



**Meeting Date:** April 23, 2026

**Submitted By:** Cecilia Davis  
**Title:** Deputy Superintendent

**Agenda Item:** Consider and take action regarding approving the Memorandum of Understanding (MOU) with Texas A&M University San Antonio.

## CONSENT ITEM

### **RECOMMENDATION:**

For the board to review and approve the MOU with Texas A&M University- San Antonio to continue the partnership of providing continuing education opportunities for our staff.

### **IMPACT/RATIONALE:**

This MOU partners Texas A&M University-San Antonio (TAMUSA) with Judson ISD to provide employees with an opportunity to earn a Master's degree. TAMUSA will provide the first course at no charge for up to 20 participants from Judson ISD during the first semester when students enroll in a minimum of 6 credit hours of graduate study.

Judson ISD will provide pre-arranged/pre-approved substitute coverage for up to 20 current employees selected for participation. This substitute coverage will be awarded for two days each semester in which the student completes graduate coursework at the University for up to 4 semesters.

Participants can select from their choice of Educational Graduate degrees at Texas A&M University-San Antonio. Degree options include:

- MS in Bilingual Education
- MA in School Counseling
- MEd in Early Childhood Education
- MA in Curriculum & Instruction
- MS in Reading
- MEd in Special Education
- MA in Educational Administration
- MEd in Instructional Leadership
- MS in Applied Behavioral Analysis
- Superintendent Certification

**BOARD ACTION REQUESTED:**  
**Approval/Disapproval**