



**Temple College**  
**Faculty Council Vision for 2025–2026:**  
Embracing Opportunities & Facing Challenges Together

Faculty Council is the official organization providing representation for faculty members at Temple College. We exist as a group effort to promote the best interests of Temple College, its faculty individually and collectively, and the community.

**Faculty Council Report to the Temple College Board of Trustees**  
**March. 23, 2026**

**I. News**

- A.** Faculty presentation from Faculty Council’s Great Ideas for Teaching Students (i.e., GIFTS) session: Christine Simon—“Professional Interview Assignment”
  - Dr. Simon’s GIFT asks students to interview a professional in the field of Child Psychology to gain a deeper understanding of the challenges and rewards associated with different roles, which helps students connect theoretical knowledge with real-world practices.
- B.** The TCCTA annual Faculty Salary Survey was updated March 4 with salary information for Temple College. Please see the attached slides for more information.

**II. Committee Updates**

- A.** Barnhart Award Selection Committee (Ray Stockstad, Chair): The Barnhart Award Selection Committee will be soliciting nominations for next year’s Barnhart winner starting this semester.
- B.** Faculty Development Leave Grant (Kerry Bekkedahl, Chair): The committee received two applications and submitted a recommendation for funding to Dr. Guzmán-Treviño March 1, as per Temple College policy.

## **Texas Community College Teachers Association Faculty Salary Survey for Fiscal Year 2024-2025**

Faculty Council Report to the Temple College Board of Trustees  
March 23, 2026



1

## **TCCTA Faculty Salary Survey: Comprehensive Salary and Benefits Data for Texas Community College Faculty**

Since 1976, TCCTA has conducted an annual study of faculty salaries across Texas community colleges, providing one of the most comprehensive and reliable sources of compensation data available.

<https://tcta.org/resources/survey-of-faculty-salaries/>



2

# Comparison of Data from Past Three Years

2024-2025	Full-Time Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Rank	Average Years of Service
Temple College	134	49,450.00	97,756.00	67,046.00	22	8.69

2023-2024	Full-Time Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Rank	Average Years of Service
Temple College	130	51,557.00	95,839.00	61,118.00	32	9

2022-2023	Full-Time Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Rank	Average Years of Service
Temple College	134	46,559	88,740	56,387	40	9



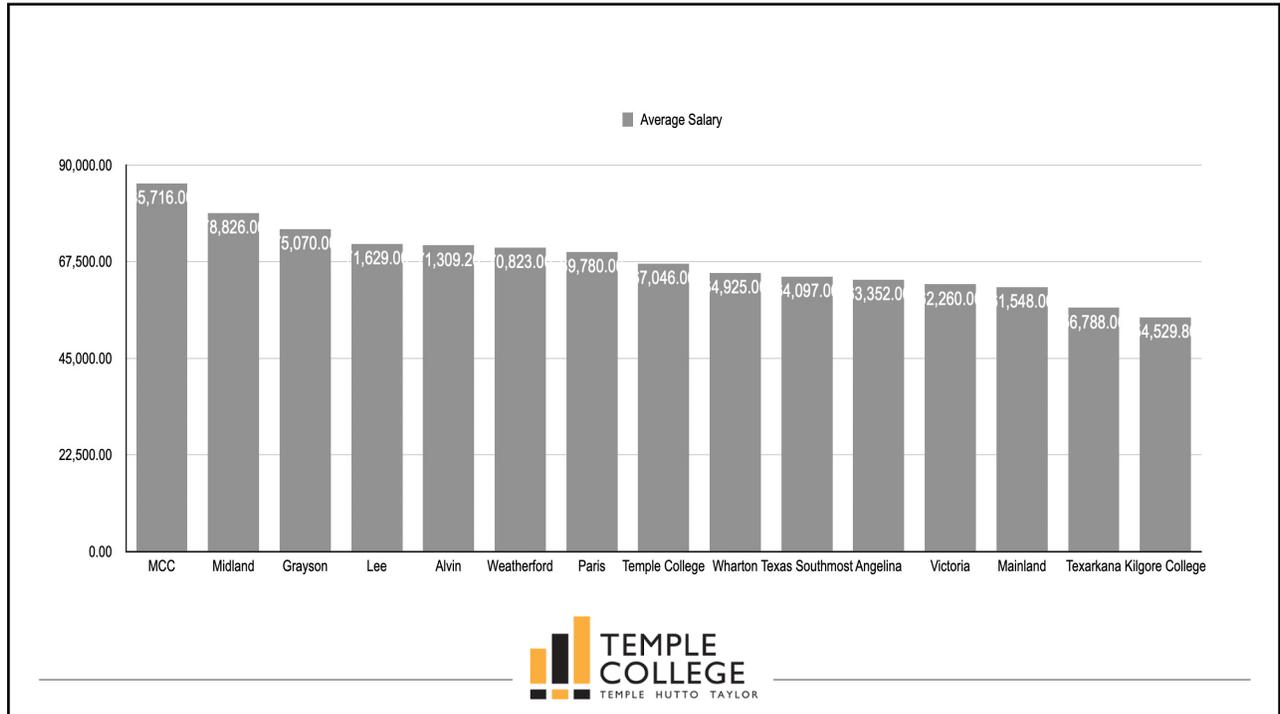
3

# 2024-2025 Comparison by Size (TACC Medium Colleges)

College	Rank	Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Average Years of Service
Kilgore College	36	139.00	42,673.15	75,502.72	54,529.86	7.50
Texarkana College	34	80.00	36,270.00	74,630.00	56,788.00	16.00
College of The Mainland	30	105.00	50,254.00	85,950.00	61,548.00	11.00
Victoria College	29	84.00	48,416.00	91,367.00	62,260.00	8.00
Angelina College	28	83.00	51,860.00	84,384.00	63,352.00	11.37
Texas Southmost College	26	126.00	45,080.00	103,021.00	64,097.00	11.00
Wharton County Junior College	24	160.00	49,550.00	122,070.00	64,925.00	12.00
<b>Temple College</b>	<b>22</b>	<b>134.00</b>	<b>49,450.00</b>	<b>97,756.00</b>	<b>67,046.00</b>	<b>8.69</b>
Paris Junior College	19	66.00	52,870.00	86,846.00	69,780.00	9.80
Weatherford College	16	123.00	38,504.00	105,283.00	70,823.00	8.00
Alvin Community College	15	125.00	48,026.94	92,356.91	71,309.20	7.00
Lee College	14	175.00	55,570.00	118,583.00	71,629.00	9.00
Grayson County College	10	122.00	58,063.00	90,692.00	75,070.00	8.00
Midland College	5	147.00	53,859.00	103,793.00	78,826.00	9.00
McLennan Community College	2	198.00	54,692.00	131,804.00	85,716.00	14.90



4

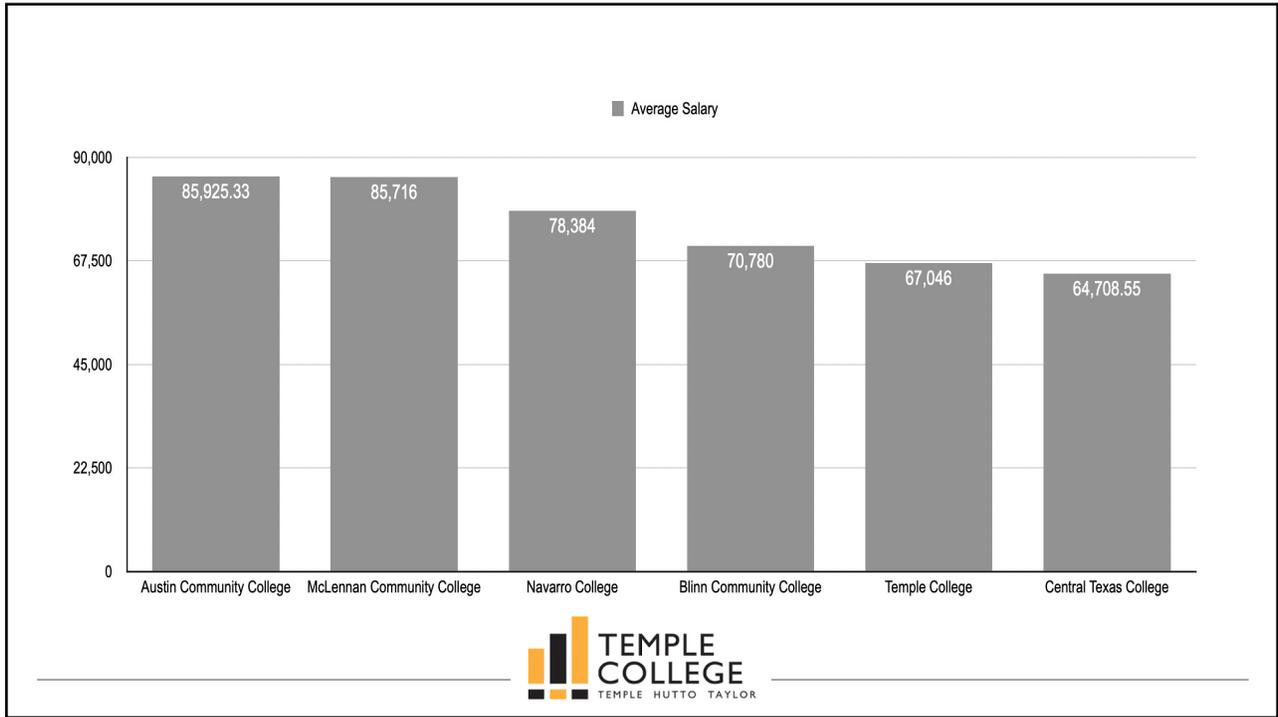


5

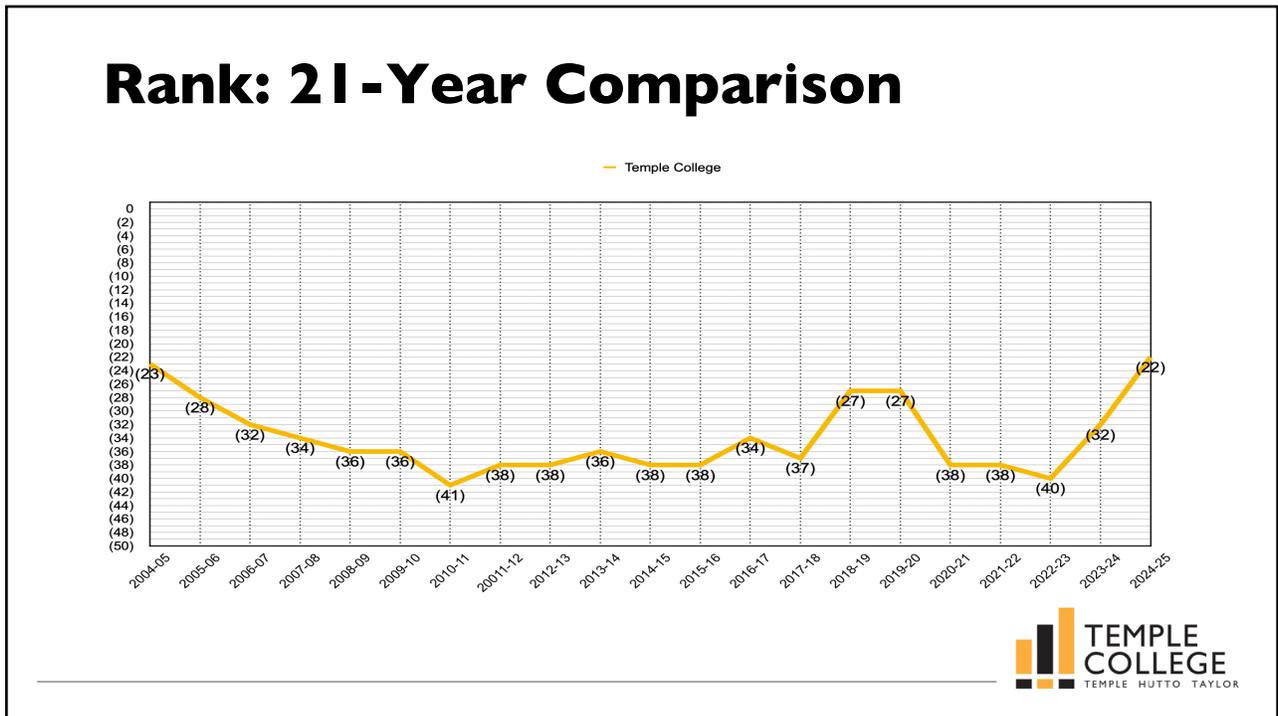
## 2024-2025 Regional Comparison (TACC Central Colleges)

College	Rank	Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Average Years of Service
Austin Community College	1	629.00	56,013.00	150,966.00	85,925.33	12.20
McLennan	2	198.00	54,692.00	131,804.00	85,716.00	14.90
Navarro College	6	88.00	42,064.00	114,704.00	78,384.00	11.00
Blinn Community College	17	363.00	40,470.00	122,127.00	70,780.00	16.56
<b>Temple College</b>	<b>22</b>	<b>134.00</b>	<b>49,450.00</b>	<b>97,756.00</b>	<b>67,046.00</b>	<b>8.69</b>
Central Texas College	25	141.00	45,487.00	110,883.00	64,708.55	10.00

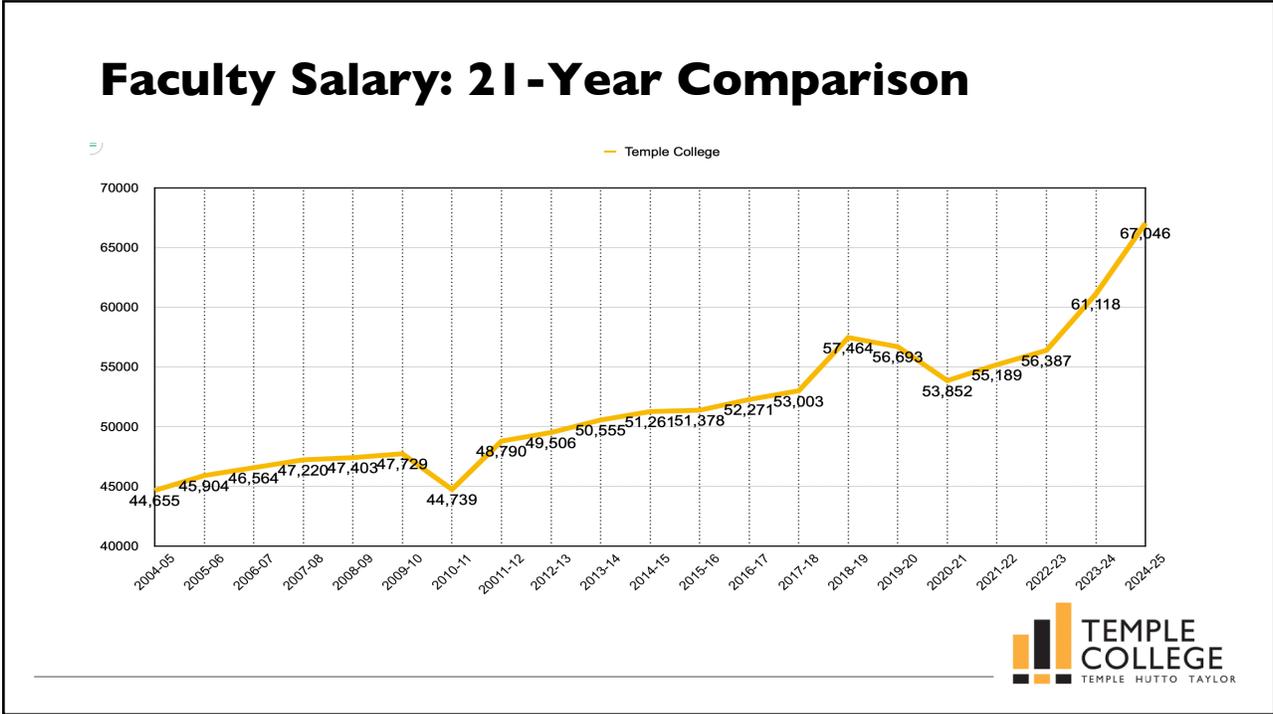
6



7



8



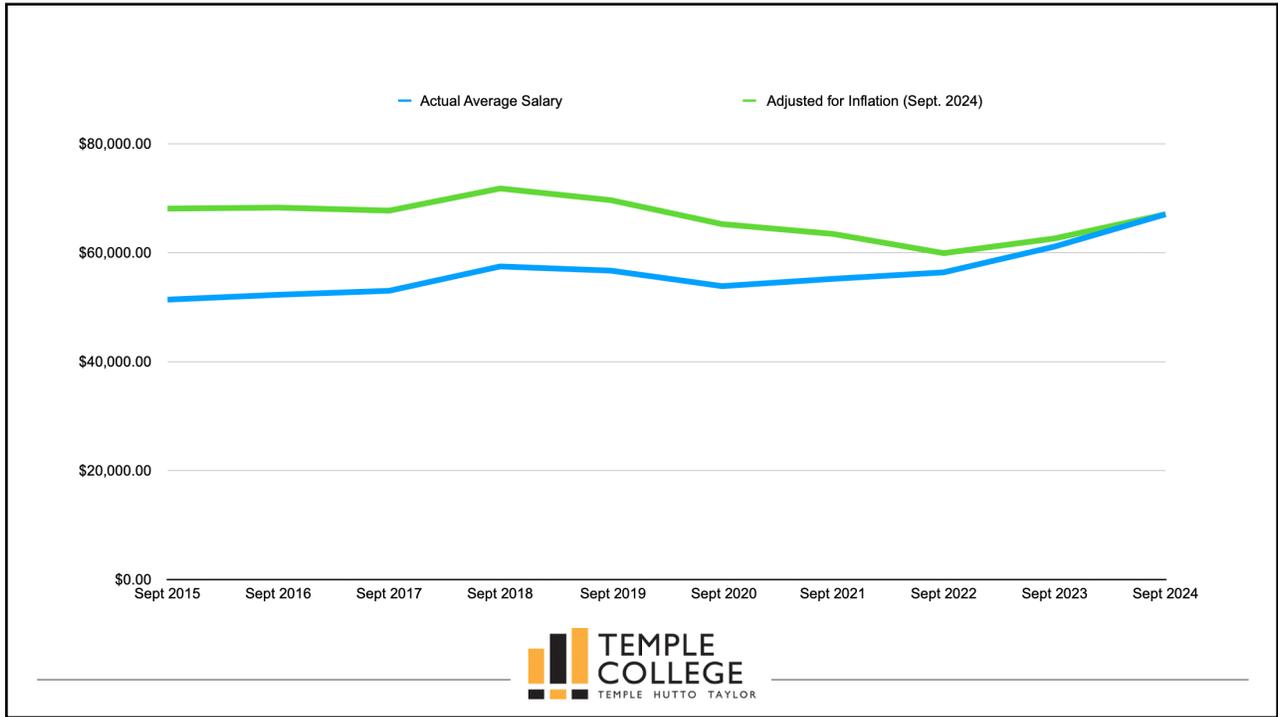
9

## Avg. Salary Adjusted for Inflation Using CPI Inflation Calculator, U.S. Bureau of Labor Statistics

Start of Fiscal Year	Avg. Salary	Adjusted for Sept. 2024
Sept 2015	\$51,378.00	\$68,081.01
Sept 2016	\$52,271.00	\$68,265.07
Sept 2017	\$53,003.00	\$67,709.13
<b>Sept 2018</b>	<b>\$57,464.00</b>	<b>\$71,773.60</b>
Sept 2019	\$56,693.00	\$69,619.21
Sept 2020	\$53,852.00	\$65,235.86
Sept 2021	\$55,189.00	\$63,436.06
Sept 2022	\$56,387.00	\$59,900.26
Sept 2023	\$61,118.00	\$62,609.67
Sept 2024	\$67,046.00	\$67,046.00

**TEMPLE COLLEGE**  
TEMPLE HUTTO TAYLOR

10



11

## Rank by Size with Temple College Average Salary Adjusted for Inflation

College	Average Salary
MCC	85,716.00
Midland	78,826.00
Grayson	75,070.00
<b>Temple College Adjusted for Inflation</b>	<b>71,773.60</b>
Lee	71,629.00
Alvin	71,309.20
Weatherford	70,823.00
Paris	69,780.00
Wharton	64,925.00
Texas Southmost	64,097.00
Angelina	63,352.00
Victoria	62,260.00
Mainland	61,548.00
Texarkana	56,788.00
Kilgore	54,529.86

12

## Rank by Region with Temple College Average Salary Adjusted for Inflation

College	Average Salary
Austin Community College	85,925.33
McLennan Community College	85,716.00
Navarro College	78,384.00
<b>Temple College Adjusted for Inflation</b>	<b>71,773.60</b>
Blinn Community College	70,780.00
Central Texas College	64,708.55

