certificate of Commendation.

D. Recognition of Amphitheater High School Wrestlers, AIA Division III State Champion and State Runner Up

Mr. Nelson invited Mr. Armando Soto, Assistant Principal at Amphitheater High School, to introduce Head Coach Sam Portillo. Coach Portillo then introduced the following students for their AIA Division III Wrestling achievements: Jesus Barrera – State Champion and Geo Payan – State Runner Up, and Assistant Coach Ed Romic.

The Governing Board congratulated the student athletes and coaches and then presented them with certificates of commendation.

E. Recognition of Ironwood Ridge High School Wrestlers, AIA Division II State Champions and State Runners Up

Mr. Nelson invited Mr. Phil Tilicki, Assistant Principal at Ironwood Ridge High School, to introduce Head Coach Tim Berrier. Coach Berrier then introduced the following students for their AIA Division II Wrestling achievements: Individual State Champions: Troy Taylor, Matt Filbert, Scott Simmons, William Tate Sandifer; and Runners Up: Cameron Nelson, Tristan Mordecai; and, Varsity Team members: Clinton Allen, Jacob Allen, Adam Barber, Alfredo Calzadillas, Marco Dominguez, Steven Dominguez, Matthew Filbert, Austin Goddard, Estevan Guzman, Joseph Howard, Kurt Kirner, Carlos Martinez, Felix Miranda, Tristan Mordecai, Jonathan Olesen, Robert Ramirez, Tate Sandifer, Scott Simmons, Troy Taylor, Kyle Taylor, Vincent Trujillo, Daniel Vega, Braden Whitaker, Bryce Yazzie, and Assistant Coaches Steven Montano, Paul Vasquez, Ray Nunamaker.

The Governing Board congratulated the student athletes and coaches and then presented them with certificates of commendation.

F. Recognition of Circle K Teacher of the Year Finalist

Board Book information: *Charlene Stone, a Science teacher from Canyon del Oro High School, was selected as one of the finalists for the 2012-2013 Circle K/University of Arizona Outstanding High School Faculty Awards. Ms. Stone was honored at a University of Arizona basketball game, in the newspaper and on a local television station. In addition, she will be honored at a banquet on March 8th.*

Mrs. Nelson introduced the item and provided an overview about the Circle K Teacher of the Year selection process, and noted that it was an incredible opportunity for her to witness the talent evident throughout the region – each one is outstanding in their field. Mrs. Marcia Volpe, Principal at Canyon del Oro, was invited to introduce Dr. Charlene Stone, who provided a summary of her accomplishments.

The Governing Board congratulated Dr. Stone and presented her with a Certificate of Commendation.

2. CONSENT AGENDA³

Mrs. Zibrat asked if there were Board member requests to have items addressed separately; there were none. A motion was made by Mrs. Cozad to approve the Consent Agenda, items A-O. The motion was seconded by Ms. Day and, it passed unanimously, 5-0. Appointment of personnel is effective, provided all district, state, and federal requirements are met.

A. Approval of Minutes

The minutes of the February 19, 2013 Special Governing Board and Executive Session (confidential) meetings and the minutes of the February 27, 2013 Special Governing Board meeting were approved, as submitted.

B. Approval of Appointment of Personnel

Certified and classified personnel were appointed, as listed in Exhibit 1.

C. Addendum to Approval of Personnel Changes

Certified and classified personnel were appointed, as listed in Exhibit 2.

D. Approval of Leave(s) of Absence

Leave of Absence requests were approved for certified and classified personnel, as listed in Exhibit 3.

E. Addendum to Approval of Separation(s) and Termination(s)

Certified and classified personnel separations were approved, as listed in Exhibit 4.

F. Approval of Approval of Vouchers Totaling and Not Exceeding \$1,804,892.33

The following vouchers were approved as presented and payment authorized:

Vo. 590	\$ 121,891.76	Vo. 591	\$ 87,034.86	Vo. 592	\$ 170,713.30
Vo. 593	\$ 228,405.23	Vo. 594	\$ 808,257.95	Vo. 595	\$ 388,589.23

G. Acceptance of Gifts

Donations were accepted by the Governing Board, as listed in Exhibit 5.

H. Receipt of December 2012 Report on School Auxiliary and Club Balances

Board book information: *Arizona Revised Statutes §§15-1121 and 15-1125 provide for the operation of Student Activity and Auxiliary Operations funds respectively. The Uniform System of Financial Records for Arizona School Districts (USFR) outlines procedures to be followed by school districts in the disbursements of monies from either of these funds. One requirement for the operational compliance is to provide a report to the Governing Board summarizing the transactions for the month.*

The Governing Board approved the Monthly Report on School Auxiliary and Club Balances for month-end December, 2012, as submitted. (Exhibit 6, pp. 1-8)

I. Award of Contract for Copy Paper Based on Responses to Request for Bid (RFB) 12-0060

Board book information: *Request for Bid (RFB) 12-0060 for copy paper was mailed to paper suppliers registered with the Purchasing Department. The bid provided catalog numbers for copy paper from seven manufacturers and resellers. Seven vendors responded, four of which were deemed non responsive providing products other than the pre-approved paper listed.*

Vendor	Spicer's Paper	Quill	Betty Mille Co.
Brand	Boise	Quill	Boise
Item #	OX9001	720222	OX900 1
Quantity	8,400	8,400	8,400
Cost per Ream Delivered	\$ 2.400	\$3.490	\$3.800
Total Truckload Cost	\$20,160.00	\$29,316.00	\$31,920.00

The Governing Board approved the award of contract for copy paper to *Spicer's Paper* based on their response to RFB 12-0060.

J. Award of Contract for a Temporary Fueling Station for Transportation Based on Responses to Request for Bid (RFB) 12-0061

Board book information: *The Transportation Department requires a temporary fueling station for Unleaded Gasoline while repairs are underway to their bulk fuel tank. Six distributors were mailed a copy of Request for Bid (RFB) 12-0061. Responding vendors were asked to provide a price markup or discount per gallon for 10% Ethanol Unleaded Gasoline based on the Tucson Oil Price Information Service (OPIS) Daily Contract*

Benchmark Average. The price bid was to include fuel, the delivery cost, and a temporary fueling station equipped with a pump, hose and meter. Two vendors responded: Union Oil with a bid of \$0.54 per gallon over OPIS and Canyon State Oil's with \$0.28 per gallon over OPIS.

The Governing Board approved the award of contract for a temporary fueling station for unleaded gasoline at the Transportation facility to *Canyon State Oil* based on their response to RFB 12-0061.

K. Approval to Dispose of Surplus Food Service Equipment by a Competitive Sealed Bid Sale

Board book information: *Arizona Administrative Code Section R7-2-1131 requires that outdated learning materials and surplus equipment, regardless of value, to be offered for sale through competitive sealed bids, public auction, established markets, trade-in, and posted prices or through State Surplus Property. The Bond Projects Department has scheduled two District kitchens (Amphitheater Middle and Holaway Elementary) for major renovation to include new kitchen equipment. A Notice of Sealed Bid Sale shall be advertised. Interested buyers registered with the Purchasing Department will also be notified of the sale.*

ITEM	QUANTITY	ITEM	QUANTITY	ITEM	QUANTITY
Warmer 3 Drawer	1	Freezer Walk-in	1	Oven	3
Serving Rack	1	Grill	1	Storage Rack	2
Storage Cabinet	2	Hot Box	2	Refrigerator	3
Prep Station	1	Ice Machine	1	Salad Bar	2
Snack Bar	1	Meat Grater	1	Sink	2
Dishwasher	2	Meat Slicer	1	Soup Server	1
Disposal	1	Milk Case	1	Steam Kettle	1
Freezer Floor	2	Milk Machine	1	Steam Tables	4
Steamer Gas	1	Stove	2	Work Station	1
Table Serving	4	Work Tables	4		

The Governing Board approved the disposal of surplus Food Service (kitchen) equipment via a Competitive Sealed Bid Sale, as submitted.

L. Approval of Out of State Travel

Out of state travel was approved for students and staff (source of funding indicated): Canyon del Oro High School to take 9 students from the Academic Decathlon Team to Minneapolis, MN, April 22-28, 2013, (tax credits and student activity funds);

Travel was previously approved at: the September 18, 2012 Board meeting for Ironwood Ridge High School to take 31 students from the Encore Show Choir to Orlando, FL, March 21-24, 2013, chaperones have changed; the October 23, 2012 Board Meeting for Amphitheater Middle School to take 40 students from the Project Catalina Club to Catalina Island, CA, March 5-8, 2013, chaperones have changed and the group will also visit San Clemente, CA; the December 4, 2012 Board meeting for Ironwood Ridge High School to take 20 students from the Technical Theatre/International Thespian Society to Anaheim, CA, February 20-23, 2013, chaperones have changed; the December 4, 2012 Board meeting for Ironwood Ridge High School to take 40 students from Culinary Arts to Anaheim, CA, February 20-23, 2013, chaperones have changed.

Out of state travel was approved for staff (source of funding indicated): from District Offices to attend the National School Boards Association (NSBA) Annual Conference in San Diego, CA, April 12-15, 2013 (federal funds designated for staff development and Governing Board M & O funds).

M. Approval of Easement to the Southwest Gas Corporation on the Grounds of Coronado K-8 School; Authorization of Administration to Execute Necessary Documentation Grants were accepted by the Governing Board.

Board book information: *Southwest Gas has requested the District grant it perpetual and temporary Easements in order to replace the existing primary supply pipeline alongside Coronado K-8 School on Tangerine Road to the Pinal County Line.*

A portion of the primary supply pipeline is located along the west side of district property. A portion of the new pipeline will be installed within the existing Right-of-Way Easement. Another portion will be installed within Oracle Road; Southwest Gas is requesting a perpetual 10-foot wide Easement to permit the construction of that portion of the pipeline.

A Temporary Easement, for a term not to exceed 16 months, is requested to accommodate construction activities. As the perpetual easement on district-owned real estate will be permanent in nature, the Board's approval is required. Construction is not expected to disrupt school operations.

Southwest Gas will naturally assume liability for risks associated with the construction and indemnify the district from claims associated with that construction.

Mr. Aho has reviewed the proposed easement design and has approved it. A legal description and diagram is attached, together with the form of easement, which would be granted to the Southwest Gas Corporation.

The Governing Board approved the Easement to Southwest Gas Corporation for the sum of \$1.00; W.R. No. 1587341; Sec 16, T11S, R14E; and, authorized the Associate to the Superintendent and General Counsel, Todd Jaeger, to execute the necessary easement documents. (Exhibit 7, pp. 1-7)

N. Approval of District Calendar for School Year 2014-2015

Board book information: *The District's school year calendar for School Year 2014-2015 was reviewed at the February 5, 2013 Board meeting. That calendar is submitted now for approval.*

The Administration recognizes that the calendar may be further revised based on information not yet available, such as the Rodeo Days celebration, or pursuant to statutory changes resulting from House Bill 2488. That legislation is further discussed in the Legislative Update also presented at this Board meeting.

The Governing Board approved the school year calendar for the 2014-2015 School Year. (Exhibit 8)

O. Authority to Submit District Building Projects for Review by Pima County Development Services for Plan Review and Inspection

Board book information: *Historical Application of Building Permits and Fees to School Districts - A.R.S. § 34-461 has long required that all public buildings in the state be constructed in compliance with the state or local fire code and be constructed in compliance with local building, plumbing, electrical, fire prevention and mechanical codes. This same statute has also long provided that the owners of public buildings (governmental entities) are subject to the same permitting and inspection fees required of other persons, as well as subject to the same construction inspections under applicable codes for determination of compliance.*

While one might have naturally expected such requirements to exist, the legal reality is that, in general, political subdivisions of the state do not have authority to regulate one another unless given that authority. This statute, therefore, served to establish the authority of counties, municipalities and other jurisdictions (typically political subdivisions themselves) to regulate other political subdivisions such as school districts.

2012 Change in Law; Exemption - During the last legislative session, House Bill 2561 was passed and signed into law, and it modified the provisions of A.R.S. §34-461 in significant and pertinent measure. It granted an exemption from some of the foregoing statutory requirements to school districts located in counties with populations exceeding 750,000 but less than 2,000,000 residents (effectively only Pima County). Specifically, Pima County school districts are no longer required to obtain local building permits for their construction projects nor are they subject to permitting fees that cover costs associated with plan review and compliance inspections.

Permitting fees can be substantial, so the exemption of school district projects from the fee requirement can create significant savings for a school district's construction budget. It is important to note, however, that the

newly revised law does not mandate exemptions; school districts are still free to submit to the building permit and fees process if they choose to.

Amphitheater Response to Change in Law: Policy - In July of 2012, the Amphitheater Governing Board adopted a new policy in response to the changes made to §34-461. The new policy, "Attachment A" to this Agenda Item, directs the Superintendent to determine whether to submit District construction projects to local jurisdictions for permitting and inspections or, whether instead, to retain private and qualified consultants (such as independent engineers, architects, or contractors) to provide plan review and code compliance inspections in lieu of the normal jurisdictional process.

Under the District policy, if the Superintendent determines to procure the services of a consultant to serve as a private code compliance inspector, the Superintendent must notify the local and applicable jurisdiction(s) of the determination not to utilize the jurisdiction's permitting process. Other conditions and requirements apply and are fully detailed in the attached policy.

New Pima County Procedure - In response to the recent changes made to A.R.S. § 34-461, Pima County Development Services (the department within Pima County government responsible for permitting and inspection of construction projects), established a new Standard Operating Procedure ("SOP") in early January of this year. SOP 230.12 (see "Attachment B") allows school districts to retain the county department on a consultant basis to still perform plan review and code compliance inspection services in situations where the school district has elected not to submit to the building permitting process and fees of a local jurisdiction, including the County.

Pima County will perform these services on a consultant basis for an hourly fee (\$125 per hour for plan review/\$82 per hour for inspection services) or will do so on a "whole project basis", based upon a percentage of the amount normally charged under the permitting process (30% for plan review/40% for full inspection services). This would represent a considerable savings over what the District normally pays in building permit fees.

Advantages of New County SOP - If the District determines not to submit its construction projects to a local jurisdiction for plan review and inspections and determines instead, as §34-461 allows, to hire a consultant to perform those services, the District will need to procure a consultant and pay fees to the consultant.

Pima County, through SOP 230.12, can serve as a consultant for this purpose and is uniquely qualified to provide the necessary services – the same services it typically provides in its governmental capacity anyway. By utilizing the County for these services, the District is able to rely upon the expertise of County Development Services officials to ensure the safety of all building projects, and can avoid the potentially difficult process of finding and vetting other qualified consultants.

The fee rates which SOP 230.12 describes are also very reasonable – obviously substantially less than typical permit fees would be, and beyond that, also extremely competitive with what market rates for independent consultants would be.

The County is also uniquely qualified to assist the District in this function because the District overlaps three separate jurisdictions: Pima County, the City of Tucson, and the Town of Oro Valley, all of which have their own permitting and inspection processes. The County's SOP enables "one stop" service, because the County covers the entire District.

The Governing Board authorized the Superintendent to retain the Pima County Developmental Services Department to serve on a consultancy for plan review and code inspection services when the Superintendent has determined to not submit a project to a local jurisdiction's building permit process. (Exhibit 9, pp. 1-7)

3. ACTION

A. Approval of Revised Governing Board Policies BK (School Board Memberships), CBA (Qualifications and Duties of the Superintendent), EHB (Data/Records Retention), and KF (Community Use of School Facilities)

Board book information: The Board studied the attached policies at its February 5, 2013 meeting. Those policies are now submitted for the Board's approval.

Mr. Nelson introduced the item. The Board is being asked to approve these policies. Mr. Jaeger is available to respond to questions; there were none.

A motion was made by Dr. Barrabee to approve the proposed changes to Governing Board policies BK (School Board Memberships), CBA (Qualifications and Duties of the Superintendent), EHB (Data/Records Retention), and KF (Community Use of School Facilities). The motion was seconded by Mrs. Zibrat and, it passed unanimously, 5-0.

4. STUDY/ACTION

A. Approval of Compensation Meet and Confer Agreement and Compensation Terms for the 2013-2014 Fiscal Year for Certificated, Classified, Classified Exempt, Professional Non-Teaching, Administrative, and Administrative Exempt Employee Groups

Board book information: *Each year, members of the District Administration, representing the Governing Board, meet and confer with members of the Amphitheater Education Association (AmphiEA), which is the exclusive representative of the certificated, support staff and professional non-teaching employee groups to discuss the District's compensation package for employees. The Governing Board asks this combined meet and confer group to recommend a compensation package for the subsequent fiscal year. In accordance with Arizona law, the recommendation is advisory in nature, the Governing Board always retaining its discretion to determine the terms of compensation.*

Sadly, the combined meet and confer teams again met this year within the context of a continuing bleak financial picture for public education funding in Arizona. For Amphitheater alone, the last several state budgets have slashed the District's finances by a total amount exceeding \$38,000,000. The consequences of this are well known to the Board and include pay cuts and pay freezes for staff.

This year, despite appearances that the state legislature will again offer no increases in education funding that would support compensation increases, the team proposes a package that will stave off some of the financial effects now long endured by district staff as a result of state budgets. To do so, however, will require the use of a significant use of the District's capital funding for next year. This "stealing from Peter to pay Paul", however, cannot continue for long. Within two fiscal years, such an approach will be unsustainable without increases in state funding.

The proposal suggested by the meet and confer team includes several components, each of which is described below and in the attached written agreement which was the final product of the process.

Increased Pay - *The team recommends that, for all employee groups, those eligible for step movement should advance one step on their respective schedules. The approximate cost for this element for 2013-2014 is \$1.5 million.*

The team also recommends that, for those employees at the top of their respective salary schedules, the Board should grant an annual longevity stipend of \$500.00. The approximate cost for this proposal during 2013-2014 is \$7,000.

The team also recommends that a cost of living increase of 1.0% be applied to all employee salary schedules. The approximate cost for this element of the proposal for 2013-2014 would be \$750,000.

To ensure that the District's pay structure keeps pace with increases in minimum wage, the team also recommends that the first two ranges of the support staff pay schedule be collapsed into the current third range. The approximate cost of this change for 2013-2014 is to be determined.

Finally, the team proposes that if the District does receive new, undesignated funds from the state legislature or the federal government that can be used for salary, the district will use up to one half of the funds received to further increase the cost of living adjustment described above, to a maximum of 2.0% total. The approximate cost of this part of the proposal would be up to \$750,000.

Retirees Who Return to Work -

The team recommends that the district continue to offset any required ASRS contributions for ASRS retired staff members retained through third party contractors against amounts paid to the third party companies.

There is no budgetary cost for this element. Indeed, it represents a savings over costs that that would otherwise have to be absorbed.

Fringe Benefits - *The district will increase its contribution to health insurance premium support from the current \$268.77 level to \$300.00 per month. The approximate cost for this during 2013-2014 is at least \$500,000 -- depending upon increased utilization that may occur.*

The team also recommends reversing the new hire four month waiting period for utilization of leave that was part of the 2012-2013 Meet and Confer recommendation. The approximate cost for 2013-2014 is difficult to determine.

Other Terms and Conditions - *By supplement to the Negotiated Agreement, the members of the combined Meet and Confer Team also agreed to additional terms not specific to immediate budgetary impact:*

- 1. It is proposed that the District's 301 Committee study the feasibility of expanding the performance pay program to include employees who participated previously but who have now been excluded from participation by recent court ruling.*
- 2. It is proposed that the District evaluate support staff pay structures, beginning with food service personnel.*
- 3. And, it is proposed that the district convene a committee to study the feasibility of addressing the lack of step movement in recent years.*

Superintendent's Proposal for Administrator Groups - *District administrators are not represented by the Amphitheater Education Association. As a consequence, they are not covered by the meet and confer proposal described above. The Superintendent does propose, however, that members of the administrative and administrative exempt groups receive similar treatment as other employee groups, to include:*

- 1. Advancement of one step movement on applicable schedule(s) for eligible administrators; for those employees not on a schedule, an increase in compensation of 2% and for those employees at the top of a schedule, an annual longevity stipend of \$500;*
- 2. Cost of living increase to administrative pay schedules; for those employees not on a schedule, a corresponding pay increase of 1%;*
- 3. An additional increase of the cost of living adjustment described above, to a maximum of 2.0% total for all employees, if the District does receive new, undesignated funds from the state legislature or the federal government that can be used for salary; and,*
- 4. Increase of monthly health insurance premium support to \$300 per month.*

Mr. John Fife, President AmphiEA, addressed the Governing Board. He reported that on February 12th the Meet and Confer teams met and reached agreement on the recommended packages that are before the Governing Board for approval. He stated that the association's Executive Board had an opportunity to review the package and voted to recommend approval to members for ratification. The Association scheduled ratification meetings at the three high schools and members and non-members were invited. An online option was made available for those interested but unable to attend the scheduled meetings. The membership voted and approved the package by a vote of 97%; the non-membership voted approval by an 85% margin. Therefore, on behalf of the Association, Mr. Fife recommended that the Governing Board approve the Package as submitted.

Mr. Nelson introduced the item; he stated that the item is on the Study/Action portion of the Agenda and recommends that the Board approve the package.

A motion was made by Dr. Barrabee to approve the Compensation Meet and Confer Agreement and Compensation Terms for the 2013-2014 Fiscal Year for Certificated, Classified, Classified Exempt, Professional Non-Teaching, Administrative, and Administrative Exempt Employee Groups, as submitted. Mrs. Cozad seconded the motion.

Mrs. Cozad then thanked and congratulated the Negotiation teams for their successful efforts in reaching this satisfactory conclusion resulting in this Agreement. She is also pleased that staff can benefit from this package In spite of the recent funding issues referencing the legislative budget cuts. Dr. Barrabee also added that he wished that the Agreement could be more substantial. He very much appreciates the spirit of the teams' straightforward efforts and wishes that this mindset could permeate throughout the country.

Mr. Nelson thanked the teams, as well, for the successful result ending in this final Agreement package. He noted their successful vote.

Following comments and discussion, Mrs. Zibrat called the vote, which passed unanimously, 5-0.

3. STUDY

A. Periodic Legislative Update

Board book information: *This Item is presented to permit the Governing Board to review and discuss the status of education-related legislation which has been proposed in the first regular session of the 51st Arizona legislature this year.*

On October 2, 2012, the Governing Board approved the following District Legislative Priorities for the 2013 Legislative Session(s):

- 1. Increase Funding for K-12 Education.*
- 2. Maintain Desegregation Funding.*
- 3. Provide Adequate Funding to Serve English Language Learners.*
- 4. Establish a Reliable and Adequate Source of Funding for the School Facilities Board.*
- 5. Provide User-friendly and Practical Reporting Requirements and Provide Funding Support for the Same.*
- 6. Protect and Support Education Due Process Rights.*
- 7. Provide Adequate Support for Special Education*
- 8. Eliminate All Student Tuition Organization Tax Credits*
- 9. Eliminate the Extracurricular Tax Credit Program in Favor of Equitable Funding for All Districts and Schools*

A summary of bills introduced in the Arizona House of Representative and the Senate follows and includes current status of those bills where available. In subsequent legislative updates, status updates on each bill will be provided. At this point, all bills to be presented have been. Absent "striker bills" (a.k.a. strike-everything amendments), there should be no further legislation affecting schools. Striker bills, however, have been recurring events in Arizona's legislative process.

Mr. Nelson introduced the item and invited Mr. Jaeger to provide a PowerPoint overview of the board book materials. He highlighted key bills that are more relevant to the Board's Legislative Priorities.

[The complete agenda item with the associated legislative bills are available for review at the following link: <https://v3.boardbook.org/Public/PublicItemDownload.aspx?ik=33518380>]

BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

There were no Board Member requests.

PUBLIC COMMENT¹

Mr. Nelson welcomed the visiting University of Arizona students in attendance at this meeting. Dr. Barrabee invited students to speak with him at the conclusion of the meeting should they like additional information about the duties of board members and the District's governance. Mrs. Zibrat thanked the group for their interest and desire to learn more about public education.

ADJOURNMENT

A motion was made by Ms. Day that the Board Meeting be adjourned. Dr. Barrabee seconded the motion; and it passed unanimously, 5-0. Mrs. Zibrat declared the meeting was adjourned; the time was 7:47 p.m.

Respectfully submitted,
Margaret Harris

Mrs. Zibrat, President

Date

Approved: TBA