

Amphitheater Public Schools
Support Staff/Classified Salary Schedule
Effective Beginning FY 2012-2013

approved: 4/10/2012



INCREMENT STEPS

RANGE	HIRING RANGE																								
	MINIMUM	UPPER LIMIT																							MAX
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	7.70	7.84	8.00	8.16	8.33	8.49	8.64	8.83	8.99	9.17	9.35	9.55	9.72	9.92	10.12	10.32	10.53	10.75	10.95	11.17	11.39	11.60	11.84	12.08	12.31
O/R Retention Stipend 1	0.14	0.15	0.15	0.15	0.16	0.16	0.16	0.16	0.17	0.17	0.17	0.18	0.18	0.19	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.23	0.23
Range 1 Total Hourly	7.84	7.99	8.15	8.31	8.49	8.65	8.80	8.99	9.16	9.34	9.52	9.73	9.90	10.11	10.31	10.51	10.73	10.95	11.15	11.38	11.60	11.82	12.06	12.31	12.54
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
2	8.03	8.19	8.37	8.52	8.70	8.87	9.04	9.21	9.40	9.60	9.77	9.96	10.16	10.36	10.58	10.79	11.00	11.21	11.44	11.67	11.90	12.14	12.37	12.61	12.87
O/R Retention Stipend 1	0.15	0.15	0.16	0.16	0.16	0.17	0.17	0.17	0.18	0.18	0.18	0.19	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.23	0.23	0.24	0.24
Range 2 Total Hourly	8.18	8.34	8.53	8.68	8.86	9.04	9.21	9.38	9.58	9.78	9.95	10.15	10.35	10.55	10.78	10.99	11.20	11.42	11.65	11.89	12.12	12.37	12.60	12.85	13.11
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
3	8.32	8.48	8.63	8.81	8.98	9.16	9.33	9.54	9.71	9.91	10.11	10.31	10.52	10.74	10.94	11.15	11.38	11.58	11.83	12.06	12.30	12.54	12.79	13.05	13.31
O/R Retention Stipend 1	0.15	0.16	0.16	0.16	0.17	0.17	0.17	0.18	0.18	0.18	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25
Range 3 Total Hourly	8.47	8.64	8.79	8.97	9.15	9.33	9.50	9.72	9.89	10.09	10.30	10.50	10.72	10.94	11.14	11.36	11.59	11.80	12.05	12.28	12.53	12.77	13.03	13.29	13.56
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
4	8.57	8.76	8.93	9.10	9.27	9.48	9.66	9.86	10.06	10.26	10.44	10.66	10.87	11.09	11.30	11.53	11.77	12.00	12.24	12.47	12.74	12.99	13.23	13.50	13.78
O/R Retention Stipend 1	0.16	0.16	0.17	0.17	0.17	0.18	0.18	0.18	0.19	0.19	0.19	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25
Range 4 Total Hourly	8.73	8.92	9.10	9.27	9.44	9.66	9.84	10.04	10.25	10.45	10.63	10.86	11.07	11.30	11.51	11.75	11.99	12.22	12.47	12.70	12.98	13.23	13.48	13.75	14.03
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
5	9.14	9.31	9.51	9.69	9.89	10.09	10.29	10.49	10.72	10.90	11.12	11.35	11.56	11.80	12.03	12.28	12.52	12.77	13.02	13.29	13.54	13.81	14.11	14.38	14.67
O/R Retention Stipend 1	0.17	0.17	0.18	0.18	0.18	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26
Range 5 Total Hourly	9.31	9.48	9.69	9.87	10.07	10.28	10.48	10.69	10.92	11.10	11.33	11.56	11.78	12.02	12.25	12.51	12.75	13.01	13.26	13.54	13.79	14.06	14.36	14.64	14.93
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
6	9.71	9.91	10.11	10.31	10.52	10.74	10.94	11.15	11.38	11.58	11.83	12.06	12.30	12.54	12.79	13.05	13.31	13.56	13.84	14.13	14.39	14.68	14.98	15.29	15.59
O/R Retention Stipend 1	0.18	0.18	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28
Range 6 Total Hourly	9.89	10.09	10.30	10.50	10.72	10.94	11.14	11.36	11.59	11.80	12.05	12.28	12.53	12.77	13.03	13.29	13.56	13.81	14.09	14.38	14.65	14.94	15.25	15.56	15.87
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
7	10.17	10.37	10.59	10.80	11.01	11.22	11.45	11.68	11.91	12.15	12.38	12.63	12.89	13.13	13.41	13.67	13.95	14.22	14.50	14.79	15.08	15.38	15.69	16.00	16.31
O/R Retention Stipend 1	0.19	0.19	0.20	0.20	0.21	0.21	0.21	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.28	0.29	0.29	0.29
Range 7 Total Hourly	10.36	10.56	10.79	11.00	11.22	11.43	11.66	11.90	12.13	12.38	12.61	12.87	13.13	13.37	13.66	13.92	14.20	14.48	14.76	15.06	15.35	15.66	15.97	16.29	16.60
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
8	11.02	11.23	11.46	11.69	11.92	12.16	12.39	12.64	12.90	13.14	13.42	13.69	13.96	14.24	14.51	14.81	15.09	15.39	15.70	16.01	16.31	16.65	16.97	17.33	17.67
O/R Retention Stipend 1	0.21	0.21	0.21	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.28	0.29	0.29	0.30	0.31	0.31	0.32
Range 8 Total Hourly	11.23	11.44	11.67	11.91	12.14	12.39	12.62	12.88	13.14	13.39	13.67	13.94	14.21	14.50	14.77	15.08	15.36	15.67	15.98	16.30	16.60	16.95	17.28	17.64	17.99
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
9	11.52	11.76	11.99	12.23	12.46	12.71	12.98	13.22	13.49	13.77	14.06	14.33	14.62	14.90	15.22	15.51	15.81	16.15	16.46	16.79	17.12	17.45	17.80	18.16	18.53
O/R Retention Stipend 1	0.21	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.28	0.29	0.30	0.30	0.31	0.32	0.32	0.33	0.33
Range 9 Total Hourly	11.73	11.98	12.21	12.46	12.69	12.95	13.22	13.47	13.74	14.02	14.31	14.59	14.88	15.17	15.49	15.79	16.09	16.44	16.76	17.09	17.43	17.77	18.12	18.49	18.86
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00

O/R = Override

Amphitheater Public Schools
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approved: 4/10/2012



INCREMENT STEPS

RANGE	HIRING RANGE																								
	MINIMUM	UPPER LIMIT																							MAX
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
10	12.00	12.24	12.47	12.74	12.99	13.23	13.50	13.78	14.07	14.34	14.63	14.91	15.24	15.52	15.82	16.16	16.47	16.80	17.13	17.47	17.81	18.17	18.54	18.90	19.28
O/R Retention Stipend 1	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.32	0.32	0.33	0.34	0.34	0.35
Range 10 Total Hourly	12.22	12.47	12.70	12.98	13.23	13.48	13.75	14.03	14.32	14.60	14.89	15.18	15.51	15.80	16.11	16.45	16.77	17.10	17.44	17.79	18.13	18.50	18.88	19.24	19.63
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
11	12.51	12.76	13.01	13.26	13.53	13.80	14.10	14.36	14.65	14.95	15.26	15.54	15.84	16.18	16.49	16.83	17.16	17.50	17.84	18.19	18.56	18.93	19.30	19.68	20.07
O/R Retention Stipend 1	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.32	0.32	0.33	0.34	0.34	0.35	0.36	0.36
Range 11 Total Hourly	12.74	13.00	13.25	13.51	13.78	14.05	14.35	14.62	14.91	15.22	15.53	15.82	16.13	16.47	16.79	17.13	17.47	17.82	18.16	18.52	18.90	19.27	19.65	20.04	20.43
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
12	12.97	13.21	13.48	13.75	14.05	14.32	14.61	14.89	15.20	15.50	15.80	16.14	16.45	16.77	17.11	17.44	17.79	18.15	18.52	18.88	19.25	19.64	20.03	20.44	20.84
O/R Retention Stipend 1	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.28	0.29	0.30	0.30	0.31	0.32	0.32	0.33	0.34	0.34	0.35	0.36	0.36	0.37	0.37
Range 12 Total Hourly	13.21	13.46	13.73	14.00	14.30	14.58	14.87	15.16	15.47	15.78	16.08	16.43	16.75	17.07	17.42	17.76	18.11	18.48	18.86	19.22	19.60	20.00	20.39	20.81	21.21
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
13	13.51	13.79	14.08	14.35	14.64	14.92	15.25	15.53	15.83	16.17	16.48	16.82	17.15	17.48	17.83	18.18	18.55	18.91	19.29	19.67	20.06	20.46	20.87	21.27	21.69
O/R Retention Stipend 1	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.32	0.32	0.33	0.34	0.34	0.35	0.36	0.36	0.37	0.38	0.39	0.39
Range 13 Total Hourly	13.76	14.04	14.33	14.61	14.90	15.19	15.52	15.81	16.12	16.46	16.78	17.12	17.46	17.80	18.15	18.51	18.89	19.25	19.64	20.03	20.42	20.83	21.25	21.66	22.08
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
14	14.39	14.68	14.98	15.29	15.58	15.90	16.21	16.53	16.86	17.20	17.54	17.88	18.23	18.60	18.96	19.34	19.73	20.12	20.53	20.93	21.36	21.80	22.22	22.65	23.11
O/R Retention Stipend 1	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.32	0.32	0.33	0.34	0.34	0.35	0.36	0.37	0.37	0.38	0.39	0.40	0.40	0.41	0.41
Range 14 Total Hourly	14.65	14.94	15.25	15.56	15.86	16.19	16.50	16.83	17.16	17.51	17.86	18.20	18.56	18.94	19.30	19.69	20.09	20.49	20.90	21.31	21.75	22.20	22.62	23.06	23.52
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
15	15.35	15.65	15.97	16.27	16.61	16.92	17.27	17.61	17.96	18.32	18.68	19.05	19.44	19.82	20.21	20.63	21.01	21.43	21.87	22.30	22.75	23.20	23.67	24.14	24.62
O/R Retention Stipend 1	0.28	0.28	0.29	0.29	0.30	0.31	0.31	0.32	0.32	0.33	0.34	0.35	0.35	0.36	0.37	0.37	0.38	0.39	0.40	0.41	0.41	0.42	0.43	0.44	0.44
Range 15 Total Hourly	15.63	15.93	16.26	16.56	16.91	17.23	17.58	17.93	18.28	18.65	19.02	19.40	19.79	20.18	20.58	21.00	21.39	21.82	22.27	22.71	23.16	23.62	24.10	24.58	25.06
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
16	16.54	16.87	17.21	17.56	17.90	18.27	18.62	18.98	19.37	19.76	20.14	20.55	20.96	21.38	21.82	22.24	22.69	23.13	23.58	24.07	24.54	25.03	25.52	26.05	26.57
O/R Retention Stipend 1	0.30	0.30	0.31	0.32	0.32	0.33	0.34	0.34	0.35	0.36	0.37	0.37	0.38	0.39	0.40	0.40	0.41	0.42	0.43	0.44	0.45	0.46	0.47	0.48	0.48
Range 16 Total Hourly	16.84	17.17	17.52	17.88	18.22	18.60	18.96	19.32	19.72	20.12	20.51	20.92	21.34	21.77	22.22	22.64	23.10	23.55	24.01	24.51	24.99	25.49	25.99	26.53	27.05
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
17	18.07	18.43	18.80	19.18	19.56	19.96	20.34	20.75	21.17	21.59	22.02	22.46	22.91	23.36	23.83	24.30	24.78	25.29	25.78	26.30	26.81	27.34	27.90	28.45	29.02
O/R Retention Stipend 1	0.33	0.33	0.34	0.35	0.35	0.36	0.37	0.38	0.38	0.39	0.40	0.41	0.42	0.43	0.43	0.44	0.45	0.46	0.47	0.48	0.49	0.50	0.51	0.52	0.52
Range 17 Total Hourly	18.40	18.76	19.14	19.53	19.91	20.32	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79	24.26	24.74	25.23	25.75	26.25	26.78	27.30	27.84	28.41	28.97	29.54
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00
18	19.88	20.26	20.68	21.09	21.48	21.92	22.36	22.80	23.26	23.72	24.19	24.68	25.17	25.67	26.17	26.70	27.24	27.77	28.35	28.90	29.49	30.07	30.68	31.28	31.91
O/R Retention Stipend 1	0.36	0.37	0.38	0.38	0.39	0.40	0.41	0.42	0.42	0.43	0.44	0.45	0.46	0.47	0.48	0.49	0.50	0.51	0.52	0.53	0.54	0.55	0.56	0.57	0.57
Range 18 Total Hourly	20.24	20.63	21.06	21.47	21.87	22.32	22.77	23.22	23.68	24.15	24.63	25.13	25.63	26.14	26.65	27.19	27.74	28.28	28.87	29.43	30.03	30.62	31.24	31.85	32.48
O/R Retention Stipend 2	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00	275.00

O/R = Override



**Amphitheater Public Schools
Certified Base Salary Schedule
Effective Beginning FY 2012-2013**

*Figures do not include additional Essential Recruitment Stipends, Prop. 301
Performance Pay or Career Ladder Pay.*

STEPS	BACHELORS	BA/BS + 15	MASTERS	MA/MS + 15	ED SPECIALIST	DOCTORATE
Step A	31,779.39	32,378.57	33,576.92	34,176.11	35,374.45	36,572.81
Override Retention Stipends	1,226.44	1,237.47	1,259.53	1,270.55	1,292.61	1,314.67
Step A Total Base	33,005.83	33,616.04	34,836.45	35,446.66	36,667.06	37,887.48
Step B	32,414.52	33,025.68	34,248.00	34,859.16	36,081.48	37,303.79
Override Retention Stipends	1,238.13	1,249.38	1,271.87	1,283.12	1,305.62	1,328.13
Step B Total Base	33,652.65	34,275.06	35,519.87	36,142.28	37,387.10	38,631.92
Step C	33,062.35	33,685.73	34,932.49	35,555.88	36,802.65	38,049.40
Override Retention Stipends	1,250.06	1,261.52	1,284.48	1,295.95	1,318.90	1,341.86
Step C Total Base	34,312.41	34,947.25	36,216.97	36,851.83	38,121.55	39,391.26
Step D	33,723.14	34,358.98	35,630.69	36,266.53	37,538.23	38,809.93
Override Retention Stipends	1,262.22	1,273.92	1,297.33	1,309.04	1,332.44	1,355.85
Step D Total Base	34,985.36	35,632.90	36,928.02	37,575.57	38,870.67	40,165.78
Step E	34,397.14	35,045.70	36,342.83	36,991.41	38,288.53	39,585.66
Override Retention Stipends	1,274.63	1,286.56	1,310.44	1,322.37	1,346.26	1,370.13
Step E Total Base	35,671.77	36,332.26	37,653.27	38,313.78	39,634.79	40,955.79
Step F	35,084.62	35,746.14	37,069.23	37,730.77	39,053.84	40,376.91
Override Retention Stipends	1,287.28	1,299.45	1,323.81	1,335.99	1,360.34	1,384.69
Step F Total Base	36,371.90	37,045.59	38,393.04	39,066.76	40,414.18	41,761.60
Step G	35,785.85	36,460.61	37,810.15	38,484.92	39,834.46	41,183.99
Override Retention Stipends	1,300.19	1,312.60	1,337.45	1,349.87	1,374.70	1,399.55
Step G Total Base	37,086.04	37,773.21	39,147.60	39,834.79	41,209.16	42,583.54
Step H	36,324.99	37,009.93	38,379.81	39,064.76	40,434.63	41,804.53
Override Retention Stipends	1,313.35	1,326.02	1,351.36	1,364.02	1,389.37	1,414.70
Step H Total Base	37,638.34	38,335.95	39,731.17	40,428.78	41,824.00	43,219.23
Step I	37,051.03	37,749.65	39,146.95	39,845.58	41,242.87	42,640.15
Override Retention Stipends	1,326.78	1,339.70	1,365.55	1,378.47	1,404.31	1,430.16
Step I Total Base	38,377.81	39,089.35	40,512.50	41,224.05	42,647.18	44,070.31
Step J	37,791.59	38,504.20	39,929.42	40,642.04	42,067.25	43,492.48
Override Retention Stipends	1,340.47	1,353.65	1,380.02	1,393.20	1,419.56	1,445.92
Step J Total Base	39,132.06	39,857.85	41,309.44	42,035.24	43,486.81	44,938.40
Step K	38,546.95	39,273.81	40,727.54	41,454.42	42,908.14	44,361.88
Override Retention Stipends	1,354.45	1,367.89	1,394.79	1,408.23	1,435.11	1,462.00
Step K Total Base	39,901.40	40,641.70	42,122.33	42,862.65	44,343.25	45,823.88
Step L	39,317.42	40,058.83	41,541.63	42,283.05	43,765.84	45,248.65
Override Retention Stipends	1,368.70	1,382.42	1,409.84	1,423.56	1,450.98	1,478.41
Step L Total Base	40,686.12	41,441.25	42,951.47	43,706.61	45,216.82	46,727.06
Step M	40,103.31	40,859.53	42,372.01	43,128.24	44,640.69	46,153.15
Override Retention Stipends	1,383.24	1,397.23	1,425.19	1,439.19	1,467.16	1,495.14
Step M Total Base	41,486.55	42,256.76	43,797.20	44,567.43	46,107.85	47,648.29
Step N	40,904.91	41,676.25	43,218.98	43,990.35	45,533.05	47,075.75
Override Retention Stipends	1,398.06	1,412.33	1,440.86	1,455.13	1,483.67	1,512.20
Step N Total Base	42,302.97	43,088.58	44,659.84	45,445.48	47,016.72	48,587.95



**Amphitheater Public Schools
Certified Base Salary Schedule
Effective Beginning FY 2012-2013**

*Figures do not include additional Essential Recruitment Stipends, Prop. 301
Performance Pay or Career Ladder Pay.*

STEPS	BACHELORS	BA/BS + 15	MASTERS	MA/MS + 15	ED SPECIALIST	DOCTORATE
Step O	41,722.55	42,509.33	44,082.89	44,869.68	46,443.24	48,016.82
Override Retention Stipends	1,413.19	1,427.74	1,456.85	1,471.39	1,500.50	1,529.60
Step O Total Base	43,135.74	43,937.07	45,539.74	46,341.07	47,943.74	49,546.42
Step P	42,556.85	43,359.05	44,964.08	45,766.62	47,371.63	48,976.68
Override Retention Stipends	1,428.61	1,443.45	1,473.15	1,487.98	1,517.68	1,547.36
Step P Total Base	43,985.46	44,802.50	46,437.23	47,254.60	48,889.31	50,524.04
Step Q	43,406.16	44,225.77	45,862.90	46,681.49	48,318.61	49,955.75
Override Retention Stipends	1,444.34	1,459.48	1,489.77	1,504.91	1,535.19	1,565.47
Step Q Total Base	44,850.50	45,685.25	47,352.67	48,186.40	49,853.80	51,521.22
Step R	44,060.21	44,891.10	46,552.87	47,383.78	49,045.54	50,707.34
Override Retention Stipends	1,460.40	1,475.84	1,506.72	1,522.17	1,553.06	1,583.94
Step R Total Base	45,520.61	46,366.94	48,059.59	48,905.95	50,598.60	52,291.28
Step S	44,940.96	45,788.46	47,483.47	48,330.99	50,026.00	51,721.01
Override Retention Stipends	1,476.76	1,492.52	1,524.02	1,539.78	1,571.27	1,602.78
Step S Total Base	46,417.72	47,280.98	49,007.49	49,870.77	51,597.27	53,323.79
Step T	45,839.31	46,703.76	48,432.67	49,297.15	51,026.05	52,754.97
Override Retention Stipends	1,493.46	1,509.53	1,541.67	1,557.73	1,589.86	1,622.00
Step T Total Base	47,332.77	48,213.29	49,974.34	50,854.88	52,615.91	54,376.97
Step U	46,755.63	47,637.36	49,400.87	50,282.62	52,046.10	53,809.60
Override Retention Stipends	1,510.49	1,526.88	1,559.66	1,576.05	1,608.83	1,641.60
Step U Total Base	48,266.12	49,164.24	50,960.53	51,858.67	53,654.93	55,451.20
Step V	47,690.27	48,589.65	50,388.41	51,287.82	53,086.57	54,885.33
Override Retention Stipends	1,527.87	1,544.58	1,578.02	1,594.73	1,628.16	1,661.60
Step V Total Base	49,218.14	50,134.23	51,966.43	52,882.55	54,714.73	56,546.93
Step W	48,643.63	49,560.98	51,395.73	52,313.10	54,147.83	55,982.57
Override Retention Stipends	1,545.59	1,562.64	1,596.73	1,613.79	1,647.89	1,681.99
Step W Total Base	50,189.22	51,123.62	52,992.46	53,926.89	55,795.72	57,664.56
Step X	49,616.02	50,551.75	52,423.18	53,358.90	55,230.33	57,101.76
Override Retention Stipends	1,563.66	1,581.05	1,615.83	1,633.23	1,668.01	1,702.79
Step X Total Base	51,179.68	52,132.80	54,039.01	54,992.13	56,898.34	58,804.55
Step Y	50,607.89	51,562.32	53,471.17	54,425.62	56,334.46	58,243.33
Override Retention Stipends	1,582.09	1,599.83	1,635.32	1,653.05	1,688.53	1,724.01
Step Y Total Base	52,189.98	53,162.15	55,106.49	56,078.67	58,022.99	59,967.34
Step Z	51,619.58	52,593.09	54,540.14	55,513.67	57,460.70	59,407.74
Override Retention Stipends	1,600.90	1,618.99	1,655.18	1,673.27	1,709.46	1,745.65
Step Z Total Base	53,220.48	54,212.08	56,195.32	57,186.94	59,170.16	61,153.39
Step AA	52,651.50	53,644.50	55,630.47	56,623.48	58,609.44	60,595.43
Override Retention Stipends	1,620.08	1,638.53	1,675.45	1,693.90	1,730.82	1,767.72
Step AA Total Base	54,271.58	55,283.03	57,305.92	58,317.38	60,340.26	62,363.15

Salary Package approved by Governing Board
on April 10, 2012



**Amphitheater Public Schools
Professional NON-TEACHING Salary Schedule
Effective Beginning FY 2012-2013**

Steps	Social Workers	Social Workers w/doctorate	Speech Language Pathologists	OT/PT & Audiologists	OT/PT & Audiologists w/doctorate	Psychologists	Psychologists w/doctorate
Step 1	36,081.14	38,741.61	41,329.02	46,146.91	48,807.40	49,529.27	50,115.94
O/R Retention Stipends	1,428.42	1,477.42	1,525.08	1,613.82	1,662.82	1,676.10	1,686.91
Step 1 Total Base	37,509.56	40,219.03	42,854.10	47,760.73	50,470.22	51,205.37	51,802.85
Step 2	36,802.20	39,515.89	42,155.05	47,069.31	49,782.99	50,519.30	51,117.70
O/R Retention Stipends	1,441.70	1,491.68	1,540.29	1,630.81	1,680.79	1,694.34	1,705.37
Step 2 Total Base	38,243.90	41,007.57	43,695.34	48,700.12	51,463.78	52,213.64	52,823.07
Step 3	37,537.70	40,305.66	42,997.60	48,010.14	50,778.11	51,529.14	52,139.51
O/R Retention Stipends	1,455.24	1,506.22	1,555.80	1,648.13	1,699.11	1,712.94	1,724.18
Step 3 Total Base	38,992.94	41,811.88	44,553.40	49,658.27	52,477.22	53,242.08	53,863.69
Step 4	38,287.90	41,111.22	43,857.00	48,969.79	51,793.11	52,559.17	53,181.75
O/R Retention Stipends	1,469.06	1,521.06	1,571.63	1,665.81	1,717.81	1,731.91	1,743.38
Step 4 Total Base	39,756.96	42,632.28	45,428.63	50,635.60	53,510.92	54,291.08	54,925.13
Step 5	39,053.10	41,932.88	44,733.59	49,948.63	52,828.42	53,609.80	54,244.84
O/R Retention Stipends	1,483.15	1,536.19	1,587.77	1,683.85	1,736.88	1,751.27	1,762.96
Step 5 Total Base	40,536.25	43,469.07	46,321.36	51,632.48	54,565.30	55,361.07	56,007.80
Step 6	39,833.61	42,771.00	45,627.71	50,947.06	53,884.43	54,681.44	55,329.18
O/R Retention Stipends	1,497.53	1,551.62	1,604.23	1,702.23	1,756.34	1,771.01	1,782.93
Step 6 Total Base	41,331.14	44,322.62	47,231.94	52,649.29	55,640.77	56,452.45	57,112.11
Step 7	40,629.73	43,625.86	46,539.72	51,965.45	54,961.57	55,774.52	56,435.21
O/R Retention Stipends	1,512.19	1,567.37	1,621.03	1,720.99	1,776.17	1,791.14	1,803.31
Step 7 Total Base	42,141.92	45,193.23	48,160.75	53,686.44	56,737.74	57,565.66	58,238.52
Step 8	41,441.78	44,497.81	47,469.96	53,004.21	56,060.25	56,889.46	57,563.37
O/R Retention Stipends	1,527.14	1,583.44	1,638.16	1,740.12	1,796.41	1,811.67	1,824.08
Step 8 Total Base	42,968.92	46,081.25	49,108.12	54,744.33	57,856.66	58,701.13	59,387.45
Step 9	42,066.13	45,168.26	48,185.18	53,802.86	56,904.98	57,746.69	58,430.97
O/R Retention Stipends	1,542.40	1,599.82	1,655.63	1,759.63	1,817.05	1,832.61	1,845.28
Step 9 Total Base	43,608.53	46,768.08	49,840.81	55,562.49	58,722.03	59,579.30	60,276.25
Step 10	42,906.90	46,071.07	49,148.33	54,878.37	58,042.53	58,901.08	59,599.04
O/R Retention Stipends	1,557.96	1,616.53	1,673.46	1,779.53	1,838.10	1,853.97	1,866.90
Step 10 Total Base	44,464.86	47,687.60	50,821.79	56,657.90	59,880.63	60,755.05	61,465.94
Step 11	43,764.49	46,991.94	50,130.74	55,975.39	59,202.83	60,078.55	60,790.47
O/R Retention Stipends	1,573.84	1,633.57	1,691.64	1,799.84	1,859.57	1,875.77	1,888.95
Step 11 Total Base	45,338.33	48,625.51	51,822.38	57,775.23	61,062.40	61,954.32	62,679.42
Step 12	44,639.23	47,931.23	51,132.81	57,094.34	60,386.34	61,279.56	62,005.73
O/R Retention Stipends	1,590.03	1,650.96	1,710.18	1,820.55	1,881.47	1,898.00	1,911.44
Step 12 Total Base	46,229.26	49,582.19	52,842.99	58,914.89	62,267.81	63,177.56	63,917.17



**Amphitheater Public Schools
Professional NON-TEACHING Salary Schedule
Effective Beginning FY 2012-2013**

Steps	Social Workers	Social Workers w/doctorate	Speech Language Pathologists	OT/PT & Audiologists	OT/PT & Audiologists w/doctorate	Psychologists	Psychologists w/doctorate
Step 13	45,531.47	48,889.30	52,154.91	58,235.67	61,593.50	62,504.61	63,245.29
O/R Retention Stipends	1,606.54	1,668.69	1,729.09	1,841.67	1,903.82	1,920.66	1,934.38
Step 13 Total Base	47,138.01	50,557.99	53,884.00	60,077.34	63,497.32	64,425.27	65,179.67
Step 14	46,441.54	49,866.53	53,197.45	59,399.83	62,824.83	63,754.15	64,509.64
O/R Retention Stipends	1,623.39	1,686.77	1,748.39	1,863.22	1,926.60	1,943.79	1,957.79
Step 14 Total Base	48,064.93	51,553.30	54,945.84	61,263.05	64,751.43	65,697.94	66,467.43
Step 15	47,369.82	50,863.31	54,260.85	60,587.28	64,080.77	65,028.69	65,799.29
O/R Retention Stipends	1,640.57	1,705.21	1,768.07	1,885.19	1,949.85	1,967.38	1,981.65
Step 15 Total Base	49,010.39	52,568.52	56,028.92	62,472.47	66,030.62	66,996.07	67,780.94
Step 16	48,316.66	51,880.03	55,345.51	61,798.48	65,361.83	66,328.70	67,114.72
O/R Retention Stipends	1,658.09	1,724.03	1,788.14	1,907.60	1,973.55	1,991.44	2,005.99
Step 16 Total Base	49,974.75	53,604.06	57,133.65	63,706.08	67,335.38	68,320.14	69,120.71
Step 17	49,043.49	52,660.50	56,178.14	62,728.23	66,345.25	67,326.64	68,124.50
O/R Retention Stipends	1,675.97	1,743.21	1,808.61	1,930.46	1,997.74	2,015.98	2,030.82
Step 17 Total Base	50,719.46	54,403.71	57,986.75	64,658.69	68,342.99	69,342.62	70,155.32
Step 18	50,023.81	53,713.16	57,301.16	63,982.24	67,671.60	68,672.62	69,486.44
O/R Retention Stipends	1,694.19	1,762.79	1,829.49	1,953.79	2,022.41	2,041.01	2,056.16
Step 18 Total Base	51,718.00	55,475.95	59,130.65	65,936.03	69,694.01	70,713.63	71,542.60
Step 19	51,023.72	54,786.87	58,446.62	65,261.34	69,024.48	70,045.51	70,875.61
O/R Retention Stipends	1,712.80	1,782.77	1,850.80	1,977.57	2,047.56	2,066.54	2,081.99
Step 19 Total Base	52,736.52	56,569.64	60,297.42	67,238.91	71,072.04	72,112.05	72,957.60
Step 20	52,043.64	55,882.05	59,615.00	66,566.01	70,404.42	71,445.88	72,292.58
O/R Retention Stipends	1,731.77	1,803.13	1,872.53	2,001.84	2,073.23	2,092.57	2,108.34
Step 20 Total Base	53,775.41	57,685.18	61,487.53	68,567.85	72,477.65	73,538.45	74,400.92
Step 21	53,083.97	56,999.13	60,806.75	67,896.78	71,811.95	72,874.24	73,737.88
O/R Retention Stipends	1,751.11	1,823.91	1,894.68	2,026.58	2,099.41	2,119.14	2,135.22
Step 21 Total Base	54,835.08	58,823.04	62,701.43	69,923.36	73,911.36	74,993.38	75,873.10
Step 22	54,145.09	58,138.56	62,022.34	69,254.16	73,247.64	74,331.18	75,212.09
O/R Retention Stipends	1,770.85	1,845.10	1,917.29	2,051.83	2,126.11	2,146.24	2,162.64
Step 22 Total Base	55,915.94	59,983.66	63,939.63	71,305.99	75,373.75	76,477.42	77,374.73
Step 23	55,227.44	59,300.80	63,262.23	70,638.70	74,712.05	75,817.24	76,715.78
O/R Retention Stipends	1,790.98	1,866.71	1,940.35	2,077.57	2,153.34	2,173.88	2,190.61
Step 23 Total Base	57,018.42	61,167.51	65,202.58	72,716.27	76,865.39	77,991.12	78,906.39
Step 24	56,331.44	60,486.26	64,526.92	72,050.92	76,205.73	77,333.04	78,249.54
O/R Retention Stipends	1,811.51	1,888.76	1,963.87	2,103.83	2,181.13	2,202.06	2,219.14
Step 24 Total Base	58,142.95	62,375.02	66,490.79	74,154.75	78,386.86	79,535.10	80,468.68

Salary Package approved by Governing Board on April 10, 2012
O/R = Override



Amphitheater Public Schools
Professional EXEMPT Salary Schedule
Effective Beginning FY 2012-2013

STEPS	Amount	STEPS	Amount	STEPS	Amount
Step 1	28,147.55	Step 11	34,305.65	Step 21	41,610.61
Override Retention Stipends	1,282.30	Override Retention Stipends	1,395.72	Override Retention Stipends	1,533.96
Step 1 Total Base	29,429.85	Step 11 Total Base	35,701.37	Step 21 Total Base	43,144.57
Step 2	28,709.95	Step 12	34,991.22	Step 22	42,442.27
Override Retention Stipends	1,292.66	Override Retention Stipends	1,408.34	Override Retention Stipends	1,549.36
Step 2 Total Base	30,002.61	Step 12 Total Base	36,399.56	Step 22 Total Base	43,991.63
Step 3	29,283.59	Step 13	35,690.48	Step 23	43,290.56
Override Retention Stipends	1,303.22	Override Retention Stipends	1,421.22	Override Retention Stipends	1,565.06
Step 3 Total Base	30,586.81	Step 13 Total Base	37,111.70	Step 23 Total Base	44,855.62
Step 4	29,868.71	Step 14	36,403.74	Step 24	44,155.82
Override Retention Stipends	1,314.00	Override Retention Stipends	1,434.35	Override Retention Stipends	1,581.07
Step 4 Total Base	31,182.71	Step 14 Total Base	37,838.09	Step 24 Total Base	45,736.89
Step 5	30,465.53	Step 15	37,131.26	Step 25	45,038.38
Override Retention Stipends	1,325.00	Override Retention Stipends	1,447.74	Override Retention Stipends	1,597.41
Step 5 Total Base	31,790.53	Step 15 Total Base	38,579.00	Step 25 Total Base	46,635.79
Step 6	31,074.29	Step 16	37,873.32	Step 26	45,938.60
Override Retention Stipends	1,336.21	Override Retention Stipends	1,461.42	Override Retention Stipends	1,614.07
Step 6 Total Base	32,410.50	Step 16 Total Base	39,334.74	Step 26 Total Base	47,552.67
Step 7	31,695.22	Step 17	38,630.24	Step 27	46,856.82
Override Retention Stipends	1,347.65	Override Retention Stipends	1,475.35	Override Retention Stipends	1,631.06
Step 7 Total Base	33,042.87	Step 17 Total Base	40,105.59	Step 27 Total Base	48,487.88
Step 8	32,328.57	Step 18	39,402.29	Step 28	47,793.40
Override Retention Stipends	1,359.31	Override Retention Stipends	1,489.57	Override Retention Stipends	1,648.40
Step 8 Total Base	33,687.88	Step 18 Total Base	40,891.86	Step 28 Total Base	49,441.80
Step 9	32,974.58	Step 19	40,189.80	Step 29	48,748.72
Override Retention Stipends	1,371.21	Override Retention Stipends	1,504.07	Override Retention Stipends	1,666.08
Step 9 Total Base	34,345.79	Step 19 Total Base	41,693.87	Step 29 Total Base	50,414.80
Step 10	33,633.53	Step 20	40,993.04	Step 30	49,723.15
Override Retention Stipends	1,383.34	Override Retention Stipends	1,518.87	Override Retention Stipends	1,684.11
Step 10 Total Base	35,016.87	Step 20 Total Base	42,511.91	Step 30 Total Base	51,407.26



Amphitheater Public Schools
Professional EXEMPT Salary Schedule
Effective Beginning FY 2012-2013

STEPS	Amount		STEPS	Amount		STEPS	Amount
Step 31	50,717.06		Step 41	61,518.01		Step 51	74,984.07
Override Retention Stipends	1,702.51		Retention Stipends	1,907.95		Retention Stipends	2,158.38
Step 31 Total Base	52,419.57		Step 41 Total Base	63,425.96		Step 51 Total Base	77,142.45
Step 32	51,730.85		Step 42	62,747.82		Step 52	76,483.21
Override Retention Stipends	1,721.27		Override Retention Stipends	1,930.83		Override Retention Stipends	2,186.26
Step 32 Total Base	53,452.12		Step 42 Total Base	64,678.65		Step 52 Total Base	78,669.47
Step 33	52,764.91		Step 43	64,002.22		Step 53	78,012.31
Override Retention Stipends	1,740.41		Override Retention Stipends	1,954.15		Override Retention Stipends	2,214.70
Step 33 Total Base	54,505.32		Step 43 Total Base	65,956.37		Step 53 Total Base	80,227.01
Step 34	53,819.66		Step 44	65,281.71		Step 54	79,572.00
Override Retention Stipends	1,759.93		Override Retention Stipends	1,977.94		Override Retention Stipends	2,243.71
Step 34 Total Base	55,579.59		Step 44 Total Base	67,259.65		Step 54 Total Base	81,815.71
Step 35	54,895.50		Step 45	66,586.79		Step 55	81,162.89
Override Retention Stipends	1,779.85		Override Retention Stipends	2,002.22		Override Retention Stipends	2,273.30
Step 35 Total Base	56,675.35		Step 45 Total Base	68,589.01		Step 55 Total Base	83,436.19
Step 36	55,992.87		Step 46	67,917.98		Step 56	82,785.60
Override Retention Stipends	1,800.15		Override Retention Stipends	2,026.97		Override Retention Stipends	2,303.47
Step 36 Total Base	57,793.02		Step 46 Total Base	69,944.95		Step 56 Total Base	85,089.07
Step 37	57,112.17		Step 47	69,275.78		Step 57	84,440.77
Override Retention Stipends	1,820.87		Override Retention Stipends	2,052.23		Override Retention Stipends	2,334.25
Step 37 Total Base	58,933.04		Step 47 Total Base	71,328.01		Step 57 Total Base	86,775.02
Step 38	58,253.87		Step 48	70,660.76		Step 58	86,129.03
Override Retention Stipends	1,842.00		Override Retention Stipends	2,077.98		Override Retention Stipends	2,365.65
Step 38 Total Base	60,095.87		Step 48 Total Base	72,738.74		Step 58 Total Base	88,494.68
Step 39	59,418.39		Step 49	72,073.42		Step 59	87,851.06
Override Retention Stipends	1,863.55		Override Retention Stipends	2,104.26		Override Retention Stipends	2,397.68
Step 39 Total Base	61,281.94		Step 49 Total Base	74,177.68		Step 59 Total Base	90,248.74
Step 40	60,606.21		Step 50	73,514.33		Step 60	89,607.53
Override Retention Stipends	1,885.53		Override Retention Stipends	2,131.05		Override Retention Stipends	2,430.34
Step 40 Total Base	62,491.74		Step 50 Total Base	75,645.38		Step 60 Total Base	92,037.87

Salary Package approved by Governing Board on April 10, 2012



Amphitheater Public Schools Administrative Salary Schedule Effective Beginning FY 2012-2013

	A	B	C	D	E	F	G	H	I	J	K
PRINCIPALS											
High School (HSP)	85,711.91	87,425.17	89,172.68	90,955.16	92,325.64	94,171.16	96,053.59	97,973.70	99,447.63	101,435.62	103,463.35
Retention Stipends	2,940.67	2,972.29	3,004.55	3,037.45	3,071.02	3,105.24	3,140.16	3,175.77	3,212.10	3,249.15	3,286.94
HSP Total	88,652.58	90,397.46	92,177.23	93,992.61	95,396.66	97,276.40	99,193.75	101,149.47	102,659.73	104,684.77	106,750.29
High School w/ Doctoral (HSPD)	88,528.98	90,298.58	92,103.56	93,944.67	95,360.22	97,266.44	99,210.78	101,194.02	103,216.90	104,769.78	106,864.19
Retention Stipends	2,992.67	3,025.33	3,058.65	3,092.63	3,127.30	3,162.65	3,198.72	3,235.50	3,273.03	3,311.30	3,350.33
HSPD Total	91,521.65	93,323.91	95,162.21	97,037.30	98,487.52	100,429.09	102,409.50	104,429.52	106,489.93	108,081.08	110,214.52
K-8/Middle School (MSP)	79,185.30	80,768.03	82,382.40	84,029.08	85,295.13	87,000.06	88,739.07	90,512.87	92,322.15	93,711.03	95,584.27
Retention Stipends	2,820.20	2,849.41	2,879.22	2,909.60	2,940.61	2,972.23	3,004.49	3,037.39	3,070.94	3,105.18	3,140.09
MSP Total	82,005.50	83,617.44	85,261.62	86,938.68	88,235.74	89,972.29	91,743.56	93,550.26	95,393.09	96,816.21	98,724.36
K-8/Middle School w/ Doctoral (MSPD)	82,002.38	83,641.45	85,313.29	87,018.58	88,329.71	90,095.31	91,896.24	93,733.20	95,606.86	97,045.19	98,985.12
Retention Stipends	2,872.20	2,902.45	2,933.31	2,964.78	2,996.89	3,029.64	3,063.05	3,097.12	3,131.87	3,167.32	3,203.47
MSPD Total	84,874.58	86,543.90	88,246.60	89,983.36	91,326.60	93,124.95	94,959.29	96,830.32	98,738.73	100,212.51	102,188.59
Elementary (ESP)	69,934.03	71,331.71	72,757.39	74,211.53	75,329.59	76,835.20	78,370.91	79,937.36	81,535.13	82,761.65	84,415.89
Retention Stipends	2,649.43	2,675.24	2,701.54	2,728.39	2,755.76	2,783.69	2,812.18	2,841.23	2,870.87	2,901.09	2,931.93
ESP Total	72,583.46	74,006.95	75,458.93	76,939.92	78,085.35	79,618.89	81,183.09	82,778.59	84,406.00	85,662.74	87,347.82
Elementary w/ Doctoral (ESPD)	72,751.09	74,205.14	75,688.26	77,201.05	78,364.17	79,930.46	81,528.10	83,157.67	84,819.84	86,095.80	87,816.74
Retention Stipends	2,701.43	2,728.27	2,755.64	2,783.57	2,812.05	2,841.11	2,870.74	2,900.96	2,931.80	2,963.24	2,995.31
ESPD Total	75,452.52	76,933.41	78,443.90	79,984.62	81,176.22	82,771.57	84,398.84	86,058.63	87,751.64	89,059.04	90,812.05



Amphitheater Public Schools Administrative Salary Schedule Effective Beginning FY 2012-2013

	A	B	C	D	E	F	G	H	I	J	K
ASSISTANT PRINCIPALS/DIRECTORS											
High School (HSA)	75,019.84	76,519.26	78,048.67	79,608.66	80,808.08	82,423.25	84,070.74	85,751.17	87,465.21	88,780.98	90,555.62
Retention Stipends	2,742.08	2,769.73	2,797.93	2,826.70	2,856.04	2,885.98	2,916.51	2,947.65	2,979.41	3,011.82	3,044.86
HSA Total	77,761.92	79,288.99	80,846.60	82,435.36	83,664.12	85,309.23	86,987.25	88,698.82	90,444.62	91,792.80	93,600.48
High School w/ Doctoral (HSAD)	77,770.01	79,324.43	80,909.93	82,527.17	83,770.58	85,445.01	87,152.92	88,895.00	90,671.92	92,035.96	93,875.69
Retention Stipends	2,794.08	2,822.77	2,852.03	2,881.88	2,912.33	2,943.38	2,975.06	3,007.38	3,040.33	3,073.95	3,108.25
HSAD Total	80,564.09	82,147.20	83,761.96	85,409.05	86,682.91	88,388.39	90,127.98	91,902.38	93,712.25	95,109.91	96,983.94
Asst. Dept. Director (ADD)	70,551.52	71,961.59	73,399.83	74,866.85	75,994.78	77,513.70	79,062.98	80,643.26	82,255.16	83,492.50	85,161.37
Retention Stipends	2,660.83	2,686.85	2,713.40	2,740.49	2,768.11	2,796.28	2,825.01	2,854.33	2,884.22	2,914.72	2,945.82
ADD Total	73,212.35	74,648.44	76,113.23	77,607.34	78,762.89	80,309.98	81,887.99	83,497.59	85,139.38	86,407.22	88,107.19
Asst. Dept. Director w/ Doctoral (ADDD)	73,368.61	74,835.00	76,330.72	77,856.36	79,029.36	80,608.96	82,220.15	83,863.57	85,539.87	86,826.66	88,562.21
Retention Stipends	2,712.82	2,739.89	2,767.50	2,795.66	2,824.39	2,853.68	2,883.58	2,914.06	2,945.15	2,976.86	3,009.20
ADDD Total	76,081.43	77,574.89	79,098.22	80,652.02	81,853.75	83,462.64	85,103.73	86,777.63	88,485.02	89,803.52	91,571.41
K-8/Middle School (MSA)	66,145.61	67,467.55	68,815.91	70,191.26	71,248.70	72,672.68	74,125.16	75,606.68	77,117.83	78,277.86	79,842.44
Retention Stipends	2,579.50	2,603.91	2,628.80	2,654.18	2,680.07	2,706.49	2,733.43	2,760.91	2,788.94	2,817.53	2,846.69
MSA Total	68,725.11	70,071.46	71,444.71	72,845.44	73,928.77	75,379.17	76,858.59	78,367.59	79,906.77	81,095.39	82,689.13
K-8/Middle School W/Doctoral (MSAD)	68,962.69	70,340.96	71,746.81	73,180.77	74,283.26	75,767.96	77,282.33	78,827.01	80,402.56	81,612.03	83,243.29
Retention Stipends	2,631.50	2,656.95	2,682.90	2,709.36	2,736.36	2,763.89	2,791.98	2,820.64	2,849.86	2,879.66	2,910.07
MSAD Total	71,594.19	72,997.91	74,429.71	75,890.13	77,019.62	78,531.85	80,074.31	81,647.65	83,252.42	84,491.69	86,153.36



AMPHITHEATER PUBLIC SCHOOLS ADMINISTRATIVE SALARY SCHEDULE EFFECTIVE BEGINNING FY 2013-2012

	A	B	C	D	E	F	G	H	I	J	K
ASSISTANT PRINCIPALS/DIRECTORS (continued)											
Elementary (ESA)	58,371.62	59,538.06	60,727.84	61,941.43	62,874.50	64,131.00	65,412.63	66,719.91	68,053.33	69,076.92	70,457.46
Retention Stipends	2,436.00	2,457.54	2,479.50	2,501.90	2,524.74	2,548.05	2,571.83	2,596.07	2,620.81	2,646.03	2,671.77
ESA Total	60,807.62	61,995.60	63,207.34	64,443.33	65,399.24	66,679.05	67,984.46	69,315.98	70,674.14	71,722.95	73,129.23
Elementary w/ Doctoral (ESAD)	61,188.70	62,411.48	63,658.73	64,930.93	65,909.07	67,226.26	68,569.82	69,940.23	71,338.04	72,411.09	73,858.32
Retention Stipends	2,488.00	2,510.58	2,533.60	2,557.08	2,581.04	2,605.47	2,630.39	2,655.80	2,681.73	2,708.17	2,735.15
ESAD Total	63,676.70	64,922.06	66,192.33	67,488.01	68,490.11	69,831.73	71,200.21	72,596.03	74,019.77	75,119.26	76,593.47
SUPPORT ADMINISTRATORS											
All (SAS)	52,406.16	53,453.30	54,521.40	55,610.84	56,448.47	57,576.47	58,727.02	59,900.58	61,097.60	62,016.49	63,255.84
Retention Stipends	2,325.90	2,345.22	2,364.93	2,385.05	2,405.56	2,426.48	2,447.82	2,469.58	2,491.79	2,514.43	2,537.54
SAS Total	54,732.06	55,798.52	56,886.33	57,995.89	58,854.03	60,002.95	61,174.84	62,370.16	63,589.39	64,530.92	65,793.38
All Support w/Doctoral (SASD)	55,223.24	56,326.73	57,452.29	58,600.34	59,483.05	60,671.71	61,884.18	63,120.88	64,382.32	65,350.65	66,656.68
Retention Stipends	2,377.90	2,398.26	2,419.03	2,440.23	2,461.84	2,483.89	2,506.37	2,529.31	2,552.71	2,576.58	2,600.92
SASD Total	57,601.14	58,724.99	59,871.32	61,040.57	61,944.89	63,155.60	64,390.55	65,650.19	66,935.03	67,927.23	69,257.60
Administrative Substitute											
	\$200.00	per day									

Salary Package approved by Governing Board
on April 10, 2012



Amphitheater Public Schools Cabinet Salary Schedule Effective Beginning FY 2012-2013

	A	B	C	D	E	F	G	H	I	J	K
CABINET											
Executive (CAB-E)	86,577.53	88,309.08	90,075.26	91,876.77	93,222.93	95,087.39	96,989.14	98,928.92	100,420.75	102,429.17	104,477.75
Retention Stipends	2,862.26	2,919.51	2,977.90	3,037.46	3,098.21	3,160.17	3,223.37	3,287.84	3,353.60	3,420.67	3,489.08
HSP Total	89,439.79	91,228.59	93,053.16	94,914.23	96,321.14	98,247.56	100,212.51	102,216.76	103,774.35	105,849.84	107,966.83
Cabinet w/ Doctoral (CABD-E)	89,077.53	90,809.08	92,575.26	94,376.77	95,722.93	97,587.39	99,489.14	101,428.92	102,920.75	104,929.17	106,977.75
Retention Stipends	2,956.33	3,015.47	3,075.77	3,137.29	3,200.04	3,264.04	3,329.31	3,395.90	3,463.82	3,533.10	3,603.76
HSPD Total	92,033.86	93,824.55	95,651.03	97,514.06	98,922.97	100,851.43	102,818.45	104,824.82	106,384.57	108,462.27	110,581.51
Associate Superintendent (CAB-A)	97,265.47	99,210.78	101,195.00	103,218.90	105,355.90	107,463.02	109,612.28	111,804.53	115,322.14	117,628.58	119,981.15
Retention Stipends	3,136.00	3,198.72	3,262.69	3,327.94	3,394.50	3,462.39	3,531.64	3,602.27	3,674.32	3,747.81	3,822.77
MSP Total	100,401.47	102,409.50	104,457.69	106,546.84	108,750.40	110,925.41	113,143.92	115,406.80	118,996.46	121,376.39	123,803.92
Associate Superintendent w/Doctoral (CABD-A)	99,765.47	101,710.78	103,695.00	105,718.90	107,855.90	109,963.02	112,112.28	114,304.53	117,822.14	120,128.58	122,481.15
Retention Stipends	3,239.07	3,303.85	3,369.92	3,437.32	3,506.07	3,576.19	3,647.71	3,720.67	3,795.08	3,870.99	3,948.41
MSPD Total	103,004.54	105,014.63	107,064.92	109,156.22	111,361.97	113,539.21	115,759.99	118,025.20	121,617.22	123,999.57	126,429.56

Includes option to sell back ten (10) days of vacation within the fiscal year, to be paid at the administrator's rate of pay

Salary Package approved by Governing Board on April 10, 2012

O/R = Override

Amphitheater

Athletic Addendum Schedule

Effective Beginning FY 2012-2013

High School

Sport	Position	Flat Rate
Football	Head Coach	\$3,800.00
	Assistant Coach	\$2,500.00
Baseball	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Basketball	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Soccer	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Wrestling	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Softball	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Spirit Leading (per season)	Head Coach	\$2,450.00
	Assistant Coach	\$2,250.00
Swimming	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Volleyball	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Track	Head Coach	\$3,000.00
	Assistant Coach	\$2,400.00
Cross Country	Head Coach	\$2,600.00
	Assistant Coach	\$2,400.00
Golf	Head Coach	\$2,600.00
Tennis	Head Coach	\$2,600.00
Weight Training	Head Coach	\$2,600.00
Summer Weights	(per summer)	\$1,950.00
Dive	(per season)	\$1,500.00
Assistant Athletic Trainer	(per season)	\$1,850.00
Athletic Equipment Tech.	(per season)	\$1,850.00
Interscholastic Activities Manager	(per season)	\$2,850.00
Special Olympics	Head Coach	\$1,700.00
Assoc. Assistant Coach	(per season)	\$1,000.00

Middle School

Sport	Position	Flat Rate
Football	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Baseball	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Basketball	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Soccer	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Wrestling	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Softball	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Volleyball	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Track	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Cross Country	Head Coach	\$1,700.00
	Assistant Coach	\$1,400.00
Tennis	Head Coach	\$1,700.00
Sixth Grade Activities	Assistant Coach	\$1,400.00
Extra Curricular Activities Director	(per season)	\$2,000.00
Inter Scholastic Supervisor	(per quarter)	\$500.00

Amphitheater

Non-athletic Addendum Schedule

Effective Beginning FY 2012-2013

High School

Activity	Flat Rate
Academic Decathlon	\$1,600.00
Band	\$3,050.00
Chess	\$1,100.00
Department Head	\$3,350.00
Drama	\$2,250.00
Flags	\$1,250.00
MESA Coordinator	\$1,500.00
Musical Director	\$2,136.00
Musical Assistant Director	\$1,696.00
Newspaper	\$1,850.00
Orchestra	\$1,950.00
Percussion	\$1,250.00
Section 504 - Wetmore	\$500.00
Speech	\$1,600.00
Student Government	\$1,750.00
Technology Coach	\$1,550.00
Vocal Music	\$1,950.00
Yearbook	\$1,850.00

Middle School

Activity	Flat Rate
Department Head	\$1,200.00
Honor Society	\$750.00
Math Counts	\$950.00
MESA Coordinator	\$1,500.00
Newspaper	\$1,200.00
Odyssey of the Mind	\$950.00
Performing Arts	\$1,800.00
Section 504 - Wetmore	\$400.00
Student Council	\$1,350.00
Technology Coach	\$1,550.00
Yearbook	\$1,500.00

Elementary

Activity	Flat Rate
Academic Assistant	\$700.00
Admin Asst - Building Designee	\$2,000.00
Elementary Coordinator - Wetmore	\$1,500.00
Odyssey of the Mind	\$950.00
Section 504 - Wetmore	\$300.00
Student Council	\$950.00
Technology Coach	\$1,550.00