

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Wendell Sollis, Superintendent  
**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY  
DH (Local) Employee Standards of Conduct [BG-G]**  
**DATE:** February 21, 2006

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The following board policy has been presented for first reading. This policy has undergone further study and review, especially where input was received. Therefore, it is now proposed for second reading and adoption:

**- DH (Local) Employee Standards of Conduct**

It is recommended that the Board of Trustees approve this policy as presented.

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Respectfully submitted,

*Wendell Sollis*  
Superintendent of Schools

*Robert Hand*  
Executive Director  
For Federal/ State Programs