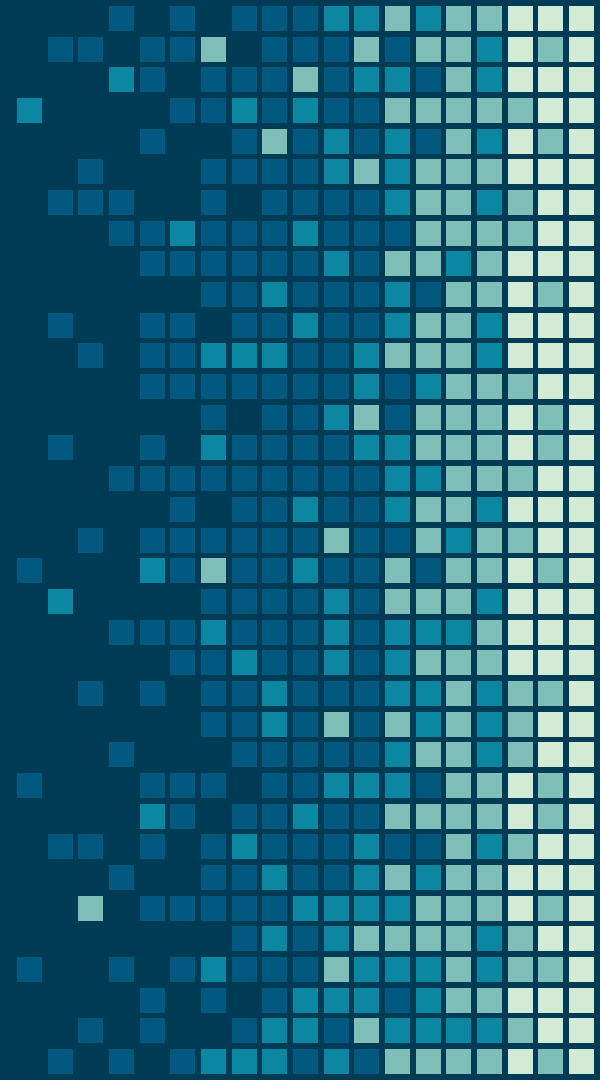


Becker School
District Strategic
Goals Policy #223

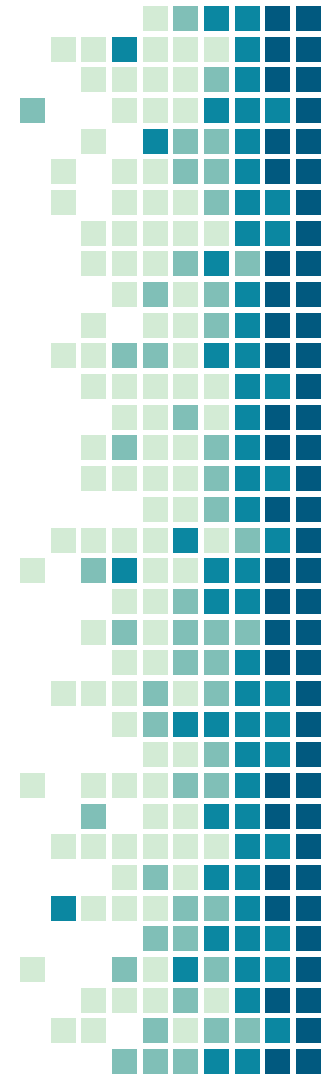


District Facilities

Belief: Becker Public Schools will have a welcoming atmosphere to all users of the facilities.

Value #1-Follow recommendations from green space study completed in conjunction with the City of Becker.

Goal: Provide 5 additional uses per school month (45 total annually) of School District property for students by providing educational, practice, and game green space on current school property by 2024.



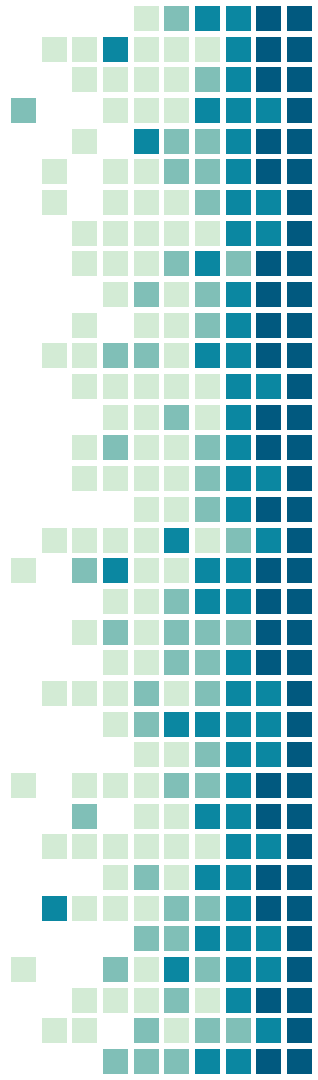
District Facilities

*With the addition of a synthetic turf field on Eppard Field, we anticipate that space being used very often by all levels of our athletic teams (football, boys and girls soccer, lacrosse) for practices and contests. With green space at a premium in the city of Becker, this will likely expand the use of Eppard Field for youth sports in the evenings as well.

*We anticipate our Phy Ed. classes using that space often.

*Our Graduation ceremony outdoors on Eppard Field has been a great addition to the use of that space and we anticipate that continuing.

*Adding lights to our varsity baseball and softball fields will also provide more access to those spaces for evening events. Youth teams will also benefit from the lighting of these fields.

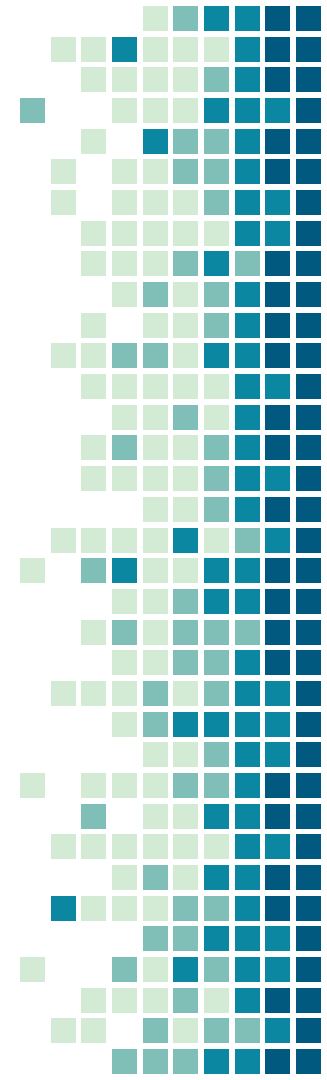


District Facilities

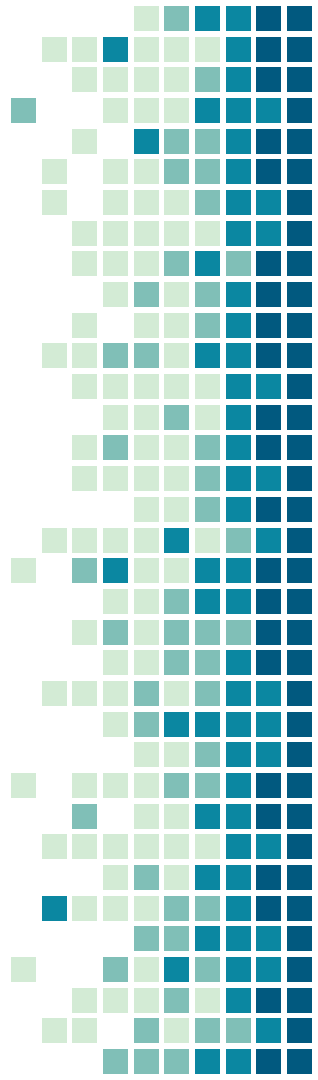
Belief: Becker Public Schools will have a welcoming atmosphere to all users of the facilities.

Value #2-Create and maintain long-term plans ensuring effective use of LTFM funding and 2019-2020 school district facilities study.

Goal: By July 1st, 2022, the District will develop a 10-year plan for LTFM funding that satisfies the largest needs identified in the 2019-2020 school district facilities study.



District Facilities



Buildings and Grounds Mission Statement

Our mission is to provide superior service to our students, staff and community. We strive to keep clean, well-maintained facilities and a well-groomed campus while providing a safe, comfortable environment that allows for optimal performance and educational excellence.

- Our goal is to serve the Students and the District.

December 2021, In House Training, Provided By SCTCC

Course: Customer Training

Staff: Buildings and Grounds, Community Education

Agenda: Customer Service Fundamentals, Nonverbal Communication, Listening Skills

September 2021, Dalco Conference

Course: Conference Style Onsite Training

Staff: Day Leads, Buildings and Grounds

Summer 2020, Johnson Controls Training

Course: Building Automation

Staff: Buildings and Grounds

Fall 2020, OSHA 30 Certified 2 Staff Members

Buildings and Grounds Staff Boiler and CPO License

(4) Chief C, (1) 1st Class, (1) 2C and multiple Special Boiler Licenses and (2) CPO, Certified Pool & Spa Operator
I have encouraged all staff to keep up to date on all required licenses.

District Facilities

Long Term Facilities Maintenance Budgets For FY 2022 & 2023 (5/5/2022)

Fiscal Year Of 2022

High School and District Wide

\$416,779.54

Middle School

\$349,034.98

Primary School

\$138,712.78

Intermediate School

\$72,896.65

Total: \$977,423.95

Fiscal Year Of 2023

High School and District Wide

\$562,090.39

Middle School

\$59,168

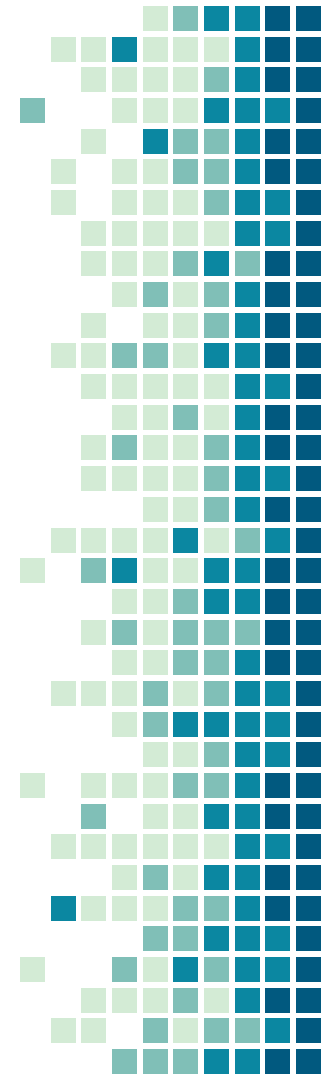
Primary School

\$46,285

Intermediate School

\$382,138

Total: \$1,049,681.39



Communication/Community



Belief: Becker Public Schools will communicate effectively with all stakeholders.

Value #3-Increase timely, relevant, and accurate communication that engages students, parents, staff, and community members as partners in education. (Develop and continue with enhanced district communication.)

Goal: Create a communication plan for the district that includes stakeholders, preferred methods, reasons, and timeliness of communication by January 1, 2022.

Communication/Community



The Becker School District Communication Plan has been completed and is in a lite roll out to staff. This plan will assist us in presenting a clear and universal presence in communication efforts across the district. We want to maintain and build trust among key stakeholders. This plan will provide another measure of transparency in all forms of communication. The plan will also create a consistent appearance of all communication from the school district.

Use of this plan will allow community members to obtain factual information and to become informed about the changing needs of traditional schooling. Our key message will be to focus on the position of the Becker Schools as community centered, collaborative partners in the Becker Community. We provide an exceptional education for all students.

Our internal communication is also a priority and will be inclusive and positive. Internal stakeholders include; students, district employees, school board and volunteers.

Our external audiences include; parents, taxpayers, business leaders, media outlets, legislative leaders, ministerial leaders, PTSA, law enforcement and fire department leadership.

The communication plan will reach out to all stakeholders in a timely manner with a proactive and consistent message.

Professional Development

- Staff Development includes licensed staff as decision makers.
- All staff members are required to participate in various staff development.
- Annual staff development requirements include a variety of training videos
- Summer of learning
- Non-Certified staff focus on position specific development
 - Food Service
 - Clerical
 - Transportation
 - Paraprofessional



Professional Development



Belief: Becker Public Schools will utilize highly qualified staff to increase learning opportunities for staff and students.

Value #7-Provide opportunities for all staff to improve learning options.

-Teacher Evaluation program and feedback from Administration.

-Use of curricular area development through internal Experts.

Professional Development



Goal: 100% of certified teaching staff will participate in and complete the PLC re-grounding series by May 15th, 2022.

Result: 100% of certified teaching staff participated in and completed the PLC re-grounding series by May 15th, 2022.

Goal was met.

Instructional/Academics



Belief: Grading and assessment will reflect what students know and are able to do.

Value #4 Maximize the achievement of all students through effective instruction, challenging and engaging curriculum, and aligned assessments. (Continue to develop a plan to support the diverse needs of students.)-MCA and Fastbridge scores improve year over year in specific areas. -PLC work focuses on what students need to know or do, how do we now when students know or can do, what to do if students do not know or cannot do, what to do if students already know or can do.

Instructional/Academics

Goal: 100% of PLCs will collaborate to develop a minimum of 3 common summative assessments aligned to the standards by May 1st, 2023.

Results: PLC groups meet weekly with a focus on curriculum, instruction, and student achievement. All PLCs are on target to meet the goal of having three (3) common assessments by May 1st, 2023.

Goal is on target.



Instructional/Academics

Belief: Grading and assessment will reflect what students know and are able to do.

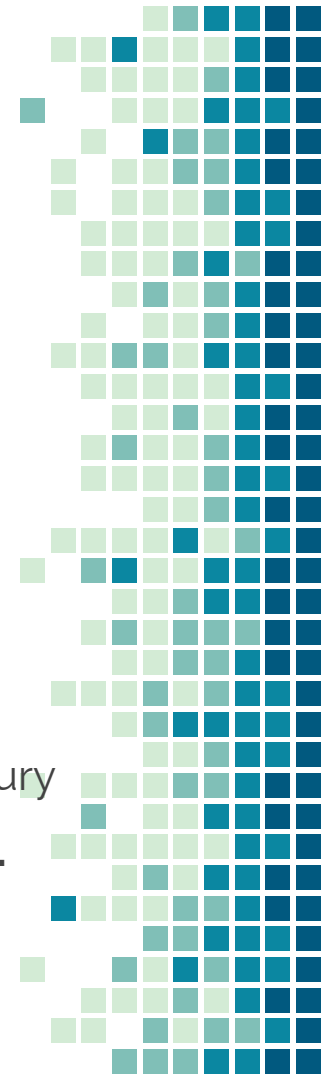
Value #5- Maximize academic achievement in a personalized learning environment resulting in all students graduating college and career and life ready.

- CCR Meetings with students in HS.
- Offer 2 years of college credit for all core areas within Becker High School.

Instructional/Academics

Goal: 100% of 21st Century Citizen students (required in 11th or 12th grade) will create a post-secondary plan and complete the 21st Century Exit Plan by May 30th.

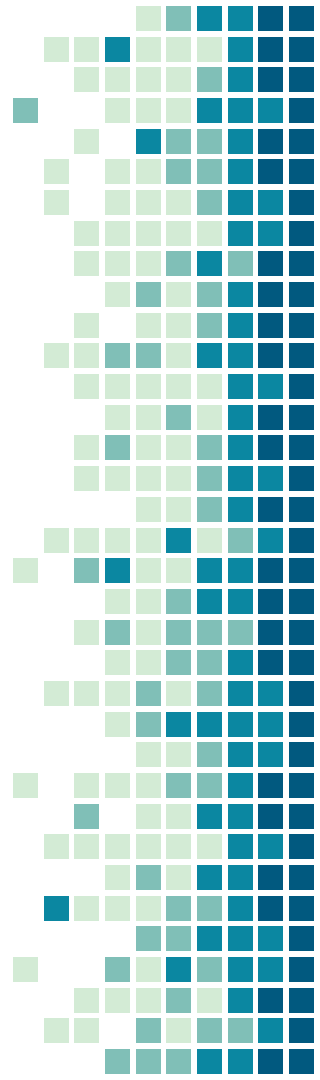
Result: 96.84% of 21st Century students in 2021-2022 created a post-secondary plan demonstrated through completion of the 21st Century Exit Plan Survey. (WBWF goal is 95% which was met.) **Goal was not met.**



Technology

Belief: Becker Public Schools will leverage resources to support self-directed learning to communicate, create, collaborate, think critically, and ignite and inspire students to explore their passions.

Value #6-All students will use technology in the design, building, and testing of solutions to real-world problems.



Technology

Goal: 100% of classroom teachers will meet the goal of providing 6 hours of coding for students in grades K-5 by May 30th.

Actual: 100% of classroom teachers met the goal of providing 6 hours of coding for students in grades K-5. Additional time was accrued via coding during their media time.



Overall District Goals

Value #8-Balance Budget per policy 714

Goal: Becker School District will meet the requirements of Policy 714 achieving an 8% unassigned fund balance by June 30, 2025.



Overall District Goals

The District achieved the 8% unassigned fund balance goal as of June 30, 2021. The unassigned fund balance percentage is at 9.68% as of June 30, 2021.

The unassigned fund balance for the year ending June 30, 2022 is projected to increase \$204,598. The unassigned fund balance percentage is projected to be 9.73% at June 30, 2022.

The unassigned fund balance for the year ending June 30, 2023 is projected to increase \$11,694. The unassigned fund balance is projected to be 9.60% at June 30, 2023.

