



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: October 24, 2023

TITLE: Approval of Proposition 301 New Participants Performance Pay Awards for 2023-2024 Fiscal Year

BACKGROUND:

Forty percent of the revenue which the District receives from Proposition 301 derived from sales tax revenue provides funding for a performance-based incentive pay program. This program is conducted pursuant to a written plan previously approved by the Governing Board.

One element of this payout is an award paid to eligible professional employees for their initial agreement to participate in the program. That “first-time participation award” for 2023-2024 is a payment of \$600.

This item will authorize payment of the performance pay awards to eligible new staff for the 2023-2024 fiscal year. The attached information provides details by school and individual on the total dollar amount earned per person at that site. The total award is adjusted based on the individual’s FTE.

The attached spreadsheets list pay out totals by school and individual calculations for eligible staff.

RECOMMENDATION:

The Administration recommends that the Governing Board approve the attached list of Proposition 301 Performance Pay Plan New Participant Awards for the 2023-2024 Fiscal Year.

INITIATED BY:

Tassi Call, Associate Superintendent for Elementary Education K-5

Date: October 19, 2023

Todd A. Jaeger, J.D., Superintendent

| Name | Participating Site | FTE | Amt |
|-------------------------------|-------------------------------|------------|------------|
| Bradbury, Nicole Denise | Amphitheater High - 281 | 1.0000 | \$600.00 |
| Brady, Lawrence Albert | Amphitheater High - 281 | 1.0000 | \$600.00 |
| Figueroa, Andrea Cruz | Amphitheater High - 281 | 1.0000 | \$600.00 |
| Ortiz, Monica Cecelia | Amphitheater High - 281 | 1.0000 | \$600.00 |
| Padilla, Lisa Rae | Amphitheater High - 281 | 1.0000 | \$600.00 |
| Wickens, Simon Guy | Amphitheater High - 281 | 1.0000 | \$600.00 |
| Carlisle, Kerry Lyn | Amphitheater Middle - 166 | 1.0000 | \$600.00 |
| Flores Zamora, Jesus Alberto | Amphitheater Middle - 166 | 1.0000 | \$600.00 |
| Grosse, Caitlin Katarina | Amphitheater Middle - 166 | 1.0000 | \$600.00 |
| Payne, Hayden Amelia | Amphitheater Middle - 166 | 0.8000 | \$480.00 |
| Payne, Hayden Amelia | Amphitheater Middle - 166 | 0.2000 | \$120.00 |
| Perkins, Mason April | Amphitheater Middle - 166 | 0.1667 | \$100.02 |
| Perkins, Mason April | Amphitheater Middle - 166 | 0.8333 | \$499.98 |
| Rodriguez, Kallie | Amphitheater Middle - 166 | 0.1667 | \$100.02 |
| Rodriguez, Kallie | Amphitheater Middle - 166 | 0.8333 | \$499.98 |
| Sand, Cassidy Alexandra | Amphitheater Middle - 166 | 0.8333 | \$499.98 |
| Sand, Cassidy Alexandra | Amphitheater Middle - 166 | 0.1667 | \$100.02 |
| Cramer, Chase Avery | Canyon del Oro High - 282 | 1.0000 | \$600.00 |
| Hitchye, Jordan Harrison | Canyon del Oro High - 282 | 1.0000 | \$600.00 |
| Hockins, Nathaniel Leland | Canyon del Oro High - 282 | 0.8000 | \$480.00 |
| Hockins, Nathaniel Leland | Canyon del Oro High - 282 | 0.2000 | \$120.00 |
| Niles, Melissa Gene | Canyon del Oro High - 282 | 1.0000 | \$600.00 |
| Scarborough, Grace Joan | Canyon del Oro High - 282 | 1.0000 | \$600.00 |
| Summers, Braunson Davis | Canyon del Oro High - 282 | 1.0000 | \$600.00 |
| Hillig, Kirsten Lynn | Copper Creek Elementary - 118 | 1.0000 | \$600.00 |
| Pisciotta, Michaela | Copper Creek Elementary - 118 | 1.0000 | \$600.00 |
| Dominguez, Ariana Alicia | Coronado K-8 - 115 | 1.0000 | \$600.00 |
| Koons, Megan Elizabeth | Coronado K-8 - 115 | 1.0000 | \$600.00 |
| Rhonehouse, Amy Catherine | Coronado K-8 - 115 | 0.6667 | \$400.02 |
| Rhonehouse, Amy Catherine | Coronado K-8 - 115 | 0.3333 | \$199.98 |
| Miller, Chad Ryan | Cross Middle - 167 | 0.6667 | \$400.02 |
| Schultz, Amy Corrin | Cross Middle - 167 | 1.0000 | \$600.00 |
| Gilbert Taylor, Kristin Marie | Donaldson Elementary - 106 | 1.0000 | \$600.00 |
| Nicholas, Rosa M | Donaldson Elementary - 106 | 1.0000 | \$600.00 |
| Royse, Deborah Lynn | Donaldson Elementary - 106 | 1.0000 | \$600.00 |
| Schrimpf, Anastasia Lucero | Donaldson Elementary - 106 | 1.0000 | \$600.00 |
| Pike, Dache A | Harelson Elementary - 107 | 1.0000 | \$600.00 |
| Shermer, Courtney Taryn | Holaway Elementary - 108 | 1.0000 | \$600.00 |
| Smith, Sheri Danelle | Holaway Elementary - 108 | 1.0000 | \$600.00 |
| Streeter, Emily Ann | Innovation Academy - 119 | 1.0000 | \$600.00 |
| Bartz, Emily Noel | Ironwood Ridge High - 280 | 1.0000 | \$600.00 |
| Dean, Pamela Jane | Ironwood Ridge High - 280 | 1.0000 | \$600.00 |
| Hoyos, Kaylyn Danielle | Ironwood Ridge High - 280 | 1.0000 | \$600.00 |
| Kooi, Rianne Elizabeth | Ironwood Ridge High - 280 | 1.0000 | \$600.00 |
| Lovins, Rachel Elisabeth | Ironwood Ridge High - 280 | 0.8000 | \$480.00 |
| Lovins, Rachel Elisabeth | Ironwood Ridge High - 280 | 0.2000 | \$120.00 |

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| Miranda, Jennifer Trimble | Ironwood Ridge High - 280 | 0.5000 | \$300.00 |
| Miranda, Jennifer Trimble | Ironwood Ridge High - 280 | 0.5000 | \$300.00 |
| Montes, Joey Anthony | Ironwood Ridge High - 280 | 1.0000 | \$600.00 |
| Stott, Bryant Dale | Ironwood Ridge High - 280 | 0.6000 | \$360.00 |
| Stott, Bryant Dale | Ironwood Ridge High - 280 | 0.2000 | \$120.00 |
| Stott, Bryant Dale | Ironwood Ridge High - 280 | 0.2000 | \$120.00 |
| Welsh, Adam V | Ironwood Ridge High - 280 | 1.0000 | \$600.00 |
| Ross, Sarah Lisbeth | Keeling Elementary - 109 | 0.5000 | \$300.00 |
| Ross, Sarah Lisbeth | Keeling Elementary - 109 | 0.5000 | \$300.00 |
| Busenbark, Dana Elizabeth | La Cima Middle - 165 | 1.0000 | \$600.00 |
| Chavez, Justin Q | La Cima Middle - 165 | 0.1667 | \$100.02 |
| Chavez, Justin Q | La Cima Middle - 165 | 0.8333 | \$499.98 |
| Culver, Jacob Michael | La Cima Middle - 165 | 0.6667 | \$400.02 |
| Culver, Jacob Michael | La Cima Middle - 165 | 0.3333 | \$199.98 |
| Harakal, Amanda Marie | La Cima Middle - 165 | 0.8333 | \$499.98 |
| Harakal, Amanda Marie | La Cima Middle - 165 | 0.1667 | \$100.02 |
| Kiefer, Laura Carol Dickerson | La Cima Middle - 165 | 1.0000 | \$600.00 |
| Kuan, Shu-Chuan Vicki | La Cima Middle - 165 | 1.0000 | \$600.00 |
| Lidbetter, Erin Elizabeth | La Cima Middle - 165 | 1.0000 | \$600.00 |
| Simmons, Melody Joy | La Cima Middle - 165 | 1.0000 | \$600.00 |
| Veytia, Andrea | La Cima Middle - 165 | 0.6667 | \$400.02 |
| Veytia, Andrea | La Cima Middle - 165 | 0.3333 | \$199.98 |
| Brandon, Shannon Lee | Mesa Verde Elementary - 116 | 0.5000 | \$300.00 |
| Brandon, Shannon Lee | Mesa Verde Elementary - 116 | 0.3000 | \$180.00 |
| Stine, Laura Mary | Mesa Verde Elementary - 116 | 1.0000 | \$600.00 |
| Anders, Ashley Rose | Nash Elementary - 110 | 1.0000 | \$600.00 |
| Callies, Heather Margaret | Nash Elementary - 110 | 0.5000 | \$300.00 |
| Fey, Maggie Christine | Nash Elementary - 110 | 1.0000 | \$600.00 |
| Kadous, Julissa | Nash Elementary - 110 | 1.0000 | \$600.00 |
| Moreno, Elizabeth Holmes | Nash Elementary - 110 | 1.0000 | \$600.00 |
| Rankin, Sophia Osuna | Nash Elementary - 110 | 0.5000 | \$300.00 |
| Rankin, Sophia Osuna | Nash Elementary - 110 | 0.3000 | \$180.00 |
| Taylor, Mickella Alee | Nash Elementary - 110 | 1.0000 | \$600.00 |
| Thai, Tran Thi | Nash Elementary - 110 | 1.0000 | \$600.00 |
| Epstein, Bethany Kay | Painted Sky Elementary - 114 | 0.5000 | \$300.00 |
| Epstein, Bethany Kay | Painted Sky Elementary - 114 | 0.5000 | \$300.00 |
| Garcia Seminario, Christina Noel | Painted Sky Elementary - 114 | 1.0000 | \$600.00 |
| Pimnipatrakul, Thanasit | Painted Sky Elementary - 114 | 0.2000 | \$120.00 |
| Cornelisse, Makynzie Elise | Prince Elementary - 111 | 1.0000 | \$600.00 |
| Fischer, Lauren Michelle | Prince Elementary - 111 | 1.0000 | \$600.00 |
| Gladish, Malaya Grace | Prince Elementary - 111 | 1.0000 | \$600.00 |
| Gonzalez, Marissa Lissette | Prince Elementary - 111 | 1.0000 | \$600.00 |
| Hughes, Melissa June | Prince Elementary - 111 | 1.0000 | \$600.00 |
| Zhao, Wen | Prince Elementary - 111 | 0.6000 | \$360.00 |
| Zhao, Wen | Prince Elementary - 111 | 0.2000 | \$120.00 |
| Zhao, Wen | Prince Elementary - 111 | 0.2000 | \$120.00 |
| Raney, Heather Renee | Rillito Center - 125 | 1.0000 | \$600.00 |

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|------------------------------|----------------------------|--------|----------|
| White, Janielle Dianne | Rillito Center - 125 | 1.0000 | \$600.00 |
| de la Garza, Marcy J | Rio Vista Elementary - 117 | 1.0000 | \$600.00 |
| Fell, Christine Cascio | Rio Vista Elementary - 117 | 0.5000 | \$300.00 |
| Fell, Christine Cascio | Rio Vista Elementary - 117 | 0.3000 | \$180.00 |
| Fladoos, Amril | Rio Vista Elementary - 117 | 0.5000 | \$300.00 |
| Fladoos, Amril | Rio Vista Elementary - 117 | 0.5000 | \$300.00 |
| Hodam, Cashion Clark | Rio Vista Elementary - 117 | 1.0000 | \$600.00 |
| Rudolph, Lisa | Rio Vista Elementary - 117 | 1.0000 | \$600.00 |
| Walker, Melissa Kiyoko | Rio Vista Elementary - 117 | 0.8000 | \$480.00 |
| Maytorena, Yeniffer Adalt | Walker Elementary - 112 | 1.0000 | \$600.00 |
| Elslager, Pamela Elizabeth | Wilson K-8 - 168 | 0.5000 | \$300.00 |
| Elslager, Pamela Elizabeth | Wilson K-8 - 168 | 0.5000 | \$300.00 |
| Ferrel, John David | Wilson K-8 - 168 | 1.0000 | \$600.00 |
| Garcia, Christopher Michael | Wilson K-8 - 168 | 1.0000 | \$600.00 |
| Jacobson, Isabel | Wilson K-8 - 168 | 0.3334 | \$200.04 |
| Jacobson, Isabel | Wilson K-8 - 168 | 0.6666 | \$399.96 |
| Murphy, Justin | Wilson K-8 - 168 | 1.0000 | \$600.00 |
| Orelup, Charles N | Wilson K-8 - 168 | 0.5000 | \$300.00 |
| Orelup, Charles N | Wilson K-8 - 168 | 0.5000 | \$300.00 |
| Priest, Madison Lee | Wilson K-8 - 168 | 0.5000 | \$300.00 |
| Priest, Madison Lee | Wilson K-8 - 168 | 0.3333 | \$199.98 |
| Priest, Madison Lee | Wilson K-8 - 168 | 0.1667 | \$100.02 |
| Ralbovsky, Jessica | Wilson K-8 - 168 | 1.0000 | \$600.00 |
| Smithwick, Beverly | Wilson K-8 - 168 | 1.0000 | \$600.00 |
| Steiner, Emily Joy | Wilson K-8 - 168 | 1.0000 | \$600.00 |
| Wilson, Erin Michelle-Murphy | Wilson K-8 - 168 | 1.0000 | \$600.00 |