

Collin County Community College District Board of Trustees

2021-08-3-8

August 24, 2021

Resource: Dr. Neil Matkin
District President

AGENDA ITEM:

Consideration of Approval Granting Temporary Authority to the District President to Implement Measures as Needed for the Health, Safety, and Well-Being of College Students and Employees, Secure the College's Academic Integrity, and Support the Ongoing Operations and Workforce of the College

DISCUSSION:

In coordination with appropriate authorities, the College has taken significant measures to prepare for, respond to, and mitigate the outbreak and spread of the coronavirus which causes COVID-19 disease, within the College's campuses.

Temporary authority to address the fluid COVID-19 response was initially granted to the District President through June 30, 2020 at the emergency meeting of the Board of Trustees held on March 17, 2020. The District President's temporary authority was extended through January 31, 2021, at the emergency meeting of the Board of Trustees held on July 23, 2020, and extended through June 30, 2021, at the January 26, 2021 meeting of the Board of Trustees.

The onset of coronavirus variants and increased number of cases in our community may necessitate the need for the college to implement measures to pivot and again respond quickly to COVID-19. As a result, the District President requests to renew the temporary authority in order to continue responding in a timely manner and address unexpected needs of the College during the ongoing COVID-19 pandemic through January 30, 2022.

Authority granted will be to take actions within the existing Board approved budget to address business and academic continuity priorities while responding to the pandemic emergency, including:

- In the event another shelter-in-place state order is issued, or similar government measures are implemented, examine and ensure continuity of pay

on a temporary basis until the next regularly scheduled or emergency board meeting for all College employees for regularly scheduled work hours at either the normal or an approved premium rate of pay, when it is determined that employees should not be present on campus and when neither telecommuting nor working on campus are viable options, or similar personnel actions are warranted;

- Authorize the modification of class schedules, academic calendars, events such as graduations, pinnings, and other gatherings, and related matters as needed;
- Authorize the purchase of additional services or licenses, as required, for vendors such as Zoom, HonorLock, Proctor-U, Canvas, Kahoot, Techsmith (Camtasia bundle), and other technological or educational resources as needed;
- Authorize the implementation of other academic and administrative measures, including but not limited to amending or modifying the college's Restart Plan, related to continuing operations of the College, student retention, and ensure that the College may expend necessary funds in connection with the implementation of those measures;
- To issue certain refunds of fees or other expenses, as deemed appropriate in response to emergency declarations within Collin County and the College's service area;
- Authorize the purchase of additional Personal Protective Equipment and sanitization supplies, as needed to maintain the college facilities; and
- Authorize the development and implementation of a short-term program to encourage COVID-19 vaccinations, including exploring options of providing direct incentives, up to \$1M for full-time and part-time employees and/or up to \$5M for students utilizing CARES funds, where appropriate.

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval be granted for temporary authority through January 30, 2022, to implement measures as needed for the health, safety, and well-being of Collin College students and employees, secure the College's academic integrity, and support the ongoing operations and the workforce of the College.

SUGGESTED MOTION:

"Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves extending temporary authority to the District President through January 31, 2022, to implement measures needed for the health, safety, and well-being of Collin College students and employees, secure the College's academic integrity, support ongoing operations and the workforce of the College, and implement other COVID-19 response measures."