



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

## Meeting of the BISD Board of Trustees

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April 22, 2021

<b>Subject:</b>	Superintendent's Recommendation of Personnel for Non-Exempt employees and new hires for the 2021-2022 school year.
<b>Presenter:</b>	Dr. Nicole Poenitzsch, Superintendent
<b>Board Policy:</b>	DCD (Local)-Employment Practices: At-Will Employees
<b>BISD Goal:</b>	3. CULTURE: Create a culture that attracts, develops, and retains highly exceptional individuals to be part of our district and community.

<b>Summary:</b>	<p>The purpose of this item is to give consideration to the personnel recommendations for non-exempt employees for the 2021-2022 school year including hourly employees and substitutes.</p> <p>While the Superintendent maintains hiring authority for these individuals, it is BISD Board practice to take action annually when considering issuance of annual employment agreements for collective groups of employees.</p>
<b>Attachments:</b>	<ul style="list-style-type: none"><li>▪ Attachments will be presented in the Executive Session.</li></ul>
<b>Recommendation:</b>	The recommendation is for the Board to: approve the Superintendent's recommendations for employment of non-exempt employees for the 2021-2022 school year.

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.