

**COMMUNITY UNIT SCHOOL DISTRICT #16  
NEW BERLIN, ILLINOIS  
October 16, 2025**

**MINUTES OF BOARD MEETING**

President Neuman called the Board Meeting to order at 6:02 p.m. Members Marr, Arndt, Griffith and Beard were present. Members Mann and Bishoff were absent.

Pretzel Shoutouts were shared with the Board.

President Neuman opened the floor to public comment. Two community members addressed the Board, in open session.

President Neuman opened the floor for Scheduled Audience Participation. Rich Hooper, CPA with LMHN, Ltd., gave an overview of findings from the Annual Financial Audit. He reported no internal control issues and that the school's preliminary financial score was similar to last year and comparable to other districts. He answered the Boards questions and along with the CSBO, explained the expansion of special education services, the move to another tier in the evidence-based funding model, and other factors have contributed to the need to be vigilant with expenditures and to maintain continued conservative approach to budgeting.

President Neuman informed the Board of plans for the delegate assembly to be voting on overhauling by-laws at the upcoming conference. She also informed the Board IASB are looking to increase participation on an online platform where school board members can collaborate with other members throughout the state.

President Neuman asked for any adjustments to the agenda. A typo was noted on Item 7.c.1, expulsions needs to read exclusions.

The Director's Reports were noted.

The Administrators Reports were noted.

The Superintendent updated the Board on ISBE Special Ed. Monitoring, status of vaccine exclusions and reminded the board members of their scheduled learning walks. She also informed the Board of the parent teacher conference attendance percentages and updated them on staffing. The Superintendent also informed the Board that school designations would be released at the end of the month.

A motion was made by Member Beard and seconded by Member Marr to approve the Consent Agenda. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to approve the NBE Lifetouch Agreement. The motion passed on a roll call 4-1. President Neuman, Members Marr, Arndt and Griffith voted yea. Member Beard voted no.

A motion was made by Member Griffith and seconded by Member Beard to approve the New Berlin Junior High Boys Pretzel Basketball Team Expectations. A Member noted there should be a more specific wording on the last line, last page of the document regarding unexcused absences. The Superintendent stated the item will be reviewed. Member Griffith made a motion, seconded by Member Beard to approve the item as amended. That motion passed on a voice vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made to approve the Health, Dental, Vision and Life Renewal Rates by President Neuman and seconded by Member Marr. Ms. Niemeier, CSBO, shared the rates with the Board and explained the increases were due to the market and loss ratio calculations. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the Treasurer's Bond for Construction Bonds. The motion passed on roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Griffith to approve the FY25 Annual Financial Report. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made at 7:08 p.m. by Member Griffith and seconded by Member Beard to adjourn to executive session for the purpose of employee, collective negotiating, and security matters. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made at 8:40 p.m. by Member Beard and seconded by Member Marr to return to open session. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Griffith to approve the Personnel Consent Agenda (Robert Dunn as Head JH girls Track&Field Coach and HS Asst. Track&Field Coach, Angie Marr-PT Bus Driver, Patrick Lillie-PT Bus Driver, Megan LaRoche-Paraprofessional, Brian Bandy-HS Softball Coach, Kaytee Grider-HD JH Volleyball Coach, Drew Heironimus-Volunteer JH Girls Basketball Coach, Jarrett Reed-Volunteer Football Coach(Waverly), Greg Irwin Sr.-Volunteer JH Boys Basketball Coach). The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

President Neuman asked the Board to note the resignations.

A motion was made at 8:43 p.m. by Member Beard and seconded by Member Griffith to adjourn the meeting. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Arndt, Beard and Griffith voted yea.

The meeting ended at 8:43 p.m.

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Secretary

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President