

**MINOOKA COMMUNITY HIGH SCHOOL  
DISTRICT #111  
REGULAR MEETING  
WEDNESDAY, JANUARY 21, 2026**

**CALL TO ORDER**

The regular meeting was called to order at 6:00 p.m. by President Laura Hrechko. The meeting was held at Minooka Community High School-Administration Building. A physical quorum was present with the following board members answering roll call:

	YES	NO
• Laura Hrechko	X	
• Jim Grzetich	X	
• Tim Juskiewicz	X	
• Mike Brozovich	X	
• Terry Spivey		X
• Mike Hoyt	X	
• Bert Kooi	X	

Additionally, present were:

• Dr. Rob Schiffbauer	X
• John Troy	X
• Dr. Phillip Pakowski	X
• Kristi Boe	X
• Jamie Soliman	X
• Michele Williamson	X

The Pledge of Allegiance was recited.

**COMMUNICATIONS/RECOGNITION**

Board members recognized the boys Soccer All-State Honors - Andrew Calderon and Ethan Koranda. Coach Nate Spriggs spoke of their accomplishments in the soccer program.

**PUBLIC COMMENTS**

There were no public comments heard.

**ADMINISTRATIVE REPORTS**

Administrative reports were provided in the board packet for review.

Dr. Schiffbauer discussed the following; the 2030 Open House was held on January 14<sup>th</sup>, 2026, a badminton survey for female students was conducted and received 57 out of 106 responses showing interest and replying that they would play. In addition, Dr. Schiffbauer acknowledged the upcoming cold weather and stated that a decision will be made by the end of the day Thursday to prepare for a possible E-Learning Day.

**CONSENT AGENDA**

MOTION: by Grzetich, seconded by Hoyt, to approve the consent agenda as presented:

A. Open Session Minutes

1. December 17, 2025 Regular Meeting
2. December 17, 2025 Levy Meeting

B. Financial Reports

1. Monthly Financial Reports
2. Payment of Bills/Total
3. Employee Payroll
4. Imprest Fund Report/Total
5. Activity Fund Report
6. Treasurer's Report (Cash/YTD – Exp/Rev)

C. Shared Services/Outsourcing Report

Voting Aye: Brozovich, Grzetich, Kooi, Juskiewicz, Hoyt and Hrechko. Motion carried Time: 6:07 p.m.

**DISCUSSION ITEMS**

Educational Foundation Update:

The Educational Foundation update was included in the board packet for review. Dr. Schiffbauer reported that the Foundation met on January 8th and the next meeting will be Feb 3<sup>rd</sup>, 2026. He also informed board members that in addition to fundraisers, student parking passes are auctioned off for scholarships as well as a particular grant that is administered through the Activities Department. These funds are for students in need, to help for pay for extra expenses for school events such as homecoming tickets, prom necessities, sport camps etc.

Legislative Update:

There was no new update to report, Dr. Schiffbauer will continue to monitor the effects of the state budget and changes to the school report card.

GAVC – The GAVC meeting will be held on January 22, 2026.

GCSEC – Dr. Schiffbauer stated that a meeting was held on January 21, 2026 and reported that Assistant Director interviews are anticipated to begin at the end of the month.

School Calendar 2026-2027:

A draft of the 2026-2027 School Calendar was provided in the board packet for review. Dr. Schiffbauer worked with the MEA on the 2026-2027 school calendar. Teacher institute days would be August 17<sup>th</sup> and 18<sup>th</sup>, 2026 with the first day of student attendance on August 19<sup>th</sup>. There was a brief discussion on the IHSA's decision in regards to fall sports calendar and a Special IHSA meeting is scheduled. Formal approval will be at the February board meeting.

School Maintenance Project Grant Approval:

Mr. Troy was happy to report that MCHS received approval for the \$50,000 School Maintenance Project Grant and it is planned to be used towards replacing the South Campus water heater this upcoming summer.

Chromebook Proposal for the Class of 2030:

The student Chromebook Proposal for the Class of 2030 was provided in the board packet for review. The proposal is for 740 Lenovo 300e Touchscreen Chromebooks with financing from American Capital for \$94,329 per year over four years. There were no questions or concerns for approval at the end of the regular board meeting.

Tennis Court Repair Bids:

Mr. Troy reported that the tennis courts were added in 2019 and are in need of resurfacing. A request for bids will be published and bids will be due on Feb 11<sup>th</sup> for consideration and possible approval at the February Board meeting.

South Campus Weight Room, Wellness Room, and Fieldhouse Equipment Bids:

South Campus Wellness Room and Fieldhouse Equipment Bids were provided in the board packet for review. Mr. Troy requested and discussed to reject the weight room bids with direction to republish the bid. Mr. Troy believes that if they narrow the scope there are other vendors who might be interested and offer a better price and better quality. There were no concerns for approval of the Wellness Room and Fieldhouse Equipment bids and to reject the weight room bids with direction to republish the bid.

CTE Equipment and Furniture Bids:

CTE Equipment and Furniture Bids were provided in the board packet for review. Mr. Troy noted that the prices listed is for equipment only and it is not for installation and delivery and will be negotiated as the bids are awarded. There were no question or concerns for approval at the end of the board meeting.

Seniority Rosters (Certified, Support and Transportation):

Per statute the seniority rosters were provided in the board packet for review. There were no questions for approval at the end of the board meeting.

Out of State/Overnight Field Trip Request(s):

Dance Team – DTU Nationals out of state trip request was provided in the board packet for review. The Dance team will travel February 5-9, 2026 to Orlando for the DTU Nationals.

ILMEA All-State overnight field trip request was provided in the board packet for review. Three students were selected to perform for the All-State Ensemble, January 29-31<sup>st</sup>, 2026 in Peoria, IL. There were no questions or concerns for approval at the end of the meeting.

**ACTION ITEMS**

MOTION: by Hoyt, seconded by Kooi, to approve the Vivi proposal in the amount of \$1,625 dollars prorated for the first year and for the subsequent 5 years, the annual cost for 130 devices will be \$16,250 dollars as presented. Voting Aye: Juskiewicz, Hoyt, Brozovich, Grzetich, Kooi and Hrechko. Motion carried. Time: 7:01 p.m.

MOTION: Grzetich, seconded by Juskiewicz, to approve the 740 Lenovo Touchscreen Chromebooks in the total amount of \$347,060 with financing from American Capital for \$94,329 per year (4) years as presented. Voting Aye: Kooi, Juskiewicz, Hoyt, Brozovich, Grzetich and Hrechko. Motion carried. Time: 6:22 p.m.

Central Campus Bids:

MOTION: by Grzetich, seconded by Juskiewicz to award the Woodshop bid as presented to the following vendors:

1. Minooka Grain & Lumber in the amount of \$4,935
2. Grizzly Industrial in the amount of \$45,919
3. Shop Bot in the amount of \$60,221

Voting Aye: by Brozovich, Grzetich, Kooi, Juskiewicz, Hoyt and Hrechko. Motion carried. Time: 6:23 p.m.

MOTION: Juskiewicz, seconded by Hoyt to award the Metal Fabrication & Welding bid as presented to the following vendors:

1. Grizzly Industrial in the amount of \$15,031
2. Weldstar in the amount of \$69,996

Voting Aye: Kooi, Juskiewicz, Hoyt, Brozovich, Grzetich and Hrechko. Motion carried. Time: 6:24 p.m.

MOTION: by Juskiewicz, seconded by Kooi, to award the Construction Lab bid as presented to the following vendors:

1. Grizzly Industrial in the amount of \$5,616
2. Minooka Grain & Lumber in the amount of \$16,737

Voting Aye: Grzetich, Kooi, Juskiewicz, Hoyt, Brozovich and Hrechko. Motion carried. Time: 6:24 p.m.

MOTION: by Grzetich, seconded by Hoyt, to award the Auto Shop bid as presented to the following vendors:

1. Minooka Grain & Lumber in the amount of \$9,974
2. Automotive Specialists in the amount of \$70,154

Voting Aye: Brozovich, Grzetich, Kooi, Juskiewicz, Hoyt and Hrechko. Motion carried. Time: 6:25 p.m.

MOTION: by Grzetich, seconded by Kooi to award the Fire Science Bid as presented to the following vendors:

1. Air One equipment in the amount of \$60,031

Voting Aye: Juskiewicz, Hoyt, Brozovich, Grzetich, Kooi, and Hrechko. Motion carried. Time: 6:25 p.m.

South Campus Bids:

MOTION: Juskiewicz, seconded by Grzetich to award the Wellness Room Bid as presented to the following vendors:

1. Direct Fitness in the amount of \$105,895

Voting Aye: Hoyt, Brozovich, Grzetich, Kooi, Juskiewicz, and Hrechko. Motion carried. Time: 6:26 p.m.

MOTION: by Hoyt, seconded by Kooi, to award the Fieldhouse Equipment as presented to the following vendor:

1. Aluminum Athletic Equipment in the amount of \$66,694
2. BSN in the amount of \$18,579

Voting Aye: Juskiewicz, Hoyt, Brozovich, Grzetich, Kooi, and Hrechko. Motion carried. Time: 6:26 p.m.

MOTION: by Grzetich, seconded by Hoyt, for direction to reject all bids for the South Campus Weight Room with direction to Re-Publish the bid as presented.

Voting Aye: Kooi, Juskiewicz, Hoyt, Brozovich, Grzetich and Hrechko. Motion carried. Time: 6:27 p.m.

MOTION: by Juskiewicz, seconded by Hoyt, to approve the Certified, Non-certified, and Transportation Seniority Rosters as presented.

Voting Aye: Brozovich, Grzetich, Kooi, Juskiewicz, Hoyt and Hrechko. Motion carried. Time: 6:27 p.m.

MOTION: by Grzetich, seconded by Juskiewicz, to approve the Dance Team's Out of State Travel as presented. Hearing no objections. Motion was approved. Time: 6:28 p.m.

MOTION: by Hoyt, seconded by Kooi to approve of the ILMEA All-State Overnight Field Trip request as presented.

Hearing no objections. Motion was approved. Time: 6:28 p.m.

## **EXECUTIVE SESSION**

MOTION: by Grzetich seconded by Hoyt, to adjourn the meeting to executive session for the purpose of discussing matters related to minutes; the appointment, compensation, discipline, dismissal, employment and performance of specific employees of the District; litigation, student discipline and self -training, practices and procedures or professional ethics when meeting with an IASB Representative. Hearing no objections. Motion was approved. Time: 6:29 p.m.

## **RETURN TO OPEN SESSION**

MOTION: by Grzetich, seconded by Juskiewicz. Hearing no objections. Motion was approved. Time: 8:27 p.m.

## **ACTIONS FOLLOWING EXECUTIVE SESSION**

### **Closed Session Minutes**

MOTION: by Grzetich, seconded by Juskiewicz, to approve the closed session minutes as presented:

- December 17, 2025, Executive Regular Meeting

Hearing no objections. Motion was approved. Time: 8:27 p.m.

### **Personnel**

Resignation(s):

MOTION: by Grzetich, seconded by Juskiewicz, to accept the following resignation as presented:

Kim Wurzinger – Bus Driver – eff. 1/8/2026 – Resignation.

Jennifer Hopman – Behavior Interventionist – eff. 1/15/2026 – Resignation

Joseph Klejko – Bus Driver – eff. 1/15/2026 - Resignation

Hearing no objections. Motion was approved. Time: 8:27 p.m.

LOA:

MOTION: by Juskiewicz, seconded by Hoyt, to approve the following leaves of absence as presented, pending receipt of proper documentation as presented.

Mike Kargle – Teacher – English – 1/5/2026 Intermittent (Days TBD) under the Family Medical Leave Act (FMLA)

Elli Monferdini-Wilkey – Teacher – FACS – 1/5/2026 Intermittent (Days TBD) under the Family Medical Leave Act (FMLA)

Erika Hollmier – English Teacher – 1/8/2026 – 1/23/2026; 3/10/2026 – TBD under the Family Medical Leave Act (FMLA)

Christopher Brolley – P.E. Teacher – 2/2/2026 – 2/13/2026 (approx.) – Under the Family Medical Leave Act (FMLA)

Hearing no objections. Motion was approved. Time: 8:27 p.m.

#### Employment:

MOTION: by Hoyt, seconded by Kooi, to approve Dr. Kathleen Wilkey as the Assistant Superintendent/CSBO effective July 1, 2026 as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

3-year contract

FY 2027 - \$175,000

FY 2028 - TBD

FY2029 - TBD

Voting Aye: Grzetich, Kooi, Juskiewicz, Hoyt, and Hrechko. Motion carried. Time: 8:27 p.m.

MOTION: by Juskiewicz, seconded by Grzetich, to approve the Assistant Transportation Director effective February 9, 2026 as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Michele Buscemi -\$70,000 annually – effective 2/9/2026 (tentative)

Voting Aye: Hoyt, Grzetich, Kooi, Juskiewicz, and Hrechko. Motion carried. Time: 8:30 p.m.

MOTION: by Grzetich, seconded by Hoyt, to approve the employment of the following certified staff member(s) for the 2026-2027 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Justin Moscato – First-year Probationary Teacher – Auto Mechanics – MA/Step 17 – eff. 8/17/2026

Voting Aye: Kooi, Juskiewicz, Hoyt, Grzetich, and Hrechko. Motion carried. Time: 8:30 p.m.

MOTION: by Grzetich, seconded by, Juskiewicz to approve the employment of the following support staff member(s) as presented pending proper paperwork and background check deemed favorable by the MCHS #111 Administration;

Jose Castaneda - Bus Driver -Transportation - eff. 12/15/2025

Fred Ban - Maintenance - eff. 1/12/2026 - (\$23.50/hr.)

Shana Box - Bus Driver - Transportation - eff. 1/6/2026

Ramon Morales - Bus Mechanic - Transportation - eff. - ASAP - (\$30.00/hr.)

Steven Gonzalez - Behavior Interventionist - eff. TBD - (\$18.75/hr.)

Voting Aye: Hoyt, Grzetich, Kooi, Juskiewicz and Hrechko. Motion carried. Time: 8:31 p.m.

MOTION: by Juskiewicz, seconded by Hoyt, to approve the following extracurricular employment/volunteer(s) for the 2025/2026 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Kyle Leonard - Indians on Air Sponsor

Allie Timm - Assistant Softball (split stipend)

Sofia Dziuba - Assistant Softball (split stipend)

William Maurice - Soccer - Girls - Volunteer

Mason Laney - Lacrosse - Boys - Volunteer

Rachel Wolski - Assistant Lacrosse

Voting Aye: Grzetich, Kooi, Juskiewicz, Hoyt, and Hrechko. Motion carried. Time: 8:32 p.m.

MOTION: by Hoyt, seconded, by Grzetich, to approve the extracurricular appointments of returning sponsors, coaches, volunteers for the 2025/2026 school year as presented.

Logan Green – Assistant Lacrosse – Boys

Colin Walsh – Assistant Lacrosse – Boys

Voting Aye: Kooi, Juskiewicz, Hoyt, Grzetich, Hrechko. Motion carried. Time: 8:33 p.m.

MOTION: by Juskiewicz, seconded by Hoyt, to approve the Resolution Authorizing Representation in Property Tax Proceedings as presented.

Voting Aye: Grzetich, Kooi, Juskiewicz, Hoyt and Hrechko. Motion carried. Time: 8:32 p.m.

MOTION: by Grzetich, seconded by Hoyt, to approve the Intergovernmental Agreement Revisions with Channahon Police Department as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Kooi, and Hrechko. Motion carried. Time: 8:33 p.m.

MOTION: by: Juskiewicz, seconded by Hoyt, to approve the salary increase for Leo Guzman from \$28.77 per hour to \$30.00 per hour to align with the current starting mechanic wage as presented.

Voting Aye: Grzetich, Kooi, Juskiewicz, Hoyt, and Hrechko. Motion carried. Time: 8:34 p.m.

### **ADJOURNMENT**

MOTION: by Hoyt, seconded by Grzetich to adjourn the meeting.

Hearing no objections. Motion was approved. Time: 8:34 p.m.

---

LAURA HRECHKO, PRESIDENT

TIM JUSKIEWICZ, SECRETARY

---

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date