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CISD Board Agenda Item Synopsis

Subject: House Bill 3 Annual Report

Background Information: House Bill 3 (HB 3) amended Texas Education Code (TEC) to add Sec. 11.185 and 11.186, which requires school boards to adopt plans that target Early Childhood Literacy and Mathematics Proficiency and College, Career, and Military Readiness (CCMR). To comply with these requirements, each Board must implement goals containing a baseline, target, student populations, and deadlines. Annual targets support progress measures to create alignment between district outcome goals and the board-adopted plans. School districts are required to set five year goals and monitor each goal annually. As the original five-year goals have concluded, new goals have been established to better align with appropriate growth measures for the next five years.

Goals:

- ✓ 1. We will provide and support a safe, civil and collaborative culture.
- ✓ 2. We will continuously provide and support effective teaching in every classroom.
- ✓ 3. We will provide and support a guaranteed and viable curriculum.
- ✓ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- ✓ 5. We will foster strong numeracy skills and commit to continual growth in math success.
- ✓ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- ✓ 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: N/A

Recommendation: Report Only

Submitted by:

Dr. Kyla Prusak
Chief Academics Officer

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: March 24, 2025