



# MEMO OF UNDERSTANDING BETWEEN CONFIDENTIAL EMPLOYEES GROUP AND THREE RIVERS SCHOOL BOARD

The Three Rivers/Josephine County Unit Confidential employees recognize the financial constraints the Three Rivers School District faces for the 2009-10 and 2010-11 school years. As a result, the Three Rivers/Josephine County Unit Confidential employees have agreed to reduce their contract time for (5) days. The days will be at the discretion of the individual subject to Superintendent approval. The (5) days reduced for the 2009-2010 school year will apply to the number of days cut by the school district in the current biennium (2009-10, 2010-11).

In the event the Three Rivers School District **does** reduce more than (5) days in the current biennium, the days reduced by the Three Rivers/Josephine County Unit Confidential employees in the 2009-10 school year will be applied to the total number of reduced days (*example: If confidential employees cut 5 days this year and 8 is cut next year, we would only take an additional 3 days for the 2010-11 school year.*)

In the event the Three Rivers School District **does not** reduce a total of (5) days in the current biennium, for each day under (5) the district will reinstate and compensate the Three Rivers/Josephine County Unit Confidential employees for each day at their 2010-11 rate and step.

Signed and executed this 3<sup>RD</sup> day of June, 2010 by:

Confidential Employees Group:

Shelly Berry  
Amanda Davis  
Mary Miller  
Marilyn Oke  
Lana Bergman  
Kristen Carey  
Nina Z. Cross

For, the TRSD Board:

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