



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of District Improvement Plan and Campus Improvement Plans

SUBMITTED BY: Melissa Y. Cruz, Executive Director of School Improvement

OF: Curriculum and Instruction Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: November 19, 2014

Recommendation:

Approve the District Improvement Plan and Campus Improvement Plans.

Rationale:

In accordance with Texas Education Code (TEC) 11.251, the Board of Trustees has the responsibility to ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance for all students. Each year, the board approves district and campus performance objectives and ensures that the plans are mutually supportive to accomplish the identified objectives.

Budgetary Information:

None

Board Policy Reference and Compliance:

BQ (LEGAL), BQ (LOCAL), BQA (LEGAL), BQA (LOCAL), BQB (LEGAL), BQB (LOCAL)



United Independent School District District Improvement Plan Goals 2014-2015



Board Approved District Goals

Board Approved District Improvement Plan Goals

Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.

***Note: *Meets target or improvement required as allowable in accountability system.**

A. Reading Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 54% to 83%.*
2. To increase the percentage of ELL students meeting state standards from 58% to 83%.* on the Reading STAAR assessment.

B. Math Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 65% to 83%.*
2. To increase the percentage of ELL students meeting state standards from 70% to 83%.* on the Math STAAR assessment.

C. Writing Annual Performance Objective: To increase the percentage of students meeting state standards including special education from 58%, ELL from 61%, Hispanic from 71% and Economically Disadvantaged from 67% meeting state standards to 70%* on the Writing STAAR assessment.

D. Science Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 62% to 65%.*
2. To increase the percentage of ELL students meeting state standards from 62% to 65%.* on the Science STAAR assessment.

Board Approved District Goals Continuation

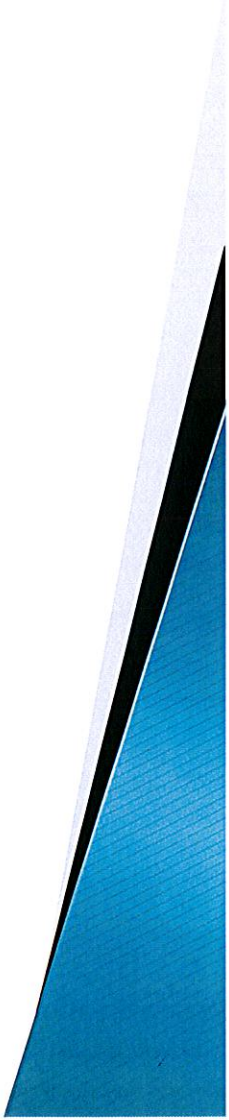
E. Social Studies Annual Performance Objective

1. To increase the percentage of special education students meeting state standards from 59% to 70%.*
2. To increase the percentage of ELL students meeting state standards from 45% to 70%.*
3. To increase the percentage of Economically Disadvantaged students meeting state standards from 69% to 70%* at the Social Studies STAAR assessment.

F. English Acquisition for ELL Students Annual Performance Objective

1. To increase the percentage of ELL students progressing are proficiency level from 55.7% to 60%*.
2. To increase the percentage of ELL students with 1-4 years in U.S. schools attaining Advanced High from 25.4% to 25%*.
3. ELL with 5+ years in U.S. schools attaining Advanced High from 37.8% to 40%*.
4. Report on number of ELL students meeting exit criteria in Bilingual and ESL programs.

6. Special Education Section 504 students are appropriately served. Students with special needs shall be provided appropriate, individualized, intensive instruction to enable them to perform at comparable levels to their peer groups.



Board Approved District Goals Continuation

H. College Readiness Annual Performance Objective: United ISD will provide opportunities to assist students in preparing for college

1. The percent of students scoring at or above 45 on each section of the PSAT shall increase by 3%.
2. Participation rates on the PSAT will meet or exceed 15% of sophomores and 30% of juniors.
3. The percentage of students with a composite score at or above 21 on the ACT will reach 30% by 2016.
4. The percentage of students scoring at or above 500 on each section of the SAT will reach 12% by 2016.
5. The number of AP exams taken will increase by 2%.
6. The percent of AP exams scored at 3 or higher will increase from 40% to 43%.
7. The percent of students achieving Level III on S.A.A.R across elementary and middle school grades in reading from 15% to 15% and math will increase from 14% to 16%.
8. The percent of students graduating under the RHSP or higher will go from 92.8% to 95% by 2016.

I. Dual Credit Opportunities: United ISD will maintain the number of students enrolled in dual credit courses offered through the House Bill Initiative and receiving college credit (including online opportunities).

1. U.S. History 1302: District average enrollment of 425 students at a 98% passing rate.
2. English 1301: District average enrollment of 450 students at a 97% passing rate.
3. English 1302: District average enrollment of 415 students at a 98% passing rate.
4. Math 1314 (College Algebra): District average of 250 students at a 97% passing rate.

Board Approved District Goals Continuation

Goal 2 A Safe and Nurturing Environment: Provide a safe, nurturing, positive, and secure environment for students and staff.

A. School Suspensions Annual Performance Objective:

1. To reduce the number of in school suspensions by 3% from 7168 to 6953.
2. To reduce the number of out of school suspensions by 4% from 2663 to 2557.

B. Dropout Rate Annual Performance Objective:

1. To reduce the dropout rate from 1% to .7%.
2. To reduce the dropout rate from 3% to 1.5% for pregnant and/or parenting students.

C. Attendance Rate Annual Performance Objective:

1. To increase the attendance rate from 95.5% to 96%.

D. Employee/Parent Grievances Objectives: To decrease the % of Employee/Parent grievances from 0.8% in 2012-2013 to 0.091 in 2013-2014.

Goal 3 Family Involvement and Community Engagement: Promote community partnership and parent involvement.

- A. Annual Performance Objective:** To increase the percentage of parents represented at district based parental activities from 39% to 42%.

Goal 4 Operational Effectiveness and Efficiency: Ensure that the District is fiscally accountable and efficient.

- A. Annual Performance Objective:** To maintain a Superior rating in the Financial Integrity Rating System of Texas (FIRST).

Goal 5 Implement Initiatives: To ensure employee recruitment, development, and retention. Recruit, develop, support, and retain effective teachers, principals, and other instructional staff.

- A. Annual Performance Objective:** To maintain the percentage of highly qualified teachers at 100%.



Thank you

