

Browning Public Schools
Board Agenda Request
Meeting to Be Held: 8/15/17



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- Recognition:** Students Staff Parents
- Information:** Building Report Old Business Superintendent's Report
- Action:** Resignation Hiring Contract Service Agreements
- Travel Out-of-State Travel In State Approvals
- Termination Legal Matters Other:
- This action request pertains to Elementary (only) High School/District Wide

Date: 8/12/17

To: **Board of Trustees**
 Browning Public Schools

From: Corrina Guardipee-Hall ED.S.
 Title: Superintendent

Subject: **Customer Service Training**

Description: I am requesting that LeRoy Not Afraid provide customer service training to the District Classified, Directors and professional technical staff during the week of staff orientation.

Financial Impact: \$1666.98 (including travel expenses)

Funding Source (Budget/grant, etc.): 126/226.90.100.2213.330

Attachment(s): Bio, CSA

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

BROWNING SCHOOLS DIST. 9
TEAM BUILDING in INDIAN COUNTRY
“Classified-Staff Training”
Wednesday, August 23, 2017
Browning, MT

Brief summary of Session Topic and Outcomes: “Classified-staff Training”

“Team Building in Indian Country” shall promote a positive work environment in the “INDIAN” workplace. The presentation shall explore the challenges, pitfalls, and successes we encounter in Indian Country.

Topics include:

- Communication and Customer service
- Team-building
- Chain of command
- Confidentiality
- Nepotism
- School Government Communique’
- ethics
- Phone etiquette
- Stress-management

Presentation Abstract

Mr. Not Afraid will utilize his experience as a Tribal spokesman, Tribal Leader, Governor Appointee, School board trustee (chairman), first Native American a Justice of the Peace in Montana’s history, and recently elected Chief Judge of the Crow Nation Judicial Branch. Presenter will utilize storytelling, **team building exercises**, song and dance, and real life concepts in promoting teamwork in Indian Country. Presenter will open with Native story telling that will illustrate how our chiefs and elders of long ago were professionals in their realm of leadership. Stress management is the key to promote a healthy work environment. The presenter shall utilize energizers & ice breakers to encourage staff member’s to participate in stress relieving activities.

Ethics play an important role when working with the “Classified-Staff”. Mr. Not afraid believes in promoting recovery and unity in the workplace. Judge Not afraid will discuss his historical experience of working in the world of Tribal & School Board governments’. Mr. Not afraid will discuss the importance of creating a positive work environment. Healthy communication is the key for fostering great working relationships.

Agenda

Wednesday, August 23, 2017

8:30am -11:30 am

Biographical Info

Leroy Not Afraid is the Original Plaintiff in a precedent setting 1985 United States Supreme Court decision. A case that redefined tribal civil court jurisdiction over non-Indians across the country. Commonly known as, National Farmer's union ins. co. vs. the Crow Tribe of Indians. Mr. Not Afraid is elected and in his 3rd term as the first Native American in Montana's history to become a Justice of the Peace. Culminating, and serving in his 1st term as the Chief Judge of the Crow Nation Tribal Court.

PROPOSAL

Mileage 854 miles (round trip) Lodge Grass, MT to Browning, MT and return

854 miles x \$0.53.5 = \$456.89

Lodging: \$120.84

Per Diem: \$51.00/day rate

First and Last day of Per Diem Travel rate is \$38.25/day rate

*** 1 travel day and one contract day = \$89.25**

Consultant fee:

* \$1,000.00/day @ 1 day = \$1,000.00 includes "Classified-Staff Training"

*** Total = \$1,666.98**

Sub-total

Mileage \$456.89

Lodging: 120.84

Per Diem \$89.25 Per Diem

Consultant Fee \$1,000.00

Total \$1,666.98

BIO For Judge Leroy M. Not Afraid

Original Plaintiff in the 1985 Precedent setting landmark decision U.S. Supreme Court decision, National Farmer's Union Insurance Co. vs. the Crow Tribe of Indians. Establishing the exhaustion principle of tribal civil court jurisdiction over non-Indians on Indian reservations across the country.

http://billingsgazette.com/news/state-and-regional/montana/pair-of-judges-to-speak-on-overcoming-barriers/article_bea3c748-4a94-5996-9168-512a8a88d318.html

- Chief Judge, Crow Nation Judicial Branch, Elected in 2013

<http://indiancountrytodaymedianetwork.com/2014/02/11/historical-ties-legal-system-help-crow-tribal-court-judges-153363>

- First Native American elected a **Justice of the Peace** in Montana's History, Currently serving 3rd term for Big Horn County!

http://billingsgazette.com/news/state-and-regional/montana/not-afraid-is-county-s-first-crow-indian-justice-of/article_db202190-b827-5b48-ba0e-1aa16899e62a.html

- Senator for the Crow Nation Legislature- 2 terms, 02-07 & 2012/13
- University of Oklahoma, Board Member, Federal Indian Law program
- Faculty Member, National Judicial College, Reno, NV
- Elected Chairman, Board of Trustees, Lodge Grass Public Schools, 2003-2007, 2 terms.
- Not Afraid Consulting, President, 1995-present

Contact info: leroynotafraid@hotmail.com or (406) 638-7257