

To: Dr. Dave Palzet  
From: John A Glimco  
RE: Special Education Classroom Aide Recommendation  
Kathleen Kras  
Date: August 19, 2015

I would like to recommend Kathleen Kras for the Special Education Aide Position and Pleasantdale Middle School. Kathleen is being recommend to fill the position left vacant by Jessica Strama's resignation.

Kathleen Kras has been employed in a similar position at Cossitt Elementary School in LaGrange, IL for the past 13 years. She has worked with all ages and abilities of students during her time at Cossitt, in varied roles such as a one-on-one aide for students requiring greater support, to that as a classroom aide, providing support for multiple students included in the classroom.

Feedback regarding Kathleen's qualifications was obtained from many sources, including her former principal. The feedback was consistently extremely positive and glowing regarding the services she provided for her students, parents and cooperating staff members. One reference stated that , " Kathleen always brought out the best in her students and under her care, they had the greatest academic improvements." Another reference stated, "There is no other individual I would want to be working with my own child, she is simply the best." Among the many strengths cited include: her patience and persistence with her students; her positive relationship with her students and cooperating teachers; her abilities to provide the needed supports for her students; her positive outlook and attitude.

Over 10 candidates were reviewed for this role. Kathleen's qualifications, experience, and positive references stood out amongst the other candidates. It is my recommendation that Kathleen Kras be hired for the Special Education Classroom Aide Position at Pleasantdale Middle School.