

Regular Meeting

Wednesday, October 15, 2025 5:30 PM

SEISD Administration Office, 1050 Chicken Ranch Road, San Elizario, TX 79849

1. GENERAL FUNCTIONS

1.A. Call Meeting to Order

Meeting was called to order at 5:30 p.m.

1.B. Roll Call

Eduardo Chavez:	Present
Monica Chavez:	Present
Myrna Hernandez:	Present
Sandra Licon:	Present
Axel Lopez:	Present
Lorenzo Luevano:	Present
Alexis Tellez:	Present

Dr. Jeannie Meza-Chavez, Superintendent,
was also in attendance.

1.C. Establish Quorum

1.D. The Pledge of Allegiance

1.E. Texas Pledge of Allegiance

1.F. San Elizario ISD Mission Statement

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.

2. **OPEN FORUM** (three-minute limit per speaker, unless otherwise noted)

3. DISTRICT RECOGNITIONS

3.A. October is Principal's Month

Dr. Jeannie Meza-Chavez and Ms. Blanca Cruz recognized all district principals for their continued leadership

3.B. Texas Education Human Resources Day

Dr. Jeannie Meza-Chavez and Ms. Gina Ramirez recognized HR personnel

3.C. Recognition of National School Lunch Week

Ms. Aggie Reyes read the National School Lunch Week Proclamation

3.D. Introduction of new Instructional Officer

— Ms. Eva Quezada

Ms. Blanca Cruz introduced Ms. Eva Quezada as the new Instructional Officer for Curriculum & Instruction

4. **NEW BUSINESS / BOARD ACTION ITEMS**

4.A. Board of Trustees Book Study - Start with Why by Simon Sinek

- Chapter 3: The Golden Circle
- Chapter 4: This Is Not Opinion, This Is Biology

The Board of Trustees and Dr. Jeannie Meza-Chavez discussed Start with Why by Simon Sinek, Chapters 3 and 4

5. **CONSENT AGENDA** - Consider and possible Board action on

Items 5.C. and 5.D. were tabled due to the Memorandums of Understanding not being finalized by vendors.

Ms. Alexis Tellez requested item 5.F. to be pulled out as she had questions.

Motion to approve the consent agenda with the exception of Items 5.C., 5.D., and 5.F. This motion, made by Sandra Licon and seconded by Myrna Hernandez, Passed.

Eduardo Chavez: Yea

Monica Chavez: Yea

Myrna Hernandez: Yea

Sandra Licon: Yea

Axel Lopez: Yea

Lorenzo Luevano: Yea

Alexis Tellez: Yea

Yea: 7, Nay: 0

5.A. Financial Reports

5.A.1. Tax Report

5.A.2. Financial Statements

5.A.3. Investment Report

5.A.4. Budget Amendment

5.B. Consider and possible Board action on Resolutions

5.B.1. Texas Education Human Resources Day Resolution

5.B.2. National School Lunch Week Resolution

5.C. Consider and possible Board action to approve El Paso Children's Hospital MOU regarding Project ADAM

5.D. Consider and possible Board action to

approve El Paso Community College MOU
regarding student nurses

5.E. Consider and possible Board action to
approve the TNTP MOU

5.F. Consider and possible Board action to
approve the EPIC Special Education Staffing
Agency MOU

Mr. Richard Salcido provided the rationale
on the EPIC Special Education Staffing
Agency MOU.

Ms. Alexis Tellez asked how many students
are out of compliance.

Mr. Richard Salcido stated there is two
students out of compliance.

Ms. Alexis Tellez asked if the EPIC
personnel will provide services in-person
or virtually.

Mr. Richard Salcido the agency offers both
options but, they have asked the agency to
provided an employee that can provided in-
person services.

Ms. Myrna Hernandez asked why the Licensed
School Psychologist position was not filled
using the contracted employment procedure.

Ms. Blanca Cruz explained that using an
agency under a purchasing cooperative
contract is the preferred method by
purchasing guidelines.

Ms. Alexis Tellez asked how the district
will come into compliance after this is
approved.

Mr. Richard Salcido stated the SPED
department will offer compensatory services
to students to make up the time missed from
the delay of evaluation.

Motion to approve item 5.F. This motion,
made by Myrna Hernandez and seconded by
Axel Lopez, Passed.

Eduardo Chavez:	Yea
Monica Chavez:	Yea
Myrna Hernandez:	Yea
Sandra Licon:	Yea
Axel Lopez:	Yea
Lorenzo Luevano:	Yea

Alexis Tellez: Yea
Yea: 7, Nay: 0

5.F.1. Purchases exceeding \$25,000.00

5.F.1.a. Therapy Travelers dba Epic
Special Education Staffing – \$49,900

5.G. Consider and possible Board action to
approve the Emergence Health Network MOU
regarding School-Based Crisis Intervention
Team

5.H. Consider and possible Board action to
approve the Board Operating Procedures

5.I. Consider disposal of surplus property
declared obsolete and unnecessary by
Superintendent or her Designee, to include
disposal of broken furniture and technology
equipment according to Administrative
discretion and by any reasonable means.

5.I.1. Technology Department

5.J. Consider approval of minutes for the
following:

5.J.1. September 16, 2025 – Special Board
Meeting

6. PRESENTATIONS / REPORTS / INFORMATION

6.A. Presentations

6.A.1. UTEP 's Organization Culture Study
Dr. Rodolfo Rincones and Dr. Isela
Peña, UTEP's Department of Educational
Leadership and Foundations, presented
UTEP's Organization Culture Study for
San Elizario Independent School
District.

Mr. Eduardo Chavez stated the work put
into the study is appreciated and will
try to improve participation in future
studies.

Ms. Alexis Tellez stated the study will
help her work on providing the service
necessary for the district to continue
growing.

6.A.1.a. Presentation

6.A.1.b. Executive Report

6.A.2. First Nine Weeks Academic Update
Presentation

Ms. Blanca Cruz, along with the
Curriculum & Instruction Team,
presented the First Nine Weeks Academic

Update.

6.A.3. Accountability Overview

Mr. Edgar Ponce presented the Accountability Overview Data

Dr. Jeannie Meza-Chavez thanked Mr. Ponce for this informative presentation.

Mr. Eduardo Chavez also recognized Mr. Ponce for an understandable presentation.

6.A.3.a. A-F Accountability Ratings School Year 2024 and 2025

6.A.3.b. Accountability Breakdown Presentation

6.B. Reports

6.B.1. Bilingual/ESL Program Evaluation for School Year 2024-2025

6.B.2. Gifted and Talented Program Evaluation for School Year 2024-2025

6.B.3. Meal Service Update

6.B.4. Enrollment Update

6.C. Information

6.C.1. Board Training

6.C.1.a. Team of 8 - October 16, 2025 at 5:30 PM - JCA Law

6.C.1.b. NSBA 2026 - April 10 to 12, 2026 | San Antonio, TX

7. **EXECUTIVE SESSION**

The Board entered a closed meeting at **9:03 p.m.** to discuss personnel matters, to consult with attorney, to discuss real estate matters, to consider recommendations for hiring of personnel or termination of personnel and other personnel matters under Sec. 551.071 and 551.074, Texas Gov. Code:

7.A. Discussion regarding Superintendent's evaluation date

7.B. Discussion on the Intruder Detection Audit Summary

8. **THE BOARD WILL RETURN TO OPEN SESSION TO TAKE POSSIBLE ACTION ON THE MATTERS DISCUSSED IN EXECUTIVE SESSION**

The Board returned to open session at **10:14 p.m.** to take possible action on the matters discussed in Executive Session.

8.A. Possible Board action on matters
discussed in Closed Session

8.B. Discussion and possible Board action to
approve date to conduct Superintendent's
Annual Evaluation

Motion to approve the date of Wednesday,
November 19, 2025 to conduct
Superintendent's Annual Evaluation. This
motion, made by Alexis Tellez and seconded
by Monica Chavez, Passed.

Eduardo Chavez: Yea
Monica Chavez: Yea
Myrna Hernandez: Yea
Sandra Licon: Yea
Axel Lopez: Yea
Lorenzo Luevano: Yea
Alexis Tellez: Yea
Yea: 7, Nay: 0

9. NEXT MEETING DATE:

- Thursday, October 16, 2025 at 5:30 p.m.
– Special Board Meeting – Team of 8
Training
- Wednesday, November 12, 2025, at 5:30
p.m. – Regular Board Meeting

10. ADJOURNMENT

Motion to adjourn meeting at 10:15 p.m. This
motion, made by Myrna Hernandez and seconded
by Lorenzo Luevano, Passed.

Eduardo Chavez: Yea
Monica Chavez: Yea
Myrna Hernandez: Yea
Sandra Licon: Yea
Axel Lopez: Yea
Lorenzo Luevano: Yea
Alexis Tellez: Yea
Yea: 7, Nay: 0

Board President

Board Secretary